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ABSTRACT

In September 1994, South Africa's Human Sciences Research Council mailed 215,284 questionnaires to graduates to ascertain their occupational income as of July 1, 1994. The 39,495 questionnaires returned represented a response rate of 18.3%. Thirteen percent (5,138) of the respondents received no income. Of the economically active respondents, 40% were employed in the public sector and earned a median income package worth 90300 Rand (R90300). The median income package of the 39% of respondents employed in the private sector equaled R117100, whereas that of the 21% of respondents who were self-employed equaled R143600. Individuals employed in the public sector usually had more working experience than their counterparts in the private sector, and self-employed people generally had more experience and worked longer hours than either public sector or private sector employees. (This detailed survey report includes 13 tables/figures detailing the responding graduates' remuneration by the following: occupation; employment in the public and private sectors versus self-employment; geographical area; post level; years of work experience; working hours; economic sector; gender; population group; and qualification. Appended is a list of occupational groups. An alphabetical index of occupations is included. Side-by-side English and Afrikaans versions of the document are provided .) (MN)

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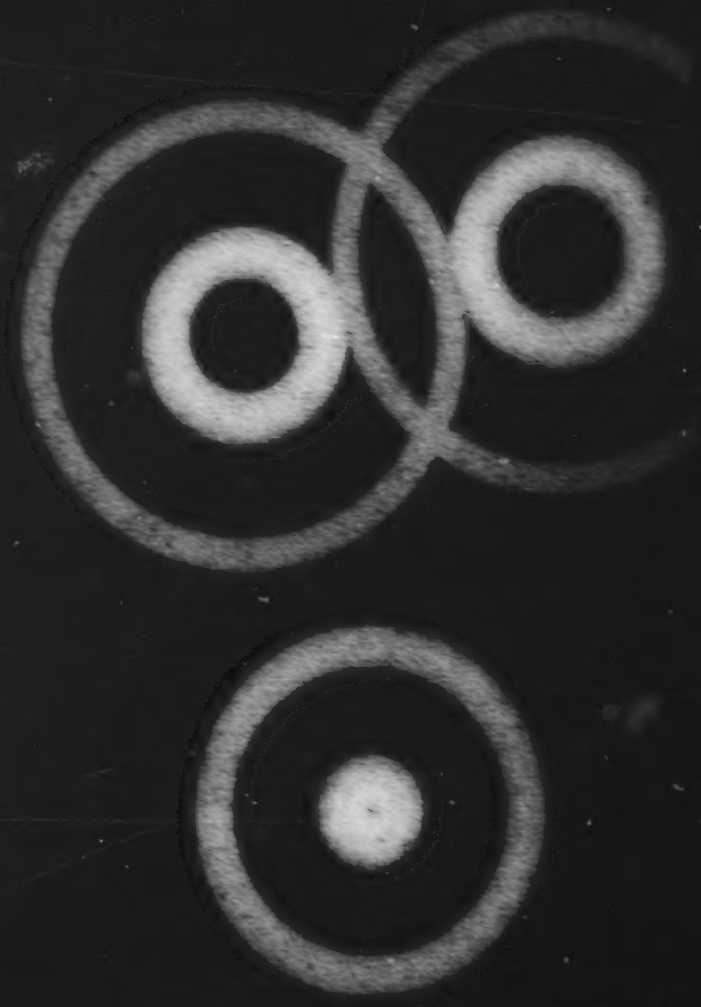
ED 399 438

Main Report

REMUNERATION OF GRADUATES



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VERGOEDING VAN GEGRADUEERDES

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Remuneration of graduates

Vergoeding van gegradueerdes

as at 1 July 1994

soos op 1 Julie 1994

Johan Jacobs

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Annetjie Verster

Johan Jacobs

Administratiewe ondersteuning :-
Helmien Craemer
Annetjie Verster

Main Report

Hoofverslag

Human Sciences Research Council **Raad vir Geesteswetenskaplike Navorsing**

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ABSTRACT

The Human Sciences Research Council has undertaken regular surveys since 1971 to monitor the income of graduates. This is the twelfth survey and is the first survey since 1981 to include all graduates. A total of 215284 questionnaires were mailed to graduates of which 39495 were returned. This represents a response rate of 18,3%. Six thousand respondents did not receive or indicate an income. This report reflects the income of 33495 graduates in approximately 270 occupations as at 1 July 1994. Throughout this report, employees in the public and private sectors are distinguished from self-employed persons. In addition to occupation and employer sector, the income is analyzed according to *geographical area, post level, years work experience, working hours, economic sector, gender, population group* and *qualification*. The survey revealed that the median income package of self-employed persons was R142600 per year. In comparison with this, employees in the public sector earned R90300 and employees in the private sector earned R117100.

EKSERP

Die Raad vir Geesteswetenskaplike Navorsing onderneem reeds sedert 1971 opnames om die vergoeding van gegradueerdes te monitor. Hierdie is die twaalfde opname en dit is die eerste keer sedert 1981 dat alle gegradueerdes gelyktydig betrek word. Daar is 215284 vraelyste aan gegradueerdes gepos waarvan 39495 terug ontvang is. Dit verteenwoordig 'n totale deelnamekoers van 18,3%. Ses duisend van die respondente het geen inkomste ontvang of aangedui nie. Hierdie verslag reflekteer dus die inkomste van 33495 gegradueerdes in ongeveer 270 beroepe soos op 1 Julie 1994. In die verslag word werknemers in die openbare en private sektor deurgaans van selfgeëmplojeerdes onderskei. Benewens beroep en werkgewersektor word die inkomste verder ontleed volgens geografiese gebied, posvlak, werkervaring, werkure, ekonomiese sektor, geslag, bevolkingsgroep en kwalifikasie. Die opname het onder andere getoon dat die mediaaninkomstepakket van selfgeëmplojeerdes R142600 per jaar was. Hierteenoor het werknemers R90300 in die openbare sektor en R117100 in die private sektor verdien.

The information of this and previous surveys has been computerized and further analyses according to qualifications, field of study, population group, gender, years work experience, age, postal codes, employer, industry, fringe benefits etcetera are possible. For instance, it is possible to compile incomes for specific occupations and occupational groups in a specific region or town. A breakdown of the salary and fringe benefits can also be given according to any combination of the above variables. It is also possible to provide the incomes of graduates with specific majors according to the level of their (highest) qualification.

Users with particular needs can contact the HSRC for additional analyses.

Die inligting van hierdie en vorige opnames is op rekenaardatastelle aangeteken en verdere ontledings volgens kwalifikasie, studierigting, bevolkingsgroep, geslag, jare werkervaring, ouderdom, poskode, werkgewer, bedryf, byvoordele ensovoorts is moontlik. Dit is byvoorbeeld moontlik om inkomstes vir spesifieke beroepe en beroepsfamilies in 'n spesifieke streek or dorp saam te stel. Die samestelling van die salaris en byvoordele kan ook gegee word volgens enige kombinasie van bogenoemde veranderlikes. Dit is ook moontlik om die inkomste van gegradueerdes met spesifieke hoofvakke volgens die vlak van hulle (hoogste) kwalifikasie te verskaf.

Gebruikers wat besondere behoeftes het, kan die RGN vir bykomende ontledings nader.

1. BACKGROUND AND AIM

Remuneration is probably one of the most important motivating factors in modern society as it greatly affects the satisfaction of our needs and expectations. It plays an important role in the supply and demand situation of human resources and the utilization of labour in a country. As wage levels are continuously changing, regular surveys are necessary to monitor trends over a period of time.

Since 1971 the HSRC has undertaken regular surveys of the occupational incomes of graduates. This is the twelfth survey in the series and is the first since 1981 to include men as well as women and all population groups simultaneously. The aim of this report is to analyse and reflect the occupational income of graduates as at 1 July 1994.

The information is widely used by career guidance teachers, councellors and prospective students to determine the profitability of careers. Tertiary education planners use the information to evaluate the financial returns on tertiary education and specific fields of study. Employers and human resource managers find it very useful in compiling income packages. It also provides a basis for salary negotiations in the case of employees and employee organizations. Furthermore legal practitioners and actuaries use the information to establish the potential lifetime earnings of people for third party claim purposes.

1. AGTERGROND EN DOEL

Vergoeding van arbeid is seker een van die belangrikste motiverende faktore in die moderne samelewing omdat dit 'n invloed uitoefen op die bevrediging van behoeftes en verwagtinge van die mens. Dit speel 'n belangrike rol in die vraag- en aanbodsituasie van menslike hulpbronne asook die uiteindelike benutting van arbeid in 'n land. Vergoedingstrukture verander voortdurend en gereelde opnames is dus noodsaaklik om tendense te monitor.

Die RGN onderneem sedert 1971 gereelde opnames oor die beroepsinkomste van gegradueerdes. Hierdie is die twaalfde opname in die reeks en is die eerste opname sedert 1981 waarin mans sowel as vroue en alle bevolkingsgroepe gelyktydig betrek word. Die doel met hierdie verslag is om die beroepsinkomste van gegradueerdes soos op 1 Julie 1994 te ontleed en weer te gee.

Die inligting word dikwels deur loopbaanvoorligters en voornemende studente gebruik om die winsgewendheid van loopbane te bepaal. Tersiêre onderwysbeplanners gebruik die inligting om die finansiële voordeel van tersiêre onderwys en studierigtings te evalueer. Werkgewers en menslike hulpbronbesturders vind die inligting baie nuttig om inkomstepakette saam te stel. Dit dien ook as basis vir salarisonderhandelings in die geval van werknemers en werknemerorganisasies. Verder gebruik regspraktisyns en aktuarisse die inligting om die potensiële verdienste van persone oor 'n leeftyd te raam vir onder andere derdeparty-eise.

2. SURVEY GROUP AND QUESTIONNAIRE

The most comprehensive source of names and addresses of graduates residing in South Africa is the HSRC Register of Graduates. The Register contains information on approximately 420000 graduates. The information is obtained from universities and individuals. The Register is maintained continuously by updating existing records (using information obtained from graduates as well as universities), removing obsolete records (such as those of deceased persons and emigrants) and adding information on new graduates. Details such as population group, gender, date of birth, preferred language of correspondence, postal address and educational qualifications (level, field of study, institution where obtained and year awarded) are recorded in the Register.

During September 1994 postal questionnaires were sent to 215284 graduates on the Register. In total, 39495 completed questionnaires were returned. This represents a total response rate of 18,3%. Table 1 provides more information on the composition of the survey and respondent group.

The following information (as at 1 July 1994) not included in the Register was obtained: the respondent's occupation, work status, employer, number of hours and weeks spent on occupational activities, years of work experience, economic sector, post level, professional registration as well as salary and the financial value of fringe benefits.

2. ONDERSOEKGROEP EN VRAELYS

Die omvattendste bron wat name en adresse van gegradueerdes woonagtig in Suid-Afrika bevat, is die RGN se Register van Gegradueerdes. Die Register bevat inligting oor ongeveer 420000 gegradueerdes wat verkry word vanaf universiteite en individue. Die Register word voortdurend in stand gehou deur bestaande rekords op te dateer (d.m.v. inligting wat van gegradueerdes en universiteite ontvang word), verouderde rekords (byvoorbeeld oorledenes en emigrante) te skrap en die gegewens van pasgegradueerdes by te voeg. Besonderhede van gegradueerdes soos bevolkingsgroep, geslag, geboortedatum, korrespondensietaal, posadres en opvoedkundige kwalifikasies behaal (peil, studierigting, instelling waar behaal en jaar toegeken) word op die Register aangeteken.

Gedurende September 1994 is posvraelyste aan 215284 gegradueerdes op die Register gestuur. In totaal is 39495 voltooide vraelyste terug ontvang. Dit verteenwoordig 'n totale deelnamekoers van 18,3%. Tabel 1 verskaf meer inligting oor die samestelling van die ondersoek- en respondentegroep.

Die volgende bykomende inligting (soos op 1 Julie 1994) tot die beskikbare gegewens op die Register is ingewin: die respondent se beroep, werkstatus, werkgewer, werkure en werkweke aan beroepsaktiwiteite bestee, jare werkervaring, ekonomiese sektor, posvlak, professionele registrasie, asook salaris en die finansiële waarde van byvoordele

TABLE 1

COMPOSITION OF THE SURVEY AND RESPONDENT GROUP

TABEL 1

SAMESTELLING VAN DIE ONDERSOEK- EN RESPONDENTEGROEP

Gender	Population group	Survey group	Respondent group											Response rate	Population group	Gender
			TOTAL	Included in tables			Not included in tables									
				Sub-total	Full time	Part time	Sub-total	Housewife/ Homemaker	Student	Retired	Unemployed - looking for work	Unemployed - not looking for work	Incomplete questionnaire			
Male	Asian	8011	1355	1201	1157	14	154	1	19	94	13	0	27	16.9%	Asiër	Manlik
	Black	12270	1024	913	900	13	111	3	39	11	40	1	17	8.3%	Swart	
	Coloured	4706	538	440	430	10	98	1	18	51	21	0	7	11.4%	Kleurling	
	White	101200	21283	18923	18515	408	2360	32	457	1200	133	59	479	21.0%	Blank	
	TOTAL	126187	24200	21477	21032	445	2723	37	533	1356	207	60	530	19.2%	TOTAAL	
Female	Asian	3635	401	326	303	23	75	14	9	13	14	2	23	11.0%	Asiër	Vroulik
	Black	7785	536	476	470	6	60	4	22	11	12	2	9	6.9%	Swart	
	Coloured	2510	213	162	154	8	51	5	17	10	11	1	7	8.5%	Kleurling	
	White	63167	11558	8752	7415	1337	2806	1515	460	374	156	33	268	18.3%	Blank	
	TOTAL	77097	12708	9716	8342	1374	2992	1538	508	408	193	38	307	16.5%	TOTAAL	
TOTAL	Asian	11646	1756	1527	1490	37	229	15	28	107	27	2	50	15.1%	Asiër	TOTAAL
	Black	20055	1560	1389	1370	19	171	7	61	22	52	3	26	7.8%	Swart	
	Coloured	7216	751	602	584	18	149	6	35	61	32	1	14	10.4%	Kleurling	
	White	164367	32841	27675	25930	1745	5166	1547	917	1574	289	92	747	20.8%	Blank	
	TOTAL	203284	36908	31193	29374	1819	5715	1575	1041	1764	400	98	837	18.2%	TOTAAL	
Population group or gender unknown			481	481	442	39								Bevolkingsgroep of geslag onbekend		
Social Work		12000	2106	1821	1543	278	285	144	10	56	44	6	25	17.8%	Maatskaplike werk	
TOTAL		215284	39495	33495	31359	2136	6000	1719	1051	1820	444	104	862	18.3%	TOTAAL	
Geslag	Bevolkings-groep	Ondersoek groep	TOTAAL	Sub-totaal	Voltyds	Deeltyds	Sub-totaal	Huisvrou/ Tuisteskepper	Student	Afgetree	Werksoek werk	Werksoek nie werk nie	Vraelys onvolledig	Respons-koers	Bevolkings-groep	Geslag
				In tabelle ingesluit			Nie in tabelle ingesluit nie									
			Respondente groep													

The respondents' anonymity was protected throughout and at no time was a respondent's name linked to a completed questionnaire. The analyses in this report are also presented in such a way that the anonymity of individuals is safeguarded. For example, analyses for categories with less than ten persons are not given.

Die anonimiteit van respondente is deurgaans gehandhaaf deurdat geen naam of adres aan 'n voltooide vraelys gekoppel is nie. Ontledings in hierdie verslag word ook so aangebied dat die anonimiteit van individue beskerm word. Ontledings van kategorieë met minder as tien persone word byvoorbeeld nie verstrek nie.

The Register includes more than 60% of the graduate population of South Africa. The particulars of persons who did not take part in the survey would therefore have to differ dramatically from those of the respondent group to result in the Register being unsuitable for the purpose of this survey.

Die Register sluit na raming meer as 60% van die gegradueerde bevolking van Suid-Afrika in. Die besonderhede van persone wat nie aan die opname deelgeneem het nie, sou dus dramaties van besonderhede van die respondentegroep moes verskil om die Register vir die doel van hierdie opname onbruikbaar te maak.

Although the response rate of 18,3% compares poorly with previous surveys (38% in 1990 and 30% in 1991), it is still relatively good for a postal survey in which data concerning income is gathered.

Alhoewel die deelnamekoers van 18,3% swak met vorige opnames vergelyk (38% in 1990 en 30% in 1991), is dit steeds relatief goed vir 'n posopname wat inkomstedata insamel.

The extent to which the respondent group represents the Register, was checked by comparing the biographic particulars of the respondent group (N=39493) with those of the survey group (N=420000). The comparison showed that the biographic particulars of the two groups differed hardly at all.

In watter mate die respondentegroep die Register verteenwoordig, is nagegaan deur die biografiese besonderhede van die respondentegroep (N=39493) met die biografiese besonderhede van alle gegradueerdes op die Register (N=420000) te vergelyk. Die vergelyking het getoon dat die biografiese gegewens van die twee groepe weinig verskil.

It can therefore be accepted with a reasonable degree of confidence that the findings give a good indication of the occupational income of graduates in South Africa.

Daar kan dus met 'n redelike mate van sekerheid aanvaar word dat die ontledings 'n goeie aanduiding gee van die beroepsinkomste van gegradueerdes in Suid-Afrika.

3. EXPLANATORY REMARKS

The following explanatory remarks are necessary for the interpretation of the analyses:

3.1 Remuneration

Respondents were asked to indicate the financial remuneration (before any tax or other deductions) received from the following sources as a result of the direct pursuit of their occupation:

3.1.1 Salary

- *Basic salary/income:* With regard to employees basic salary refers to the gross salary received before any deductions. In the case of self-employed persons, income includes the net income from the direct pursuit of the occupation prior to taxation.
- *Allowances* received e.g. salary, occupational allowances.
- *Director's fees* obtained as a result of the pursuit of the occupation that was indicated.
- *Overtime or related salaried work done after hours.*
- *Commission* earned.
- Income derived from *consultation.*
- Income derived from *lecturing in a part-time capacity.*
- *Profit sharing, trade or production bonus.*
- *Cash bonus* e.g. 13th cheque, service or holiday bonus.

3. VERDUIDELIKENDE OPMERKINGS

Vir die interpretasie van die ontledings is die volgende verduidelikende opmerkings nodig:

3.1 Vergoeding

Die respondente is versoek om die finansiële vergoeding (voor enige belasting of ander aftrekkings) ontvang as gevolg van die direkte beoefening van hulle beroep uit die volgende bronne te verstrek:

3.1.1 Salaris

- *Basiese salaris/inkomste:* Ten opsigte van werknemers verwys die basiese salaris na die bruto salaris wat ontvang word voor enige aftrekkings. Vir selfgeëmplojeerdes sluit dit die netto inkomste in wat verkry word uit die direkte beoefening van die beroep voor belasting.
- *Toelaes* verkry soos byvoorbeeld salaris-, beroepstoelaes.
- *Direkteursgelde* verkry uit die beoefening van die aangeduide beroep.
- *Oortyd of verbandhoudende na-uurse werk.*
- *Kommissie* verdien.
- Inkomste verdien deur *konsultasie.*
- Inkomste verdien deur *deeltydse onderrig.*
- *Winsdelings-, handels- of produksiebonus.*
- *Kontantbonus* soos byvoorbeeld 13e tjek, diens- of vakansiebonus.

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3.1.2 Fringe benefits

The cash value of fringe benefits was taken into consideration in determining the income package. In the questionnaire respondents were asked to indicate according to a list of fringe benefits whether or not they received such benefits and, if they did, what they considered the average annual value of such benefits to be.

The following fringe benefits were identified and included in the *package*:

- *Pension* - refers to the employer's contribution to a pension or endowment fund.
- *Medical* - refers to the employer's contribution to a medical fund.
- *Transport or petrol allowance* - refers to the estimated cash value of a company or subsidised vehicle for private use as well as any transport or petrol allowance.
- *Entertainment allowance*.
- *Housing* - refers to a housing subsidy received from an employer or the cash value of a lower (subsidised) interest rate or housing or lodging at a low rental, low tariff or free. In the latter case respondents were asked to indicate the difference between the normal tariff and the actual amount paid.
- *Other fringe benefits* such as employer's contribution towards clothing, telephone, insurance premiums, study aid, subsidised purchases, cafeteria facilities, etcetera.

3.1.3 Package

Package refers to the total income package. It is the *salary* plus *fringe benefits* from the above sources. To calculate this, the salary and financial value of fringe benefits of only the respondents who answered the question on fringe benefits were taken into account. The number of persons in the salary and package columns may differ because those who did not answer the fringe benefits question or indicated that they received the benefit but did not give a cash value, were not included in calculating the median of the income package.

Some people did not give a breakdown of their income while others provided only a portion of their salary. In calculating the median *salary* these doubtful cases were not taken into account. However, they were included in calculating the median *package* when the value of the total *package* was indicated.

3.2 Percentile value

Salary and income package figures are indicated by means of percentile values. The percentile values 25, 50(Me) and 75 are used in the tables. The percentile value 25, also called the first quartile value, indicates the point where 25% of a specific group of persons received **less** and 75% receive **more** than the income indicated. The fiftieth percentile value, also called the median (Me), indicates the point where 50% of a group receive **less** and 50% receive **more** than the income indicted. For the purpose of analysing income levels, the median value is regarded as a better index than the arithmetic mean as it is less sensitive to extremely high or extremely low income values. Please note that the percentile values above and below the median, in other words the 25 and

3.1.2 Byvoordele

Die geldwaarde van byvoordele is by die bepaling van die inkomstepakket in ag geneem. In die vraelys is respondente versoek om teenoor 'n lys van byvoordele aan te dui of hulle die byvoordeel van hul werkgewer ontvang of nie, en indien wel, wat, na hul mening, die gemiddelde jaarlikse waarde daarvan is.

Die volgende byvoordele is onderskei en ingesluit by die *pakket*:

- *Pensioen* - verwys na die werkgewer se bydrae tot 'n pensioen- of voorsorgfonds.
- *Medies* - verwys na die werkgewer se bydrae tot 'n mediese fonds.
- *Vervoer of petroltoelae* verwys na die geraamde kontantvoordeel van 'n maatskappy of gesubsidieerde voertuig vir private gebruik asook enige vervoer- of petroltoelae.
- *Onthaaltoelae*.
- *Behuising* - verwys na 'n behuisingsubsidie ontvang van 'n werkgewer of die kontantwaarde van 'n laer (gesubsidieerde) rentekoerslening of huisvesting of losies teen 'n laer huur, laer tarief of gratis. Die respondent is gevra om in laasgenoemde geval die verskil tussen die markverwante tarief en dit wat hy werklik betaal, aan te dui.
- *Ander byvoordele*, soos werkgewer se bydrae tot klere, telefoon, versekeringspremies, studiehulp, gesubsidieerde aankope, kafeteriafasiliteite, ensovoorts.

3.1.3 Pakket

Pakket verwys na die totale inkomstepakket. Dit is die *salaris* plus *byvoordele* uit bogenoemde bronne. Om dit te bereken, is slegs die respondente wat die vraag oor byvoordele beantwoord het se salaris en finansiële byvoordele in berekening gebring. Die getal persone in die salaris- en pakketkolomme mag verskil aangesien persone wat die byvoordelevraag nie beantwoord het nie of aangetoon het dat hulle 'n byvoordeel ontvang en dan nie 'n Randwaarde aangedui het nie, buite rekening gelaat is in die berekening van die mediaanpakket.

In sommige gevalle het persone nie 'n verdeling van hulle inkomste aangedui nie of slegs 'n gedeelte van hulle salaris aangedui. In hierdie gevalle is die individue by die berekening van die mediaansalaris buite rekening gelaat. Hierdie persone is egter wel ingesluit by die berekening van die mediaan van die *pakket* indien hulle die totale *pakket* se waarde aangedui het.

3.2 Persentielwaarde

Die salaris- en inkomstepakketsyfers word met behulp van persentielwaardes aangedui. Die persentielwaardes 25, 50(Me) en 75 word in die tabelle gebruik. Die persentielwaarde 25, of ook genoem die eerste kwartielwaarde, dui die punt aan waar 25% van 'n spesifieke groep persone **minder** en 75% van die groep **meer** as die aangeduide inkomste ontvang. Die vyftigste persentielwaarde, ook die mediaan (Me) genoem, dui die punt aan waar 50% van 'n groep **minder** en 50% van die groep **meer** as die aangeduide inkomste ontvang. Vir die doeleindes van ontledings van inkomstes word die mediaanwaarde as 'n beter indeks beskou as die rekenkundige gemiddelde, omdat dit minder gevoelig is vir uiters hoë of lae inkomstewaardes. Daar moet ook

75 percentile values, indicate the range of income values in a specific occupational group.

For example, if the percentile values of self-employed medical practitioners in Table 2(a) are indicated as R100000 (25%), R144000 (Me) and R200000 (75%) per annum, this means **(a)** that 50% of the medical practitioners earn less and 50% earn more than R144000 per annum, **(b)** that 50% (difference between 25% and 75%) of the doctors indicated that they earn between R100000 and R200000 per annum and **(c)** that 25% of the doctors (or one out of every 4 persons) earn more than R200000 per annum.

3.3 Occupation

Respondents were requested to indicate the occupation they were practising (or the one to which they devoted most of their time) as at 1 July 1994. A functional description, irrespective of training, qualifications or rank was requested.

The occupational titles indicated by the respondents were used to classify them according to occupational categories. This means that a lecturer or a manager with an engineering qualification was not classified as engineer, but rather as lecturer or manager respectively.

The *Standard Occupational Classification*[1] was used as a base to classify the occupations and to group them into unit and major groups. The **appendix** gives the main occupational groups (2 figures) and unit groups (3 figures) of the standard classification and may be used as an aid for tracing a specific occupation in the tables. For example, a lawyer is classified in the unit group: Legal occupations (Code 161) and in the main group: Humanities and related occupations(Code 16).

To assist in tracing occupations in the tables, an alphabetical list of occupations is provided in the index.

3.4 Employer sector

Three main employer categories *viz.* ***public sector, private sector*** and ***self-employed*** were distinguished in the analyses. The respondents were asked to choose the employer where they practised their occupations from the following:

(a) *Employees in the public sector*

The following employer sectors jointly form the public sector:

- Government: people employed by central government or provincial administrations.
- Regional or local authorities (e.g. town or city councils).
- Universities and technikons.
- Other semi-government: i.e. employees of government-controlled or government-aided organisations, e.g. HSRC, CSIR, control boards, SABS.

[1] Central Statistical Services 1986. Pretoria.
Standard Classification of Occupations. Report 09-90-01.

daarop gelet word dat die persentielwaardes weerskante van die mediaan, met ander woorde die 25 en 75 persentielwaardes, die spanwydte van inkomstewaardes in 'n spesifieke beroepsgroep aandui.

Byvoorbeeld, indien die persentielwaardes van selfgeëmplojeerde mediese praktisyns in tabel 2(a) aangedui word as R100000 (25%), R144000 (Me) en R200000 (75%) per jaar, beteken dit **(a)** dat 50% van die medici minder en 50% meer as R144000 per jaar verdien, **(b)** dat 50% (die verskil tussen 25% en 75%) van die medici aangetoon het dat hulle 'n inkomste tussen R100000 en R200000 per jaar ontvang en **(c)** dat 25% van die medici (of een uit elke 4 persone) meer as R200000 per jaar verdien.

3.3 Beroep

Die respondente is versoek om die beroep wat hulle op 1 Julie 1994 beoefen het (of waaraan die meeste tyd bestee is) aan te dui. 'n Funksionele omskrywing van die beroep, ongeag opleiding, kwalifikasies of rang is gevra.

Die beroepsbenaming wat die respondent aangedui het, is gebruik om die respondent in 'n beroepskategorie te klassifiseer. Dit beteken dat 'n lektor of bestuurder met 'n kwalifikasie in ingenieurswese nie by ingenieurs nie, maar wel by lektore of bestuurders gegroepeer is.

Die *Standaardberoepsklassifikasie*[1] is as basis gebruik om die beroepe te klassifiseer en in eenheidsgroepe en hoofgroepe te groepeer. In die **bylae** is die hoofberoepsgroepe (2 syfers) en eenheidsgroepe (3 syfers) van die standaard klassifikasie gegee om as hulpmiddel te dien in die opsporing van 'n spesifieke beroep in die tabelle. 'n Prokureur is byvoorbeeld by die eenheidsgroep: Regsberoepe (kode 161) en in die hoofgroep: Geesteswetenskaplike en verwante beroepe (kode 16) geklassifiseer.

Om die opsporing van beroepe in die tabelle te vergemaklik, word 'n alfabetiese lys van al die beroepe wat in die verslag opgeneem is, ingesluit.

3.4 Werkgewersektor

In die ontledings word drie hoofwerkgewersektore onderskei naamlik ***openbare sektor, private sektor*** en ***selfgeëmplojeerd.*** Die respondente is versoek om die werkgewer waar hulle hul beroepe beoefen uit een van die volgende te kies.

(a) *Werknemers in die openbare sektor*

Die volgende werkgewers vorm gesamentlik die openbare sektor:

- Staat: werknemers van die sentrale owerheid of provinsiale administrasies.
- Streeks- of plaaslike owerhede (bv stads- of dorpsrade).
- Universiteite en technikons.
- Ander semi-staat instellings: d.w.s. werknemers van staatsbeheerde of staatsondersteunde organisasies, byvoorbeeld die RGN, WNNR, beheerrade, SABS.

Sentrale Statistiekdiens 1986. Pretoria.
Standaardberoepsklassifikasie. Verslag 09-90-01.

(b) *Employees in the private sector*

The following employer categories are included in this sector:

- Public corporations (e.g. SABC, ESCOM, ARMSCOR, Rand Water Board).
- Professional practices (e.g. those of auditors, attorneys).
- Business enterprises (e.g. close corporations or companies).
- Non-government organisations without profit motive (e.g. churches, welfare organisations, trade unions).

(c) *Self-employed persons*

This sector refers to persons who work for themselves and includes (1) partners in professional concerns and/or (2) directors of a **personal** private practice, concern or business.

3.5 Geographical distribution

The postal codes of the postal addresses were used to group the respondents according to the nine provinces and larger metropolitan areas. The following areas are distinguished in this report:

- *Johannesburg* includes Halfway House, Lenasia, Randburg, Sandton and Soweto
- *Pretoria* includes Verwoerdburg, Mamelodi, Laudium Atteridgeville, Soshanguve, Wonderboom & Akasia
- *Rest of Gauteng*
- *Mpumalanga*
- *Northern Province*
- *North West*
- *Durban, Pinetown* includes Amanzimtoti & Isipingo
- *Rest of KwaZulu/Natal*
- *Eastern Cape*
- *Cape Town* includes Bellville and Kuils River
- *Rest of the Western Cape*
- *Northern Cape*
- *Free State.*

3.6 Post level

Respondents indicated the post level which they occupied in their occupation. The following levels were identified:

- *learner/intern/articled clerk*
- *junior level*
- *middle level*
- *senior level*
- *top level.*

3.7 Age and years of work experience

When comparing income it is important to take the effect of years of work experience into account. Respondents were asked to indicate the number of years of working experience since entering the labour market, irrespective of employer, occupation or rank (vacation

(b) *Werknemers in die private sektor*

Die volgende werkgewerkategorieë word in hierdie sektor ingesluit:

- Openbare korporasies (byvoorbeeld SAUK, ESKOM, KRYGKOR, Randwaterraad).
- Professionele praktyke (byvoorbeeld dié van ouditeure, prokureurs).
- Besigheidsondernemings (byvoorbeeld beslote korporasies of maatskappye).
- Nie-staatsinstellings sonder winsmotief (byvoorbeeld kerke, welsynsorganisasies, vakunies).

(c) *Selfgeëmployeerdes*

Hierdie sektor verwys na persone wat vir hulself werk en sluit in (1) vennote van professionele ondernemings en/of (2) direkteure van 'n **persoonlike** private praktyk, onderneming of besigheid.

3.5 Geografiese verspreiding

Die poskodes van die posadresse is gebruik om die respondente volgens die nege provinsies en groter stedelike sentra in te deel. Die volgende gebiede word in hierdie verslag onderskei:

- *Johannesburg* sluit Halfweghuis, Lenasia, Randburg, Sandton en Soweto in
- *Pretoria* sluit Verwoerdburg, Mamelodi, Laudium Atteridgeville, Soshanguve, Wonderboom & Akasia in.
- *Res van Gauteng*
- *Mpumalanga*
- *Noordelike Provinsie*
- *Noordwes*
- *Durban, Pinetown* sluit Amanzimtoti en Isipingo in
- *Res van KwaZulu/Natal*
- *Oos-Kaap*
- *Kaapstad* sluit Bellville en Kuilsrivier in
- *Res van die Wes-Kaap*
- *Noord-Kaap*
- *Vrystaat.*

3.6 Posvlak

Die respondente het die posvlak wat hulle in die beroep beklee aangetoon. Die volgende posvlakke is onderskei:

- *leerling/intern/ingeskrewe klerk*
- *junior vlak*
- *middel vlak*
- *senior vlak*
- *top vlak.*

3.7 Ouderdom en jare werkervaring

In die vergelyking van inkomstes is die invloed van jare werkervaring 'n belangrike faktor om in berekening te bring. Respondente is versoek om hul jare werkervaring waarvoor vergoeding ontvang is sedert hulle tot die arbeidsmag toegetree het, ongeag werkgewer, beroep of

work and military service excluded). The respondents' age was obtained from the Register of graduates.

rang (vakansiewerk en diensplig uitgesluit) aan te dui. Respondente se ouderdom is van die Register van gegradueerdes verkry.

3.8 Employment status and working hours

People working full time, usually earn substantially more than part time workers. Respondents were therefore asked to indicate whether they practised their occupations on a full time or part time basis. In addition to this, the number of hours people devote to the pursuit of their occupations also have an effect on their income. Respondents were therefore also asked to indicate the number of hours per week (i.e. office hours, overtime and after hours) normally devoted to occupational activities. Since leave also affect time spent on the specific career, respondents were asked to indicate the number of working weeks per annum normally devoted to occupational activities. By using the indicated working hours and working weeks, the working hours of the respondents were adjusted $\left\{\frac{hours \times working\ weeks}{52}\right\}$ to obtain the actual time devoted to the occupation.

Working hours were used to classify people as working full time or part time in the cases where individuals did not indicate their employment status. The tables reflect the income of graduates working full time only. However, Table 6 includes graduates working part-time and gives a breakdown according to working hours.

3.8 Werkstatus en werkure

Persone wat voltyds werk, verdien normaalweg heelwat meer as deeltydse werkers. Daarom is respondente versoek om aan te dui of hulle die beroep voltyds of deeltyds beoefen. Hierbenewens het die aantal werkure wat persone aan die beoefening van hulle beroep bestee, net so 'n groot invloed op hulle inkomste. Respondente is daarom ook versoek om die aantal ure aan te dui wat normaalweg per week (dit is kantoorure, oortyd en nauurs) aan die beoefening van die betrokke beroep bestee word. Aangesien verlof ook 'n invloed op die tyd wat aan die spesifieke beroep bestee word, uitoefen, is respondente verder versoek om die aantal werkweke per jaar aan te dui wat normaalweg aan die beoefening van die beroep bestee word. Met behulp van die aangeduide werkure en werkweke is beroepsbeoefenaars se werkure aangepas $\left\{\frac{ure \times werkweke}{52}\right\}$ om die werklike tyd te bepaal wat aan die beoefening van die beroep bestee is.

In gevalle waar twyfel oor 'n persoon se werkstatus bestaan het, is die werkure gebruik om 'n persoon as voltyds of deeltyds te klassifiseer. In die tabelle is slegs persone wat voltyds werk ingesluit. Tabel 6 verskaf egter inligting vir voltydse sowel as deeltydse persone volgens ure per week gewerk.

3.9 Economic sector

Respondents chose the main activity or business of their employer from the following industries:

- Agriculture, forestry and fishing
- Mining and quarrying
- Manufacturing (including processing, printing and publishing)
- Electricity, gas and water supply (including production, purification and distribution)
- Building and construction
- Commerce (wholesale, retail and motor trade, repair, catering and accommodation services)
- Transport, storage and communication
- Financial, insurance, real estate and business services
- Community, welfare and personal services.

3.9 Ekonomiese sektor

Die respondente het die vernaamste aktiwiteit of besigheid waarby hulle werkgewer betrokke is, uit die volgende bedrywe gekies:

- Landbou, bosbou en visserye
- Mynwese en steengroefwerk
- Fabriekswese (insluitend vervaardiging, verwerking, drukwerk en uitgewery)
- Elektrisiteit, gas en watervoorsiening (insluitend opwekking, produksie, suiwering en verspreiding)
- Bou en konstruksie
- Handel (groot-, klein - en motorhandel, herstelwerk, spyseniering- en akkommodasiedienste)
- Vervoer, opberging en kommunikasie
- Finansiële, versekerings-, vaste-eiendom- en besigheidsdienste
- Gemeenskaps-, maatskaplike en persoonlike dienste.

4. ANALYSES AND FINDINGS

As mentioned previously, 39495 graduates participated in this survey. Some 5138 (or 13%) of the respondents indicated that they were not economically active and thus received no income. Another group excluded from the analyses, was 862 economically active persons who did not answer the question about their occupation or their income or self-employed persons who indicated a negative income. The analyses in this report are therefore based on the 33495 respondents who indicated a positive income.

4. ONTLEDINGS EN BEVINDINGE

Soos reeds genoem, het 39495 gegradueerdes aan die opname deelgeneem. Van die respondente het 5138 (of 13%) aangedui dat hulle nie ekonomies bedrywig is nie en dus nie 'n inkomste ontvang nie. 'n Verdere groep wat uit die ontledings weggelaat is, is 862 ekonomies bedrywige persone wat nie die vraag oor hulle beroep of hulle inkomste beantwoord het nie of selfgeëmplojeerdes wat 'n negatiewe inkomste aangedui het. Hierdie verslag se ontledings is dus gebaseer op die 33495 respondente wat 'n positiewe inkomste aangedui het.

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The most important results of the survey appear in Tables 2 to 10. The tables and Figure 1 are mostly self-explanatory and are not discussed in detail.

Die belangrikste resultate van die opname verskyn in tabelle 2 tot 10. Die tabelle en figuur 1 is grootliks selfverduidelikend en word dus nie in besonderhede bespreek nie.

Forty percent of the economically active graduates who took part in the survey were employed in the public sector, 39% were employed in the private sector while 21% were self-employed. Figure 1 reflects the percentage distribution and income of graduates working full time according to employer.

Veertig persent van die ekonomies bedrywige gegradueerdes wat aan die opname deelgeneem het, was werksaam in die openbare sektor, 39% was werknemers in die private sektor en 21% het vir hulle self gewerk. Figuur 1 toon die inkomste en persentasie verdeling van gegradueerdes wat voltyds werk, volgens werkgewer.

When comparing the income of the different categories it is important that working experience (and relating age) and the number of hours worked be kept in mind. This information is therefore also shown in the tables. For example, employees in the public sector usually have more working experience than their counterparts in the private sector. Self-employed persons usually have more experience and work longer hours than employees.

Wanneer die inkomste in verskillende kategorieë met mekaar vergelyk word, is dit belangrik om werkervaring (en ouderdom wat hiermee verband hou) en werkure in gedagte te hou. Om hierdie rede word dié inligting ook in die tabelle gegee. In die algemeen beskik werknemers in die openbare sektor byvoorbeeld oor meer werkervaring as hulle eweknieë in die private sektor. Selfgeëmployeerdes het gewoonlik ook meer werkervaring en werk langer ure as werknemers.

Categories with less than ten persons are not shown in the tables to safeguard anonymity and to ensure that the income figures indicated are based on information received from a reasonable number of respondents. The information on these categories was, however, included in the calculations of subtotals of the income figures for the different occupational groups.

Indien minder as tien persone in 'n kategorie voorkom, word die inligting nie in die tabelle aangetoon nie om die anonimiteit van respondente te beskerm en ook om te verseker dat die aangeduide inkomstesyfers gebaseer is op 'n redelike aantal respondente se inligting. Hierdie kategorieë se inligting is wel in aanmerking geneem by die berekening van subtotale van die inkomstesyfers vir die verskillende beroepsgroepe.

It will be noticed that all the occupations are not analysed according to all the variables. The main reason for this is that the number of persons in certain categories is too small with the result that meaningful analyses of those groups were not possible.

Daar sal opgemerk word dat al die beroepe nie volgens al die veranderlikes ontleed word nie. Die rede hiervoor is dat die getal persone in sekere kategorieë te klein is, met die gevolg dat geen sinvolle ontledings vir die groepe moontlik was nie.

Table 2 reflects the income of graduates working full time according to employer sector and occupation. Separate tables are also given for men and women.

Tabel 2 reflekteer die inkomste van gegradueerdes wat voltyds werk volgens werkgewersektor en beroep. Afsonderlike tabelle word ook vir mans en vroue verskaf.

In addition to employer sector and occupation a further breakdown is given in Tables 3 to 9 according to geographical region, post level, work experience, working hours, economic sector, gender and population group. In these tables subtotals are not given for all the occupations. Occupational headings therefore do not necessarily apply to the occupations which follow (as in Table 2). Furthermore, all *managers* (technical, administrative, financial etcetera) are grouped together. The same principle applies to all *directors*. Executive and managerial occupations in the public sector are classified in these tables under the heading of *Directors* and *MANAGERIAL OCCUPATIONS* while *Director-general* is accommodated under the heading *General manager*.

Benewens beroep en werkgewersektor word die inkomste in tabelle 3 tot 9 ontleed volgens geografiese gebied, posvlak, werkervaring, werkure, ekonomiese sektor, geslag en bevolkingsgroep. In hierdie tabelle word die subtotale nie vir al die beroepe gegee nie. Die beroepsopskrifte geld dus nie noodwendig vir die beroepe wat daarna volg soos die geval in tabel 2 is nie. Verder word al die *bestuurders* (bv. tegnies, administratief, finansieel ensovoorts) saamgegroepeer. Dieselfde beginsel geld vir die *direkteure*. Uitvoerende en bestuursberoepe in die openbare sektor word in hierdie tabelle onder die opskrif van *Direkteure* en *BESTUURSBEROEPE* ingedeel terwyl *Direkteur-generaal* onder die opskrif *Hoof, algemene bestuurder* geplaas word.

The field of study and level of qualification referred to in Table 10 are the highest a person has attained. In the case where a person obtained more than one degree on the same level, the most recent qualification was used for the classification.

Die studierigting en kwalifikasievlak waarna in tabel 10 verwys word, is dié van 'n persoon se hoogste kwalifikasie. Sou die persoon meer as een kwalifikasie op dieselfde vlak behaal het, is die persoon se jongste kwalifikasie vir die indeling gebruik.

FIGURE 1
MEDIAN INCOME AND PERCENTAGE DISTRIBUTION OF GRADUATES WORKING FULL TIME ACCORDING TO EMPLOYER

FIGUUR 1
MEDIAAN INKOMSTE EN PERSENTASIE SAMESTELLING VAN GEGRADUEERDES WAT VOLTYDS WERK VOLGENS WERKGEWER

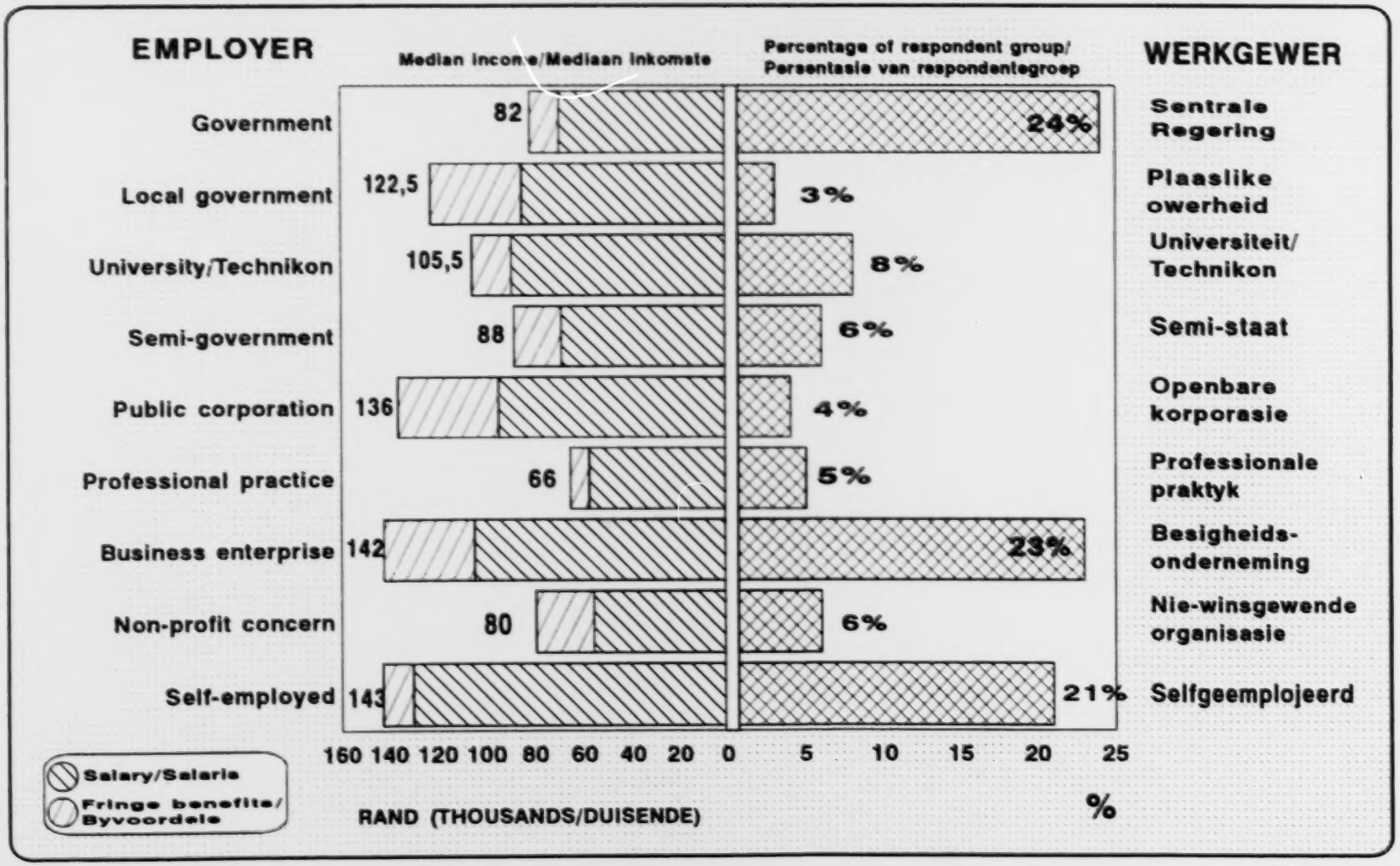

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TABLE 2(a)

MEDIAN INCOME OF GRADUATES WORKING FULL TIME ACCORDING TO EMPLOYER SECTOR AND OCCUPATION

EMPLOYEES: PUBLIC SECTOR

TABEL 2(a)

MEDIAANINKOMSTE VAN GEGRADUEERDES WAT VOLTYDS WERK VOLGENS WERKGEWERSEKTOR EN BEROEP

WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N**	25%	Me	75%	N	Me	
11 ENGINEER, ARCHITECT & RELATED	40	16	42	655	77400	102000	117100	586	133100	INGENIEUR, ARGITEK & VERWANTE BEROEPE
111 ENGINEER	41	17	42	446	79700	103400	123600	409	140000	INGENIEUR
•Chemical engineer	33	9	41	16	54900	84900	123100	14	103700	•Chemiese ingenieur
•Electrical engineer and related	33	10	40	99	72800	99000	125800	91	139900	•Elektriese en verwante ingenieur
Electrical engineer	42	18	38	46	91200	111100	134200	45	152400	Elektriese ingenieur
Electronic engineer	30	6	41	53	65300	86000	110500	46	119000	Elektroniese ingenieur
•Agricultural engineer	37	14	45	13	84000	101800	111200	12	147400	•Landbouingenieur
•Mechanical engineer	31	8	42	67	64300	91000	121000	60	120000	•Meganiese ingenieur
•Civil engineer	43	20	42	236	91900	107700	123100	219	146000	•Siviele ingenieur
117 ARCHITECT AND RELATED OCCUPATIONS	39	15	40	194	73700	96200	111200	162	123200	ARGITEK EN VERWANTE BEROEPE
•Architect	46	19	39	38	84500	102600	111200	32	131700	•Argitek
•Quantity surveyor	44	20	38	33	91000	101000	111200	30	136800	•Bourekenaar
•Town and regional planner	34	10	40	109	69300	82000	109800	90	109100	•Stads- en streeksbeplanner
•Land surveyor	43	21	38	14	95500	109600	112000	10	135900	•Landmeter
12 NATURAL SCIENCE OCCUPATIONS	35	11	42	731	58500	77800	91000	598	95500	NATUURWETENSKAPLIKE BEROEPE
121 PHYSICAL SCIENCE OCCUPATIONS	46	15	41	32	55700	73200	98800	28	104000	FISIESE WETENSKAPLIKE BEROEPE
•Physicist	46	18	41	28	54400	81500	99400	25	113100	•Fisikus
122 GEOLOGICAL SCIENCE OCCUPATIONS	37	13	40	80	68700	84000	99900	62	102500	AARDWETENSKAPLIKE BEROEPE
•Geologist	36	11	41	47	68900	83900	100000	36	99200	•Geoloog
•Geological science occupations n.e.c.*	39	16	40	26	64700	84100	95200	19	100300	•Aardwetenskaplike beroepe n.e.g. *
Hydrologist	35	11	41	14	62700	84100	104000	11	98700	Hidroloog
Oceanographer	47	20	41	10	78200	84200	91000			Oseanograaf
123 MATHEMATICAL & RELATED OCCUPATIONS	36	15	39	34	67600	85300	104300	32	103500	WISKUNDIGE EN VERWANTE BEROEPE
•Statistical occupations	36	13	38	25	62700	84500	101400	23	99300	•Statistiese beroepe
124 COMPUTER SCIENCE OCCUPATIONS	31	8	40	97	59000	73900	87700	82	92000	REKENAARWETENSKAPBEROEPE
•Computer programmer	29	6	39	58	56000	71200	81300	50	84100	•Rekenaarprogrammeerder
•Computer systems analyst & related	36	15	39	22	79000	85700	104800	18	116900	•Rekenaarstelselanalis & verwant
•Computer science occupations n.e.c.	33	8	40	17	62100	71000	86500	14	91400	•Rekenaarwetenskapberoepe n.e.g.
125 CHEMICAL SCIENCE OCCUPATIONS	34	11	40	77	55900	73100	95400	62	88600	CHEMIESE WETENSKAPLIKE BEROEPE
•Chemist	33	11	40	60	53400	72400	97000	49	90800	•Chemikus
•Biochemist	35	12	40	17	57000	75400	86600	13	86400	•Biochemikus
OCCUPATION	A	E	H	N**	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring N = Ure per week gewerk

** N : Number of persons in category on which median income is based
N : Getal persone in kategorie waarop mediaaninkomste gebaseer is

* n.e.c. : not elsewhere classified
n.e.g. : nie elders geklassifiseer

(Continued)

(Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

EMPLOYEES: PUBLIC SECTOR

WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
126 BIOLOGICAL SCIENCE OCCUPATIONS	36	11	42	184	52700	75100	86500	146	91500	BIOLOGIESE WETENSKAPLIKE BEROEPE
•Biologist	35	12	43	22	46400	57400	87300	19	78700	•Bioloog
•Zoologist and related occupations	43	19	42	42	68600	78100	84700	34	98400	•Dierkundige en verwante beroepe
•Botanical and related occupations	35	9	42	25	47600	65100	87500	21	81100	•Plantkundige en verwante beroepe
•Microbiologist & related occupations	32	7	40	20	45700	66200	81000	16	84500	•Mikrobioloog en verwante beroepe
•Nature conservation occupations	37	11	42	36	54900	75900	84000	25	90900	•Natuurbewaringsberoepe
•Environmental conservation occupations	35	11	42	39	58300	78000	94700	31	97400	•Omgewingsbewaringsberoepe
Environmental scientist	38	11	38	25	63500	75900	93000	20	98000	Omgewingswetenskaplike
Ecologist	33	11	47	14	49800	82000	106000	11	82800	Ekoloog
127 AGRICULTURE, FORESTRY & FOOD SCIENCE OCCUPATIONS	35	11	42	227	61100	78000	84700	186	97100	LANDBOU-, BOSBOU- EN VOEDSEL-WETENSKAPBEROEPE
•Agricultural occupations	35	11	42	173	60600	78100	84700	140	97100	•Landboukundige beroepe
Agricultural researcher	34	10	42	75	53700	72000	84300	66	92700	Landbounavorser
Agriculturist, agricultural scientist	35	13	43	53	65000	81300	95200	42	102400	Landboukundige, -wetenskaplike
Agricultural consultant, extention officer	38	14	42	45	65000	78000	84700	32	98900	Landbou-adviseur, -voorligter
•Animal scientist and related	35	13	42	13	62700	82500	96000	12	112300	•Veekundige en verwante beroepe
•Agronomical occupations	36	12	42	19	59200	84000	94100	14	93200	•Akkerboukundige beroepe
•Forestry occupations	37	14	45	13	67900	88000	102500	12	127100	•Bosboukundige beroepe
133 NATURAL SCIENCE TECHNICIANS	33	8	37	37	38200	47800	58400	29	58800	NATUURWETENSKAPLIKE TEGNICI
•Agricultural technician	38	12	38	15	41900	58400	70400	10	66000	•Landboutegnikus
139 NATURAL SCIENCE OCCUPATIONS N.E.C.			38	10	60900	75700	83400	10	84600	NATUURWETENSKAPLIKE BEROEPE N.E.G.
•Natural sciences researcher			38	10	60900	75700	83400	10	84600	•Natuurwetenskaplike navorser
14 HEALTH SERVICE OCCUPATIONS	38	14	42	1932	48600	67400	99000	1410	75200	GESONDHEIDSDIENSBEROEPE
141 MEDICAL PROFESSIONS	38	12	55	787	72000	98200	128000	560	106600	MEDIESE BEROEPE
•Medical practitioner	32	8	55	403	70000	85800	105700	282	96300	•Mediese praktisyn/geneesheer
General medical practitioner	32	8	55	381	69000	85800	106900	264	96300	Algemene mediese praktisyn
Clinical assistant	32	7	65	22	81000	84900	90500	18	95800	Kliniese assistent
•Intern (medical) / houseman	25	1	67	28	27900	38500	41300	24	40000	•Intern (medies), hospitaaljaar
•Medical specialist	43	19	55	271	111400	128900	146700	189	149400	•Mediese spesialis
Surgeon	45	20	63	27	116000	128500	146000	15	160000	Chirurg
Gynaecologist	43	19	59	23	113000	126000	140600	17	162800	Ginekoloog
Physician	44	20	58	30	115300	131800	147200	24	150700	Internis
Paediatrician	42	16	55	48	120000	129200	140200	32	143200	Kinderarts
Anaesthetist	44	18	55	43	91600	127900	146000	29	139900	Narkotiseur
Ophthalmologist	42	18		10	83200	125100	155200	10	145500	Oogarts
Psychiatrist	47	19	53	17	128400	138800	149800			Psigiater
Radiologist	52	28	52	14	107000	114800	131300			Radioloog
Pathologist	43	18	54	24	127500	149300	160600	18	182700	Patoloog
•Medical occupations n.e.c.	40	16	39	85	56200	69900	96600	65	82900	•Mediese beroepe n.e.g.
Medical researcher, scientist	40	17	40	78	56300	69900	99200	59	82900	Mediese navorser, wetenskaplike
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

EMPLOYEES: PUBLIC SECTOR

WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
142 DENTAL PROFESSIONS	38	14	44	90	65500	99000	113000	68	109400	TANDHEELKUNDIGE BEROEPE
•Dentist	39	15	44	65	84000	101500	111200	50	111100	•Tandarts
•Dental specialist	42	18	53	10	130000	137100	150000			•Tandheelkundige spesialis
•Dental occupations n.e.c.	30	8	38	15	34800	39200	47400	11	39200	•Tandheelkundige beroepe n.e.g.
Dental therapist	28	7	37	12	35600	38800	45100	10	38900	Tandterapeut
143 VETERINARY PROFESSIONS	38	12	44	67	78000	95000	107200	51	120000	VEEARTSENYBEROEPE
•Veterinarian	37	12	44	60	80100	95000	107700	47	120000	•Veearts
144 PHARMACEUTICAL PROFESSIONS	43	19	38	169	60000	65000	76700	134	74100	FARMASEUTIESE BEROEPE
•Pharmacist	43	19	38	168	60000	65000	76700	133	74300	•Apteker
145 SUPPLEMENTARY MEDICAL OCCUPATIONS	28	6	38	256	32500	42100	51500	184	43800	AANVULLENDE GENEESKUNDIGE BEROEPE
•Physio,occupational &related therapist	28	5	38	232	32200	41600	51200	169	43700	•Fisio-,arbeids- & verwante terapeut
Physiotherapist	26	4	38	64	31900	38500	48700	52	42100	Fisioterapeut
Occupational therapist	28	5	38	99	31300	39700	48800	71	42200	Arbeidsterapeut
Speech therapist & audiologist	29	8	36	69	36000	47700	55100	46	49500	Spraakterapeut en oudioloog
•Radiographer	33	13	38	24	39900	47200	57000	15	48700	•Radiografis
146 NURSING OCCUPATIONS	42	20	37	489	44400	52400	62400	358	60400	VERPLEEGKUNDIGE BEROEPE
•Nursing administrator/manager/matron	50	26	40	70	56700	65400	78200	50	73500	•Verpleegadministrateur/bestuurder/matrone
•Nurse tutor/lecturer	43	21	39	108	49400	55400	66400	78	62500	•Verpleegkundige dosent
•Nurse	40	18	37	311	40900	48300	56900	230	53500	•Verpleegkundige
149 HEALTH SERVICES OCCUPATIONS N.E.C.	31	7	40	74	32800	44200	65300	55	53200	GESONDHEIDSDIENSBEROEPE N.E.G.
•Dietician and related occupations	27	4	40	62	31600	39700	54900	46	47300	•Dieetkundige en verwante beroepe
•Health inspector	46	22	40	10	67100	72000	82300			•Gesondheidsinspekteur
15 EDUCATION AND RELATED OCCUPATIONS	42	18	38	5241	59300	77700	97500	3843	90800	ONDERWYS- EN VERWANTE BEROEPE
151 RECTOR,PRINCIPAL,INSPECTOR OF EDUC.	48	26	40	733	90600	98000	106600	524	113000	REKTOR,SKOOLHOOF,ONDERWYSINSPEKTEUR
•Rector,vice-rector (university, technikon)	55	32	49	16	155300	179600	207500	14	256100	•Rektor,viserektor (universiteit, technikon)
•Rector,vice-rector(other)	50	27	42	32	104000	108600	122900	23	127600	•Rektor, viserektor (ander)
•School principal,vice school principal	48	25	39	566	87300	96800	104900	410	109100	•Hoof, adjunkhoof: skool, kollege
Headmaster/school principal	48	26	39	439	90800	97900	105500	324	111800	Skoolhoof
Vice-headmaster/school principal	45	23	40	127	78000	85700	92100	86	98700	Adjunkhoof
•Inspector/superintendent of education	50	28	42	119	101800	107200	113100	77	123200	•Onderwysinspekteur
152 LECTURER	43	20	41	2047	72700	90000	109000	1588	104300	LEKTOR, DOSENT
•Dean / faculty head	52	30	46	22	121000	140000	150800	17	170500	•Dekaan, fakulteitshoof
•Lecturer (university, technikon)	44	20	42	1619	77200	91400	112600	1294	108400	•Lektor, dosent (univ., technikon)
•Lecturer (not university, technikon)	42	17	35	372	63600	77700	91300	249	88300	•Lektor,dosent(nie univ.,technikon)
•Academic assistant (university)	29	7	40	34	30000	38300	62300	28	42600	•Akademiese assistent (universiteit)
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued) (Vervolg)

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EMPLOYEES: PUBLIC SECTOR WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
156 TEACHER	37	13	36	2255	51000	60500	73800	1578	68700	ONDERWYSER
•Nursery school teacher	43	16	32	15	41600	63500	73400			•Kleuterskoolonderwyser
•Teacher	37	13	36	2240	51000	60500	74000	1571	68800	•Onderwyser
Teacher	37	13	36	2071	50000	60000	73000	1442	67100	Onderwyser
Head of department (teaching)	42	21	37	169	70400	75000	80700	129	84500	Departementshoof (by skool)
159 EDUCATION OCCUPATIONS N.E.C.	46	23	39	206	79000	96200	105400	153	111200	ONDERWYSBEROEPE N.E.G.
•Educational advisor	44	22	38	82	77000	87700	98000	63	101300	•Onderwysadviseur
•Educationalist	47	23	40	120	85900	102700	111200	89	122400	•Onderwyskundige
16 HUMANITIES & RELATED OCCUPATIONS	34	10	39	2645	43900	58000	82800	1990	70800	GEESTESWETENSKAPLIKE & VERW. BEROEPE
161 LEGAL OCCUPATIONS	35	12	42	355	65200	100000	123100	255	114500	REGSBEROEPE
•Judge, magistrate	42	20	41	126	98800	113200	135800	92	129800	•Regter, landdros
Judge			43	10	285000	288000	292200			Regter
Magistrate	41	20	41	116	95700	112400	125200	83	126800	Landdros/magistraat
•Public prosecutor	28	6	42	80	43200	56700	72600	53	56700	•Staatsaanklaer
•Advocate	35	10	45	33	69600	103200	127500	22	120500	•Advokaat
•Attorney	38	13	42	30	87400	113400	123000	21	118000	•Prokureur
•Legal occupations n.e.c.	33	10	41	85	61000	98400	127500	67	123800	•Regsberoepe n.e.g.
Legal advisor, consultant	35	12	42	44	86000	107000	129000	37	131000	Regsadviseur,-konsultant
Legal officer	31	8	40	41	48500	75400	117000	30	80700	Regsbeampte
162 RELIGIOUS OCCUPATIONS	37	12	51	23	42200	71600	91100	11	96300	GODSDIENSBEROEPE
•Minister, priest, chaplain	37	12	51	22	43700	71800	91100	10	96500	•Predikant, priester, kapelaan
163 SOCIAL SCIENCE OCCUPATIONS	33	8	39	999	35900	48700	61100	679	55100	SOSIAALWETENSKAPLIKE BEROEPE
•Psychologist	38	13	39	182	64000	78700	94900	138	92200	•Sielkundige
Industrial psychologist	32	9	46	12	59900	74000	91900	10	89600	Bedryfsielkundige
Clinical psychologist	33	8	41	48	54500	63000	80900	42	73900	Kliniese sielkundige
Educational psychologist	42	16	37	63	71000	86600	97500	41	96200	Skool-, opvoedkundige sielkundige
Psychologist	41	15	38	59	67000	82700	97900	45	97600	Sielkundige
•Psychometrist	25	2	38	15	31900	39900	58800			•Psigometris
•Psychologist (intern)	27	2	38	14	21000	24300	25200	10	24400	•Sielkundige (intern)
•Social worker supervisor	36	12	40	38	48400	52200	56500	31	55400	•Maatskaplike werk toesighouer
•Social worker	31	7	39	719	34700	44700	52500	472	49400	•Maatskaplike werker
•Social scientists n.e.c.	30	8	42	31	41500	59200	70000	21	70100	•Sosiaalwetenskaplikes n.e.g.
Community developer		5	42	12	31900	52300	62500	10	69800	Gemeenskapsontwikkelaar
164 PERSONNEL & MANAGEMENT SERVICES	32	9	40	369	42500	58500	74800	290	72100	PERSONEEL- EN BESTUURSDIENSBEROEPE
•Management consultant	46	25	44	14	71000	108400	123400	13	139500	•Bestuurskonsultant
•Public relations, liaison officer	33	9	42	118	39000	52300	67700	87	61300	•Openbare betrekkinge,skakelbeampte
Liaison officer	33	10	42	65	40500	50000	67000	49	56000	Skakelbeampte
Public relations officer	32	8	41	53	36800	54500	68600	38	62400	Openbare betrekkinge beampte
•Training officer, consultant	34	10	40	74	54000	66100	76800	55	85600	•Opleidingsbeampte, -konsultant
Training officer	33	9	39	67	53900	62800	75300	50	83100	Opleidingsbeampte
•Personnel / HR officer	29	6	38	122	34900	54100	72700	102	69800	•Personeel- / MH-beampte
•Work study / O&M officer	34	10	38	34	58200	69000	84000	27	84400	•Werkstudiebeampte / O & M -beampte
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued) (Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

EMPLOYEES: PUBLIC SECTOR

WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
165 ACCOUNTING & FINANCIAL OCCUPATIONS	30	8	38	351	52000	71000	98400	316	93400	REKENINGKUNDIGE & FINANSIELE BEROEPE
•Accountant (CA)	32	10	37	25	90300	107200	123300	24	145700	•Rekenmeester (GR)
•Accountant (not CA)	32	10	38	113	59600	77000	98000	105	106400	•Rekenmeester (nie GR)
Accountant (not CA)	32	10	38	100	58600	76100	98000	94	105700	Rekenmeester (nie GR)
Management accountant (not CA)	32	12	39	12	70800	87000	110000	10	128600	Bestuursrekenmeester (nie GR)
•Auditor, internal auditor	28	7	38	83	48500	69300	98400	78	84300	•Ouditeur, interne ouditeur
Auditor	27	5	38	54	45500	58600	81000	50	78400	Ouditeur
Internal auditor	32	10	37	29	73100	85400	112000	28	122100	Interne ouditeur
•Accounting & financial n.e.c.	28	6	37	127	45500	61300	90000	108	74100	•Rekeningkundig & finansieel n.e.g.
Income-tax officer, tax officer	28	6	37	92	40400	59000	75200	77	67800	Inkomstebelastingbeampte
Financial officer	34	14	38	28	56200	80000	100900	27	93300	Finansiele beampte
166 ECONOMIC OCCUPATIONS	32	9	40	112	55900	77500	107100	101	100700	EKONOMIESE BEROEPE
•Economist	35	10	39	77	65000	84500	120000	69	111400	•Ekonoom
Economist	34	10	39	33	58700	84500	107100	27	113800	Ekonoom
Agricultural economist	30	8	39	17	65000	72400	98800	16	99100	Landbou-ekonoom
Economic researcher	33	10	37	16	72000	84400	142600	15	111400	Ekonomiese navorser
•Economic occupations n.e.c.	27	8	42	35	52000	64500	84300	32	83500	•Ekonomiese beroepe n.e.g.
Marketing advisor, researcher, analyst	32	8	42	13	55800	70200	104000	12	91700	Bemarkingsadviseur, navorser, analis
Business consultant, analyst	26	8	41	22	48900	55200	83200	20	81700	Besigheidsadviseur, -analis
169 HUMANITIES & RELATED N.E.C.	41	15	38	436	47700	57100	73200	338	68200	GEESTESWETENSKAPLIK & VERWANT N.E.G.
•Archivist		12	37	10	38900	49100	65100			•Argivaris
•Librarian/information officer	41	15	37	296	47700	55900	71300	234	67000	•Bibliotekaris/inligtingsbeampte
•Museum/art curator/director	42	18	40	75	48400	57000	80700	58	71000	•Museum/kuns kurator/direkteur
Museum/art curator/scientist	38	12	40	58	46500	52200	64600	44	68200	Museum, kuns kurator/wetenskaplike
Museum director	50	28	42	17	94400	96000	107000	14	119900	Museumdirekteur
•Linguistic occupations	42	15	37	37	58200	65200	84700	29	78000	•Taalkundige beroepe
•Human sciences researcher	32	10	39	16	28800	57100	88500	10	96200	•Geesteswetenskaplike navorser
17 ART, SPORT &ENTERTAINMENT OCCUPATIONS	33	10	40	85	46700	64000	80000	68	80000	KUNS-, SPORT-& VERMAAKLIKHEIDSBEROEPE
175 PERFORMING ARTIST & RELATED	34	11	37	16	41900	51200	75600	12	66500	UITVOERENDE KUNSTENAAR & VERWANT
176 AUTHOR AND RELATED OCCUPATIONS	35	12	37	18	41000	59700	80400	16	68900	SKRYWER EN VERWANTE BEROEPE
Editor	40	14	37	10	45200	59700	85500			Redakteur
177 SPORTS OCCUPATIONS	33	9	46	38	60000	70500	87700	29	89600	SPORTBEROEPE
211 LEGISLATIVE AND RELATED OCCUPATIONS	53	25	55	17	161000	193000	250800	12	235700	WETGEWENDE EN VERWANTE BEROEPE
215 EXECUTIVES: PUBLIC SECTOR	47	26	44	474	94900	114300	138500	423	156500	UITVOERENDE BEROEPE: OPENBARE SEKTOR
•Director-general & deputy	50	28	47	55	183800	200900	266800	49	297000	•Direkteur-generaal & adjunk
•Director/deputy/assistant director	48	25	44	328	94600	110000	136200	289	144800	•Direkteur/adjunk-/assist.direkteur
Chief/executive director	51	31	51	30	160100	162300	172400	29	243400	Hoof/uitvoerende direkteur
Director	48	27	45	81	130500	136200	142000	72	188300	Direkteur
Assistant, deputy director	45	24	42	217	87400	99400	109300	187	125100	Assistent-, adjunk-direkteur
•Registrar (university, technikon)	44	22	44	18	94300	120100	156100	17	148700	•Registrateur (univ., technikon)
•Town clerk, treasurer	46	26	42	73	81300	106000	124700	68	162800	•Stadsklerk, -tesourier
Town treasurer	45	25	42	42	89300	108400	130000	39	166400	Stadstesourier
Town clerk	47	28	44	30	79100	92500	120000	27	154000	Stadsklerk
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

EMPLOYEES: PUBLIC SECTOR

WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
23 MANAGERIAL OCCUPATIONS	41	19	45	431	85400	107200	135000	378	150100	BESTUURSBEROEPE
233 MANAGER: ADMINISTRATIVE & RELATED	41	20	44	223	88800	109000	136200	198	156800	BESTUURDER: ADMINISTRATIEF & VERWANT
•Manager: administrative	44	25	43	32	91800	111300	135600	27	150800	•Bestuurder: administratief
•Manager: human resources	41	20	44	88	88200	102400	125100	75	144500	•Bestuurder: menslike hulpbronne
•Manager: financial and related	37	15	42	64	95300	122300	145200	64	173900	•Bestuurder: finansieel en verwant
•Manager: marketing, customer service	41	17	47	31	78000	118200	144000	24	174200	•Bestuurder: bemarking,klientediens
235 MANAGER: TECHNICAL AND RELATED	42	20	42	119	87000	113000	137200	109	161000	BESTUURDER: TEGNIES EN VERWANT
•Manager: industrial, technical	41	20	42	25	88800	118000	149500	23	178500	•Bestuurder: bedryf, tegnies
•Manager: engineering	48	24	43	15	110000	120000	137200	14	173700	•Bestuurder: ingenieurs
•Manager: research & development	43	20	46	34	90900	110800	136200	30	148500	•Bestuurder:navorsing & ontwikkeling
•Manager: information technology	41	18	43	36	78200	109500	132700	35	151900	•Bestuurder: inligtingstegnologie
237 MANAGER: SERVICES	40	17	52	74	80300	98500	114500	58	111800	BESTUURDER: DIENSTE
•Director/superintendent: medical	38	14	53	55	89200	102600	114700	43	115000	•Bestuurder,superintendent: medies
Director/superintendent:hospital	52	27	52	13	105200	114000	126000			Bestuurder,superintendent: hospitaal
Medical superintendent	36	12	54	42	84000	92900	114000	34	110500	Mediese superintendent
•Manager: welfare services	49	20	42	15	56500	70900	98300	11	95700	•Bestuurder: maatskaplike dienste
239 MANAGERIAL OCCUPATIONS N.E.C.	40	17	42	14	57800	58900	60900	12	70000	BESTUURSBEROEPE N.E.G.
25 ADMINISTRATIVE OCCUPATIONS - managerial level	39	17	44	117	66800	95500	117100	85	131900	ADMINISTRATIEWE BEROEPE - bestuursvlak
•Secretary	40	18	45	44	89200	103700	121600	37	156700	•Sekretaris
Town secretary	40	17	44	36	91900	101900	118300	31	166100	Stadsekretaris
•Diplomat, foreign affairs officer	38	18	46	43	64500	90000	102900	26	90000	•Diplomaat, buitelandse diensbeampte
•Co-ordinator	37	13	42	19	50400	65000	84500	13	81400	•Koordineerder
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS	31	8	38	219	32800	46100	56500	166	54800	KLERKLIKE EN ADMINISTRATIEWE BEROEPE
•Administrative officer	32	9	39	130	42100	50200	59400	102	58400	•Administratiewe beampte
•Administrative assistant/clerk	30	7	37	62	25300	32200	44500	44	37400	•Administratiewe assistent, klerk
•Book keeper, financial clerk	31	5	38	15	44500	56500	70400	11	70400	•Boekhouer, finansiele klerk
51 PROTECTIVE SERVICE OCCUPATIONS	36	16	45	232	52300	72400	90700	150	85800	BESKERMINGSDIENSBEROEPE
•Military officer, strategist	34	14	44	83	49700	71500	88000	54	85000	•Weermagoffisier, krygspraktisyn
•Police officer	35	16	46	98	51000	68600	91300	59	83400	•Polisiebeampte
•Correctional services officer, warder	43	24	46	44	66700	78000	92600	30	88600	•Korrektiewe diens offisier,beampte
TOTAL	39	15	40	12895	54100	75000	99400	9805	90300	TOTAAL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued) (Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

EMPLOYEES: PRIVATE SECTOR

WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
11 ENGINEER, ARCHITECT & RELATED	32	8	42	1236	70400	94400	129000	1140	128000	INGENIEUR,ARGITEK & VERWANTE BEROEPE
111 ENGINEER	32	9	42	1015	75000	100000	132600	940	135600	INGENIEUR
•Industrial/production engineer	28	5	43	44	77500	98600	123400	40	135900	•Bedryfs-/ produksie-ingenieur
•Chemical engineer	32	8	42	104	76700	102000	136600	96	142800	•Chemiese ingenieur
•Electrical engineer and related	32	8	42	248	78400	102500	132700	225	140800	•Elektriese en verwante ingenieur
Electrical engineer	33	9	42	140	81800	111200	138300	126	143100	Elektriese ingenieur
Electronic engineer	31	6	42	102	70200	94800	125000	93	128000	Elektroniese ingenieur
•Mechanical engineer	30	6	42	230	71500	90000	121700	217	123600	•Meganiese ingenieur
•Metallurgical engineer	32	8	42	64	75700	108000	148000	58	152700	•Metallurgiese ingenieur
•Mining engineer	36	11	47	38	85600	120000	162000	36	173800	•Mynbouingenieur
•Civil engineer	38	14	43	262	77000	102200	136800	248	134600	•Siviele ingenieur
•Quality controller	31	7	42	14	48000	55100	89200	13	77400	•Kwaliteitskontrolebeampte
117 ARCHITECT AND RELATED OCCUPATIONS	31	6	42	201	54000	74400	95000	182	87500	ARGITEK EN VERWANTE BEROEPE
•Architect	33	6	43	69	55900	69900	92500	62	82100	•Argitek
•Quantity surveyor	33	8	42	83	55200	80200	108000	78	103600	•Bourekenaar
•Town and regional planner	27	4	42	39	42000	64000	84000	36	65800	•Stads- en streeksbeplanner
•Land surveyor	28	4	44	10	65000	78700	114100			•Landmeter
12 NATURAL SCIENCE OCCUPATIONS	31	8	42	1006	64300	84600	117000	872	112400	NATUURWETENSKAPLIKE BEROEPE
122 GEOLOGICAL SCIENCE OCCUPATIONS	35	12	42	140	80900	99600	133600	116	141100	AARDWETENSKAPLIKE BEROEPE
•Geologist	36	12	42	132	80900	99600	133800	109	137900	•Geoloog
123 MATHEMATICAL & RELATED OCCUPATIONS	26	4	38	115	69800	89700	192000	104	114500	WISKUNDIGE EN VERWANTE BEROEPE
•Actuarial occupations	26	4	39	100	69800	92200	212400	90	115300	•Aktuariële beroepe
Actuary	29	7	42	53	105000	206300	248000	49	259500	Aktuaris
Actuary clerk, assistant	24	2	37	47	55900	70200	84500	41	86700	Aktuariële klerk, assistent
•Statistical occupations	27	4	38	11	59000	74100	95700	10	105100	•Statistiese beroepe
124 COMPUTER SCIENCE OCCUPATIONS	29	7	41	434	60000	81500	111200	368	107100	REKENAARWETENSKAPBEROEPE
•Computer programmer	26	4	41	160	48000	61100	85100	133	72800	•Rekenaarprogrammeerder
•Computer systems analyst & related	29	7	40	127	71000	82800	99300	102	108000	•Rekenaarstelselanalis & verwant
•Computer science occupations n.e.c.	33	12	41	147	78600	111000	143700	133	135000	•Rekenaarwetenskapberoepe n.e.g.
Soft ware systems engineer/developer	34	12	41	34	78000	97400	120000	35	128600	Sagtewarestelselingenieur/ -ontwikkelaar
Computer consultant	33	11	42	70	78600	120000	162600	62	150000	Rekenaarkonsultant
Information technology scientist	34	13	41	32	89000	109000	142400	30	145900	Inligtingstegnologie wetenskaplike
125 CHEMICAL SCIENCE OCCUPATIONS	33	9	39	94	62100	79300	104400	84	112400	CHEMIESE WETENSKAPLIKE BEROEPE
•Chemist	33	9	40	86	62100	82900	105400	78	112400	•Chemikus
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN #			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued) (Vervolg)

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TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

EMPLOYEES: PRIVATE SECTOR

WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
126 BIOLOGICAL SCIENCE OCCUPATIONS	35	10	44	71	54600	76400	109200	61	96200	BIOLOGIESE WETENSKAPLIKE BEROEPE
•Biologist	38	13	47	11	54600	78700	134000	11	110500	•Bioloog
•Botanical and related occupations	33	8	47	14	65000	72100	101400	12	100100	•Plantkundige en verwante beroepe
•Microbiologist & related occupations	29	6	38	10	45500	65300	76800			•Mikrobioloog en verwante beroepe
•Environmental conservation occupations	39	14	42	26	62300	98800	120000	22	115000	•Omgewingsbewaringsberoepe
Environmental scientist	39	16	42	23	62300	106000	120000	19	120000	Omgewingswetenskaplike
127 AGRICULTURE, FORESTRY & FOOD SCIENCE	35	10	45	146	61900	81300	102000	133	108800	LANDBOU-, BOSBOU- EN VOEDSELWETENSKAP
•Agricultural occupations	37	14	43	77	67300	83200	100600	70	115200	•Landboukundige beroepe
Agricultural researcher	33	8	44	14	56400	73400	123500	11	139800	Landbounavorser
Agriculturist, agricultural scientist	36	13	45	36	68700	84600	100000	34	112800	Landboukundige, -wetenskaplike
Agricultural consultant, extension officer	39	15	42	27	71400	83400	105600	25	107500	Landbou-adviseur, -voorligter
•Animal scientist and related	35	9	46	10	67200	91400	120000			•Veekundige en verwante beroepe
•Agronomical occupations	35	11	46	24	67100	94200	122300	24	123900	•Akkerboukundige beroepe
•Forestry occupations	31	8	47	13	58500	74000	97500	12	112400	•Bosboukundige beroepe
•Food scientist	26	3	40	15	35400	52200	80600	13	61100	•Voedselwetenskaplike
133 NATURAL SCIENCE TECHNICIANS	28	5	38	18	39700	46100	58500	14	50700	NATUURWETENSKAPLIKE TEGNICI
139 NATURAL SCIENCE OCCUPATIONS N.E.C.	36	14	42	16	70900	85200	113500	14	116300	NATUURWETENSKAPLIKE BEROEPE N.E.G.
•Technical advisor, consultant	35	13	42	15	69700	80800	107000	13	112300	•Tegniese adviseur, konsultant
14 HEALTH SERVICE OCCUPATIONS	32	9	42	725	49200	66800	97200	624	72100	GESONDHEIDSDIENSBEROEPE
141 MEDICAL PROFESSIONS	39	14	48	126	92400	144900	195900	104	186000	MEDIESE BEROEPE
•Medical practitioner	39	14	51	86	101500	146900	195000	69	193800	•Mediese praktisyn/geneesheer
•Medical specialist	46	20	49	21	180000	225800	300000	18	248900	•Mediese spesialis
•Medical occupations n.e.c.	29	4	42	19	38000	59400	78000	17	65200	•Mediese beroepe n.e.g.
Medical researcher, scientist	30	6	42	14	39400	64800	78000	12	73400	Mediese navorser, wetenskaplike
142 DENTAL PROFESSIONS	32	7	40	25	48000	85000	128100	21	140700	TANDHEELKUNDIGE BEROEPE
•Dentist	33	8	40	21	65000	112300	134700	18	155500	•Tandarts
143 VETERINARY PROFESSIONS	32	8	49	35	57000	78000	132000	29	92500	VEEARTSENYBEROEPE
•Veterinarian	32	8	49	35	57000	78000	132000	29	92500	•Veearts
144 PHARMACEUTICAL PROFESSIONS	31	9	44	266	58500	72000	89000	234	79500	FARMASEUTIESE BEROEPE
•Pharmacist	32	9	44	261	60000	72000	90000	230	79800	•Apteker
145 SUPPLEMENTARY MEDICAL OCCUPATIONS	26	4	40	75	40000	50000	60500	68	52900	AANVULLENDE GENEESKUNDIGE BEROEPE
•Physio, occupational &related therapist	26	4	40	67	40000	49700	60500	60	51300	•Fisio-, arbeids- & verwante terapeut
Physiotherapist	26	4	41	51	41500	50000	61800	46	55700	Fisioterapeut
Occupational therapist	27	4	37	12	36200	46400	56300	11	49200	Arbeidsterapeut
146 NURSING OCCUPATIONS	34	12	39	170	41200	52000	62600	143	56900	VERPLEEGKUNDIGE BEROEPE
•Nursing administrator/manager/matron	43	20	44	20	72300	87000	101700	17	103800	•Verpleegadministrateur/-bestuurder/matrone
•Nurse tutor/lecturer	40	18	40	18	48700	57700	73000	17	67200	•Verpleegkundige dosent
•Nurse	31	10	39	132	39800	48400	58000	109	54000	•Verpleegkundige
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

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Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued) (Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

EMPLOYEES: PRIVATE SECTOR

WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
149 HEALTH SERVICES OCCUPATIONS N.E.C.	26	3	42	28	43500	51200	76400	25	70000	GESONDHEIDSDIENSBEROEPE N.E.G.
•Dietician and related occupations	29	7	42	18	42000	50000	74100	16	65300	•Dieetkundige en verwante beroepe
15 EDUCATION AND RELATED OCCUPATIONS	41	15	37	276	42300	60500	84000	230	73200	ONDERWYS- EN VERWANTE BEROEPE
•School principal,vice school principal	47	23	42	45	68200	93900	104900	43	105600	•Hoof, adjunkhoof: skool, kollege
Headmaster/school principal	49	24	42	36	74200	96000	110600	34	110300	Skoolhoof
•Lecturer (not university, technikon)	43	19	37	35	40500	70000	94500	31	89700	•Lektor,dosent(nie univ.,technikon)
156 TEACHER	39	12	35	162	38000	54300	70700	129	58500	ONDERWYSER
•Nursery school teacher	39	10	28	12	22300	31700	40500			•Kleuterskoolonderwyser
•Teacher	39	12	35	150	40000	55000	72000	120	59600	•Onderwyser
159 EDUCATION OCCUPATIONS N.E.C.	38	12	42	26	53200	73200	87300	19	77400	ONDERWYSBEROEPE N.E.G.
•Educationalist	35	11	40	18	45500	59500	78700	13	60000	•Onderwyskundige
16 HUMANITIES & RELATED OCCUPATIONS	32	9	42	3825	39300	63700	91000	3343	84700	GEESTESWETENSKAPLIKE & VERWANTE BEROEPE
161 LEGAL OCCUPATIONS	28	4	43	382	26000	45500	88000	330	50000	REGSBEROEPE
•Attorney	30	6	45	150	50000	71500	96000	126	77700	•Prokureur
•Attorney clerk (articled)	25	1	42	148	18900	24000	30000	133	25300	•Prokureursklerk (ingeskrewe)
•Legal occupations n.e.c.	33	9	42	84	53500	89000	142900	71	125300	•Regsberoepe n.e.g.
Legal advisor, consultant	36	12	42	66	78000	109000	159000	59	144200	Regsadviseur,-konsultant
Legal assistant	25	2	38	17	34000	37700	44800	11	48800	Regsassistent
162 RELIGIOUS OCCUPATIONS	42	17	53	646	40300	60500	74100	560	101600	GODSDIENSBEROEPE
•Minister, priest, chaplain	43	17	54	614	43200	62900	74600	529	103200	•Predikant, priester
•Religious & spiritual workers n.e.c.	33	8	44	32	21700	30300	43600	31	36000	•Godsdiens- & geestelike werk. n.e.g
163 SOCIAL SCIENCE OCCUPATIONS	33	8	39	567	31100	38000	50700	465	41900	SOSIAALWETENSKAPLIKE BEROEPE
•Psychologist	39	12	41	28	66800	80200	100200	27	117900	•Sielkundige
Industrial psychologist	36	12	42	10	68900	87700	122800	10	130800	Bedryfsielkundige
Psychologist				10	66000	76600	93000			Sielkundige
•Social worker supervisor	43	18	40	36	42000	50500	57300	29	52400	•Maatskaplike werk toesighouer
•Social worker	32	8	39	480	30400	36300	46500	392	39100	•Maatskaplike werker
•Social scientists n.e.c.	28	6	42	17	36200	45000	67600	12	45100	•Sosiaalwetenskaplikes n.e.g.
Community developer	29	6	42	13	36200	41600	67600			Gemeenskapsontwikkelaar
164 PERSONNEL & MANAGEMENT SERVICES	31	8	42	456	53000	71500	96800	398	89000	PERSONEEL- EN BESTUURSDIENSBEROEPE
•Industrial relations, labour officer	32	7	43	24	60800	82300	101600	22	111900	•Arbeids-,nywerheidsverhoudinge beampte
•Management consultant	32	9	46	60	84300	120000	157500	52	156600	•Bestuurskonsultant
•Public relations, liaison officer	30	6	43	72	41500	56700	78000	59	61400	•Openbare betrekkinge,skakelbeampte
Liaison officer	27	5	42	25	40000	54000	78000	21	59700	Skakelbeampte
Public relations officer	31	7	45	47	43400	58800	78000	38	63700	Openbare betrekkinge beampte
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

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Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

EMPLOYEES: PRIVATE SECTOR

WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
•Training officer, consultant	31	9	42	98	53100	73700	92000	83	88300	•Opleidingsbeampte, -konsultant
Training officer	30	8	42	77	52500	68400	81200	65	80800	Opleidingsbeampte
Training consultant	36	12	40	21	73800	93000	100200	18	119500	Opleidingskonsultant
•Personnel / HR officer	31	7	42	185	50100	66700	83200	166	83400	•Personeel- / MH-beampte
Personnel officer	29	6	42	136	47800	63200	73000	121	77800	Personeelbeampte
Personnel / HR consultant	35	13	45	49	74600	97500	123200	45	129200	Personeel / MH-konsultant
•Work study / O&M officer	36	10	41	15	65000	78000	97200	14	105700	•Werkstudiebeampte/O&M beampte
165 ACCOUNTING & FINANCIAL OCCUPATIONS	29	8	42	1478	48000	77500	117200	1333	97100	REKENINGKUNDIGE & FINANSIËLE BEROEPE
•Accountant (CA)	31	9	43	277	82200	117200	161500	250	149300	•Rekenmeester (GR)
•Accountant (not CA)	32	10	42	561	58600	77100	105200	512	99900	•Rekenmeester (nie GR)
Accountant (not CA)	31	9	42	386	53400	72500	99700	349	89300	Rekenmeester (nie GR)
Management accountant (not CA)	32	10	42	90	74000	98800	123200	84	134000	Bestuursrekenmeester (nie GR)
Financial accountant (not CA)	32	10	42	85	68100	80000	103200	79	111800	Finansiële rekenmeester (nie GR)
•Auditor, internal auditor	29	7	39	170	53400	80700	109700	151	106400	•Ouditeur, interne ouditeur
Auditor	27	6	39	80	46900	62700	92200	70	74800	Ouditeur
Internal auditor	32	9	40	90	73100	94100	120400	81	129600	' Interne ouditeur
•Articled clerk with accountant/auditor	24	2	38	270	24100	30700	44300	248	37500	•Leerlingrekenmeester/-ouditeur
•Accounting & financial n.e.c.	33	10	43	199	70000	113500	156000	172	142100	•Rekeningkundig & finansieel n.e.g.
Income-tax consultant, advisor	31	9	43	31	82000	128700	150000	26	153200	Inkomstebelastingkonsultant
Valuator, assessor	35	13	38	11	84000	106200	145100			Waardeerder, assessor
Financial assistant	29	6	41	26	43500	58500	94000	22	71400	Finansiële assistent
Financial controller	37	13	46	24	76500	129500	177900	24	187900	Finansiële kontroleur
Financial advisor, consultant	35	11	43	76	83800	133000	186200	65	169800	Finansiële adviseur, konsultant
Investment advisor, analyst	29	9	44	16	79200	124500	157500	14	124500	Beleggingsadviseur, -analis
Audit/accounting supervisor	30	9	42	15	50000	69400	96000	14	74200	Oudit-/rekeningkundige toesighouer
166 ECONOMIC OCCUPATIONS	32	8	42	231	59300	84000	117000	208	113200	EKONOMIESE BEROEPE
•Economist	34	10	42	68	68600	98100	160600	63	132400	•Ekonoom
Economist	33	10	41	25	83500	101800	141000	26	136200	Ekonoom
Agricultural economist	32	7	43	15	61200	84100	112500	14	117200	Landbou-ekonoom
Economic researcher	36	14	40	12	53200	86300	157200			Ekonomiese navorser
•Economic occupations n.e.c.	31	8	42	163	58000	77000	106500	145	105600	•Ekonomiese beroepe n.e.g.
Marketing advisor, researcher,analyst	30	6	42	103	48800	68900	96100	93	88900	Bemarkingsadviseur,navorser,analis
Business consultant, analyst	32	10	42	60	72300	91600	116800	52	123700	Besigheidsadviseur, analis
169 HUMANITIES & RELATED N.E.C.	39	13	38	65	43200	55000	74300	49	63000	GEESTESWETENSKAPLIK & VERWANT N.E.G.
•Librarian/information officer	43	15	38	37	44000	57400	74300	28	61500	•Bibliotekaris/inligtingsbeampte
•Linguistic occupations	38	12	38	16	36900	47400	63300	13	56500	•Taalkundige beroepe
17 ART, SPORT & ENTERTAINMENT OCCUPATIO	34	11	42	204	45500	65000	91900	168	78700	KUNS-,SPORT- & VERMAAKLIKHEIDSBEROEP
173 DESIGNER	25	3	42	19	27300	42200	52000	17	45200	ONTWERPER
175 PERFORMING ARTIST & RELATED	34	11	40	28	67900	83200	101400	26	101100	UITVOERENDE KUNSTENAAR & VERWANT
•TV/film/radio producer/director	36	11	46	15	75800	84000	104000	14	104900	•TV/radio/film produksieleier
176 AUTHOR AND RELATED OCCUPATIONS	36	13	42	138	45500	61000	96000	107	79900	SKRYWER EN VERWANTE BEROEPE
•Editor, publisher	38	14	42	59	46700	67600	118100	47	84400	•Redakteur, uitgewer
Editor	36	13	42	45	43700	58500	94800	37	84400	Redakteur
Publisher	45	22	44	14	57000	110600	150000	10	146800	Uitgewer
•Journalist, reporter	35	11	42	66	45500	61600	89900	49	78400	•Joernalis,verslaggewer
•Writer, script writer, poet	38	15	37	13	45000	52000	72000	11	57600	•Skrywer, draaiboekskrywer, digter
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

EMPLOYEES: PRIVATE SECTOR

WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
177 SPORTS OCCUPATIONS	38	14	45	16	65000	75500	96800	15	87700	SPORTBEROEPE
23 MANAGERIAL OCCUPATIONS	40	18	46	3762	99900	135700	189000	3474	182700	BESTUURSBEROEPE
231 TOP MANAGEMENT	46	24	47	780	154000	217000	314800	738	279300	HOOFBESTUUR
•General manager	44	22	47	352	138500	180000	220800	332	234600	•Hoof-, algemene bestuurder
•Chief executive, managing director	48	26	48	321	210000	292000	400000	307	365500	•Besturende, uitvoerende direkteur
•Chairman: board, company	48	29	47	37	142500	230000	310800	34	299000	•Voorsitter van raad, maatskappy
•Banker	40	18	47	51	150100	229000	350000	47	305200	•Bankier
•Mine manager	43	22	55	19	110500	196600	290000	18	256900	•Mynbestuurder
232 DIRECTOR: ADMINISTRATIVE & RELATED	43	21	47	225	162000	200000	245000	217	248800	DIREKTEUR: ADMINISTRATIEF & VERWANT
•Director: human resources	45	21	50	20	179900	205300	244600	20	290300	•Direkteur: menslike hulpbronne
•Director: financial and related	42	21	47	162	163200	203400	250000	155	248000	•Direkteur: finansieel en verwant
•Director: marketing,advertising	42	20	46	26	120000	156700	210600	25	222400	•Direkteur: bemarking/advertensie
•Director: sales	47	24	46	17	182500	222000	266900	17	281700	•Direkteur: verkope
233 MANAGER: ADMINISTRATIVE & RELATED	37	15	46	1515	91000	120000	156000	1382	162200	BESTUURDER: ADMINISTRATIEF & VERWANT
•Manager: administrative	40	18	46	154	83100	109100	144600	144	148600	•Bestuurder: administratief
•Manager: human resources	38	15	46	369	90500	114000	145000	325	161800	•Bestuurder: menslike hulpbronne
Human resources manager	37	15	46	254	95200	119300	145000	227	165100	Menslike hulpbronbestuurder
Labour,industrial relations manager	36	14	46	16	76000	90100	136500	17	146800	Arbeids-,nywerheidsverhoudinge
Training manager	38	16	46	77	78600	104000	132000	65	142300	Opleidingsbestuurder
Planning, strategic planning manager	40	20	46	14	114000	142100	167900	11	178700	Beplanning, strategiese beplanning
•Manager: financial and related	35	14	45	638	96500	126500	162000	595	169200	•Bestuurder: finansieel en verwant
Financial manager	36	14	46	438	100600	132500	170000	417	178500	Finansiële bestuurder
Credit manager	40	22	44	31	75400	110600	136700	27	139500	Kredietbestuurder
Investment manager	48	24	45	19	147000	183500	230000	17	245000	Beleggingsbestuurder
Audit manager	30	10	41	73	80000	106600	140000	68	135900	Ouditbestuurder
Bank manager	35	15	46	63	84000	99900	124000	52	140600	Bankbestuurder
•Manager: marketing, customer service	38	15	46	220	99400	124300	160200	198	165800	•Bestuurder: bemarking,kliëntediens
•Manager: sales	37	14	45	110	74500	103800	144000	101	133700	•Bestuurder: verkope
•Manager: purchases	44	21	47	18	110000	135400	182000	15	159000	•Bestuurder: aankope
234 DIRECTOR : TECHNICAL AND RELATED	47	24	47	47	162000	199900	228000	41	264800	DIREKTEUR: TEGNIES EN VERWANT
•Director: industrial, technical	46	23	46	37	162000	200000	235000	33	283000	•Direkteur: bedryf, tegnies
235 MANAGER: TECHNICAL AND RELATED	40	18	45	612	97500	126000	158400	563	169700	BESTUURDER: TEGNIES EN VERWANT
•Manager: industrial, technical	39	17	46	356	93800	120000	152000	329	162000	•Bestuurder: bedryf, tegnies
•Manager: engineering	42	20	46	62	126000	147200	188200	57	205200	•Bestuurder: ingenieurs
•Manager: building & construction	46	22	42	11	72000	120000	128000	10	139300	•Bestuurder: bou & konstruksie
•Manager: research & development	39	16	44	68	88800	115900	148300	60	162800	•Bestuurder:navorsing & ontwikkeling
•Manager: information technology	42	20	43	93	116000	135800	175000	85	185500	•Bestuurder: inligtingstegnologie
•Manager: transport, storage	41	19	46	15	94300	121900	144500	15	176000	•Bestuurder: vervoer, opberging
236 DIRECTOR: COMMERCE	46	24	51	11	188000	227000	320000	11	266400	DIREKTEUR: HANDEL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

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EMPLOYEES: PRIVATE SECTOR WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
237 MANAGER: COMMERCE & DIVERSE SERVICE	39	17	44	165	79900	120000	161900	151	160300	BESTUURDER: HANDEL & DIVERSE DIENSTE
•Manager: commerce	37	16	45	61	102000	136500	161000	60	177400	•Bestuurder: handel
Business manager	36	15	47	27	102000	142000	170000	26	202200	Besigheidsbestuurder
Export manager	36	13	47	13	91000	145000	170900	13	175300	Uitvoerbestuurder
Business development manager	38	16	45	12	99800	123800	148000	12	164100	Besigheidsontwikkelingsbestuurder
•Manager: property, insurance	42	18	46	50	105400	140500	178000	43	182200	•Bestuurder: eiendom, versekering
Insurance manager	44	19	42	21	118600	137000	169600	19	194800	Assuransie, versekeringsbestuurder
Property, property development manager	41	18	47	29	100000	157000	200000	24	179300	Eiendom, -ontwikkelingsbestuurder
•Director/superintendent: medical	46	21	42	13	130000	168700	200000	13	219400	•Bestuurder, superintendent: medies
•Manager: welfare services	42	17	44	41	62800	72800	82000	35	90800	•Bestuurder: maatskaplike dienste
239 MANAGERIAL OCCUPATIONS N.E.C.	38	15	46	407	78400	111600	139300	371	146100	BESTUURSBEROEPE N.E.G.
•Manager: division, department, section	39	20	46	27	120000	142000	188000	24	202400	•Bestuurder: afdeling, seksie
•Manager: natural sciences	41	18	46	48	84700	119500	149300	47	165200	•Bestuurder: natuurwetenskappe
Agricultural manager	40	17	46	32	84700	117500	139100	31	161300	Landboubestuurder
•Manager not elsewhere classified	37	14	45	332	77800	105600	135000	300	142100	•Bestuurder nie elders geklassifisee
Project manager	37	14	42	128	94100	122300	151400	119	160700	Projekbestuurder
25 ADMINISTRATIVE-OCCUPATIONS (Managerial level)	40	16	41	125	61100	92300	130000	117	129800	ADMINISTRATIEWE BEROEPE-bestuursvlak
•Secretary	50	30	42	50	95300	130000	183300	49	179400	•Sekretaris
Company secretary	50	30	42	29	113700	150000	189200	29	192000	Maatskappysekretaris
•Co-ordinator	33	9	40	41	51600	65000	84000	38	81300	•Koördineerder
•Project leader	33	10	43	29	73200	93600	112400	26	132100	•Projekleier
31 CLERICAL AND ADMIN. OCCUPATIONS	28	5	40	390	26900	38300	49000	336	43600	KLERKLIKE EN ADMINISTRATIEWE BEROEPE
•Administrative officer	30	6	42	153	35100	42700	52000	145	49500	•Administratiewe beampte
•Administrative assistant/clerk	25	2	38	53	24000	30800	37500	38	31600	•Administratiewe assistent, klerk
•Book keeper, financial clerk	27	5	38	110	27000	39700	51200	94	43600	•Boekhouer, finansiele klerk
•Secretary, personal assistant	28	5	39	46	24900	37700	48000	36	42500	•Sekretaresse, persoonlike assistent
Secretary, private secretary	27	4	38	29	22000	28800	40600	22	31200	Sekretaresse, privaatsekretaresse
Personal, manager's assistant	30	7	41	17	40400	45700	78000	14	57400	Persoonlike, bestuursassistent
•Receptionist, information clerk	26	3	39	28	19400	23700	32000	23	26000	•Ontvangsdame, inligtingsklerk
35 SALES OCCUPATIONS	33	9	43	365	48000	67900	112700	305	90000	VERKOOPSBEROEPE
•Retail, wholesale, motor trade manager	33	9	47	67	48000	84000	117000	64	101400	•Klein, groot & motorhandelbestuurder
•Sales person	28	5	42	45	36000	53100	73400	31	62900	•Verkoopswerker
•Stock broker	35	11	47	11	128400	180000	291000			•Aandelemakelaar
•Insurance broker, consultant	38	14	42	101	50000	95200	145000	86	126800	•Versekeringsmakelaar, konsultant
Insurance broker	39	11	42	19	46000	78500	176000	17	97500	Versekeringsmakelaar
Insurance advisor, consultant	35	14	42	29	70000	120000	161000	23	151000	Versekeringsadviseur, konsultant
Insurance representative	44	16	42	27	48000	76000	135000	24	83200	Versekeringsverteenwoordiger
•Estate agent, property broker, developer	37	11	46	46	50000	64200	112100	35	82200	•Eiendomsagent, makelaar, ontwikkelaar
Estate agent	35	10	46	33	50000	60000	78000	23	74800	Eiendomsagent
Property developer	41	19	46	11	112100	170000	240000	10	188700	Eiendomsontwikkelaar
•Advertising, publicity agent	30	7	46	10	60000	95500	125000			•Advertensie-, reklame-agent
Strategic advertising planner	30	7	46	10	60000	95500	125000			Strategiese advertensiebeplanner
•Sales representative	30	7	42	28	37700	61200	82000	24	68200	•Verkoopsverteenwoordiger
•Medical representative	30	8	38	25	59400	65600	77100	21	79900	•Mediese verteenwoordiger
•Representative, agent n.e.c.	33	8	38	17	40000	62900	75000	13	79300	•Verteenwoordiger, agent n.e.g.
53 CATERING & ACCOMMODATION SERVICES	29	8	47	11	18700	53600	84500	11	63400	VERVERSINGS- & AKKOMMODASIEDIENSTE
61 FARM MANAGER	30	6	55	65	35800	52400	73000	59	60000	PLAASBESTUURDER
TOTAL	35	12	43	12091	55000	85300	132700	9999	117100	TOTAAL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

SELF-EMPLOYED

SELFGEËMPLOJEERD

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
11 ENGINEER, ARCHITECT & RELATED	46	23	46	779	100000	140000	200000	764	150000	INGENIEUR,ARGITEK & VERWANTE BEROEPE
111 ENGINEER	46	23	47	333	120000	163000	220000	329	188000	INGENIEUR
•Electrical engineer and related	44	22	48	63	100000	150000	210000	63	167200	•Elektriese en verwante ingenieur
Electrical engineer	46	23	51	46	108000	150000	232000	47	172100	Elektriese ingenieur
Electronic engineer	37	14	47	16	80000	105000	175000	15	110000	Elektroniese ingenieur
•Mechanical engineer	45	21	46	35	130000	174000	240000	35	200000	•Meganiese ingenieur
•Civil engineer	46	23	47	206	120000	170400	227400	202	199500	•Siviele ingenieur
117 ARCHITECT AND RELATED OCCUPATIONS	46	23	46	445	85000	120000	165000	434	130000	ARGITEK EN VERWANTE BEROEPE
•Architect	50	25	46	184	70000	120000	156200	180	120000	•Argitek
•Quantity surveyor	45	24	44	148	100000	130100	170000	144	140900	•Bourekenaar
•Town and regional planner	42	19	48	48	104000	130000	210500	48	146000	•Stads- en streeksbeplanner
•Land surveyor	45	22	47	65	90000	120000	150000	62	120000	•Landmeter
12 NATURAL SCIENCE OCCUPATIONS	37	15	47	146	80000	118800	178400	146	124400	NATUURWETENSKAPLIKE BEROEPE
122 GEOLOGICAL SCIENCE OCCUPATIONS	45	22	47	21	78000	145000	180000	21	178400	AARDWETENSKAPLIKE BEROEPE
•Geologist	46	23	47	20	74000	145500	180500	20	179200	•Geoloog
124 COMPUTER SCIENCE OCCUPATIONS	34	12	46	94	80000	106600	170000	94	120000	REKENAARWETENSKAPBEROEPE
•Computer programmer	33	10	39	18	81000	107500	120000	18	115100	•Rekenaarprogrammeerder
•Computer systems analyst & related	34	11	43	16	92000	143000	168500	16	151900	•Rekenaarstelselanalis & verwant
•Computer science occupations n.e.c.	35	15	48	60	79500	100000	183000	60	123500	•Rekenaarwetenskapberoepe n.e.g.
Computer consultant	34	12	48	45	79900	100000	180000	45	124800	Rekenaarkonsultant
127 AGRICULTURE,FORESTRY & FOOD SCIENCE OCCUPATIONS	41	15	52	22	75000	100000	170000	22	108400	LANDBOU-,BOSBOU- EN VOEDSELWETENSKAPLIKE BEROEPE
•Agricultural occupations	45	16	53	12	72500	151500	189600	12	151500	•Landboukundige beroepe
14 HEALTH SERVICE OCCUPATIONS	43	18	52	2101	90000	140000	206100	2072	140000	GESONDHEIDSDIENSBEROEPE
141 MEDICAL PROFESSIONS	45	19	55	1202	120000	170000	250000	1187	172000	MEDIESE BEROEPE
•Medical practitioner	44	18	54	764	100000	144000	200000	758	144000	•Mediese praktisyn/geneesheer
•Medical specialist	47	21	55	435	164500	240000	344000	426	240000	•Mediese spesialis
Surgeon	52	26	60	38	156000	200000	250000	38	210000	Chirurg
Dermatologist	44	17	49	17	133500	200000	265700	16	200000	Dermatoloog
Gynaecologist	47	21	57	59	160000	250000	360000	59	254700	Ginekoloog
Physician	47	22	55	36	145000	200000	282000	36	200000	Internis
Paediatrician	46	21	62	35	126000	180000	280000	35	180000	Kinderarts
Anaesthetist	46	21	53	82	197000	250000	320000	81	250000	Narkotiseur
Ophthalmologist	48	20	49	18	150000	231000	300000	16	231000	Oogarts
Ear,nose & throat specialist	46	18	56	18	140000	182500	340000	18	182500	Oor-, neus- en keelspesialis
Orthopaedist, orthopaedic surgeon	48	22	58	35	200000	277500	450000	34	289200	Ortopedis, ortopediese chirurg
Plastic surgeon	42	14	53	11	120100	240000	370000	10	240000	Plastiese chirurg
Psychiatrist	42	19	59	17	150000	200000	420000	16	200000	Psigiater
Radiologist	45	22	48	13	250000	317300	600000	13	317300	Radioloog
Urologist	52	24	55	18	150000	230000	360000	17	240000	Uroloog
Cardiologist	43	18	56	13	210000	255000	600000	13	255000	Kardioloog
Pathologist	50	25	50	11	360000	420000	650000	10	421700	Patoloog
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

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(Continued)

(Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

SELF-EMPLOYED

SELFGEËMPLOJEERD

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
142 DENTAL PROFESSIONS	42	17	42	332	84000	120000	180000	330	120000	TANDHEELKUNDIGE BEROEPE
•Dentist	42	17	42	308	82700	119900	160000	306	120000	•Tandarts
•Dental specialist	45	21	45	24	200000	377500	500000	24	377500	•Tandheelkundige spesialis
Maxilla, facial and oral surgeon	46	22	46	12	210300	395000	509000	12	395000	Kaak-, gesig- en mondchirurg
Ortho-, perio-, prosthodontist	44	19	39	12	200000	310300	500000	12	310300	Orto-,perio-,prostodontis
143 VETERINARY PROFESSIONS	39	14	55	140	72000	109000	144000	138	110000	VEEARTSENYBEROEPE
•Veterinarian	39	14	55	139	72000	108000	144000	137	110000	•Veearts
144 PHARMACEUTICAL PROFESSIONS	45	21	53	267	70000	100000	150000	261	111000	FARMASEUTIESE BEROEPE
•Pharmacist	45	21	53	267	70000	100000	150000	261	111000	•Apteker
145 SUPPLEMENTARY MEDICAL OCCUPATIONS	31	9	41	118	41000	60000	99800	114	62000	AANVULLENDE GENEESKUNDIGE BEROEPE
•Physio,occupational &related therapist	31	9	41	116	40800	60000	94500	112	60500	•Fisio-,arbeids- & verwante terapeut
Physiotherapist	31	8	41	72	51100	72000	115000	70	75300	Fisioterapeut
Occupational therapist	30	8	40	22	36000	46300	60000	21	46300	Arbeidsterapeut
Speech therapist & audiologist	32	10	41	22	33000	48000	78000	21	49500	Spraakterapeut en oudioloog
149 HEALTH SERVICES OCCUPATIONS N.E.C.	33	9	43	34	48000	83000	145000	35	83000	GESONDHEIDSDIENSBEROEPE N.E.G.
•Dietician and related occupations	34	11	40	10	27700	51500	96000	10	51500	•Dieetkundige en verwante beroepe
•Optometrist	32	7	43	21	70000	106400	150000	22	106400	•Oogkundige
15 EDUCATION AND RELATED OCCUPATIONS	34	12	35	25	33000	50000	60000	25	50000	ONDERWYS- EN VERWANTE BEROEPE
•Teacher: private tuition	33	9	31	16	30000	43500	53500	16	45000	•Onderwyser: privaatonderrig
16 HUMANITIES & RELATED OCCUPATIONS	44	22	46	1782	96000	150000	240000	1750	162000	GEESTESWETENSKAPLIKE & VERWANTE BEROEPE
161 LEGAL OCCUPATIONS	45	22	47	743	100000	160000	240000	731	168000	REGSBEROEPE
•Advocate	43	20	47	86	100000	190500	350000	86	190500	•Advokaat
•Attorney	46	24	47	655	100000	156000	230000	644	163600	•Prokureur
163 SOCIAL SCIENCE OCCUPATIONS	42	13	43	115	60000	90000	120000	110	92500	SOSIAALWETENSKAPLIKE BEROEPE
•Psychologist	42	14	42	103	65000	90200	120000	100	94500	•Sielkundige
Clinical psychologist	41	10	37	43	60000	83000	120000	43	84000	Kliniese sielkundige
Educational psychologist	37	10	42	11	43200	75000	120000			Skool-, opvoedkundige sielkundige
Psychologist	43	17	44	46	72000	100000	130000	45	100000	Sielkundige
164 PERSONNEL & MANAGEMENT SERVICES	41	20	48	93	90000	150000	228000	93	153800	PERSONEEL- EN BESTUURSDIENSBEROEPE
•Management consultant	41	20	48	45	140000	200000	250000	45	200000	•Bestuurskonsultant
•Public relations, liaison officer	41	18	47	12	65000	76000	94500	12	87200	•Openbare betrekkinge,skakelbeampte
•Training officer, consultant	42	20	44	12	69000	91000	144000	12	91000	•Opleidingsbeampte, -konsultant
•Personnel / HR officer	41	17	48	14	100000	135000	180000	14	146400	•Personeel- / MH-beampte
Personnel / HR consultant	41	17	48	14	100000	135000	180000	14	146400	Personeel / MH-konsultant
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued) (Vervolg)

TABLE 2(a) (CONTINUED)

TABEL 2(a) (VERVOLG)

SELF-EMPLOYED

SELFGEËMPLOJEERD

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
165 ACCOUNTING & FINANCIAL OCCUPATIONS	43	23	46	757	108000	180000	250000	743	181200	REKENINGKUNDIGE & FINANSIËLE BEROEPE
•Accountant (CA)	45	24	46	452	120000	200000	280000	442	200000	•Rekenmeester (GR)
•Accountant and auditor (not CA)	48	29	46	26	100000	145000	180000	26	148600	•Rekenmeester en ouditeur (nie GR)
•Accountant (not CA)	39	18	46	105	60000	80000	120000	104	89200	•Rekenmeester (nie GR)
•Auditor, internal auditor	45	25	46	97	130000	200000	274000	95	223900	•Ouditeur, interne ouditeur
•Accounting & financial n.e.c.	42	21	46	77	120000	180000	250000	76	200000	•Rekeningkundig & finansieel n.e.g.
Income-tax consultant, advisor	41	17	46	14	160000	200000	300000	14	205300	Inkomstebelastingkonsultant,advis.
Financial advisor, consultant	42	22	48	57	120000	180000	250000	56	196000	Finansiele adviseur, konsultant
166 ECONOMIC OCCUPATIONS	43	20	49	56	73500	127500	225000	54	130000	EKONOMIESE BEROEPE
•Economist	45	24	51	19	120000	150000	250000	19	170000	•Ekonoom
•Economic occupations n.e.c.	40	18	48	37	64000	120000	216000	35	120000	•Ekonomiese beroepe n.e.g.
Marketing advisor, researcher,analyst	44	22	41	15	50000	79000	150000	14	104000	Bemarkingsadviseur,navorser,analis
Business consultant, analyst	40	18	50	22	75000	125000	245000	21	130000	Besigheidsadviseur, analis
169 HUMANITIES & RELATED N.E.C.	39	13	41	15	36000	55000	60000	15	55000	GEESTESWETENSKAPLIK & VERWANT N.E.G.
17 ART,SPORT & ENTERTAINMENT OCCUPATION	38	15	42	57	40000	64000	107000	57	64000	KUNS-,SPORT-& VERMAAKLIKHEIDSBEROEPE
173 DESIGNER	38	15	38	11	24000	50000	119000	12	50000	ONTWERPER
175 PERFORMING ARTIST & RELATED	38	16	46	16	42500	86200	132000	16	86200	UITVOERENDE KUNSTENAAR & VERWANT
176 AUTHOR AND RELATED OCCUPATIONS	39	17	46	22	40000	75000	107000	21	80000	SKRYWER EN VERWANTE BEROEPE
•Editor, publisher	39	15	52	10	40000	67000	90000			•Redakteur, uitgewer
23 MANAGERIAL OCCUPATIONS	44	22	51	299	120000	185000	270000	295	219200	BESTUURSBEROEPE
•Chief executive, managing director	44	22	51	273	138800	195000	280000	270	224200	•Besturende, uitvoerende direkteur
•Building contractor	44	20	50	22	80000	110000	150000	21	120000	•Boukontrakteur
31 CLERICAL & ADMINISTRATIVE OCCUPAT.	41	17	47	24	36000	49500	66000	24	51500	KLERKLIKE EN ADMINISTRATIEWE BEROEPE
•Book keeper, financial clerk	43	19	45	13	50000	60000	84000	13	66000	•Boekhouer, finansiële klerk
35 SALES OCCUPATIONS	42	19	48	487	60000	100000	180000	479	110000	VERKOOPSBEROEPE
•Working proprietor (trade)	41	19	50	176	49500	87500	146400	174	96000	•Werkende eienaar(klein&groothandel)
•Working proprietor (other)	42	18	51	155	50000	96000	168200	154	97000	•Werkende eienaar (ander)
•Sales person	38	17	51	12	36000	72000	110000	11	85000	•Verkoopswerker
•Stock broker	47	20	46	15	180000	402000	700000	14	449900	•Aandelemakelaar
•Insurance broker,consultant	41	19	48	54	74700	120000	180000	52	131500	•Versekeringsmakelaar,konsultant
Insurance broker	42	20	48	38	78000	120000	180000	36	142000	Versekeringsmakelaar
•Estate agent,property broker,developer	48	21	45	59	67200	133000	240000	58	142200	•Eiendomsagent,makelaar,ontwikkelaar
Estate agent	48	20	43	29	50000	72000	132000	29	80000	Eiendomsagent
Property broker	49	25	44	11	120000	238000	300000	11	238000	Eiendomsmakelaar
Property developer	43	21	46	19	141000	220000	360000	18	244000	Eiendomsontwikkelaar
•Representative, agent n.e.c.	46	21	42	11	70000	80000	110000	11	94000	•Verteenwoordiger, agent n.e.g.
61 FARMER	40	16	58	551	50000	80000	130000	542	84500	BOER
TOTAL	43	20	48	6290	80000	130000	200000	6191	142600	TOTAAL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

TABLE 2(b)

MEDIAN INCOME OF GRADUATE MEN WORKING FULL TIME ACCORDING TO EMPLOYER SECTOR AND OCCUPATION

TABEL 2(b)

MEDIAANINKOMSTE VAN GEGRADUEERDE MANS WAT VOLTYDS WERK VOLGENS WERKGEWERSEKTOR EN BEROEP

MALE EMPLOYEES: PUBLIC SECTOR

MANLIKE WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N**	25%	Me	75%	N	Me	
11 ENGINEER, ARCHITECT & RELATED	41	17	42	600	80000	102900	120000	540	137300	INGENIEUR,ARGITEK & VERWANTE BEROEPE
111 ENGINEER	41	17	42	434	80300	103500	125000	399	140200	INGENIEUR
•Chemical engineer	33	9	41	15	55700	90000	130000	13	105300	•Chemiese ingenieur
•Electrical engineer and related	33	10	40	97	73000	99500	125800	90	140100	•Elektriese en verwante ingenieur
Electrical engineer	42	18	38	45	92700	112200	134200	44	153600	Elektriese ingenieur
Electronic engineer	30	6	41	52	65300	88000	112100	46	119000	Elektroniese ingenieur
•Agricultural engineer	37	14	45	13	84000	101800	111200	12	147400	•Landbouingenieur
•Mechanical engineer	32	8	42	66	64300	85500	121000	59	119700	•Meganiese ingenieur
•Civil engineer	43	20	42	232	91900	107200	123100	216	145700	•Siviele ingenieur
117 ARCHITECT AND RELATED OCCUPATIONS	42	17	40	159	80900	100700	111600	134	130500	ARGITEK EN VERWANTE BEROEPE
•Architect	47	20	41	35	85200	102900	113000	29	132900	•Argitek
•Quantity surveyor	46	21	39	31	91000	102900	111200	28	137600	•Bourekenaar
•Town and regional planner	37	13	40	81	72500	93700	111600	68	121300	•Stads- en streeksbeplanner
•Land surveyor	45	21	38	12	99200	111100	117300			•Landmeter
12 NATURAL SCIENCE OCCUPATIONS	38	13	42	476	67300	82900	98400	393	103700	NATUURWETENSKAPLIKE BEROEPE
121 PHYSICAL SCIENCE OCCUPATIONS	47	24	42	23	63500	88000	100000	23	113500	FISIESE WETENSKAPLIKE BEROEPE
•Physicist	48	24	42	20	73200	94900	101000	21	117900	•Fisikus
122 GEOLOGICAL SCIENCE OCCUPATIONS	39	15	41	61	75300	87000	104000	49	111900	AARDWETENSKAPLIKE BEROEPE
•Geologist	39	15	42	38	70400	89500	106200	29	112700	•Geoloog
•Geological science occupations n.e.c.*	42	18	41	17	79100	85300	99800	14	109400	•Aardwetenskaplike beroepe n.e.g. *
123 MATHEMATICAL & RELATED OCCUPATIONS	42	21	41	17	84000	94600	107600	17	113600	WISKUNDIGE EN VERWANTE BEROEPE
124 COMPUTER SCIENCE OCCUPATIONS	32	8	41	54	62100	78400	95300	45	102300	REKENAARWETENSKAPBEROEPE
•Computer programmer	31	7	42	30	57700	73000	87700	24	92000	•Rekenaarprogrammeerder
•Computer systems analyst & related	36	15	40	13	79000	85400	104000	12	118400	•Rekenaarstelselanalis & verwant
•Computer science occupations n.e.c.	33	9	40	11	63000	83000	102000			•Rekenaarwetenskapberoepe n.e.g.
125 CHEMICAL SCIENCE OCCUPATIONS	37	14	39	39	60100	81000	102600	29	103000	CHEMIESE WETENSKAPLIKE BEROEPE
•Chemist	37	14	40	32	62500	81900	105300	25	103000	•Chemikus
126 BIOLOGICAL SCIENCE OCCUPATIONS	40	13	43	111	65100	78200	94700	91	99700	BIOLOGIESE WETENSKAPLIKE BEROEPE
•Zoologist and related occupations	44	16	42	30	70900	78200	87500	24	102500	•Dierkundige en verwante beroepe
•Botanical and related occupations	40	18	43	15	52500	78000	101400	14	99300	•Plantkundige en verwante beroepe
•Nature conservation occupations	38	11	43	28	56300	78200	84400	20	94700	•Natuurbewaringsberoepe
•Environmental conservation occupations	37	12	42	24	73900	85200	98700	19	99700	•Omgewingsbewaringsberoepe
Environmental scientist	41	16	40	15	74900	84300	94700	13	99700	Omgewingswetenskaplike
OCCUPATION	A	E	H	N**	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

** N : Number of persons in category on which median income is based
N : Getal persone in kategorie waarop mediaaninkomste gebaseer is

* n.e.c. : not elsewhere classified
n.e.g. : nie elders geklassifiseer

(Continued)

(Vervolg)

TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

MALE EMPLOYEES: PUBLIC SECTOR

MANLIKE WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
127 AGRICULTURE, FORESTRY & FOOD SCIENCE OCCUPATIONS	36	13	42	171	65000	82200	92000	139	103700	LANDBOU-, BOSBOU- EN VOEDSEL-WETENSKAPLIKE BEROEPE
•Agricultural occupations	36	12	42	131	65000	81300	84700	106	101900	•Landboukundige beroepe
Agricultural researcher	35	11	42	48	61300	79300	84300	43	97100	Landbounavorser
Agriculturist, agricultural scientist	37	15	44	38	74900	84100	98600	31	109200	Landboukundige, -wetenskaplike
Agricultural consultant, extension off	38	14	42	45	65000	78000	84700	32	98900	Landbou-adviseur, -voorligter
•Animal scientist and related	38	14	42	12	61600	83400	97700	11	112400	•Veekundige en verwante beroepe
•Agronomical occupations	49	27	46	13	59200	84500	97800			•Akkerboukundige beroepe
•Forestry occupations	38	14	46	12	68100	93400	103000	11	131600	•Bosboukundige beroepe
133 NATURAL SCIENCE TECHNICIANS	38	14	40	11	48000	51000	70000			NATUURWETENSKAPLIKE TEGNICI
14 HEALTH SERVICE OCCUPATIONS	40	15	52	759	73000	98400	127900	555	112900	GESONDHEIDSDIENSBEROEPE
141 MEDICAL PROFESSIONS	39	14	55	519	81000	106900	135400	371	121700	MEDIESE BEROEPE
•Medical practitioner	33	9	57	253	74000	90100	111500	182	102600	•Mediese praktisyn/geneesheer
General medical practitioner	33	9	55	235	71000	90100	113700	168	103100	Algemene mediese praktisyn
Clinical assistant	32	8	65	18	80000	85500	91000	14	97300	Kliniese assistent
•Intern (medical) / houseman	25	1	67	16	37500	40400	42700	13	43200	•Intern (medies), hospitaaljaar
•Medical specialist	44	19	55	218	114900	130300	149500	151	159900	•Mediese spesialis
Surgeon	45	20	64	26	116000	128300	146000	15	160000	Chirurg
Gynaecologist	45	20	59	19	122400	128900	148000	14	165600	Ginekoloog
Physician	44	19	59	23	117000	135000	149500	18	170800	Internis
Paediatrician	43	17	55	36	120700	132800	145700	22	157200	Kinderarts
Anaesthetist	45	20	55	32	96700	128000	149000	21	137900	Narkotiseur
Psychiatrist	48	20	53	14	128500	139400	159100			Psigiater
Pathologist	44	19	53	20	127500	151000	161200	16	182700	Patoloog
•Medical occupations n.e.c.	41	17	42	32	61600	82800	105200	25	97600	•Mediese beroepe n.e.g.
Medical researcher, scientist	41	17	43	29	69200	84000	106400	23	97600	Mediese navorser, wetenskaplike
142 DENTAL PROFESSIONS	40	16	46	67	75300	105000	126400	49	126200	TANDHEELKUNDIGE BEROEPE
•Dentist	40	16	46	51	82900	105000	116000	38	123200	•Tandarts
143 VETERINARY PROFESSIONS	38	14	44	56	84500	95400	108600	42	127200	VEEARTSENYBEROEPE
•Veterinarian	38	13	44	52	84500	95200	108600	40	126300	•Veearts
144 PHARMACEUTICAL PROFESSIONS	52	26	38	76	62600	68800	78400	61	83800	FARMASEUTIESE BEROEPE
•Pharmacist	52	26	38	76	62600	68800	78400	61	83800	•Apteker
146 NURSING OCCUPATIONS	38	19	37	19	40000	52800	64000	14	69100	VERPLEEGKUNDIGE BEROEPE
•Nurse	36	11	37	11	36700	44300	52800			•Verpleegkundige
149 HEALTH SERVICES OCCUPATIONS N.E.C.	45	19	40	13	61900	75300	91900	11	97900	GESONDHEIDSDIENSBEROEPE N.E.G.
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

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TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

MALE EMPLOYEES: PUBLIC SECTOR

MANLIKE WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
15 EDUCATION AND RELATED OCCUPATIONS	44	21	39	3203	70000	87400	105000	2430	102100	ONDERWYS- EN VERWANTE BEROEPE
151 RECTOR,PRINCIPAL,INSPECTOR OF EDUC.	48	26	40	633	90800	98400	108800	463	115100	REKTOR,SKOOLHOOF,ONDERWYSINSPEKTEUR
•Rector,vice-rector(university,techniko	55	32	49	15	162500	182300	211000	14	256100	•Rektor,viserektor (univ.,technikon)
•Rector,vice-rector(other)	49	26	42	27	104900	108200	122600	21	136000	•Rektor, viserektor (ander)
•School principal,vice school principal	48	26	39	491	88500	97400	105000	361	111200	•Hoof, adjunkhoof: skool, kollege
Headmaster/school principal	48	26	39	383	91000	97900	105500	286	114200	Skoolhoof
Vice-headmaster/school principal	44	22	40	108	79000	85800	94100	75	99600	Adjunkhoof
•Inspector/superintendent of education	51	28	42	100	104100	109100	113100	67	124400	•Onderwysinspekteur
152 LECTURER	46	22	42	1238	84000	96900	119000	1001	116600	LEKTOR, DOSENT
•Dean / faculty head	52	29	46	21	121000	140000	150800	17	170500	•Dekaan, fakulteitshoof
•Lecturer (university, technikon)	46	23	43	1039	85000	100000	121000	855	119100	•Lektor, dosent (univ., technikon)
•Lecturer (not university, technikon)	42	17	35	167	68100	84300	95000	120	94700	•Lektor,dosent(nie univ.,technikon)
•Academic assistant (university)	35	10	41	11	52400	85000	108000			•Akademiese assistent (universiteit)
156 TEACHER	38	15	37	1196	55800	68100	78000	864	79600	ONDERWYSER
•Teacher	38	15	37	1196	55800	68100	78000	864	79600	•Onderwyser
Teacher	38	14	37	1080	54400	66600	77300	775	78400	Onderwyser
Head of department (teaching)	42	21	36	116	71300	76500	81700	89	86400	Departementshoof (by skool)
159 EDUCATION OCCUPATIONS N.E.C.	48	25	39	136	89700	101700	111000	102	122400	ONDERWYSBEROEPE N.E.G.
•Educational advisor	47	26	37	51	80600	92000	99700	38	103700	•Onderwysadviseur
•Educationalist	49	25	40	84	97300	105000	114500	63	128200	•Onderwyskundige
16 HUMANITIES & RELATED OCCUPATIONS	36	12	40	1099	54100	77700	106000	896	100700	GEESTESWETENSKAPLIKE & VERWANTE BEROEPE
161 LEGAL OCCUPATIONS	38	17	42	261	71800	111800	128100	189	127800	REGSBEROEPE
•Judge, magistrate	44	22	41	109	102000	114500	141400	79	132600	•Regter, landdros
Magistrate	43	21	41	100	100600	113500	132900	71	130100	Landdros/magistraat
•Public prosecutor	27	6	42	46	41500	55700	73000	33	59000	•Staatsaanklaer
•Advocate	38	12	44	19	89100	127000	129100	13	134800	•Advokaat
•Attorney	38	13	42	26	90000	116500	127000	17	134300	•Prokureur
•Legal occupations n.e.c.	36	13	42	60	60500	99800	128000	47	131000	•Regsberoepe n.e.g.
Legal advisor, consultant	38	14	42	34	84500	113100	137400	27	145500	Regsadviseur,-konsultant
Legal officer	32	10	39	26	45000	75700	123300	20	75700	Regsbeampte
162 RELIGIOUS OCCUPATIONS	37	12	51	19	43700	72000	91100			GODSDIENSBEROEPE
•Minister, priest, chaplain	37	12	51	19	43700	72000	91100			•Predikant, priester, kapelaan
163 SOCIAL SCIENCE OCCUPATIONS	34	10	40	223	44700	60000	84300	171	75900	SOSIAALWETENSKAPLIKE BEROEPE
•Psychologist	39	15	39	101	70000	84300	98400	84	99900	•Sielkundige
Clinical psychologist	34	8	42	25	60000	71700	91800	22	84400	Kliniese sielkundige
Educational psychologist	45	22	37	37	77700	94300	101900	27	106500	Skool-, opvoedkundige sielkundige
Psychologist	41	18	35	30	75400	84300	97900	26	101400	Sielkundige
•Social worker	32	8	40	100	36100	48000	57400	70	59100	•Maatskaplike werker
•Social scientists n.e.c.	28	5	42	12	39700	48500	63000	10	70000	•Sosiaalwetenskaplikes n.e.g.
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

MALE EMPLOYEES: PUBLIC SECTOR

MANLIKE WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
164 PERSONNEL & MANAGEMENT SERVICES	36	13	40	158	53900	70300	89500	135	91600	PERSONEEL- EN BESTUURSDIENSBEROEPE
•Management consultant	47	26	42	11	89500	110500	123400	10	142800	•Bestuurskonsultant
•Public relations, liaison officer	39	14	42	31	45800	65000	87800	28	78600	•Openbare betrekkinge,skakelbeampte
Liaison officer	38	14	46	18	45800	72800	88000	18	88600	Skakelbeampte
Public relations officer	40	9	40	13	54500	61000	68600	10	69500	Openbare betrekkinge beampte
•Training officer, consultant	35	12	42	39	60000	70400	87900	31	100000	•Opleidingsbeampte, -konsultant
Training officer	35	12	42	34	60000	70100	84000	26	98400	Opleidingsbeampte
•Personnel / HR officer	33	9	39	56	44800	63600	85600	49	77000	•Personeel- / MH-beampte
•Work study / O&M officer	36	10	38	18	64300	77600	95500	14	102500	•Werkstudiebeampte / O & M -beampte
165 ACCOUNTING & FINANCIAL OCCUPATIONS	31	9	38	253	59000	80000	106200	231	108700	REKENINGKUNDIGE & FINANSIËLE BEROEPE
•Accountant (CA)	32	8	37	21	90300	105100	122100	21	137000	•Rekenmeester (GR)
•Accountant (not CA)	35	13	38	89	63800	80700	104100	83	112200	•Rekenmeester (nie GR)
Accountant (not CA)	35	13	38	78	62100	79400	104000	74	110200	Rekenmeester (nie GR)
Management accountant (not CA)	32	14	38	11	76700	87400	110500			Bestuursrekenmeester (nie GR)
•Auditor, internal auditor	31	9	38	63	50500	73500	107800	59	102500	•Ouditeur, interne ouditeur
Auditor	27	5	38	41	46000	60000	96000	38	81500	Ouditeur
Internal auditor	35	13	37	22	76800	87600	117700	21	134900	Interne ouditeur
•Accounting & financial n.e.c.	28	6	37	79	51600	71000	97600	67	88300	•Rekeningkundig & finansieel n.e.g.
Income-tax officer, tax officer	28	6	37	57	46200	63000	92000	48	79600	Inkomstebelastingbeampte
Financial officer	40	21	39	18	79800	88700	112000	17	122000	Finansiële beampte
166 ECONOMIC OCCUPATIONS	35	11	39	75	66000	87300	136000	68	116100	EKONOMIESE BEROEPE
•Economist	37	11	39	59	67700	93100	136200	54	120300	•Ekonoom
Economist	37	13	39	25	70400	88800	116600	22	115800	Ekonoom
Agricultural economist	29	8	38	13	66000	72400	121400	12	111000	Landbou-ekonoom
Economic researcher	34	11	37	12	73500	101500	147900	11	116500	Ekonomiese navorser
•Economic occupations n.e.c.	32	8	43	16	60400	72700	100300	14	106600	•Ekonomiese beroepe n.e.g.
Business consultant, analyst	30	8	44	10	53000	68300	88900			Besigheidsadviseur, analis
169 HUMANITIES & RELATED N.E.C.	44	18	38	110	50200	69100	94400	93	90000	GEESTESWETENSKAPLIK & VERWANT N.E.G.
•Librarian/information officer	43	16	37	54	47600	68200	90800	46	92200	•Bibliotekaris/inligtingsbeampte
•Museum/art curator/director	45	21	42	34	52200	66600	94400	29	84500	•Museum/kuns kurator/direkteur
Museum/art curator/scientist	36	11	42	21	49500	53700	67200	19	73200	Museum, kuns kurator/wetenskaplike
Museum director	51	30	41	13	84700	95800	107000	10	119900	Museumdirekteur
•Linguistic occupations	55	22	37	12	52900	67000	100300	10	76000	•Taalkundige beroepe
17 ART, SPORT & ENTERTAINMENT OCCUPATIO	33	9	44	39	51100	66300	84600	33	86300	KUNS-,SPORT- & VERMAAKLIKHEIDSBEROEP
177 SPORTS OCCUPATIONS	33	8	46	26	63000	70700	92100	21	94100	SPORTBEROEPE
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

MALE EMPLOYEES: PUBLIC SECTOR

MANLIKE WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
211 LEGISLATIVE AND RELATED OCCUPATIONS	50	26	56	10	136000	182000	300000			WETGEWENDE EN VERWANTE BEROEPE
215 EXECUTIVES: PUBLIC SECTOR	48	26	43	426	96300	118000	144400	389	158100	UITVOERENDE BEROEPE: OPENBARE SEKTOR
•Director-general & deputy	50	30	47	53	190600	201600	266800	47	300000	•Direkteur-generaal & adjunk D.G.
•Director/deputy/assistant director	48	26	43	290	95200	112800	136200	263	148700	•Direkteur/adjunk-/assist.direkteur
Chief/executive director	51	31	51	30	160100	162300	172400	29	243400	Hoof/uitvoerende direkteur
Director	50	28	44	77	132900	136200	142000	70	188600	Direkteur
Assistant, deputy director	46	25	42	183	90900	99600	111000	163	127200	Assistent-, adjunk-direkteur
•Registrar (university, technikon)	44	22	44	14	101300	123800	172500	14	150000	•Registrateur (univ., technikon)
•Town clerk, treasurer	46	26	42	69	87600	106000	120700	65	164400	•Stadsklerk,-tesourier
Town treasurer	45	25	42	40	91500	108400	127300	38	166100	Stadstesourier
Town clerk	47	28	45	29	79600	96000	120000	26	155200	Stadsklerk
23 MANAGERIAL OCCUPATIONS	42	20	44	334	91700	113700	136800	303	160500	BESTUURSBEROEPE
233 MANAGER: ADMINISTRATIVE & RELATED	41	20	44	185	94900	114400	136900	168	162200	BESTUURDER: ADMINISTRATIEF & VERWANT
•Manager: administrative	45	26	44	28	97500	117200	136000	25	156200	•Bestuurder: administratief
•Manager: human resources	41	21	45	70	91400	104000	128000	61	145400	•Bestuurder: menslike hulpbronne
•Manager: financial and related	40	18	42	57	99800	126600	148000	57	178800	•Bestuurder: finansieel en verwant
•Manager: marketing, customer service	41	18	46	24	86400	124300	144500	19	182200	•Bestuurder: bemarking,klientediens
235 MANAGER: TECHNICAL AND RELATED	44	22	42	98	93400	115500	141500	90	165800	BESTUURDER: TEGNIES EN VERWANT
•Manager: industrial, technical	45	22	42	21	100900	125800	149500	20	183000	•Bestuurder: bedryf, tegnies
•Manager: engineering	48	24	43	15	110000	120000	137200	14	173700	•Bestuurder: ingenieurs
•Manager: research & development	43	21	46	26	92000	113800	142400	23	152500	•Bestuurder:navorsing & ontwikkeling
•Manager: information technology	42	20	44	28	94100	113300	141200	27	161000	•Bestuurder: inligtingstegnologie
237 MANAGER: MEDICAL SERVICES	40	15	53	42	90500	107000	127200	37	125700	BESTUURDER: MEDIESE DIENSTE
•Director/superintendent: medical	38	14	54	35	90100	106900	126400	30	120700	•Bestuurder,superintendent: medies
Medical superintendent	37	11	54	27	89200	91700	126400	24	118900	Mediese superintendent
25 ADMINISTRATIVE OCCUPATIONS · managerial level	40	19	44	90	73000	97500	117800	66	149300	ADMINISTRATIEWE BEROEPE · bestuursvlak
•Secretary	40	18	44	39	94600	107500	124000	32	166500	•Sekretaris
Town secretary	40	17	43	33	94600	104000	119200	28	167800	Stadsekretaris
•Diplomat, foreign affairs officer	40	22	46	35	66800	95000	102900	21	96600	•Diplomaat, buitelandse diensbeampte
•Co-ordinator	40	17	38	10	62400	76600	107300			•Koordineerder
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS	33	9	38	97	37600	50300	65000	81	62100	KLERKLIKE EN ADMINISTRATIEWE BEROEPE
•Administrative officer	36	12	39	68	44900	51700	67900	58	62800	•Administratiewe beampte
•Administrative assistant/clerk	33	8	37	19	25300	33000	42000	15	33700	•Administratiewe assistent, klerk
51 PROTECTIVE SERVICE OCCUPATIONS	37	17	46	191	57400	77100	92500	123	88100	BESKERMINGSDIENSBEROEPE
•Military officer, strategist	35	15	46	61	55600	81100	88300	41	91900	•Weermagoffisier, krygspraktisyn
•Police officer	37	17	46	83	51000	74900	93200	49	85500	•Polisiebeampte
•Correctional services officer, warder	43	25	46	40	67900	78000	94100	26	88600	•Korrektiewe diens offisier, beampte
TOTAL	42	18	42	7377	68600	90300	111400	5865	110100	TOTAAL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

MALE EMPLOYEES: PRIVATE SECTOR

MANLIKE WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
11 ENGINEER, ARCHITECT & RELATED	33	9	42	1121	73400	98000	130000	1041	132100	INGENIEUR,ARGITEK & VERWANTE BEROEPE
111 ENGINEER	33	9	42	957	76000	101400	135000	892	137300	INGENIEUR
•Industrial/production engineer	29	5	46	37	78000	105200	127000	34	139800	•Bedryfs-/ produksie-ingenieur
•Chemical engineer	32	9	42	93	78800	105600	138000	87	145800	•Chemiese ingenieur
•Electrical engineer and related	32	8	42	239	78800	104000	133000	217	142200	•Elektriese en verwante ingenieur
Electrical engineer	33	9	42	137	82400	111400	138000	124	144900	Elektriese ingenieur
Electronic engineer	31	7	42	96	71000	95400	126200	87	136600	Elektroniese ingenieur
•Mechanical engineer	31	6	42	221	72300	90000	121400	209	125200	•Meganiese ingenieur
•Metallurgical engineer	32	9	43	59	76000	113600	162400	54	158100	•Metallurgiese ingenieur
•Mining engineer	36	11	47	38	85600	120000	162000	36	173800	•Mynbouingenieur
•Civil engineer	38	14	43	249	78000	102700	138000	238	135000	•Siviele ingenieur
117 ARCHITECT AND RELATED OCCUPATIONS	33	7	42	152	57000	80000	107100	137	96000	ARGITEK EN VERWANTE BEROEPE
•Architect	36	8	44	50	58500	75200	100000	44	86400	•Argitek
•Quantity surveyor	33	8	42	72	55200	82100	109500	69	105000	•Bourekenaar
•Town and regional planner	29	3	42	21	50000	71500	88000	19	77600	•Stads- en streeksbeplanner
12 NATURAL SCIENCE OCCUPATIONS	33	9	42	707	71900	92000	125000	625	124000	NATUURWETENSKAPLIKE BEROEPE
122 GEOLOGICAL SCIENCE OCCUPATIONS	37	12	42	125	83600	104000	134000	106	145100	AARDWETENSKAPLIKE BEROEPE
•Geologist	37	12	42	118	83600	106500	134000	99	144600	•Geoloog
123 MATHEMATICAL & RELATED OCCUPATIONS	26	4	39	89	76000	99900	219000	80	121500	WISKUNDIGE EN VERWANTE BEROEPE
•Actuarial occupations	26	4	39	80	79700	103600	233600	72	121500	•Aktuariële beroepe
Actuary	29	7	42	48	132000	212400	251500	43	268000	Aktuaris
Actuary clerk, assistant	24	2	37	32	65200	74500	87100	29	92300	Aktuariële klerk, assistent
124 COMPUTER SCIENCE OCCUPATIONS	31	8	41	256	65000	87100	121000	224	118600	REKENAARWETENSKAPBEROEPE
•Computer programmer	27	3	40	88	49400	65400	95100	77	82100	•Rekenaarprogrammeerder
•Computer systems analyst & related	30	7	40	70	71900	83800	105000	56	111200	•Rekenaarstelselanalis & verwant
•Computer science occupations n.e.c.	35	13	42	98	84000	119700	155500	91	148900	•Rekenaarwetenskapberoepe n.e.g.
Soft ware systems engineer/developer	36	13	42	28	81500	104600	123900	26	130100	Sagtewaresteiselingenieur/ -ontwikkelaar
Computer consultant	33	13	42	45	79500	130000	169000	42	164200	Rekenaarkonsultant
Information technology scientist	38	16	41	24	87600	114400	149600	22	145900	Inligtingstegnologie wetenskaplike
125 CHEMICAL SCIENCE OCCUPATIONS	36	13	39	60	73400	84500	110900	55	124500	CHEMIESE WETENSKAPLIKE BEROEPE
•Chemist	37	14	39	54	75000	88200	116300	50	127000	•Chemikus
126 BIOLOGICAL SCIENCE OCCUPATIONS	38	14	46	45	70000	101400	120000	39	120300	BIOLOGIESE WETENSKAPLIKE BEROEPE
•Environmental conservation occupations	42	20	45	20	77100	109600	126000	17	120300	•Omgewingsbewaringsberoepe
Environmental scientist	43	21	45	18	97700	113400	132000	15	128500	Omgewingswetenskaplike
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

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TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

MALE EMPLOYEES: PRIVATE SECTOR

MANLIKE WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
127 AGRICULTURE, FORESTRY & FOOD SCIENCE OCCUPATIONS	35	12	45	126	70000	84700	108000	115	119000	LANDBOU-, BOSBOU- EN VOEDSEL-WETENSKAPLIKE BEROEPE
•Agricultural occupations	37	14	43	71	70000	83400	106100	65	116900	•Landboukundige beroepe
Agricultural researcher	35	10	44	10	70000	92900	126800			Landbounavorser
Agriculturist, agricultural scientist	36	13	45	36	68700	84600	100000	34	112800	Landboukundige, -wetenskaplike
Agricultural consultant, extension off	39	15	42	25	72800	83400	105600	23	107500	Landbou-adviseur, -voorligter
•Agronomical occupations	35	11	46	22	70200	95800	124000	22	125300	•Akkerboukundige beroepe
•Forestry occupations	31	8	47	13	58500	74000	97500	12	112400	•Bosboukundige beroepe
139 NATURAL SCIENCE OCCUPATIONS N.E.C.	41	19	43	12	79000	98900	122100	11	126100	NATUURWETENSKAPLIKE BEROEPE N.E.G.
•Technical advisor, consultant	36	14	42	11	77300	95700	120000	10	123200	•Tegniese adviseur, konsultant
14 HEALTH SERVICE OCCUPATIONS	40	15	47	226	71800	106100	164500	194	128800	GESONDHEIDSDIENSBEROEPE
141 MEDICAL PROFESSIONS	42	16	51	90	115200	162800	212000	74	213300	MEDIESE BEROEPE
•Medical practitioner	41	15	52	65	124000	162000	197000	52	209800	•Mediese praktisyn/geneesheer
•Medical specialist	49	24	50	18	185900	244400	322000	15	260100	•Mediese spesialis
142 DENTAL PROFESSIONS	43	19	39	14	66000	124200	140000	11	192200	TANDHEELKUNDIGE BEROEPE
•Dentist	43	19	39	14	66000	124200	140000	11	192200	•Tandarts
143 VETERINARY PROFESSIONS	35	10	48	22	63000	89100	140800	19	134000	VEEARTSENYBEROEPE
•Veterinarian	35	10	48	22	63000	89100	140800	19	134000	•Veearts
144 PHARMACEUTICAL PROFESSIONS	41	16	46	88	66800	78000	110800	79	98000	FARMASEUTIESE BEROEPE
•Pharmacist	42	16	46	87	66800	78000	114000	78	98800	•Apteker
15 EDUCATION AND RELATED OCCUPATIONS	42	18	40	134	54000	75400	94300	115	95800	ONDERWYS- EN VERWANTE BEROEPE
•School principal, vice school principal	47	24	42	34	80200	96800	112700	32	114400	•Hoof, adjunkhoof: skool, kollege
Headmaster/school principal	47	25	42	29	80200	97500	112700	27	117900	Skoolhoof
•Lecturer (not university, technikon)	43	21	41	22	40500	71900	94300	19	94300	•Lektor, dosent(nie univ., technikon)
156 TEACHER	39	15	37	62	48000	64000	81200	50	77700	ONDERWYSER
•Teacher	39	15	37	61	48000	63000	81200	49	78400	•Onderwyser
16 HUMANITIES & RELATED OCCUPATIONS	35	10	44	2365	49100	74000	108100	2115	106400	GEESTESWETENSKAPLIKE & VERWANTE BEROEPE
161 LEGAL OCCUPATIONS	30	5	44	242	27300	57600	96000	212	60300	REGSBEROEPE
•Attorney	32	7	46	103	53900	78000	106500	89	84000	•Prokureur
•Attorney clerk (articled)	26	1	43	86	19200	24000	30000	76	25400	•Prokureursklerk (ingeskrewe)
•Legal occupations n.e.c.	36	11	42	53	72000	100800	167500	47	138400	•Regsberoepe n.e.g.
Legal advisor, consultant	36	12	42	47	80500	113600	176000	43	144200	Regsadviseur,-konsultant
162 RELIGIOUS OCCUPATIONS	43	17	54	603	42900	62500	74600	519	103200	GODSDIENSBEROEPE
•Minister, priest	43	17	54	585	44200	63800	74800	504	104000	•Predikant, priester
•Religious & spiritual workers n.e.c.	37	13	48	18	24000	36600	48000	15	54000	•Godsdiens- & geestelike werk. n.e.g
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

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(Continued) (Vervolg)

TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

MALE EMPLOYEES: PRIVATE SECTOR

MANLIKE WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
163 SOCIAL SCIENCE OCCUPATIONS	36	10	41	63	40900	60000	81400	56	73400	SOSIAALWETENSKAPLIKE BEROEPE
•Psychologist	40	16	42	18	74800	94900	119900	17	127600	•Sielkundige
•Social worker	35	11	40	34	32400	47800	68400	31	59300	•Maatskaplike werker
164 PERSONNEL & MANAGEMENT SERVICES	34	10	44	250	63800	83300	117000	223	114800	PERSONEEL- EN BESTUURSDIENSBEROEPE
•Industrial relations, labour officer	32	7	42	21	65000	85400	106800	19	120100	•Arbeids-,nywerheidsverhoudinge beampte
•Management consultant	34	10	46	46	102700	130000	173300	41	158800	•Bestuurskonsultant
•Public relations, liaison officer	35	12	46	26	55200	75100	112100	23	111700	•Openbare betrekkinge,skakelbeampte
Public relations officer	34	11	46	17	53400	73500	112100	15	86800	Openbare betrekkinge beampte
•Training officer, consultant	34	11	42	50	63800	81400	99900	43	111300	•Opleidingsbeampte, -konsultant
Training officer	34	10	42	38	59800	75100	96300	33	98200	Opleidingsbeampte
Training consultant	40	16	40	12	92800	98800	123000	10	141800	Opleidingskonsultant
•Personnel / HR officer	34	10	43	97	58500	73200	96400	87	102000	•Personeel- / MH-beampte
Personnel officer	33	8	43	70	55000	67100	77900	62	88600	Personeelbeampte
Personnel / HR consultant	39	17	46	27	91000	115000	144000	25	154000	Personeel / MH-konsultant
165 ACCOUNTING & FINANCIAL OCCUPATIONS	31	8	42	1060	54000	89600	129700	971	116000	REKENINGKUNDIGE & FINANSIËLE BEROEPE
•Accountant (CA)	32	10	43	215	95000	125000	174800	195	157000	•Rekenmeester (GR)
•Accountant (not CA)	33	11	42	387	66000	88000	115700	359	116600	•Rekenmeester (nie GR)
Accountant (not CA)	33	11	42	246	61600	84400	111400	225	109300	Rekenmeester (nie GR)
Management accountant (not CA)	32	10	43	82	74000	104500	126500	77	139000	Bestuursrekenmeester (nie GR)
Financial accountant (not CA)	33	10	42	59	72700	85200	106600	57	118000	Finansiële rekenmeester (nie GR)
•Auditor, internal auditor	30	8	39	134	56000	85600	115000	121	112900	•Ouditeur, interne ouditeur
Auditor	27	5	39	64	47800	62700	92200	56	76300	Ouditeur
Internal auditor	33	11	40	70	79200	100800	122500	65	142000	Interne ouditeur
•Articled clerk with accountant/auditor	24	2	38	169	24400	30600	45000	155	37700	•Leerlingrekenmeester/ouditeur
•Accounting & financial n.e.c.	34	11	44	155	76500	126000	161000	141	155300	•Rekeningkundig & finansieel n.e.g.
Income-tax consultant, advisor	31	9	43	24	76300	137000	155000	21	160000	Inkomstebelastingkonsultant
Financial assistant	36	6	42	17	57400	72000	96200	15	80200	Finansiële assistent
Financial controller	38	15	46	22	97900	138400	180800	22	191100	Finansiële kontroleur
Financial advisor, consultant	36	13	43	64	102000	144000	198400	58	172800	Finansiële adviseur, konsultant
Investment advisor, analyst	32	10	45	11	92000	145000	171900	10	158000	Beleggingsadviseur, -analis
166 ECONOMIC OCCUPATIONS	35	10	42	141	76000	94000	130000	129	132000	EKONOMIESE BEROEPE
•Economist	35	11	42	51	83500	116000	170200	47	149000	•Ekonoom
Economist	37	12	42	18	90900	118500	170000	19	153000	Ekonoom
Agricultural economist	32	7	43	14	61200	82600	112500	13	119000	Landbou-ekonoom
•Economic occupations n.e.c.	34	10	42	90	72000	89800	113000	82	124000	•Ekonomiese beroepe n.e.g.
Marketing advisor, researcher,analyst	35	10	43	50	68400	84900	108500	47	114100	Bemarkingsadviseur,navorser,analis
Business consultant, analyst	34	10	42	40	80200	92900	114000	35	128500	Besigheidsadviseur, -analis
17 ART,SPORT &ENTERTAINMENT OCCUPATIONS	42	20	42	96	65000	86300	123500	81	110800	KUNS-,SPORT-& VERMAAKLIKHEIDSBEROEPE
175 PERFORMING ARTIST & RELATED	39	18	38	13	70900	83400	120000	13	110800	UITVOERENDE KUNSTENAAR & VERWANT
176 AUTHOR AND RELATED OCCUPATIONS	45	23	42	62	70000	95600	143800	49	131400	SKRYWER EN VERWANTE BEROEPE
•Editor, publisher	46	24	43	24	87800	120000	147000	19	152500	•Redakteur, uitgewer
Editor	43	23	43	16	75000	109500	128500	14	135700	Redakteur
•Journalist, reporter	42	20	42	31	60800	86400	149000	25	130800	•Joernalis,verslaggewer
177 SPORTS OCCUPATIONS	39	14	46	13	73200	76400	101800	12	90700	SPORTBEROEPE
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

MALE EMPLOYEES: PRIVATE SECTOR

MANLIKE WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
23 MANAGERIAL OCCUPATIONS	41	19	46	3246	107100	143000	196700	3029	190800	BESTUURSBEROEPE
231 TOP MANAGEMENT	46	24	48	745	158500	220000	316000	705	281000	HOOFBESTUUR
•General manager	44	23	47	336	142400	182000	223700	317	238600	•Hoof-, algemene bestuurder
•Chief executive, managing director	48	26	48	308	210000	291000	400000	294	363800	•Besturende, uitvoerende direkteur
•Chairman: board, company	51	31	47	34	160000	239300	350000	31	310500	•Voorsitter van raad, maatskappy
•Banker	39	17	47	48	151000	231500	360000	45	305200	•Bankier
•Mine manager	43	22	55	19	110500	196600	290000	18	256900	•Mynbestuurder
232 DIRECTOR: ADMINISTRATIVE & RELATED	43	21	47	208	161600	200000	248500	200	248800	DIREKTEUR: ADMINISTRATIEF & VERWANTE
•Director: human resources	46	22	51	18	179900	205300	250300	18	290300	•Direkteur: menslike hulpbronne
•Director: financial and related	42	21	47	153	163200	204800	250000	146	248800	•Direkteur: finansieel en verwant
•Director: marketing,advertising	46	21	46	21	121500	150400	200000	20	217700	•Direkteur: bemarking, advertensie
•Director: sales	47	26	47	16	174800	213500	276400	16	274400	•Direkteur: verkope
233 MANAGER: ADMINISTRATIVE & RELATED	38	16	46	1254	97400	125000	160000	1163	169200	BESTUURDER: ADMINISTRATIEF & VERWANT
•Manager: administrative	40	19	46	132	87600	113100	148300	124	154900	•Bestuurder: administratief
•Manager: human resources	38	16	46	282	97500	121400	149700	259	169700	•Bestuurder: menslike hulpbronne
Human resources manager	38	15	46	199	99600	124000	150000	184	173800	Menslike hulpbronbestuurder
Labour,industrial relations manager	34	14	47	14	76000	90100	130000	15	146800	Arbeids-,nywerheidsverhoudinge
Training manager	39	18	46	55	87800	111400	145500	49	153200	Opleidingsbestuurder
Planning, strategic planning manager	43	22	46	12	119600	142100	171800	10	182100	Beplanning, strategiese beplanning
•Manager: financial and related	36	14	46	560	99000	130000	166200	526	175000	•Bestuurder: finansieel en verwant
Financial manager	36	14	46	392	104000	136300	174700	374	183600	Finansiele bestuurder
Credit manager	42	22	44	27	75400	110600	136700	24	141100	Kredietbestuurder
Investment manager	48	24	45	18	147000	183500	230000	16	252500	Beleggingsbestuurder
Audit manager	31	10	42	58	88000	113900	144000	53	144000	Ouditbestuurder
Bank manager	36	15	46	55	84000	100000	127100	49	142200	Bankbestuurder
•Manager: marketing, customer service	40	18	46	170	107700	132800	168000	153	179800	•Bestuurder: bemarking,klientediens
•Manager: sales	39	15	45	89	80200	116300	153600	82	146300	•Bestuurder: verkope
•Manager: purchases	44	21	47	17	110000	135900	182000	15	159000	•Bestuurder: aankope
234 DIRECTOR : TECHNICAL AND RELATED	47	24	47	47	162000	199900	228000	41	264800	DIREKTEUR: TEGNIES EN VERWANT
•Director: industrial, technical	46	23	46	37	162000	200000	235000	33	283000	•Direkteur: bedryf, tegnies
235 MANAGER: TECHNICAL AND RELATED	41	19	46	527	104000	130000	163000	488	175200	BESTUURDER: TEGNIES EN VERWANT
•Manager: industrial, technical	40	18	46	306	98600	122200	157500	284	168900	•Bestuurder: bedryf, tegnies
•Manager: engineering	42	20	46	61	126000	146500	188000	57	205200	•Bestuurder: ingenieurs
•Manager: building & construction	47	23	42	10	74800	120400	128000			•Bestuurder: bou & konstruksie
•Manager: research & development	40	19	44	52	99000	128700	159400	46	180700	•Bestuurder:navorsing & ontwikkeling
•Manager: information technology	43	21	44	77	125000	145600	179300	71	191500	•Bestuurder: inligtingstegnologie
•Manager: transport, storage	41	20	46	14	100000	129900	144500	14	182300	•Bestuurder: vervoer, opberging
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

MALE EMPLOYEES: PRIVATE SECTOR

MANLIKE WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
236 DIRECTOR: COMMERCE	47	26	49	10	190000	246000	320000	10	316200	DIREKTEUR: HANDEL
237 MANAGER: COMMERCE & DIVERSE SERVICE	43	20	45	114	105800	142500	176000	106	187300	BESTUURDER: HANDEL & DIVERSE DIENSTE
•Manager: commerce	39	17	45	48	109100	143500	167500	47	187200	•Bestuurder: handel
Business manager	39	17	47	22	109000	152500	172000	21	208400	Besigheidsbestuurder
Export manager	36	13	47	11	91000	145000	178100	11	175300	Uitvoerbestuurder
•Manager: property, insurance	43	20	46	46	108200	153500	186000	39	196400	•Bestuurder: eiendom, versekering
Insurance manager	45	21	42	19	118600	144000	176000	17	196400	Assuransie, versekeringsbestuurder
Property, property development manager	42	18	47	27	105800	162500	200600	22	190700	Eiendom, eiendomsontwikkelingsbest
•Director/superintendent: medical	46	21	42	13	130000	168700	200000	13	219400	•Bestuurder, superintendent: medies
239 MANAGERIAL OCCUPATIONS N.E.C.	38	15	46	341	84600	115000	141000	316	150200	BESTUURSBEROEPE N.E.G.
•Manager: division, department, section	39	20	46	22	127200	143800	188000	21	201500	•Bestuurder: afdeling, seksie
•Manager: natural sciences	42	21	46	45	78400	121200	151000	44	168000	•Bestuurder: natuurwetenskappe
Agricultural manager	41	18	46	30	78400	118000	142800	29	164900	Landboubestuurder
•Manager n.e.g.	38	14	46	274	84000	111400	138000	251	144700	•Bestuurder n.e.g.
Project manager	38	14	42	111	94500	123000	151500	103	160700	Projekbestuurder
25 ADMINISTRATIVE OCCUPATIONS -managerial level	45	24	42	78	80600	112700	169500	76	154800	ADMINISTRATIEWE BEROEPE-Bestuursvlak
•Secretary	50	30	42	43	110000	148000	189200	43	191300	•Sekretaris
Company secretary	51	30	42	27	117000	166500	216000	27	212900	Maatskappysekretaris
•Co-ordinator	36	12	38	16	60000	83300	119000	15	108200	•Koördineerder
•Project leader, superintendent	33	10	44	17	73200	91400	102600	16	130700	•Projekleier, superintendent
Project leader	33	10	43	13	54000	93600	106700	12	138100	Projekleier
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS	28	5	42	126	31800	41400	54100	115	47400	KLERKLIKE EN ADMINISTRATIEWE BEROEPE
•Administrative officer	31	7	42	63	36000	41700	52200	60	47800	•Administratiewe beampte
•Administrative assistant/clerk	27	2	42	15	25000	32700	45500	11	38700	•Administratiewe assistent, klerk
•Book keeper, financial clerk	28	5	38	42	30600	42800	74700	40	48800	•Boekhouer, finansiële klerk
35 SALES OCCUPATIONS	35	12	45	223	58000	88000	135000	191	118000	VERKOOPSBEROEPE
•Retail, wholesale, motor trade manager	33	9	47	51	56200	94900	117300	48	108700	•Klein, groot & motorhandelbestuurder
•Sales person	31	7	44	23	45500	63600	76000	16	69300	•Verkoopswerker
•Stock broker	36	11	49	10	146000	210000	291000			•Aandelemakelaar
•Insurance broker, consultant	42	16	43	68	66700	116400	168000	60	139100	•Versekeringsmakelaar, konsultant
Insurance broker	46	18	44	12	58000	99300	210000	12	125200	Versekeringsmakelaar
Insurance advisor, consultant	38	16	42	23	71500	120000	180000	18	152100	Versekeringsadviseur, konsultant
Insurance representative	44	20	42	18	48500	88000	157000	16	93100	Versekeringsverteenwoordiger
•Estate agent, property broker, developer	38	14	46	23	50500	78000	178400	20	113000	•Eiendomsagent, makelaar, ontwikkelaar
Estate agent	34	13	46	12	44000	60500	80300	10	91300	Eiendomsagent
Property developer	41	19	49	10	112100	169200	240000			Eiendomsontwikkelaar
•Sales representative	32	10	42	17	48000	63000	84200	14	96500	•Verkoopsverteenwoordiger
61 FARM MANAGER	30	6	57	51	33200	52400	74000	48	60200	PLAASBESTUURDER
TOTAL	37	14	45	8436	70800	104000	152200	7684	141400	TOTAAL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(b) (CONTINUED)

TABEL 2(b) (VERVOLG)

SELF-EMPLOYED MEN

SELFGEËMPLOJEERDE MANS

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
11 ENGINEER, ARCHITECT & RELATED	46	23	46	747	100000	140000	200000	733	151500	INGENIEUR,ARGITEK & VERWANTE BEROEPE
111 ENGINEER	46	23	47	326	120000	168600	222000	322	190000	INGENIEUR
•Electrical engineer and related	44	22	48	62	100000	150000	210000	62	167800	•Elektriese en verwante ingenieur
Electrical engineer	46	23	51	45	108000	150000	232000	46	175600	Elektriese ingenieur
Electronic engineer	37	14	47	16	80000	105000	175000	15	110000	Elektroniese ingenieur
•Mechanical engineer	46	23	46	34	130000	175300	240000	34	200000	•Meganiese ingenieur
•Civil engineer	46	23	47	202	120000	171100	227400	198	200000	•Siviele ingenieur
117 ARCHITECT AND RELATED OCCUPATIONS	47	24	46	421	90000	120000	166000	411	130200	ARGITEK EN VERWANTE BEROEPE
•Architect	51	25	46	168	80000	120000	156200	165	120000	•Argitek
•Quantity surveyor	45	24	44	144	100000	134500	170000	140	147500	•Bourekenaar
•Town and regional planner	42	19	48	45	108000	130000	220000	45	142000	•Stads- en streeksbeplanner
•Land surveyor	45	23	47	64	88500	120000	150000	61	120000	•Landmeter
12 NATURAL SCIENCE OCCUPATIONS	39	15	48	115	90000	120000	180000	115	138800	NATUURWETENSKAPLIKE BEROEPE
122 GEOLOGICAL SCIENCE OCCUPATIONS	45	21	47	20	79000	145500	180500	20	179200	AARDWETENSKAPLIKE BEROEPE
•Geologist	45	22	46	19	78000	146000	181000	19	180000	•Geoloog
124 COMPUTER SCIENCE OCCUPATIONS	35	12	46	65	94000	120000	180000	65	129500	REKENAARWETENSKAPBEROEPE
•Computer programmer	35	10	46	13	92000	120000	124000	13	120000	•Rekenaarprogrammeerder
•Computer systems analyst & related	34	11	45	11	80000	100000	169000	11	140000	•Rekenaarstelselanalis & verwant
•Computer science occupations n.e.c.	36	15	48	41	96000	120000	190000	41	148800	•Rekenaarwetenskapberoepe n.e.g.
Computer consultant	35	11	48	29	96000	113200	190000	29	148800	Rekenaarkonsultant
127 AGRICULTURE,FORESTRY & FOOD SCIENCE	41	15	52	21	80000	100000	170000	21	110000	LANDBOU-,BOSBOU- EN VOEDSELWETENSKAP
•Agricultural occupations	45	16	53	12	72500	151500	189600	12	151500	•Landboukundige beroepe
14 HEALTH SERVICE OCCUPATIONS	45	19	53	1736	100000	150000	230000	1717	150000	GESONDHEIDSDIENSBEROEPE
141 MEDICAL PROFESSIONS	45	20	55	1061	120000	180000	250000	1049	180000	MEDIESE BEROEPE
•Medical practitioner	45	18	55	661	102000	150000	200000	658	150000	•Mediese praktisyn/geneesheer
•Medical specialist	47	22	55	398	170000	240000	340000	389	240000	•Mediese spesialis
Surgeon	52	26	60	37	160000	200000	250000	37	220000	Chirurg
Dermatologist	44	17	50	14	133500	178700	270000	13	178700	Dermatoloog
Gynaecologist	48	22	57	51	163000	254400	360000	51	263000	Ginekoloog
Physician	47	23	57	33	155000	217000	300000	33	217000	Internis
Paediatrician	47	21	63	31	144000	200000	280000	31	200000	Kinderarts
Anaesthetist	47	21	53	72	198500	254500	320000	71	254500	Narkotiseur
Ophthalmologist	48	20	49	18	150000	231000	300000	16	231000	Oogarts
Ear,nose & throat specialist	46	18	56	18	140000	182500	340000	18	182500	Oor-, neus- en keelspesialis
Orthopaedist, orthopaedic surgeon	48	22	55	33	200000	277500	450000	32	289200	Ortopedis, ortopediese chirurg
Plastic surgeon	42	14	53	11	120100	240000	370000	10	240000	Plastiese chirurg
Psychiatrist	42	19	60	15	120000	180000	440000	14	180000	Psigiater
Radiologist	45	22	49	12	234000	308700	610000	12	308700	Radioloog
Urologist	52	24	55	18	150000	230000	360000	17	240000	Uroloog
Cardiologist	43	18	61	12	205000	321000	600000	12	321000	Kardioloog
Pathologist	50	25	52	10	360000	425000	650000			Patoloog
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(b) (CONTINUED)

SELF-EMPLOYED MEN

TABEL 2(b) (VERVOLG)

SELFGEEMPLOJEERDE MANS

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
142 DENTAL PROFESSIONS	43	17	42	309	84000	120000	180000	307	120000	TANDHEELKUNDIGE BEROEPE
•Dentist	42	17	42	286	80000	118500	160000	284	120000	•Tandarts
•Dental specialist	45	21	45	23	200000	365000	500000	23	365000	•Tandheelkundige spesialis
Maxilla, facial and oral surgeon	46	22	46	12	210300	395000	509000	12	395000	Kaak-, gesig- en mondchirurg
Ortho-, perio-, prosthodontist	45	19	38	11	200000	310000	500000	11	310000	Orto-,perio-,prostodontis
143 VETERINARY PROFESSIONS	40	15	55	119	84000	112000	148000	117	120000	VEEARTSENYBEROEPE
•Veterinarian	40	15	55	118	84000	111000	146000	116	119000	•Veearts
144 PHARMACEUTICAL PROFESSIONS	46	22	54	220	73000	118300	168000	216	120000	FARMASEUTIESE BEROEPE
•Pharmacist	46	22	54	220	73000	118300	168000	216	120000	•Apteker
149 HEALTH SERVICES OCCUPATIONS N.E.C.	36	8	44	19	70000	106400	160000	20	106400	GESONDHEIDSDIENSBEROEPE N.E.G.
•Optometrist	34	7	43	17	82000	120000	160000	18	120000	•Oogkundige
15 EDUCATION AND RELATED OCCUPATIONS	38	16	39	11	30000	60000	160000	11	90000	ONDERWYS- EN VERWANTE BEROEPE
16 HUMANITIES & RELATED OCCUPATIONS	45	23	46	1557	109000	170000	250000	1528	180000	GEESTESWETENSKAPLIKE & VERWANTE BEROEPE
161 LEGAL OCCUPATIONS	46	23	47	696	102000	168000	240000	685	170000	REGSBEROEPE
•Advocate	43	20	48	79	120000	210000	350000	79	210000	•Advokaat
•Attorney	46	24	47	615	100000	160000	240000	605	168000	•Prokureur
163 SOCIAL SCIENCE OCCUPATIONS	43	15	47	41	82000	115000	140000	37	120000	SOSIAALWETENSKAPLIKE BEROEPE
•Psychologist	42	15	47	38	82000	112500	130000	35	120000	•Sielkundige
Clinical psychologist	38	10	46	14	82000	102000	120000	14	102500	Kliniese sielkundige
Psychologist	47	21	48	20	90100	120000	165500	19	130000	Sielkundige
164 PERSONNEL & MANAGEMENT SERVICES	42	20	48	67	120000	169000	250000	67	180000	PERSONEEL- EN BESTUURSDIENSBEROEPE
•Management consultant	40	20	48	40	150000	200000	263000	40	214000	•Bestuurskonsultant
•Personnel / HR consultant	44	22		10	60000	135000	160000	10	135000	•Personeel- / MH-konsultant
165 ACCOUNTING & FINANCIAL OCCUPATIONS	45	24	46	703	120000	180000	267000	689	192000	REKENINGKUNDIGE & FINANSIËLE BEROEPE
•Accountant (CA)	45	24	46	424	120000	200000	285000	414	200000	•Rekenmeester (GR)
•Accountant and auditor (not CA)	49	29	46	25	100000	150000	180000	25	157200	•Rekenmeester en ouditeur (nie GR)
•Accountant (not CA)	40	18	46	86	63000	94000	140000	85	100000	•Rekenmeester (nie GR)
•Auditor, internal auditor	45	26	46	94	130000	197500	274000	92	211900	•Ouditeur, interne ouditeur
•Accounting & financial n.e.c.	42	22	46	74	120000	185000	250000	73	200000	•Rekeningkundig & finansieel n.e.g.
Income-tax consultant, advisor	41	18	46	13	175000	200000	300000	13	210500	Inkomstebelastingkonsultant, advis
Financial advisor, consultant	42	23	48	55	120000	180000	300000	54	200000	Finansiele adviseur, konsultant
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

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TABLE 2(b) (CONTINUED)

SELF-EMPLOYED MEN

TABEL 2(b) (VERVOLG)

SELFGEEMPLOJEERDE MANS

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
166 ECONOMIC OCCUPATIONS	43	20	51	45	80000	131000	230000	44	140500	EKONOMIESE BEROEPE
•Economist	45	22	51	17	120000	150000	220000	17	170000	•Ekonoom
•Economic occupations n.e.c.	42	20	52	28	77000	120000	235000	27	120000	•Ekonomiese beroepe n.e.g.
Marketing advisor, researcher,analyst	46	23	51	10	50000	120000	150000			Bemarkingsadviseur,navorser,analis
Business consultant, analyst	40	19	52	18	80000	130500	245000	18	130500	Besigheidsadviseur, -analis
17 ART, SPORT & ENTERTAINMENT OCCUPATIONS	39	16	43	27	60000	82000	120000	26	87500	KUNS-, SPORT- & VERMAAKLIKHEIDSBEROEPE
176 AUTHOR AND RELATED OCCUPATIONS	39	18	50	13	64000	80000	90000	12	82500	SKRYWER EN VERWANTE BEROEPE
23 MANAGERIAL OCCUPATIONS	44	22	51	273	122500	190000	270000	271	223200	BESTUURSBEROEPE
•Chief executive, managing director	44	22	51	250	140000	195500	280000	249	228000	•Besturende, uitvoerende direkteur
•Building contractor	44	20	52	21	80000	120000	150000	20	120500	•Boukontrakteur
35 SALES OCCUPATIONS	43	20	50	343	70000	117000	200000	337	124800	VERKOOPSBEROEPE
•Working proprietor (trade)	43	20	54	117	60000	105000	150000	115	120000	•Werkende eienaar(klein&groothandel)
•Working proprietor (other)	43	20	52	101	60000	100000	180000	102	101000	•Werkende eienaar (ander)
•Sales person	34	13	53	11	42000	72000	120000	10	87500	•Verkoopswerker
•Stock broker	48	20	45	14	250000	428800	700000	13	478100	•Aandelemakelaar
•Insurance broker,consultant	42	20	48	46	78000	120000	200000	44	142000	•Versekeringsmakelaar,konsultant
Insurance broker	44	21	49	32	90900	125000	190000	30	150000	Versekeringsmakelaar
•Estate agent,property broker,developer	49	25	45	40	115000	147000	266000	39	150000	•Eiendomsagent,makelaar,ontwikkelaar
Estate agent	51	30	43	14	60000	115000	132000	14	118000	Eiendomsagent
Property developer	43	21	46	19	141000	220000	360000	18	244000	Eiendomsontwikkelaar
•Representative, agent n.e.c.	45	19	40	10	70000	80000	110000	10	93600	•Verteenwoordiger, agent n.e.g.
61 FARMER	40	17	58	501	50000	80000	130000	492	89700	BOER
TOTAL	44	20	49	5349	90000	144000	220000	5268	150000	TOTAAL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

TABLE 2(c)

MEDIAN INCOME OF GRADUATE WOMEN WORKING FULL TIME ACCORDING TO EMPLOYER SECTOR AND OCCUPATION

TABEL 2(c)

MEDIAANINKOMSTE VAN GEGRADUEERDE VROUE WAT VOLTYDS WERK VOLGENS WERKGEWERSEKTOR EN BEROEP

FEMALE EMPLOYEES: PUBLIC SECTOR

VROULIKE WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N**	25%	Me	75%	N	Me	
11 ENGINEER, ARCHITECT & RELATED	29	6	38	49	65000	73600	88200	41	89700	INGENIEUR,ARGITEK & VERWANTE BEROEPE
111 ENGINEER	26	4	40	10	47400	82000	111000			INGENIEUR
117 ARCHITECT AND RELATED OCCUPATIONS	29	6	38	32	66500	75800	88300	25	91800	ARGITEK EN VERWANTE BEROEPE
•Town and regional planner	29	6	40	26	66100	75800	81100	20	90800	•Stads- en streeksbeplanner
12 NATURAL SCIENCE OCCUPATIONS	31	8	39	240	49100	64700	81100	196	77200	NATUURWETENSKAPLIKE BEROEPE
122 GEOLOGICAL SCIENCE OCCUPATIONS	28	5	38	17	53800	65000	83200	11	78000	AARDWETENSKAPLIKE BEROEPE
123 MATHEMATICAL & RELATED OCCUPATIONS	34	12	37	17	59900	75300	87500	15	86500	WISKUNDIGE EN VERWANTE BEROEPE
•Statistical occupations	33	12	37	16	51100	71600	86800	14	79100	•Statistiese beroepe
124 COMPUTER SCIENCE OCCUPATIONS	29	7	38	41	56500	71500	81000	37	82800	REKENAARWETENSKAPBEROEPE
•Computer programmer	28	6	37	27	50700	71200	77200	26	80900	•Rekenaarprogrammeerder
125 CHEMICAL SCIENCE OCCUPATIONS	30	8	40	35	49400	66400	79000	30	79100	CHEMIESE WETENSKAPLIKE BEROEPE
•Chemist	30	9	40	26	49800	66200	79000	22	82000	•Chemikus
126 BIOLOGICAL SCIENCE OCCUPATIONS	32	9	41	71	46100	58200	78000	54	78300	BIOLOGIESE WETENSKAPLIKE BEROEPE
•Biologist	32	11	42	13	46400	55400	87000	10	74100	•Bioloog
•Zoologist and related occupations	43	20	42	12	53400	71100	83400	10	82300	•Dierkundige en verwante beroepe
•Botanical and related occupations	30	8	42	10	46100	51200	63000			•Plantkundige en verwante beroepe
•Microbiologist & related occupations	30	6	38	14	38500	54500	77800	10	83900	•Mikrobioloog en verwante beroepe
•Environmental conservation occupations	33	10	42	14	46800	57300	86300	12	83600	•Omgewingsbewaringsberoepe
127 AGRICULTURE,FORESTRY & FOOD SCIENCE	32	7	40	51	50800	61100	78000	44	69200	LANDBOU-,BOSBOU- EN VOEDSELWETENSKAP
•Agricultural occupations	32	7	39	38	52000	57300	79300	32	69200	•Landboukundige beroepe
Agricultural researcher	33	10	40	27	52000	55200	83400	23	69100	Landbounavorser
Agriculturist, agricultural scientist	26	5	39	11	50200	58500	78000			Landboukundige, -wetenskaplike
133 NATURAL SCIENCE TECHNICIANS	30	7	37	24	35400	42900	53300	20	57200	NATUURWETENSKAPLIKE TEGNICI
14 HEALTH SERVICE OCCUPATIONS	36	13	38	1149	42900	54700	71400	839	60700	GESONDHEIDSDIENSBEROEPE
141 MEDICAL PROFESSIONS	34	10	52	260	65000	83000	105300	183	85400	MEDIESE BEROEPE
•Medical practitioner	31	7	52	146	67700	84000	96600	96	84900	•Mediese praktisyn/geneesheer
General medical practitioner	31	7	52	142	67700	84000	97000	92	84000	Algemene mediese praktisyn
•Intern (medical) / houseman	25	1	67	11	26000	27400	39000	10	27800	•Intern (medies), hospitaaljaar
•Medical specialist	41	16	54	51	107400	126000	139400	37	135400	•Mediese spesialis
Paediatrician	39	15	55	12	108300	127600	131900	10	131300	Kinderarts
Anaesthetist	40	15	57	10	103000	133200	141400			Narkotiseur
•Medical occupations n.e.c.*	40	16	39	52	53300	63600	79500	40	78800	•Mediese beroepe n.e.g.*
Medical researcher, scientist	40	17	39	48	53300	63600	81300	[illegible]	78800	Mediese navorser, wetenskaplike
OCCUPATION	A	E	H	N**	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

** N : Number of persons in category on which median income is based
N : Getal persone in kategorie waarop mediaaninkomste gebaseer is

* n.e.c. : not elsewhere classified
n.e.g. : nie elders geklassifiseer

(Continued)

(Vervolg)

TABLE 2(c) (CONTINUED)

TABEL 2(c) (VERVOLG)

FEMALE EMPLOYEES: PUBLIC SECTOR

VROULIKE WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
142 DENTAL PROFESSIONS	34	10	38	22	48500	84500	103100	18	85100	TANDHEELKUNDIGE BEROEPE
•Dentist	34	10	37	14	84000	99500	103100	12	106100	•Tandarts
144 PHARMACEUTICAL PROFESSIONS	38	14	38	93	58000	63000	72000	73	69900	FARMASEUTIESE BEROEPE
•Pharmacist	38	14	38	92	58100	63000	72100	72	70000	•Apteker
145 SUPPLEMENTARY MEDICAL OCCUPATIONS	28	6	38	242	32300	42000	51100	174	43700	AANVULLENDE GENEESKUNDIGE BEROEPE
•Physio,occupational & related therapis	28	5	38	221	32200	41400	51100	161	43500	•Fisio-,arbeids- & verwante terapeut
Physiotherapist	26	4	38	60	31500	38500	48700	49	42200	Fisioterapeut
Occupational therapist	28	5	38	95	31300	39700	48800	68	42000	Arbeidsterapeut
Speech therapist & audiologist	29	8	35	66	35900	47200	55000	44	49000	Spraakterapeut en oudioloog
•Radiographer	32	13	40	21	39900	46300	50400	13	46400	•Radiografis
146 NURSING OCCUPATIONS	42	20	37	462	44500	52400	62200	340	59900	VERPLEEGKUNDIGE BEROEPE
•Nursing administrator/manager/matron	50	26	39	63	56000	65400	76100	45	72900	•Verpleegadministrateur / matrone / verpleegdiensbestuurder
•Nurse tutor/lecturer	44	21	39	103	48900	55300	67300	75	61200	•Verpleegkundige dosent
•Nurse	40	18	37	296	41200	48300	57000	220	53400	•Verpleegkundige
149 HEALTH SERVICES OCCUPATIONS N.E.C.	28	5	40	61	32100	39700	56200	44	47300	GESONDHEIDSDIENSBEROEPE N.E.G.
•Dietician and related occupations	27	5	40	59	31600	39600	54900	44	47300	•Dieetkundige en verwante beroepe
15 EDUCATION AND RELATED OCCUPATIONS	38	14	37	1945	52000	63500	81100	1347	70000	ONDERWYS- EN VERWANTE BEROEPE
151 RECTOR,PRINCIPAL,INSPECTOR OF EDUC.	47	23	41	90	83900	92500	103400	57	99700	REKTOR,SKOOLHOOF,ONDERWYSINSPEKTEUR
•School principal,vice school principal	47	22	40	69	81000	90800	98400	47	96000	•Hoof, adjunkhoof: skool, kollege
Headmaster/school principal	46	21	39	51	83900	92600	102400	36	97500	Skoolhoof
Vice-headmaster/school principal	49	24	41	18	77200	84700	90600	11	88400	Adjunkhoof
•Inspector/superintendent of education	48	26	43	15	94400	103400	109000			•Onderwysinspekteur
152 LECTURER	40	15	38	771	61500	77700	91100	558	88100	LEKTRISE, DOSENT
•Lecturer (university, technikon)	40	15	40	556	63500	79400	91800	421	90000	•Lektrise, dosent (univ., technikon)
•Lecturer (not university, technikon)	42	17	35	196	61600	74000	89900	121	82900	•Lektrise,dosent(nie univ,technikon)
•Academic assistant (university)	27	5	40	19	25900	33800	49500	16	37400	•Akademiese assistent (universiteit)
156 TEACHER	35	11	35	1017	45600	56000	65000	684	59600	ONDERWYSERES
•Nursery school teacher	43	16	32	15	41600	63500	73400			•Kleuterskoolonderwyseres
•Teacher	35	11	35	1002	45600	56000	65000	677	59600	•Onderwyseres
Teacher	35	11	35	953	45500	55800	63200	641	58600	Onderwyseres
Head of department (teaching)	44	21	40	49	68100	73500	78800	36	77100	Departementshoof (by skool)
159 EDUCATION OCCUPATIONS N.E.C.	41	17	39	67	64800	81800	97400	48	92200	ONDERWYSBEROEPE N.E.G.
•Educational advisor	42	14	41	29	70000	83000	90600	23	87700	•Onderwysadviseur
•Educationalist	41	17	38	35	63200	82000	99400	25	101000	•Onderwyskundige
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

TABLE 2(c) (CONTINUED)

TABEL 2(c) (VERVOLG)

FEMALE EMPLOYEES: PUBLIC SECTOR

VROULIKE WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
16 HUMANITIES & RELATED OCCUPATIONS	32	9	38	1395	39100	52000	65300	994	59100	GEESTESWETENSKAPLIKE & VERWANTE BEROEPE
161 LEGAL OCCUPATIONS	30	8	42	88	55000	78300	102000	61	93600	REGSBEROEPE
•Magistrate	32	11	43	16	76000	88400	103400	12	91800	•Landdros/magistraat
•Public prosecutor	28	7	43	30	45200	60600	76900	17	60600	•Staatsaanklaer
•Advocate	31	8	45	14	65200	87600	103200			•Advokaat
•Legal occupations n.e.c.	30	9	41	24	65000	97000	107200	19	121400	•Regsberoepe n.e.g.
Legal advisor, consultant	32	10	38	10	88200	99700	110000	10	122600	Regsadviseur,-konsultant
Legal officer	30	8	42	14	56000	78800	104400			Regsbeampte
163 SOCIAL SCIENCE OCCUPATIONS	32	8	40	647	34900	48000	57500	426	52000	SOSIAALWETENSKAPLIKE BEROEPE
•Psychologist	36	11	38	77	61000	72000	86900	51	82500	•Sielkundige
Clinical psychologist	31	7	40	21	52500	59300	76800	18	64100	Kliniese sielkundige
Educational psychologist	37	12	36	25	70400	77800	87700	13	88900	Skool-, opvoedkundige sielkundige
Psychologist	41	14	38	28	62300	73100	90600	19	85200	Sielkundige
•Psychologist (intern)	27	2	38	10	18600	23900	25000			•Sielkundige (intern)
•Social worker supervisor	37	12	42	31	48400	52200	54200	25	54400	•Maatskaplike werk toesighouer
•Social worker	31	7	40	504	34700	44300	52200	329	48800	•Maatskaplike werker
•Social scientists n.e.c.	34	9	42	16	54100	61100	72000	10	69600	•Sosiaalwetenskaplikes n.e.g.
164 PERSONNEL & MANAGEMENT SERVICES	30	7	39	208	38900	52500	64800	152	60100	PERSONEEL- EN BESTUURSDIENSBEROEPE
•Public relations, liaison officer	32	8	42	85	36800	49700	61400	57	55600	•Openbare betrekkinge, skakelbeampte
Liaison officer	32	9	42	45	40200	47600	58500	29	53400	Skakelbeampte
Public relations officer	31	7	41	40	33600	52300	70100	28	60200	Openbare betrekkinge beampte
•Training officer	32	9	38	35	48700	57600	67200	24	65900	•Opleidingsbeampte
•Personnel / HR officer	27	6	38	65	32900	51700	65000	52	62500	•Personeel- / MH-beampte
•Work study / O&M officer	32	10	38	16	55900	61600	71600	13	72800	•Werkstudiebeampte / O&M beampte
165 ACCOUNTING & FINANCIAL OCCUPATIONS	27	6	38	93	42300	57000	71700	80	68700	REKENINGKUNDIGE & FINANSIËLE BEROEPE
•Accountant (not CA)	27	6	38	23	48500	56300	78800	21	71200	•Rekenmeester (nie GR)
•Auditor, internal auditor	26	5	38	18	48200	59700	71700	17	80000	•Ouditeur, interne ouditeur
Auditor	25	4	38	11	48200	58500	70100	10	69700	Ouditeur
•Accounting & financial n.e.c.	27	6	37	46	38700	54000	65300	39	65300	•Rekeningkundig & finansieel n.e.g.
Income-tax officer, tax officer	26	6	37	34	37700	54000	61500	28	60300	Inkomstebelastingbeampte
166 ECONOMIC OCCUPATIONS	28	6	42	35	50200	58700	81400	31	79000	EKONOMIESE BEROEPE
•Economist	30	7	42	16	56400	76400	93100	13	87700	•Ekonoom
•Economic occupations n.e.c.	26	4	41	19	48900	54200	68300	18	63600	•Ekonomiese beroepe n.e.g.
Business consultant, analyst	26	4	39	12	43800	53700	67400	11	62600	Besigheidsadviseur, analis
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued)

(Vervolg)

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TABLE 2(c) (CONTINUED)

TABEL 2(c) (VERVOLG)

FEMALE EMPLOYEES: PUBLIC SECTOR

VROULIKE WERKNEMERS: OPENBARE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
169 HUMANITIES & RELATED N.E.C.	40	15	38	323	46500	55700	68900	243	63800	GEESTESWETENSKAPLIK & VERWANT N.E.G.
•Librarian/information officer	41	15	37	241	47700	55300	68900	187	63600	•Bibliotekaris/inligtingsbeampte
•Museum/art curator/director	40	16	39	40	45600	53200	65000	28	61300	•Museum/kuns kurator/direkteur
Museum/art curator/scientist	39	15	38	36	44400	51200	58300	24	60000	Museum, kuns kurator/wetenskaplike
•Linguistic occupations	39	14	38	25	58200	65200	80300	19	78000	•Taalkundige beroepe
•Human sciences researcher	26	2		10	28000	34300	45000			•Geesteswetenskaplike navorser
17 ART, SPORT & ENTERTAINMENT OCCUPATIONS	33	11	38	44	42700	58300	78500	34	58800	KUNS-, SPORT- & VERMAAKLIKHEIDSBEROEPE
175 PERFORMING ARTIST & RELATED	34	13	33	11	43900	58100	80000			UITVOERENDE KUNSTENAAR & VERWANT
176 AUTHOR AND RELATED OCCUPATIONS	34	12	38	14	40000	54400	74500	12	56900	SKRYWER EN VERWANTE BEROEPE
177 SPORTS OCCUPATIONS	37	14	40	11	51700	71000	87700			SPORTBEROEPE
215 EXECUTIVES: PUBLIC SECTOR	43	20	47	43	75300	94300	111000	32	107900	UITVOERENDE BEROEPE: OPENBARE SEKTOR
•Director/deputy/assistant director	43	21	47	34	76900	99000	111000	25	107400	•Direkteur/adjunk-/assist.direkteur
Assistant, deputy director	44	22	47	30	75300	89500	105000	23	104200	Assistent-, adjunk-direkteur
23 MANAGERIAL OCCUPATIONS	38	16	45	93	70000	80500	102600	72	98900	BESTUURSBEROEPE
233 MANAGER: ADMINISTRATIVE & RELATED	38	15	44	36	72400	83300	106100	29	111300	BESTUURDER: ADMINISTRATIEF & VERWANT
•Manager: human resources	38	16	42	17	74900	88800	117100	13	136600	•Bestuurder: menslike hulpbronne
235 MANAGER: TECHNICAL AND RELATED	38	16	42	20	71000	82000	101400	18	94200	BESTUURDER: TEGNIES EN VERWANT
237 MANAGER: COMMERCE & DIVERSE SERVICE	44	17	52	31	70000	94000	104000	20	96000	BESTUURDER: HANDEL & DIVERSE DIENSTE
•Director/superintendent: medical	36	13	52	19	80000	102600	109900	12	105700	•Bestuurder,superintendent: medies
Medical superintendent	35	12	52	14	80000	96500	103100			Mediese superintendent
•Manager: welfare services	49	20	42	11	50700	70000	95200			•Bestuurder: maatskaplike dienste
25 ADMINISTRATIVE OCCUPATIONS - managerial level	35	9	44	26	46600	63400	84500	18	69100	ADMINISTRATIEWE BEROEPE - bestuursvlak
31 CLERICAL AND ADMINISTRATIVE OCCUPAT	29	7	38	116	29100	42600	53700	82	48800	KLERKLIKE EN ADMINISTRATIEWE BEROEPE
•Administrative officer	29	6	38	59	34700	46100	54500	41	54500	•Administratiewe beampte
•Administrative assistant/clerk	28	6	37	41	24700	30200	44500	29	38200	•Administratiewe assistent, klerk,
51 PROTECTIVE SERVICE OCCUPATIONS	31	9	42	37	46400	49700	63600	24	54900	BESKERMINGSDIENSBEROEPE
•Military officer, strategist	30	7	42	21	45100	48400	63600	12	50300	•Weermagoffisier, krygspraktisyn
•Police officer	28	9	44	12	43700	53300	59600			•Polisiebeampte
TOTAL	35	12	38	5198	45400	58200	76500	3724	65000	TOTAAL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

(Continued) (Vervolg)

TABLE 2(c) (CONTINUED)

TABEL 2(c) (VERVOLG)

FEMALE EMPLOYEES: PRIVATE SECTOR

VROULIKE WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
11 ENGINEER, ARCHITECT & RELATED	28	4	42	102	51300	70600	86700	87	78100	INGENIEUR,ARGITEK & VERWANTE BEROEPE
111 ENGINEER	27	4	42	47	64500	82300	98400	38	115600	INGENIEUR
•Chemical engineer	26	3	45	10	67200	86300	98000			•Chemiese ingenieur
•Civil engineer	29	7	45	11	63100	77500	110000			•Siviele ingenieur
117 ARCHITECT AND RELATED OCCUPATIONS	28	4	42	48	44300	60300	75200	44	66400	ARGITEK EN VERWANTE BEROEPE
•Architect	30	5	42	18	42900	59700	81000	17	60500	•Argitek
•Quantity surveyor	38	6	39	11	56500	69700	82300			•Bourekenaar
•Town and regional planner	26	4	42	18	40800	51000	74400	17	61200	•Stads- en streeksbeplanner
12 NATURAL SCIENCE OCCUPATIONS	28	6	40	285	52500	70000	90600	234	83600	NATUURWETENSKAPLIKE BEROEPE
122 GEOLOGICAL SCIENCE OCCUPATIONS	29	8	42	12	65400	86500	117700			AARDWETENSKAPLIKE BEROEPE
•Geologist	30	8	42	11	59400	85800	107600			•Geoloog
123 MATHEMATICAL & RELATED OCCUPATIONS	25	4	38	25	52500	61100	84500	23	77900	WISKUNDIGE EN VERWANTE BEROEPE
•Actuarial occupations	25	3	39	19	52500	61100	74400	17	77900	•Aktuariële beroepe
Actuary clerk, assistant	25	3	38	14	52700	58500	70200	11	77700	Aktuariële klerk, assistent
124 COMPUTER SCIENCE OCCUPATIONS	29	7	40	176	55200	75000	94600	142	89700	REKENAARWETENSKAPBEROEPE
•Computer programmer	26	5	41	72	46600	59000	74500	56	67200	•Rekenaarprogrammeerder
•Computer systems analyst & related	29	7	38	57	69000	79800	91000	46	94000	•Rekenaarstelselanalis & verwante
•Computer science occupations n.e.c.	32	10	41	47	63800	97400	124000	40	124200	•Rekenaarwetenskapberoepe n.e.g.
Soft ware systems engineer/developer	32	11	39	10	65000	87600	97400			Sagtewarestelselingenieur / -ontwikkelaar
Computer consultant	32	10	41	25	65000	112800	135200	20	120400	Rekenaarkonsultant
125 CHEMICAL SCIENCE OCCUPATIONS	28	5	41	33	48600	67600	84000	28	72700	CHEMIESE WETENSKAPLIKE BEKOEPE
•Chemist	27	4	41	31	48000	66800	88400	27	72300	•Chemikus
126 BIOLOGICAL SCIENCE OCCUPATIONS	29	7	41	24	52500	66900	75700	20	79700	BIOLOGIESE WETENSKAPLIKE BEROEPE
127 AGRICULTURE,FORESTRY & FOOD SCIENCE	25	3	45	15	29900	43900	52200	14	47900	LANDBOU-,BOSBOU- EN VOEDSELWETENSKAP
133 NATURAL SCIENCE TECHNICIANS	28	7	38	12	38300	45800	49500	10	47800	NATUURWETENSKAPLIKE TEGNICI
14 HEALTH SERVICE OCCUPATIONS	30	8	41	489	45100	59000	75000	422	63300	GESONDHEIDSDIENSBEROEPE
141 MEDICAL PROFESSIONS	29	5	43	35	57400	72000	117200	29	92400	MEDIESE BEROEPE
•Medical practitioner	30	5	43	20	60000	81400	118600	16	94200	•Mediese praktisyn/geneesheer
•Medical occupations n.e.c.	27	4	42	12	34900	48500	74800	10	54500	•Mediese beroepe n.e.g.
142 DENTAL PROFESSIONS	27	3	42	10	38500	62500	90000			TANDHEELKUNDIGE BEROEPE
143 VETERINARY PROFESSIONS	30	4	49	12	59900	73000	98500			VEEARTSENYBEROEPE
•Veterinarian	30	4	49	12	59900	73000	98500			•Veearts
144 PHARMACEUTICAL PROFESSIONS	30	8	43	175	55300	69800	82400	153	74000	FARMASEUTIESE BEROEPE
•Pharmacist	30	8	43	171	55900	70800	83500	150	74900	•Apteker
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

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TABLE 2(c) (CONTINUED)

TABEL 2(c) (VERVOLG)

FEMALE EMPLOYEES: PRIVATE SECTOR

VROULIKE WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
145 SUPPLEMENTARY MEDICAL OCCUPATIONS	26	4	40	71	39600	49700	60500	64	52200	AANVULLENDE GENEESKUNDIGE BEROEPE
•Physio,occupational& related therapist	26	4	40	63	39600	48400	60500	56	50500	•Fisio-,arbeids- & verwante terapeut
Physiotherapist	26	4	41	47	40400	49700	61800	42	53500	Fisioterapeut
Occupational therapist	27	4	37	12	36200	46400	56300	11	49200	Arbeidsterapeut
146 NURSING OCCUPATIONS	34	12	39	163	41200	52000	62600	137	56800	VERPLEEGKUNDIGE BEROEPE
•Nursing administrator/manager/matron	43	22	43	19	72000	91000	102000	16	105200	•Verpleegadministrateur / matrone / -diensbestuurder
•Nurse tutor/lecturer	40	18	40	18	48700	57700	73000	17	67200	•Verpleegkundige dosent
•Nurse	31	10	39	126	39900	48400	58000	104	53500	•Verpleegkundige
149 HEALTH SERVICES OCCUPATIONS N.E.C.	26	4	42	23	42000	50900	74100	21	69000	GESONDHEIDSDIENSBEROEPE N.E.G.
•Dietician and related occupations	27	5	42	17	42000	49100	61600	15	61600	•Dieetkundige en verwante beroepe
15 EDUCATION AND RELATED OCCUPATIONS	40	12	35	141	37200	51300	70000	114	55500	ONDERWYS- EN VERWANTE BEROEPE
•School principal,vice school principal	49	22	41	11	58500	84000	95100	11	90000	•Hoof, adjunkhoof: skool, kollege
•Lecturer (not university, technikon)	39	14	32	13	44800	70000	94700	12	72800	•Lektrise,dosent(nie univ.,technikon
156 TEACHER	39	11	34	99	34900	46800	61900	78	47500	ONDERWYSER
•Nursery school teacher	41	10	27	11	20600	31000	40100			•Kleuterskoolonderwyseres
•Teacher	39	11	35	88	37200	50200	65200	70	50400	•Onderwyseres
•Educationalist	40	14	40	12	37900	54700	72000			•Onderwyskundige
16 HUMANITIES & RELATED OCCUPATIONS	28	6	40	1324	33000	48000	70000	1114	54600	GEESTESWETENSKAPLIKE & VERWANTE BERO
161 LEGAL OCCUPATIONS	27	3	42	128	24300	36000	65900	107	38000	REGSBEROEPE
•Attorney	28	4	43	45	38000	60000	78000	35	73900	•Prokureur
•Attorney clerk (articled)	25	2	42	53	19500	24000	29300	49	26000	•Prokureursklerk (ingeskrewe)
•Legal occupations n.e.c.	29	8	41	30	39000	59200	118200	23	74200	•Regsberoepe n.e.g.
Legal advisor, consultant	33	10	42	18	58300	106300	142900	15	152700	Regsadviseur,-konsultant
Legal assistant	26	3	38	12	32800	43100	50200			Regsassistent
162 RELIGIOUS OCCUPATIONS	35	12	46	24	21600	28600	38000	23	35400	GODSDIENSBEROEPE
•Minister, priest, chaplain	43	15	54	11	19600	32000	65100			•Predikant, priester
•Religious & spiritual workers n.e.c.	32	5	39	13	21600	24000	30700	15	30000	•Godsdiens-& geestelike werker n.e.g
163 SOCIAL SCIENCE OCCUPATIONS	32	8	39	421	30900	37000	47800	345	40100	SOSIAALWETENSKAPLIKE BEROEPE
•Social worker supervisor	43	20	41	31	40100	50400	56500	26	54500	•Maatskaplike werk toesighouer
•Social worker	31	7	39	368	30300	36000	44500	299	38900	•Maatskaplike werker
•Social scientists n.e.c.	28	5	40	11	35000	45000	67600			•Sosiaalwetenskaplikes n.e.g.
164 PERSONNEL & MANAGEMENT SERVICES	27	5	42	202	45200	59200	75800	171	69300	PERSONEEL- EN BESTUURSDIENSBEROEPE
•Management consultant	28	6	46	14	61500	87300	106000	11	113300	•Bestuurskonsultant
•Public relations, liaison officer	27	5	42	46	35600	49100	70200	36	56500	•Openbare betrekkinge,skakelbeampte
Liaison officer	26	4	42	16	28400	43900	62100	13	45200	Skakelbeampte
Public relations officer	29	6	43	30	43400	53600	70200	23	58800	Openbare betrekkinge beampte
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

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(Vervolg)

TABLE 2(c) (CONTINUED) — TABEL 2(c) (VERVOLG)

FEMALE EMPLOYEES: PRIVATE SECTOR — VROULIKE WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
•Training officer, consultant	28	6	39	46	46000	60700	77100	38	70200	•Opleidingsbeampte, -konsultant
Training officer	28	6	39	37	45200	59600	75400	30	69100	Opleidingsbeampte
•Personnel / HR officer	26	5	41	86	44100	57700	72000	77	70400	•Personeel- / MH-beampte
Personnel officer	26	4	41	64	39500	52300	66800	57	65400	Personeelbeampte
Personnel / HR consultant	31	9	43	22	54800	78700	102900	20	95700	Personeel / MH-konsultant
165 ACCOUNTING & FINANCIAL OCCUPATIONS	27	6	39	405	40000	59600	81300	350	69500	REKENINGKUNDIGE & FINANSIËLE BEROEPE
•Accountant (CA)	28	7	42	62	65400	87200	108100	55	109600	•Rekenmeester (GR)
•Accountant (not CA)	29	8	40	170	48600	65000	78800	149	75600	•Rekenmeester (nie GR)
Accountant (not CA)	29	7	39	137	45500	60000	74800	121	69100	Rekenmeester (nie GR)
Financial accountant (not CA)	29	9	42	25	64300	73700	87200	21	94600	Finansiële rekenmeester (nie GR)
•Auditor, internal auditor	28	7	40	36	49400	64700	88000	30	78400	•Ouditeur, interne ouditeur
Auditor	28	7	39	16	42200	62400	95700	14	72000	Ouditeur
Internal auditor	28	7	40	20	55000	66500	87000	16	86000	Interne ouditeur
•Articled clerk with accountant/auditor	23	2	38	96	24200	32500	43900	88	37500	•Leerlingrekenmeester/ouditeur
•Accounting & financial n.e.c.	29	7	40	40	52900	76800	120000	28	83700	•Rekeningkundig & finansieel n.e.g.
Financial advisor, consultant	28	5	44	12	59500	95000	152400			Finansiële adviseur, konsultant
166 ECONOMIC OCCUPATIONS	28	6	42	86	45900	65000	83000	75	76800	EKONOMIESE BEROEPE
•Economist	29	4	41	16	45000	63500	85500	15	67400	•Ekonoom
•Economic occupations n.e.c.	28	6	42	70	48800	65200	82000	60	79300	•Ekonomiese beroepe n.e.g.
Marketing advisor, researcher,analyst	28	6	42	51	42500	59300	72000	44	68100	Bemarkingsadviseur,navorser,analis
Business consultant, analyst	30	7	42	19	62400	75800	118000	16	108700	Besigheidsadviseur, -analis
169 HUMANITIES & RELATED N.E.C.	38	13	38	58	42100	53700	74000	43	58100	GEESTESWETENSKAPLIK & VERWANT N.E.G.
•Librarian/information officer	43	14	39	35	43600	57400	74300	26	59000	•Bibliotekaris/inligtingsbeampte
•Linguistic occupations	35	11	36	14	36000	45200	53300	11	49000	•Taalkundige beroepe
17 ART, SPORT & ENTERTAINMENT OCCUPATIO	31	7	42	107	38000	49000	67900	86	53900	KUNS-,SPORT-& VERMAAKLIKHEIDSBEROEPE
173 DESIGNER	25	4	42	13	27600	36800	47400	12	36800	ONTWERPER
175 PERFORMING ARTIST & RELATED	32	8	44	14	65000	82300	92600	12	95700	UITVOERENDE KUNSTENAAR & VERWANT
176 AUTHOR AND RELATED OCCUPATIONS	32	8	42	76	38200	48000	62900	58	51300	SKRYWER EN VERWANTE BEROEPE
•Editor, publisher	33	10	42	35	42500	49000	67600	28	53900	•Redakteur, uitgewer
Editor	33	10	41	29	39600	48000	67500	23	51400	Redakteur
•Journalist, reporter	29	6	42	35	37700	49400	64000	24	49600	•Joernalis,verslaggewer
23 MANAGERIAL OCCUPATIONS	33	12	45	480	71500	96000	124100	415	125100	BESTUURSBEROEPE
231 TOP MANAGEMENT	41	17	44	28	69000	144200	268500	28	177100	HOOFBESTUUR
•General manager	40	15	42	14	78000	126100	171000	14	159900	•Hoof-, algemene bestuurder
232 DIRECTOR: ADMINISTRATIVE & RELATED	36	15	47	14	162000	179000	231000	14	233800	DIREKTEUR: ADMINISTRATIEF & VERWANT
233 MANAGER: ADMINISTRATIVE & RELATED	33	11	45	254	70900	95400	120000	213	122900	BESTUURDER: ADMINISTRATIEF & VERWANT
•Manager: administrative	36	13	46	21	62000	71500	100000	20	81100	•Bestuurder: administratief
•Manager: human resources	34	12	44	85	69900	95200	119500	64	115400	•Bestuurder: menslike hulpbronne
Human resources manager	34	14	44	54	70300	97500	123000	42	127600	Menslike hulpbronbestuurder
Training manager	34	12	46	22	65400	83600	105000	16	105500	Opleidingsbestuurder
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

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(Continued) (Vervolg)

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TABLE 2(c) (CONTINUED)

TABEL 2(c) (VERVOLG)

FEMALE EMPLOYEES: PRIVATE SECTOR

VROULIKE WERKNEMERS: PRIVATE SEKTOR

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
•Manager: financial and related	31	11	43	75	77000	105400	130000	66	133900	•Bestuurder: finansieel en verwant
Financial manager	33	13	45	43	84000	117000	134000	40	138300	Finansiele bestuurder
Audit manager	29	9	38	15	62000	80300	106600	15	91800	Ouditbestuurder
•Manager: marketing, customer service	31	11	46	50	80600	104000	122500	45	140900	•Bestuurder: bemarking,klientediens
•Manager: sales	31	9	46	20	36000	72400	94500	18	92000	•Bestuurder: verkope
235 MANAGER: TECHNICAL AND RELATED	33	10	43	81	80000	95100	122200	72	127100	BESTUURDER: TEGNIES EN VERWANT
•Manager: industrial, technical	32	10	46	47	79500	93900	123500	42	128800	•Bestuurder: bedryf, tegnies
•Manager: research & development	31	10	44	16	73000	84200	105600	14	108200	•Bestuurder:navorsing & ontwikkeling
•Manager: information technology	34	13	42	16	96600	110500	134200	14	136600	•Bestuurder: inligtingstegnologie
237 MANAGER: COMMERCE & DIVERSE SERVICE	36	15	44	43	63300	78000	98400	38	98800	BESTUURDER: HANDEL & DIVERSE DIENSTE
•Manager: commerce	31	8	47	11	78000	96000	127500	11	143500	•Bestuurder: handel
•Manager: welfare services	39	17	44	28	62200	72600	83400	23	90800	•Bestuurder: maatskaplike dienste
239 MANAGERIAL OCCUPATIONS N.E.C.	36	14	43	59	60500	85000	119000	49	120000	BESTUURSBEROEPE N.E.G.
Project manager	32	10	43	15	85000	118600	165000	14	157000	Projekbestuurder
25 ADMINISTRATIVE OCCUPATIONS (Manageri	31	8	40	45	51600	66000	92800	40	75400	ADMINISTRATIEWE BEROEPE(Bestuursvlak
•Co-ordinator	30	8	41	24	49000	62100	70700	22	69000	•Koördineerder
•Project leader	30	9	41	11	68900	110500	117000	10	134400	•Projekleier
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS	28	5	40	255	26000	36000	48000	212	42100	KLERKLIKE EN ADMINISTRATIEWE BEROEPE
•Administrative officer	29	6	43	87	35100	44400	52000	82	50400	•Administratiewe beampte
•Administrative assistant, clerk	25	3	38	36	23600	29400	35300	25	30800	•Administratiewe assistent, klerk
•Book keeper, financial clerk	27	5	38	66	25200	39000	48000	52	42500	•Boekhouer, finansiele klerk
•Secretary, personal assistant	28	5	39	40	24400	35500	46800	32	41800	•Sekretaresse, persoonlike assistent
Secretary, private secretary	26	3	38	27	21500	28400	40400	21	29900	Sekretaresse, privaatsekretaresse
Personal, manager's assistant	30	9	41	13	42000	45700	69400	11	52800	Persoonlike, bestuursassistent
•Receptionist,information clerk	26	3	39	26	19200	23700	34000	21	26000	•Ontvangsdame, inligtingsklerk
35 SALES OCCUPATIONS	30	6	41	134	42000	57900	71100	108	68100	VERKOOPSBEROEPE
•Retail,wholesale, motor trade manager	29	6	48	14	36400	52800	90000	14	55700	•Klein,groot & motorhandelbestuurder
•Sales person	25	5	42	22	27300	43800	60000	15	52900	•Verkoopswerker
•Insurance broker,consultant	32	9	38	33	45000	62400	109000	26	81400	•Versekeringsmakelaar,konsultant
•Estate agent,property broker,developer	36	8	46	19	50000	60000	71100	12	60000	•Eiendomsagent,makelaar,ontwikkelaar
Estate agent	38	9	47	18	50700	60500	71100	11	60500	Eiendomsagent
•Sales representative	27	5	41	10	33800	42000	63000			•Verkoopsverteenwoordiger
•Medical representative	31	9	38	20	56600	62800	68900	17	79700	•Mediese verteenwoordiger
61 FARM MANAGER	27	4	46	11	36000	50400	72300			PLAASBESTUURDER
TOTAL	30	7	41	3417	39000	56900	79900	2878	64600	TOTAAL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

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(Vervolg)

TABLE 2(c) (CONTINUED)

TABEL 2(c) (VERVOLG)

SELF-EMPLOYED WOMEN

SELFGEEMPLOJEERDE VROUE

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
11 ENGINEER, ARCHITECT & RELATED	36	13	46	23	50000	75000	150000	22	97500	INGENIEUR,ARGITEK & VERWANTE BEROEPE
117 ARCHITECT AND RELATED OCCUPATIONS	36	13	46	19	45000	60000	130000	18	74400	ARGITEK EN VERWANTE BEROEPE
•Architect	45	18	46	12	45000	60000	115000	11	65400	•Argitek
12 NATURAL SCIENCE OCCUPATIONS	34	12	42	29	60000	95000	146000	29	95000	NATUURWETENSKAPLIKE BEROEPE
124 COMPUTER SCIENCE OCCUPATIONS	33	12	38	27	60000	100000	166600	27	100000	REKENAARWETENSKAPBEROEPE
•Computer science occupations n.e.c.	34	15	45	17	48000	95000	140000	17	95000	•Rekenaarwetenskapberoepe n.e.g.
Computer consultant	34	12	44	14	60000	100000	170000	14	100000	Rekenaarkonsultant
14 HEALTH SERVICE OCCUPATIONS	35	11	44	330	50000	86000	135000	321	90000	GESONDHEIDSDIENSBEROEPE
141 MEDICAL PROFESSIONS	39	15	46	120	80000	122000	208000	118	124300	MEDIESE BEROEPE
•Medical practitioner	39	13	46	90	70000	112000	156000	88	112000	•Mediese praktisyn/geneesheer
•Medical specialist	39	16	50	29	150000	265700	360000	29	280000	•Mediese spesialis
142 DENTAL PROFESSIONS	35	10	43	19	97000	124500	196000	19	144000	TANDHEELKUNDIGE BEROEPE
•Dentist	35	10	44	18	97000	122200	160000	18	134200	•Tandarts
143 VETERINARY PROFESSIONS	35	10	46	18	48000	72000	113000	17	78000	VEEARTSENYBEROEPE
•Veterinarian	35	10	46	18	48000	72000	113000	17	78000	•Veearts
144 PHARMACEUTICAL PROFESSIONS	40	18	50	43	52000	80000	104000	42	84000	FARMASEUTIESE BEROEPE
•Pharmacist	40	18	50	43	52000	80000	104000	42	84000	•Apteker
145 SUPPLEMENTARY MEDICAL OCCUPATIONS	31	9	40	110	40600	60000	93000	106	60000	AANVULLENDE GENEESKUNDIGE BEROEPE
•Physio,occupational &related therapist	31	9	40	109	40600	60000	92000	105	60000	•Fisio-,arbeids- & verwante terapeut
Physiotherapist	31	9	40	66	50000	70400	106900	64	75300	Fisioterapeut
Occupational therapist	30	8	40	22	36000	46300	60000	21	46300	Arbeidsterapeut
Speech therapist & audiologist	31	9	42	21	33000	46000	78000	20	47800	Spraakterapeut en oudioloog
149 HEALTH SERVICES OCCUPATIONS N.E.C.	33	10	41	14	30000	48000	77000	14	48000	GESONDHEIDSDIENSBEROEPE N.E.G.
15 EDUCATION AND RELATED OCCUPATIONS	33	10	30	14	33000	49000	55000	14	49000	ONDERWYS- EN VERWANTE BEROEPE
•Teacher: private tuition	33	8	31	12	36500	50500	55200	12	50500	•Onderwyser: privaatonderrig
16 HUMANITIES & RELATED OCCUPATIONS	38	13	42	213	54000	80000	120000	209	85000	GEESTESWETENSKAPLIKE & VERWANTE BERO
161 LEGAL OCCUPATIONS	36	12	44	41	54000	85000	144000	39	90000	REGSBEROEPE
•Attorney	36	10	42	35	50000	90000	152000	33	90000	•Prokureur
163 SOCIAL SCIENCE OCCUPATIONS	42	12	37	74	60000	75100	112000	73	80000	SOSIAALWETENSKAPLIKE BEROEPE
•Psychologist	42	12	37	65	60000	80000	117800	65	80000	•Sielkundige
Clinical psychologist	42	12	36	29	60000	71200	114000	29	71200	Kliniese sielkundige
Psychologist	43	15	40	26	64800	87000	117800	26	87000	Sielkundige
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

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(Vervolg)

TABLE 2(c) (CONTINUED)

TABEL 2(c) (VERVOLG)

SELF-EMPLOYED WOMEN

SELFGEËMPLOJEERDE VROUE

OCCUPATION	MEDIAN #			SALARY				PACKAGE		BEROEP
	A	E	H	N	25%	Me	75%	N	Me	
164 PERSONNEL & MANAGEMENT SERVICES	38	18	48	25	72000	90000	136000	25	106800	PERSONEEL- EN BESTUURSDIENSBEROEPE
165 ACCOUNTING & FINANCIAL OCCUPATIONS	34	13	44	49	50000	85000	120000	49	96000	REKENINGKUNDIGE & FINANSIËLE BEROEPE
•Accountant (CA)	34	14	42	24	82500	103300	190000	24	110900	•Rekenmeester (GR)
•Accountant (not CA)	33	12	46	19	40000	60000	78000	19	60000	•Rekenmeester (nie GR)
166 ECONOMIC OCCUPATIONS	40	18	38	11	51600	72000	180000	10	76000	EKONOMIESE BEROEPE
169 HUMANITIES & RELATED N.E.C.	39	13	41	13	36000	55000	60000	13	55000	GEESTESWETENSKAPLIK & VERWANT N.E.G.
17 ART, SPORT & ENTERTAINMENT OCCUPATIONS	38	15	39	29	28000	47000	90000	30	47000	KUNS-,SPORT- & VERMAAKLIKHEIDSBEROEPE
23 MANAGERIAL OCCUPATIONS	41	19	48	20	120000	166500	199700	18	183400	BESTUURSBEROEPE
•Chief executive, managing director	38	19	46	17	120000	173300	219400	15	193200	•Besturende, uitvoerende direkteur
31 CLERICAL AND ADMINISTRATIVE OCCUPAT	41	12	40	15	36000	40000	58500	15	49000	KLERKLIKE EN ADMINISTRATIEWE BEROEPE
35 SALES OCCUPATIONS	39	16	47	131	36000	60000	120000	129	70900	VERKOOPSBEROEPE
•Working proprietor (trade)	39	16	46	52	36000	60000	84000	52	71400	•Werkende eienaar(klein-&groothandel
•Working proprietor (other)	39	15	48	50	36000	60000	130000	48	63100	•Werkende eienaar (ander)
•Estate agent,property broker,developer	41	15	46	18	50000	63600	140000	18	72600	•Eiendomsagent,makelaar,ontwikkelaar
Estate agent	38	15	47	15	48500	60000	133000	15	60000	Eiendomsagent
61 FARMER	38	10	66	14	30000	55000	100000	14	60000	BOER
TOTAL	37	13	44	825	48000	80000	120000	807	82300	TOTAAL
OCCUPATION	A	E	H	N	25%	Me	75%	N	Me	BEROEP
	MEDIAAN#			SALARIS				PAKKET		

\# Median value of: A = Age E = Years work experience H = Hours worked per week
Mediaanwaarde van: A = Ouderdom E = Jare werkervaring H = Ure per week gewerk

MEDIAN INCOME OF GRADUATES WORKING FULL TIME ACCORDING TO OCCUPATION, REGION AND EMPLOYER SECTOR

MEDIAAN INKOMSTE VAN GEGRADUEERDES WAT VOLTYDS WERK VOLGENS BEROEP, GEOGRAFIESE GEBIED EN WERKGEWERSEKTOR

GEOGRAPHICAL REGION**	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED**
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
111 ENGINEER																**INGENIEUR**
Johannesburg	9	40	100400	36	120300	11	199	110000	183	150000	28	80	185000	81	212500	Johannesburg
Pretoria	14	147	103000	136	136500	8	157	101400	145	141200	20	74	174500	74	192600	Pretoria
Rest:Gauteng	18	41	123000	35	183400	8	171	100000	160	131400	22	20	147000	19	171000	Res:Gauteng
Mpumalanga	17	10	108900	10	149600	6	78	86300	69	128000						Oos-Transvaal
Northern Prov.						10	11	93600	11	131600						Noord-Prov.
North West						5	29	92100	28	159600						Noordwes
Durban,Pinetown	20	28	107600	27	145300	10	60	98800	54	133100	29	28	150800	27	218800	Durban,Pinetown
R:KwaZulu/Natal	21	33	111600	31	160000	10	61	106500	58	136600	24	11	200000	11	232200	R:KwaZulu/Natal
Eastern Cape	19	21	102900	20	137500	10	23	96900	23	145100	24	17	150000	15	150000	Oos-Kaap
Cape Town	15	62	99000	55	122300	8	110	95700	104	123000	21	50	150000	50	159500	Kaapstad
R:Western Cape	18	24	102700	23	135500	12	39	101400	35	141400	18	17	158000	16	169000	Res:Wes-Kaap
Northern Cape						9	17	106400	15	150000						Noord Kaap
Free State	19	20	102900	18	153600	6	59	86700	54	131500	29	11	220000	11	220000	Vrystaat
•Chemical engineer																•Chemiese ingenieur
Johannesburg						7	25	104000	25	128100						Johannesburg
Rest:Gauteng						7	20	101700	18	146000						Res:Gauteng
Mpumalanga						6	17	95000	15	140500						Oos-Transvaal
Free State						5	14	89500	14	128000						Vrystaat
•Electrical engineer and related																•Elektriese en verwante ingenieur
Johannesburg						12	45	120300	40	163000	21	18	165000	18	180000	Johannesburg
Pretoria	7	41	91000	37	115500	8	55	108300	50	151800	20	17	120000	18	164200	Pretoria
Rest:Gauteng	19	12	129200	10	202000	7	43	102000	41	132700						Res:Gauteng
Mpumalanga						5	16	82800	14	110900						Oos-Transvaal
Durban,Pinetown						9	15	94400	13	116400						Durban,Pinetown
R:KwaZulu/Natal						7	13	100800	12	136800						R:KwaZulu/Natal
Cape Town	10	13	95200	12	123500	8	29	101400	27	135400	22	12	137500	12	140200	Kaapstad
R:Western Cape						12	10	105400								Res:Wes-Kaap
Free State						3	11	78000	10	114800						Vrystaat
Electrical engineer																Elektriese ingenieur
Johannesburg						13	34	120800	29	165300	22	15	180000	15	180000	Johannesburg
Pretoria	17	12	107600	12	135100	6	13	113600	11	160900						Pretoria
Rest:Gauteng						6	32	98800	30	131200						Res:Gauteng
R:KwaZulu/Natal						8	12	107900	12	136800						R:KwaZulu/Natal
Cape Town						10	17	112100	16	146700	24	10	132400	10	138000	Kaapstad
Electronic engineer																Elektroniese ingenieur
Johannesburg						11	10	117400	10	157500						Johannesburg
Pretoria	5	29	80300	25	113400	8	40	106000	37	151000						Pretoria
Rest:Gauteng						7	11	116900	11	148000						Res:Gauteng
Durban,Pinetown						7	10	79400								Durban,Pinetown
Cape Town						5	12	63700	11	74300						Kaapstad

GEOGRAPHICAL REGION**	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	GEOGRAFIESE GEBIED**
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median years work experience
** See Par. 3.5 on Page 6 for complete description

** Mediaan jare werkervaring
** Kyk par. 3.5 op bladsy 6 vir vollediger beskrywing

(Continued)

(Vervolg)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Mechanical engineer																•Heganiese ingenieur
Johannesburg						4	39	84900	35	115000						Johannesburg
Pretoria	9	34	97000	31	126600	8	32	99000	32	144000	18	10	178000	10	182900	Pretoria
Rest:Gauteng						5	45	90000	42	115500						Res:Gauteng
Mpumalanga						4	21	80800	20	115400						Oos-Transvaal
R:KwaZulu/Natal						9	10	106500	10	148700						R:KwaZulu/Natal
Cape Town						7	31	90000	30	113300						Kaapstad
R:Western Cape						12	12	94700	11	141600						Res:Wes-Kaap
Free State						10	15	100000	12	146900						Vrystaat
•Civil engineer																•Siviele ingenieur
Johannesburg	21	18	112400	16	161300	18	59	106000	56	148000	30	44	191000	44	220000	Johannesburg
Pretoria	22	57	106900	53	139800	10	41	100000	38	126400	22	42	176700	41	212500	Pretoria
Rest:Gauteng	20	21	117000	18	179400	8	24	99500	22	130800	21	10	132000	10	168000	Res:Gauteng
Durban,Pinetown	21	17	103500	17	149100	14	29	104000	28	136000	30	21	160000	20	219400	Durban,Pinetown
R:KwaZulu/Natal	24	23	117000	23	165800	20	22	103500	21	133300	24	11	200000	11	232200	R:KwaZulu/Natal
Eastern Cape	21	16	103200	15	141300	10	13	91000	13	115500	27	12	145000	11	145300	Oos-Kaap
Cape Town	17	39	102300	35	122300	13	42	96200	40	124900	21	31	154400	30	156000	Kaapstad
R:Western Cape	22	10	107000													Res:Wes-Kaap
Free State	31	12	116500	11	154800						29	11	220000	11	220000	Vrystaat
•Architect																•Argitek
Johannesburg						6	18	64900	18	79200	32	29	144000	26	156800	Johannesburg
Pretoria	18	16	103500	14	131700	6	13	71400	12	79100	27	22	120000	23	124800	Pretoria
Durban,Pinetown											21	22	120000	21	150000	Durban,Pinetown
Eastern Cape											25	20	121700	18	126700	Oos-Kaap
Cape Town	31	10	102800	10	129300	11	18	74200	17	88400	25	32	92000	32	100000	Kaapstad
R:Western Cape											22	12	85000	13	85000	Res:Wes-Kaap
Free State											17	15	120000	15	123600	Vrystaat
•Quantity surveyor																•Bourekenaar
Johannesburg						9	16	92600	16	117400	22	23	150000	23	159800	Johannesburg
Pretoria	18	22	102000	21	136200	7	15	77100	14	100600	27	28	123500	28	137800	Pretoria
Rest:Gauteng						6	10	74800								Res:Gauteng
Durban,Pinetown											24	17	123000	17	150000	Durban,Pinetown
Cape Town						11	14	75000	12	92200	26	22	163000	21	170000	Kaapstad
Free State						13	13	81500	13	90000	20	15	120000	15	130000	Vrystaat
•Town and regional planner																•Stads- en streeksbeplanner
Johannesburg	10	10	97700													Johannesburg
Pretoria	13	21	109800	16	126200	4	11	76100	10	76100	25	12	161000	12	171000	Pretoria
Rest:Gauteng	13	19	96000	16	116000											Res:Gauteng
Cape Town	7	16	86500	15	106800											Kaapstad
R:Western Cape	7	10	72500													Res:Wes-Kaap

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	••	SALARIS		PAKKET		••	SALARIS		PAKKET		••	SALARIS		PAKKET		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
	OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD					

•• Median years work experience
(Continued)

•• Mediaan jare werkervaring
(Vervolg)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
12 NATURAL SCIENCE OCCUPATIONS																**NATUURWETENSKAPLIKE BEROEPE**
Johannesburg	13	46	79500	36	94200	10	189	97400	161	126200	13	31	167600	31	170000	Johannesburg
Pretoria	11	220	79400	180	96200	7	143	86200	123	110000	18	30	130000	30	142400	Pretoria
Rest:Gauteng	10	34	63200	29	77200	9	148	85400	128	118700	12	18	100000	18	100000	Res:Gauteng
Mpumalanga	9	31	70700	27	92000	11	54	87300	49	120700						Oos-Transvaal
Northern Prov.	9	13	60300			5	15	80100	14	113900						Noord-Prov.
North West	12	44	83200	44	94700	9	38	86100	32	101100						Noordwes
Durban,Pinetown	9	17	73100	15	107300	9	43	77900	35	100900	15	10	129100	10	149700	Durban,Pinetown
R:KwaZulu/Natal	10	44	78000	31	89000	10	45	78000	40	105400	18	13	79200	13	79200	R:KwaZulu/Natal
Eastern Cape	10	55	78000	44	94600	6	30	77100	28	94400						Oos-Kaap
Cape Town	14	87	77000	73	94400	7	167	81000	145	106200	12	17	90000	17	94000	Kaapstad
R:Western Cape	13	79	82800	63	99700	8	65	80600	57	105500	16	11	100000	11	124800	Res:Wes-Kaap
Northern Cape	11	12	80000			13	29	91000	25	126700						Noord Kaap
Free State	10	47	71500	38	93600	8	40	82300	35	97300						Vrystaat
•Geologist																•Geoloog
Johannesburg						14	30	113600	26	145500						Johannesburg
Pretoria	9	17	81300	13	95400	14	11	124000								Pretoria
Rest:Gauteng						15	23	111600	18	153500						Res:Gauteng
North West						11	11	114800								Noordwes
Northern Cape						16	18	102000	15	149000						Noord Kaap
•Actuary																•Aktuaris
Johannesburg						16	12	233000	12	325800						Johannesburg
Cape Town						10	27	228200	25	272600						Kaapstad
124 COMPUTER SCIENCE OCCUPATIONS																**REKENAARWETENSKAPBEROEPE**
Johannesburg						10	103	93400	83	123900	10	25	145000	25	157700	Johannesburg
Pretoria	8	49	77700	41	92200	6	93	85000	81	106400	12	25	146000	25	164400	Pretoria
Rest:Gauteng						8	73	84600	64	107600	12	15	100000	15	100000	Res:Gauteng
Mpumalanga						7	10	65800								Oos-Transvaal
Durban,Pinetown						10	19	77900	15	106500						Durban,Pinetown
Eastern Cape						7	12	70600	11	96600						Oos-Kaap
Cape Town						8	78	74700	65	86000	11	11	90000	11	94000	Kaapstad
R:Western Cape						4	16	65300	14	79400						Res:Wes-Kaap
•Computer programmer																•Rekenaarprogrammeerder
Johannesburg						3	32	57000	25	60000						Johannesburg
Pretoria	6	33	75000	30	88700	5	35	73700	26	78800						Pretoria
Rest:Gauteng						4	26	72100	22	77900						Res:Gauteng
Cape Town						6	36	52800	32	64000						Kaapstad
•Computer systems analyst & related occupations																•Rekenaarstelselanalis & verwante beroepe
Johannesburg						8	25	99600	18	122000						Johannesburg
Pretoria	16	10	98100			6	29	83200	27	106400						Pretoria
Rest:Gauteng						8	24	85000	19	122600						Res:Gauteng
Cape Town						9	19	81000	14	111000						Kaapstad

GEOGRAPHICAL REGION	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median years work experience (Continued)

•• Mediaan jare werkervaring (Vervolg)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Chemist																•Chemikus
Pretoria	13	27	76900	20	107200											Pretoria
Rest:Gauteng						9	28	90400	24	130000						Res:Gauteng
Durban,Pinetown						10	10	83500								Durban,Pinetown
•Agricultural occupations																•Landboukundige beroepe
Pretoria	12	35	72000	29	87600											Pretoria
Mpumalanga	10	13	68600	12	91900	16	12	91400	12	129000						Oos-Transvaal
North West	15	24	83700	24	101600	9	10	69200	10	91400						Noordwes
R:KwaZulu/Natal	11	18	73000	12	88600											R:KwaZulu/Natal
Eastern Cape	15	19	81800	15	102500											Oos-Kaap
R:Western Cape	13	24	80800	16	101300	16	13	83400	11	120600						Res:Wes-Kaap
Free State	11	19	78100	16	98100	14	12	92000	11	120000						Vrystaat
•Medical practitioner																•Mediese praktisyn/geneesheer
Johannesburg	6	56	80200	35	92600	10	14	137400	14	195400	15	81	120000	79	120000	Johannesburg
Pretoria	7	76	85800	57	98000						16	52	120000	52	127500	Pretoria
Rest:Gauteng	9	22	90300	15	105200	19	17	162500	12	227500	18	88	145000	88	145000	Res:Gauteng
Mpumalanga											18	41	144000	41	144000	Oos-Transvaal
Northern Prov.											19	20	180000	21	180000	Noord-Prov.
North West	14	17	87000	12	87700						17	42	133700	39	140000	Noordwes
Durban,Pinetown	11	33	98100	24	108200						20	79	121000	78	123500	Durban,Pinetown
R:KwaZulu/Natal	10	20	84900	14	95100						16	65	150000	65	150000	R:KwaZulu/Natal
Eastern Cape	10	29	84200	22	87400						20	78	170000	77	177500	Oos-Kaap
Cape Town	8	85	87000	60	89200	9	12	117400	12	128100	16	77	120000	77	130000	Kaapstad
R:Western Cape	12	15	84500								17	65	144000	65	144000	Res:Wes-Kaap
Northern Cape											16	20	180500	20	180600	Noord Kaap
Free State	7	35	86000	26	99300	14	12	140400			15	51	150000	51	150000	Vrystaat
•Medical specialist																•Mediese spesialis
Johannesburg	15	50	122500	34	134500						21	75	220000	73	220000	Johannesburg
Pretoria	20	40	139000	29	189800						20	64	280300	63	284000	Pretoria
Rest:Gauteng	19	12	109900	10	120800						23	38	250000	37	250000	Res:Gauteng
North West											20	11	328000	10	328000	Noordwes
Durban,Pinetown	20	25	135400	18	156900						23	45	220000	45	220000	Durban,Pinetown
R:KwaZulu/Natal											17	24	229000	24	229400	R:KwaZulu/Natal
Eastern Cape											26	31	250000	30	250000	Oos-Kaap
Cape Town	18	89	128500	59	145600						22	78	231700	75	233400	Kaapstad
R:Western Cape											18	18	219000	18	222600	Res:Wes-Kaap
Free State	15	26	130800	19	159900						22	32	250000	32	250000	Vrystaat
•Dentist																•Tandarts
Johannesburg											20	36	103200	35	106500	Johannesburg
Pretoria	18	14	104100	10	126000						13	31	132000	31	132000	Pretoria
Rest:Gauteng											16	39	120000	38	120000	Res:Gauteng
Mpumalanga											13	14	130000	14	130000	Oos-Transvaal
North West											15	15	89500	15	113600	Noordwes
Durban,Pinetown											22	17	120000	17	122300	Durban,Pinetown
R:KwaZulu/Natal											14	21	133500	21	150000	R:KwaZulu/Natal
Eastern Cape											18	19	103000	19	103000	Oos-Kaap
Cape Town	9	13	95200	11	101600						17	51	120000	51	120000	Kaapstad
R:Western Cape											17	37	100000	37	100000	Res:Wes-Kaap
Free State											18	17	90000	17	90000	Vrystaat

GEOGRAPHICAL REGION	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median years work experience (Continued)

•• Mediaan jare werkervaring (Vervolg)

TABLE 3 (CONTINUED) TABEL 3 (VERVOLG)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Veterinarian																•Veearts
Johannesburg											13	12	134500	12	137500	Johannesburg
Pretoria	20	25	96800	20	125300						12	12	139500	12	152000	Pretoria
Rest:Gauteng											16	15	95000	13	100000	Res:Gauteng
Mpumalanga											10	10	99000	10	99000	Oos-Transvaal
North West											13	12	122500	12	126400	Noordwes
Durban,Pinetown											17	10	100000			Durban,Pinetown
R:KwaZulu/Natal											16	14	112000	14	116000	R:KwaZulu/Natal
Eastern Cape											14	20	92100	20	92700	Oos-Kaap
Cape Town											20	10	110000	10	114300	Kaapstad
R:Western Cape											22	12	110800	12	113300	Res:Wes-Kaap
Free State											19	10	111700	11	111700	Vrystaat
•Pharmacist																•Apteker
Johannesburg	17	13	62400	10	70300	8	47	77200	42	82300	22	20	93000	20	98000	Johannesburg
Pretoria	16	18	68000	15	79500	9	33	73600	32	79500	19	24	80000	23	80800	Pretoria
Rest:Gauteng	14	13	61100	10	63000	10	60	78000	51	83700	22	39	100000	38	121000	Res:Gauteng
Mpumalanga						11	10	69500			17	23	130000	21	130000	Oos-Transvaal
Northern Prov.											20	10	100000	10	127900	Noord-Prov.
North West						13	17	72400	15	72400	22	18	120000	18	120000	Noordwes
Durban,Pinetown	20	21	67600	19	83900	10	19	71800	15	75100	21	15	120000	15	120000	Durban,Pinetown
R:KwaZulu/Natal	29	14	71900	11	81300						20	23	101600	23	123400	R:KwaZulu/Natal
Eastern Cape	24	14	69200	11	77500	10	17	77300	16	100000	21	23	106000	21	107200	Oos-Kaap
Cape Town	19	36	63400	26	72900	7	22	58800	20	62700	24	22	70000	23	72000	Kaapstad
R:Western Cape						12	13	67200	10	67200	22	17	84000	17	108000	Res:Wes-Kaap
Northern Cape											22	13	150000	12	150000	Noord Kaap
Free State						14	12	74800	10	97300	21	19	120000	19	128000	Vrystaat
•Physio,occupational & related therapist																•Fisio-,arbeids- & verwante terapeut
Johannesburg	10	24	46200	16	48800	3	13	61800	13	62600	10	21	61300	18	74500	Johannesburg
Pretoria	8	39	48600	31	51400	4	10	52400			8	24	69100	24	69200	Pretoria
Rest:Gauteng	4	29	40300	22	40300	3	13	49800	12	58500	10	12	60500	12	63500	Res:Gauteng
Durban,Pinetown	4	22	38700	15	43500											Durban,Pinetown
Cape Town	5	49	38500	36	46600	4	15	45000	13	47600	8	12	51000	12	52900	Kaapstad
R:Western Cape	4	10	40100								9	13	40000	13	40000	Res:Wes-Kaap
Free State	3	21	38400	16	41300											Vrystaat
•Nurse																•Verpleegkundige
Johannesburg	15	27	50800	20	60500	13	12	62300								Johannesburg
Pretoria	16	28	48100	19	52500	10	28	52500	23	57200						Pretoria
Rest:Gauteng	19	28	56100	21	64700	11	21	52000	20	52100						Res:Gauteng
Mpumalanga	18	25	47400	19	52900											Oos-Transvaal
Northern Prov.	19	25	47100	21	51000											Noord-Prov.
North West	12	18	46600	14	50500											Noordwes
Durban,Pinetown	20	18	47600	11	48200											Durban,Pinetown
R:KwaZulu/Natal	19	20	47400	14	52100											R:KwaZulu/Natal
Eastern Cape	18	39	48000	28	52000											Oos-Kaap
Cape Town	14	34	43900	26	43900	10	17	45600	11	53700						Kaapstad
R:Western Cape	18	15	50600	11	63000	11	11	45000	10	47800						Res:Wes-Kaap
Free State	19	25	51600	18	57800											Vrystaat

GEOGRAPHICAL REGION	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median years work experience (Continued)

** Mediaan jare werkervaring (Vervolg)

BEST COPY AVAILABLE

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•School principal,vice school principal																•Hoof, adjunkhoof: skool, kollege
Johannesburg	26	31	93000	22	105500	28	11	92300								Johannesburg
Pretoria	23	40	94900	27	119300											Pretoria
Rest:Gauteng	23	70	90800	57	103700											Res:Gauteng
Mpumalanga	24	31	93900	20	105800											Oos-Transvaal
Northern Prov.	19	28	96800	20	101600											Noord-Prov.
North West	26	25	97400	18	120100											Noordwes
Durban,Pinetown	28	67	94800	50	110400											Durban,Pinetown
R:KwaZulu/Natal	29	55	94100	38	105000											R:KwaZulu/Natal
Eastern Cape	25	60	98400	38	115100											Oos-Kaap
Cape Town	27	56	100000	38	118200											Kaapstad
R:Western Cape	25	44	97900	36	115200											Res:Wes-Kaap
Northern Cape	23	19	98400	18	114200											Noord Kaap
Free State	20	37	94300	25	105600											Vrystaat
•Lecturer (university, technikon)																•Lektor, dosent (univ., technikon)
Johannesburg	21	165	92100	119	109300											Johannesburg
Pretoria	21	398	97400	299	117200											Pretoria
Rest:Gauteng	16	97	90000	76	112000											Res:Gauteng
Northern Prov.	16	38	88100	29	99300											Noord-Prov.
North West	20	104	89900	99	106500											Noordwes
Durban,Pinetown	20	132	82600	110	98600											Durban,Pinetown
R:KwaZulu/Natal	20	73	94000	58	114600											R:KwaZulu/Natal
Eastern Cape	20	166	91400	139	106700											Oos-Kaap
Cape Town	20	182	96500	141	110700											Kaapstad
R:Western Cape	24	125	96100	108	116000											Res:Wes-Kaap
Free State	21	142	89000	120	103600											Vrystaat
•Lecturer (not university, technikon)																•Lektor,dosent(nie univ.,technikon)
Pretoria	23	55	84200	32	89600											Pretoria
Rest:Gauteng	16	32	71500	21	79300											Res:Gauteng
Mpumalanga	14	24	68100	18	69200											Oos-Transvaal
Northern Prov.	13	28	74000	22	89400											Noord-Prov.
North West	18	25	77700	16	97600											Noordwes
Durban,Pinetown	13	40	80300	30	89600											Durban,Pinetown
R:KwaZulu/Natal	20	24	86600	14	97200											R:KwaZulu/Natal
Eastern Cape	16	30	73200	22	77200											Oos-Kaap
Cape Town	19	42	84000	29	91300											Kaapstad
R:Western Cape	15	21	85300	13	98900											Res:Wes-Kaap
Free State	18	29	79500	20	86900											Vrystaat
•Teacher																•Onderwyser
Johannesburg	13	113	57400	84	63400	20	29	57400	25	62000						Johannesburg
Pretoria	11	164	60500	118	66400	13	10	51500								Pretoria
Rest:Gauteng	12	238	58000	164	64500	11	20	52300	16	53800						Res:Gauteng
Mpumalanga	11	92	59800	63	62400											Oos-Transvaal
Northern Prov.	11	126	59700	91	63500											Noord-Prov.
North West	14	145	60200	103	65800											Noordwes
Durban,Pinetown	15	232	61900	177	72000											Durban,Pinetown
R:KwaZulu/Natal	14	235	62900	172	74200	14	27	65000	21	77000						R:KwaZulu/Natal
Eastern Cape	14	210	63200	151	73100											Oos-Kaap
Cape Town	14	264	60300	181	71800	11	18	44300	14	47300						Kaapstad
R:Western Cape	14	191	66600	125	74500											Res:Wes-Kaap
Northern Cape	13	88	62200	50	65800											Noord Kaap
Free State	13	131	64000	82	73500											Vrystaat

GEOGRAPHICAL REGION	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median years work experience (Continued)

•• Mediaan jare werkervaring (Vervolg)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Advocate																•Advokaat
Johannesburg											19	20	325000	20	325000	Johannesburg
Pretoria											21	18	150000	18	150000	Pretoria
Eastern Cape											20	10	220000	10	220000	Oos-Kaap
Cape Town											20	19	175000	19	175000	Kaapstad
•Attorney																•Prokureur
Johannesburg						5	27	78000	22	89300	24	74	181000	71	200000	Johannesburg
Pretoria						5	20	68600	20	78000	18	55	180000	54	180000	Pretoria
Rest:Gauteng						20	14	100700	14	101700	25	64	180000	64	180000	Res:Gauteng
Mpumalanga											24	30	155000	30	165200	Oos-Transvaal
Northern Prov.											31	16	150000	16	150000	Noord-Prov.
North West											22	21	120000	20	127500	Noordwes
Durban,Pinetown						8	13	78000	12	93800	20	62	142000	62	146500	Durban,Pinetown
R:KwaZulu/Natal						4	11	78000	10	85900	20	63	150000	61	163000	R:KwaZulu/Natal
Eastern Cape											30	64	150000	64	150000	Oos-Kaap
Cape Town						6	20	60400	14	68400	23	66	186000	65	205000	Kaapstad
R:Western Cape						5	12	55900			21	54	140000	52	147200	Res:Wes-Kaap
Northern Cape											30	25	115000	25	115000	Noord Kaap
Free State											25	61	150000	60	150000	Vrystaat
•Attorney clerk (articled)																•Prokureursklerk (ingeskrewe)
Johannesburg						1	22	29800	20	33000						Johannesburg
Pretoria						1	18	22200	16	24700						Pretoria
Rest:Gauteng						2	27	27700	25	30900						Res:Gauteng
Eastern Cape						2	12	21300	11	24000						Oos-Kaap
Cape Town						1	20	23700	19	24100						Kaapstad
Free State						1	10	13800								Vrystaat
•Minister, priest, chaplain																•Predikant, priester
Johannesburg						23	23	43200	21	82200						Johannesburg
Pretoria						22	67	70100	57	115200						Pretoria
Rest:Gauteng						17	69	62600	62	108100						Res:Gauteng
Mpumalanga						17	45	67300	38	110400						Oos-Transvaal
Northern Prov.						14	20	61400	15	99700						Noord-Prov.
North West						13	45	60000	40	103500						Noordwes
Durban,Pinetown						16	20	45600	17	88900						Durban,Pinetown
R:KwaZulu/Natal						17	32	47200	25	89200						R:KwaZulu/Natal
Eastern Cape						19	61	53100	50	96300						Oos-Kaap
Cape Town						19	62	51700	57	95000						Kaapstad
R:Western Cape						13	74	60200	63	98800						Res:Wes-Kaap
Northern Cape						16	39	65600	32	104900						Noord Kaap
Free State						20	55	68100	50	111500						Vrystaat
•Psychologist																•Sielkundige
Johannesburg	15	10	88700								14	27	100000	27	100000	Johannesburg
Pretoria	10	40	71300	35	89400						12	11	78000	10	78000	Pretoria
Rest:Gauteng	22	16	78800	11	98600						15	12	98000	12	98000	Res:Gauteng
Durban,Pinetown	15	14	82700	13	97800											Durban,Pinetown
R:KwaZulu/Natal	15	12	79000													R:KwaZulu/Natal
Cape Town	10	29	71000	24	82200						10	17	117800	17	117800	Kaapstad
R:Western Cape	24	18	94200	13	109800											Res:Wes-Kaap
Free State	6	16	69800	10	76000											Vrystaat

GEOGRAPHICAL REGION	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median years work experience (Continued)

** Mediaan jare werkervaring (Vervolg)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Social worker																•Maatskaplike werker
Johannesburg	6	38	45400	29	48400	6	56	39900	46	42100						Johannesburg
Pretoria	8	74	45500	43	48300	5	31	32700	20	33200						Pretoria
Rest:Gauteng	11	59	46800	39	46800	9	37	35300	31	39200						Res:Gauteng
Mpumalanga	6	35	44100	25	50800	8	16	34900	12	38100						Oos-Transvaal
Northern Prov.	6	23	45300	17	48700											Noord-Prov.
North West	4	33	38900	23	45200	7	16	39000	13	41900						Noordwes
Durban,Pinetown	9	53	48100	40	51600	11	48	39600	38	43000						Durban,Pinetown
R:KwaZulu/Natal	8	38	46400	24	49900	9	25	36300	23	39900						R:KwaZulu/Natal
Eastern Cape	8	71	46000	47	51300	9	51	36200	47	41000						Oos-Kaap
Cape Town	10	76	48400	53	53200	10	50	40400	42	42800						Kaapstad
R:Western Cape	6	47	43200	30	45700	11	48	36000	38	38900						Res:Wes-Kaap
Northern Cape	7	14	43200			13	11	33500	10	39200						Noord Kaap
Free State	6	62	41900	41	51300	6	31	34000	26	36400						Vrystaat
164 PERSONNEL & MANAGEMENT SERVICES																PERSONEEL- EN BESTUURSDIENSBEROEPE
Johannesburg	9	11	80600			8	105	78400	87	100600	20	36	174500	35	180000	Johannesburg
Pretoria	10	149	58900	111	73900	11	50	90500	43	111700	19	10	190000	10	203000	Pretoria
Rest:Gauteng	10	31	61400	23	76200	9	70	73700	62	90600	16	10	150000	11	153800	Res:Gauteng
Mpumalanga						10	18	80600	18	107400						Oos-Transvaal
Northern Prov.	16	12	65400	11	75000											Noord-Prov.
North West	10	24	57500	22	65100	7	24	64600	23	75400						Noordwes
Durban,Pinetown	14	15	62800	12	93800	9	17	70200	15	82900						Durban,Pinetown
R:KwaZulu/Natal	9	14	52500	10	60400	10	16	57800	13	65900						R:KwaZulu/Natal
Eastern Cape	9	12	56500			5	27	55200	24	69400						Oos-Kaap
Cape Town	8	32	51100	26	68900	6	70	64200	64	79600	20	14	184000	14	206000	Kaapstad
R:Western Cape	8	15	68700	11	88900	9	22	65100	18	68800						Res:Wes-Kaap
Free State	8	35	55000	31	69200	7	21	64000	18	85900						Vrystaat
•Personnel / HR officer																•Personeel- / MH-beampte
Johannesburg						7	37	77000	34	85000						Johannesburg
Pretoria	6	48	46300	38	60900	11	20	74800	18	104800						Pretoria
Rest:Gauteng	8	14	72500	12	86200	8	31	69500	26	87400						Res:Gauteng
North West						7	15	65700	15	86500						Noordwes
Eastern Cape						4	13	49600	11	59900						Oos-Kaap
Cape Town	6	12	45600	12	59600	5	24	55300	22	73500						Kaapstad
Free State						10	12	71500	11	88800						Vrystaat
•Accountant (CA)																•Rekenmeester (GR)
Johannesburg						12	80	144000	70	177400	32	99	240000	97	250000	Johannesburg
Pretoria						8	29	112000	25	154100	20	34	232500	33	247700	Pretoria
Rest:Gauteng						9	26	131000	23	149800	24	46	180000	45	200000	Res:Gauteng
Mpumalanga											21	14	168000	14	168000	Oos-Transvaal
Northern Prov.											19	10	237500	10	261200	Noord-Prov.
North West											28	10	195000	11	200000	Noordwes
Durban,Pinetown						10	28	120100	25	156700	18	53	135000	51	143800	Durban,Pinetown
R:KwaZulu/Natal						10	12	107600	10	136600	24	34	180000	34	180000	R:KwaZulu/Natal
Eastern Cape						6	11	84000	11	92000	26	24	240000	23	240000	Oos-Kaap
Cape Town						9	55	96000	53	133400	25	70	158800	69	180000	Kaapstad
R:Western Cape											23	32	173000	30	190000	Res:Wes-Kaap
Free State						5	10	49000	10	62200	26	16	145000	15	145000	Vrystaat

GEOGRAPHICAL REGION	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median years work experience (Continued)

•• Mediaan jare werkervaring (Vervolg)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Accountant (not CA)																•Rekenmeester (nie GR)
Johannesburg						10	80	84300	77	109100	22	22	108500	22	110300	Johannesburg
Pretoria	10	26	75200	24	113100	8	54	82800	49	114400						Pretoria
Rest:Gauteng	12	20	88600	18	120600	10	107	83700	99	105300	16	12	85000	12	92800	Res:Gauteng
Mpumalanga						9	27	79000	25	106100						Oos-Transvaal
Northern Prov.						8	13	67300	13	85000						Noord-Prov.
North West						7	28	66000	24	84700						Noordwes
Durban,Pinetown						15	51	78000	46	100500	24	11	50000	10	60000	Durban,Pinetown
R:KwaZulu/Natal						14	31	87000	28	107000						R:KwaZulu/Natal
Eastern Cape						7	27	60000	24	62600						Oos-Kaap
Cape Town	10	13	87400	12	107700	9	55	78600	47	100000						Kaapstad
R:Western Cape						8	45	69000	43	87000	15	12	70000	12	80000	Res:Wes-Kaap
Northern Cape						8	10	94600								Noord Kaap
Free State	16	11	67500	11	83800	11	30	79400	26	85700						Vrystaat
Auditor																Ouditeur
Johannesburg						6	19	80500	16	114600	33	22	220000	22	231900	Johannesburg
Pretoria	5	17	60000	15	85900	5	11	63000	11	77000	25	17	240000	17	240000	Pretoria
Rest:Gauteng						8	11	84000	10	88200						Res:Gauteng
Cape Town						4	17	49600	14	54900						Kaapstad
Internal auditor																Interne ouditeur
Johannesburg						14	16	123700	16	168100						Johannesburg
Pretoria						8	19	92100	17	132900						Pretoria
Rest:Gauteng						8	16	80100	15	106300						Res:Gauteng
Cape Town						8	11	89400								Kaapstad
•Articled clerk with accountant/auditor																•Leerlingrekenmeester/ouditeur
Johannesburg						2	48	47500	44	56500						Johannesburg
Pretoria						1	52	27500	50	32900						Pretoria
Rest:Gauteng						2	32	41400	31	48500						Res:Gauteng
Eastern Cape						2	24	24500	21	26500						Oos-Kaap
Cape Town						2	46	30200	42	34800						Kaapstad
R:Western Cape						2	14	39000	13	40200						Res:Wes-Kaap
Free State						1	13	24100	11	25800						Vrystaat
Financial advisor, consultant																Finansiele adviseur, konsultant
Johannesburg						11	17	145000	16	205300	19	18	215000	18	224700	Johannesburg
Pretoria						12	13	148200	10	197100						Pretoria
Rest:Gauteng						16	14	174300	12	211700						Res:Gauteng
Cape Town						8	16	107600	13	120000						Kaapstad
166 ECONOMIC OCCUPATIONS																EKONOMIESE BEROEPE
Johannesburg	9	12	95100	10	131000	9	51	81100	44	107100	20	17	180000	16	200100	Johannesburg
Pretoria	10	61	79700	55	104400	10	42	104900	44	157000	16	11	130000	10	140000	Pretoria
Rest:Gauteng						7	30	80500	26	112200						Res:Gauteng
Durban,Pinetown						8	17	85300	16	111500						Durban,Pinetown
Cape Town						10	34	83000	26	112500						Kaapstad
R:Western Cape						10	17	79300	15	83700						Res:Wes-Kaap

GEOGRAPHICAL REGION	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median years work experience (Continued)

•• Mediaan jare werkervaring (Vervolg)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Librarian/information officer																•Bibliotekaris/inligtingsbeampte
Johannesburg	12	25	56300	17	69000	20	13	70000								Johannesburg
Pretoria	14	76	60200	57	69100											Pretoria
Rest:Gauteng	14	27	66200	20	76000											Res:Gauteng
Northern Prov.	15	10	54200													Noord-Prov.
North West	13	11	55700	10	65800											Noordwes
Durban,Pinetown	20	22	62100	20	80900											Durban,Pinetown
R:KwaZulu/Natal	22	10	59700													R:KwaZulu/Natal
Eastern Cape	15	15	52900	12	60600											Oos-Kaap
Cape Town	17	44	50200	37	55800											Kaapstad
R:Western Cape	8	20	51200	17	59600											Res:Wes-Kaap
Free State	14	27	50100	22	57000											Vrystaat
23 MANAGERIAL OCCUPATIONS																BESTUURSBEROEPE
Johannesburg	20	66	112500	56	146600	19	969	158000	883	208000	25	83	180000	81	223600	Johannesburg
Pretoria	24	269	119400	239	161000	18	405	138000	370	185500	20	28	193000	28	206200	Pretoria
Rest:Gauteng	22	90	114300	82	174000	17	655	140000	605	190900	25	28	200000	28	227200	Res:Gauteng
Mpumalanga	18	33	96400	29	143300	18	93	132000	87	187000	20	12	182000	11	207700	Oos-Transvaal
Northern Prov.	24	31	97000	25	153700	18	42	123400	42	163400						Noord-Prov.
North West	22	39	93700	31	136200	20	99	125900	95	175400						Noordwes
Durban,Pinetown	19	54	101300	49	129400	18	272	128500	261	170800	22	26	189000	27	240000	Durban,Pinetown
R:KwaZulu/Natal	22	37	96300	32	121800	19	179	119100	162	161600	20	14	151700	13	186300	R:KwaZulu/Natal
Eastern Cape	23	46	111000	41	140300	17	145	116000	135	149600	23	12	170600	12	242400	Oos-Kaap
Cape Town	21	71	106500	62	134200	18	544	130000	503	166700	21	53	204000	52	243600	Kaapstad
R:Western Cape	24	38	110900	35	155400	18	177	116600	164	154200	17	14	118400	14	160900	Res:Wes-Kaap
Northern Cape	22	12	91300	12	125500	16	33	128100	31	167500						Noord Kaap
Free State	22	50	102400	47	132600	19	130	119300	120	164900	21	14	197500	14	214500	Vrystaat
•General manager**																•Hoof-, algemene bestuurder**
Johannesburg						23	73	203500	67	264200						Johannesburg
Pretoria	30	32	200200	28	281800	24	33	173400	32	246500						Pretoria
Rest:Gauteng						19	58	187000	56	233100						Res:Gauteng
Mpumalanga						19	12	147500	11	184600						Oos-Transvaal
North West						23	15	174400	15	222100						Noordwes
Durban,Pinetown						20	25	166300	24	221000						Durban,Pinetown
R:KwaZulu/Natal						24	32	137000	30	177000	20	12	151700	12	188700	R:KwaZulu/Natal
Eastern Cape						20	15	151700	15	207300						Oos-Kaap
Cape Town						24	55	182000	49	234700						Kaapstad
R:Western Cape						24	18	166800	16	221100						Res:Wes-Kaap
Free State						22	14	190700	14	268600						Vrystaat
•Chief executive, managing director																•Besturende, uitvoerende direkteur
Johannesburg						26	124	350000	116	424600	25	79	185000	77	224000	Johannesburg
Pretoria						25	34	286000	32	381500	22	26	198000	26	209100	Pretoria
Rest:Gauteng						28	42	295000	43	366900	25	25	210000	25	246000	Res:Gauteng
Mpumalanga											20	10	192000			Oos-Transvaal
Durban,Pinetown						24	23	284000	22	349000	22	26	189000	27	240000	Durban,Pinetown
Eastern Cape						23	10	226300	10	286000	20	11	171200	11	248500	Oos-Kaap
Cape Town						25	47	244000	45	308400	21	49	210000	48	253400	Kaapstad
R:Western Cape						26	13	270000	13	293000	14	13	116700	13	175800	Res:Wes-Kaap
Free State											23	11	200000	11	223200	Vrystaat

GEOGRAPHICAL REGION	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median years work experience
** Director General in Public Sector
(Continued)

** Mediaan jare werkervaring
** Direkteur generaal in openbare sektor
(Vervolg)

TABLE 3 (CONTINUED) TABEL 3 (VERVOLG)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Directors**																•Direkteure**
Johannesburg	20	61	105700	51	143200	22	101	209600	98	284200						Johannesburg
Pretoria	23	237	114000	211	152800	22	18	213200	17	262800						Pretoria
Rest:Gauteng	22	81	109600	73	165800	23	57	205000	51	252400						Res:Gauteng
Mpumalanga	18	32	95900	28	139500											Oos-Transvaal
Northern Prov.	23	29	97000	23	152100											Noord-Prov.
North West	22	38	93400	30	135300											Noordwes
Durban,Pinetown	18	53	99600	49	129400	23	29	206000	29	248000						Durban,Pinetown
R:KwaZulu/Natal	22	35	95200	30	118200	22	19	168000	19	237100						R:KwaZulu/Natal
Eastern Cape	22	42	108400	38	134100	22	10	171000								Oos-Kaap
Cape Town	20	67	104100	58	128600	20	35	173000	34	212000						Kaapstad
R:Western Cape	24	36	108200	33	155300											Res:Wes-Kaap
Northern Cape	22	12	91300	12	125500											Noord Kaap
Free State	22	48	101700	45	128200											Vrystaat
•Managers																•Bestuurders
Johannesburg						15	624	130500	559	174000						Johannesburg
Pretoria						16	312	126800	280	170700						Pretoria
Rest:Gauteng						15	475	125000	435	172400						Res:Gauteng
Mpumalanga						17	73	124000	68	177600						Oos-Transvaal
Northern Prov.						17	33	116400	33	156000						Noord-Prov.
North West						17	76	108200	73	168000						Noordwes
Durban,Pinetown						16	86	110000	178	148800						Durban,Pinetown
R:KwaZulu/Natal						17	128	109700	111	150600						R:KwaZulu/Natal
Eastern Cape						14	110	104000	101	138500						Oos-Kaap
Cape Town						16	402	115500	371	150000						Kaapstad
R:Western Cape						17	137	107100	128	144500						Res:Wes-Kaap
Northern Cape						14	24	109200	22	154100						Noord Kaap
Free State						18	105	112000	95	155100						Vrystaat
25 ADMINISTRATIVE OCCUPATIONS (Managerial level)																ADMINISTRATIEWE BEROEPE (Bestuursvlak)
Johannesburg						25	31	135000	31	180000						Johannesburg
Pretoria	17	48	87300	28	88200											Pretoria
Rest:Gauteng	16	20	111100	16	174400	16	19	97000	18	124700						Res:Gauteng
Durban,Pinetown						22	10	100000								Durban,Pinetown
Eastern Cape						15	11	92300	11	122600						Oos-Kaap
Cape Town						9	25	73200	23	110500						Kaapstad
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS																KLERKLIKE EN ADMINISTRATIEWE BEROEPE
Johannesburg						5	61	43200	56	51300						Johannesburg
Pretoria	10	62	51200	51	57200	5	50	40900	43	45900						Pretoria
Rest:Gauteng	12	22	52500	15	58800	5	41	39000	33	47400						Res:Gauteng
Mpumalanga						5	17	37200	13	39200						Oos-Transvaal
Northern Prov.	6	12	46000	10	48500											Noord-Prov.
North West	4	20	50000	16	59300	3	21	29000	20	32200						Noordwes
Durban,Pinetown	12	12	48300			10	24	39100	22	41500						Durban,Pinetown
R:KwaZulu/Natal						7	18	36200	14	37600						R:KwaZulu/Natal
Eastern Cape	6	18	42200	15	55200	5	22	41000	21	43800						Oos-Kaap
Cape Town	7	39	43300	30	49200	3	61	37500	55	42000						Kaapstad
R:Western Cape						3	30	29800	22	31500						Res:Wes-Kaap
Northern Cape						7	11	32100								Noord Kaap
Free State	6	12	44000			8	15	26800	11	43100						Vrystaat

GEOGRAPHICAL REGION	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median years work experience
** All executives in Public Sector

** Mediaan jare werkervaring
** Alle uitvoerende beroepe in openbare sektor

(Continued)

(Vervolg)

TABLE 3 (CONTINUED) TABEL 3 (VERVOLG)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Administrative officer																•Administratiewe beampte
Pretoria	11	37	57100	31	71500											Pretoria
Rest:Gauteng	14	13	54200													Res:Gauteng
Cape Town	10	12	49700	10	61300											Kaapstad
•Administrative assistant, clerk																•Administratiewe assistent, klerk
Johannesburg						5	23	42600	20	50600						Johannesburg
Pretoria	12	13	44100	11	48300	3	15	34700	11	40800						Pretoria
Rest:Gauteng						11	15	32500								Res:Gauteng
North West						2	10	22600	10	25000						Noordwes
Cape Town	7	17	28000	12	33800	2	17	26000	14	27500						Kaapstad
R:Western Cape						2	15	28800	11	29900						Res:Wes-Kaap
•Book keeper, financial clerk																•Boekhouer, finansiële klerk
Johannesburg						2	15	41300	14	43600						Johannesburg
Pretoria						3	14	47100	14	55700						Pretoria
Rest:Gauteng						5	11	40800	10	49500						Res:Gauteng
Cape Town						7	13	48000	11	48000						Kaapstad
R:Western Cape						4	10	37100								Res:Wes-Kaap
35 SALES OCCUPATIONS																VERKOOPSBEROEPE
Johannesburg						8	67	73400	58	88500	20	87	144000	85	162000	Johannesburg
Pretoria						8	61	70100	50	85900	20	62	120000	62	127300	Pretoria
Rest:Gauteng						10	45	70000	37	84000	15	55	108000	54	120000	Res:Gauteng
Mpumalanga											20	16	85000	16	108000	Oos-Transvaal
Northern Prov.											21	14	79900	12	105000	Noord-Prov.
North West						6	13	52000			21	20	100000	20	104000	Noordwes
Durban,Pinetown						9	31	65000	28	103700	18	29	85000	28	94200	Durban,Pinetown
R:KwaZulu/Natal						14	16	61500	15	89700	17	27	110000	25	110000	R:KwaZulu/Natal
Eastern Cape						20	17	66000	15	92200	20	27	90000	25	90000	Oos-Kaap
Cape Town						10	51	75000	40	100500	18	63	80000	63	87600	Kaapstad
R:Western Cape						11	25	62100	20	77500	17	53	60000	54	69000	Res:Wes-Kaap
Free State						13	20	60500	18	79900	21	25	70000	26	77500	Vrystaat
•Sales occupations: insurance, fixed property																•Verkoopsberoepe: versekering, vaste eiendom
Johannesburg						8	39	71500	35	103600	20	34	245000	33	245000	Johannesburg
Pretoria						15	26	105100	20	114100	21	18	120000	17	130000	Pretoria
Rest:Gauteng						12	21	91000	15	138400	15	15	140000	15	140000	Res:Gauteng
Durban,Pinetown						21	14	89300	13	115700						Durban,Pinetown
Cape Town						11	21	78500	16	141700	20	21	120000	21	149700	Kaapstad
R:Western Cape						13	13	76000	11	102800	15	11	75000	11	133000	Res:Wes-Kaap
Free State						14	11	77700								Vrystaat

GEOGRAPHICAL REGION	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

** Median years work experience (Continued)

** Mediaan jare werkervaring (Vervolg)

BEST COPY AVAILABLE

TABLE 3 (CONTINUED) TABEL 3 (VERVOLG)

GEOGRAPHICAL REGION	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					GEOGRAFIESE GEBIED
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
51 PROTECTIVE SERVICE OCCUPATIONS																**BESKERMINGSDIENSBEROEPE**
Pretoria	17	72	80200	50	90600											Pretoria
Rest:Gauteng	21	21	74900	14	92000											Res:Gauteng
Mpumalanga	27	12	91000													Oos-Transvaal
North West	13	17	62100	12	76000											Noordwes
R:KwaZulu/Natal	14	11	59000													R:KwaZulu/Natal
Eastern Cape	21	15	94600	10	96800											Oos-Kaap
Cape Town	12	20	59700	14	69400											Kaapstad
R:Western Cape	13	26	52800	11	59100											Res:Wes-Kaap
Free State	11	10	58000													Vrystaat
61 FARMER, FARM MANAGER																**BOER, PLAASBESTUURDER**
Rest:Gauteng											19	10	68700	10	73500	Res:Gauteng
Mpumalanga											20	39	90000	38	93000	Oos-Transvaal
Northern Prov.											15	27	66000	28	83800	Noord-Prov.
North West											20	69	80000	70	95000	Noordwes
R:KwaZulu/Natal											19	71	83000	67	90000	R:KwaZulu/Natal
Eastern Cape											16	72	60000	71	70000	Oos-Kaap
R:Western Cape						4	18	44500	16	61800	17	108	85000	104	89700	Res:Wes-Kaap
Northern Cape											14	70	67500	69	70000	Noord Kaap
Free State											15	69	100000	70	105400	Vrystaat
TOTAL																**TOTAAL**
Johannesburg	14	928	78300	681	94100	13	2434	110600	2168	147600	22	996	150000	973	179000	Johannesburg
Pretoria	16	2679	84700	2085	103300	10	1494	90000	1336	122200	19	684	149400	677	150200	Pretoria
Rest:Gauteng	14	1126	72200	862	87100	12	1805	96000	1629	130800	20	603	130000	597	142500	Res:Gauteng
Mpumalanga	13	422	68500	313	80600	10	455	80800	405	120400	18	269	130000	264	130000	Oos-Transvaal
Northern Prov.	15	512	70300	392	81700	10	182	69200	161	97600	19	147	130000	147	150000	Noord-Prov.
North West	14	661	67100	524	80400	10	424	72300	383	100400	19	269	120000	261	120000	Noordwes
Durban,Pinetown	18	951	75600	750	90900	13	782	90500	699	118700	21	494	129000	485	145000	Durban,Pinetown
R:KwaZulu/Natal	17	812	74400	590	87200	14	574	82000	502	112200	20	435	120000	424	137000	R:KwaZulu/Natal
Eastern Cape	16	988	72800	756	86000	10	598	64000	543	84500	20	482	127100	467	140000	Oos-Kaap
Cape Town	15	1609	74000	1223	88300	11	1703	81000	1518	107800	21	761	141000	754	150000	Kaapstad
R:Western Cape	16	840	76900	621	94400	11	710	70200	615	98200	18	534	111900	527	120000	Res:Wes-Kaap
Northern Cape	15	260	68400	185	84600	12	209	74800	173	107000	16	191	96000	189	100000	Noord Kaap
Free State	14	919	73400	695	88500	11	586	74800	521	105100	19	402	132700	403	143600	Vrystaat

GEOGRAPHICAL REGION	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	GEOGRAFIESE GEBIED
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median years work experience

** Mediaan jare werkervaring

TABLE 4

MEDIAN INCOME OF GRADUATES WORKING FULL TIME ACCORDING TO OCCUPATION, POST LEVEL AND EMPLOYER SECTOR

TABEL 4

MEDIAAN INKOMSTE VAN GEGRADUEERDES WAT VOLTYDS WERK VOLGENS BEROEP, POSVLAK EN WERKGEWERSEKTOR

POST LEVEL	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					POS-VLAK
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
111 ENGINEER																INGENIEUR
Junior	2	60	58400	51	72400	2	174	62700	152	75400						Junior
Middle	8	128	90800	116	120200	6	395	90000	363	123400						Middel
Senior	21	169	111800	159	154800	15	336	125000	320	166400	18	51	140000	51	162000	Senior
Top	27	67	136400	64	197000	22	85	173000	82	220500	23	252	174500	247	200000	Top
•Industrial/production engineer																•Bedryfs-/ produksie-ingenieur
Junior						2	10	71500								Junior
Middle						5	23	98800	20	136800						Middel
•Chemical engineer																•Chemiese ingenieur
Junior						2	21	66500	19	73800						Junior
Middle						7	46	98100	40	139900						Middel
Senior						18	30	133700	30	187200						Senior
•Electrical engineer and related																•Elektriese en verwante ingenieur
Junior	2	21	61100	17	71200	2	40	64100	37	75200						Junior
Middle	7	32	91800	28	115300	6	102	91300	91	127000						Middel
Senior	18	31	114400	31	161100	11	86	122000	80	168300	20	14	147500	14	158700	Senior
Top	22	13	142900	13	213000	24	17	183000	15	264300	22	42	150000	42	172600	Top
Electrical engineer																Elektriese ingenieur
Junior						2	27	64500	24	76700						Junior
Middle	10	13	95000	13	126700	6	48	100400	43	133700						Middel
Senior	21	20	115100	20	155600	12	52	121800	47	169900						Senior
Top						25	11	181100	10	259900	23	33	150000	34	179500	Top
Electronic engineer																Elektroniese ingenieur
Junior	2	16	59200	13	68100	2	13	58500	13	64000						Junior
Middle	5	19	80300	15	102100	6	51	83200	45	105300						Middel
Senior	17	11	114400	11	165300	10	31	124000	30	163800						Senior
•Mechanical engineer																•Meganiese ingenieur
Junior	2	18	58000	16	68900	2	48	60300	43	76000						Junior
Middle	7	20	78500	19	115000	5	101	88400	98	122600						Middel
Senior	21	22	116200	19	150200	16	60	122200	56	167500						Senior
Top						22	15	171500	14	207700	29	26	187000	25	200000	Top
•Metallurgical engineer																•Metallurgiese ingenieur
Middle						5	26	84100	25	131600						Middel
Senior						15	24	145000	21	200100						Senior
POST LEVEL	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	POS-VLAK
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
RIENCE		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

** Median years work experience
(Continued)

** Mediaan jare werkervaring
(Vervolg)

TABLE 4 (CONTINUED) TABEL 4 (VERVOLG)

POST LEVEL	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					POS-VLAK
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Civil engineer																•Siviele ingenieur
Junior	3	15	65000	13	90300	2	30	56600	25	69100						Junior
Middle	14	61	91700	56	120700	8	77	85000	70	114400						Middel
Senior	21	100	111200	94	153800	18	112	116800	110	147700	19	23	130000	23	177000	Senior
Top	27	46	131600	45	193600	22	32	161500	32	206500	24	165	175000	161	214800	Top
•Architect																•Argitek
Junior						3	12	49200	11	53000						Junior
Middle	8	11	74400			5	22	65000	18	82100						Middel
Senior	22	19	102900	17	134000	18	24	89100	23	97600	18	14	115000	12	131500	Senior
Top						22	10	87300			27	152	120000	150	120000	Top
•Quantity surveyor																•Bourekenaar
Junior						3	15	50700	14	57300						Junior
Middle	14	10	94700	10	122200	6	26	72900	23	100000						Middel
Senior	24	19	103400	16	137100	18	37	95000	37	127000	18	11	120000	11	120000	Senior
Top											24	129	140000	125	150000	Top
•Town and regional planner																•Stads- en streeksbeplanner
Junior	3	13	61200	12	74600	1	14	41100	14	47500						Junior
Middle	6	47	80000	40	96300	4	14	67800	12	72700						Middel
Senior	15	34	98700	28	131200	9	10	86300								Senior
Top	21	12	116700								19	38	145000	38	160800	Top
•Land surveyor																•Landmeter
Senior											14	11	150000	11	150000	Senior
Top											27	49	120000	46	120000	Top
12 NATURAL SCIENCE OCCUPATIONS																NATUURWETENSKAPLIKE BEROEPE
Junior	3	100	48100	75	58600	2	191	55900	165	72300						Junior
Middle	10	334	72500	282	91500	8	440	80900	380	107300	9	20	115100	20	119600	Middel
Senior	18	242	84700	199	105600	14	277	113500	243	144500	17	37	162000	37	166000	Senior
Top	25	34	98300	27	139800	20	67	141100	61	185800	15	77	100000	77	124800	Top
•Geologist																•Geoloog
Junior						2	19	62300	18	77100						Junior
Middle	9	23	79000	19	89800	8	52	89400	42	126500						Middel
Senior	18	17	104000	12	134900	17	52	130400	42	175400						Senior
Top											19	14	148000	14	183000	Top
•Actuarial occupations																•Aktuariële beroepe
Junior						2	48	70500	41	86700						Junior
Middle						3	22	132000	21	174800						Middel
Senior						13	20	239500	18	277900						Senior

POST LEVEL	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	POS-VLAK
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
RIENCE		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median years work experience (Continued)

** Mediaan jare werkervaring (Vervolg)

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TABLE 4 (CONTINUED) TABEL 4 (VERVOLG)

POST LEVEL	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					POS-VLAK
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
124 COMPUTER SCIENCE OCCUPATIONS																**REKENAARWETENSKAPBEROEPE**
Junior	3	10	57100			2	72	49500	62	57300						Junior
Middle	7	54	71700	47	88200	7	224	78000	186	105000	10	18	115100	18	119600	Middel
Senior	14	28	83200	24	99600	12	109	111600	98	136800	14	26	164800	26	167000	Senior
Top						13	16	141500	16	179100	15	44	98000	44	120000	Top
•Computer programmer																•Rekenaarprogrammeerder
Junior	3	10	57100			2	50	47800	43	53300						Junior
Middle	6	35	71200	31	84800	6	77	68800	60	83000						Middel
Senior	13	12	83900	12	95600	8	26	87000	24	101100						Senior
•Computer systems analyst & related																•Rekenaarstelselanalis & verwante
Junior						2	11	58500								Junior
Middle						6	74	78000	59	103600						Middel
Senior	14	11	83600			11	36	90200	31	124800						Senior
126 BIOLOGICAL SCIENCE OCCUPATIONS																**BIOLOGIESE WETENSKAPLIKE BEROEPE**
Junior	3	26	44500	19	53400	3	12	52800	10	80800						Junior
Middle	10	79	66200	64	80400	10	25	70000	23	84800						Middel
Senior	20	68	84000	56	102100	13	17	97700	13	120700						Senior
Top						19	16	120000	14	166300						Top
127 AGRICULTURE, FORESTRY & FOOD SCIENCE																**LANDBOU-, BOSBOU- EN VOEDSELWETENSKAPLIKE**
Junior	4	29	54000	24	65400	2	24	48400	21	69800						Junior
Middle	11	109	74900	90	92600	10	67	74800	62	100200						Middel
Senior	17	72	84300	59	107400	17	39	100000	35	128500						Senior
Top	16	12	85700			22	13	138500	12	168200	17	14	105000	14	112500	Top
•Agricultural occupations																•Landboukundige beroepe
Junior	4	23	50200	19	61800	3	10	58900	10	71500						Junior
Middle	11	82	78000	66	93900	12	39	78000	35	106400						Middel
Senior	17	54	84000	44	104000	20	23	106100	20	133400						Senior
•Medical practitioner																•Mediese praktisyn/geneesheer
Junior	2	85	67700	61	72200											Junior
Middle	5	137	80500	96	87800	5	20	122500	16	155300	9	61	135000	59	140000	Middel
Senior	14	131	103000	89	109500	16	31	159700	26	219500	20	170	140000	169	140000	Senior
Top	25	38	114400	27	152100	20	22	190000	17	204800	18	370	150400	370	153900	Top
•Medical specialist																•Mediese spesialis
Junior	8	17	85000	12	90300											Junior
Middle	10	38	106100	24	122100											Middel
Senior	19	137	128000	94	142300	20	12	244400	11	251800	20	88	221000	86	231800	Senior
Top	25	73	149500	55	194400						22	266	250000	260	251000	Top

POST LEVEL	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	POS-VLAK
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
RIENCE		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median years work experience (Continued)

•• Mediaan jare werkervaring (Vervolg)

POST LEVEL	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					POS-VLAK
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
Medical researcher, scientist																**Mediese navorser, wetenskaplike**
Middle	10	21	60400	19	70900											Middel
Senior	22	39	75300	26	88300											Senior
Top	20	11	105700													Top
•Dentist																**•Tandarts**
Middle	6	14	89300								5	10	96000	10	96000	Middel
Senior	22	36	105700	30	117800						18	32	113200	32	113200	Senior
Top											17	159	120000	157	120000	Top
•Veterinarian																**•Veearts**
Middle	10	27	94100	20	117800											Middel
Senior	18	19	95700	13	120000	13	13	130000	12	144000	16	14	120000	14	120000	Senior
Top											17	90	110000	90	113000	Top
•Pharmacist																**•Apteker**
Junior	6	28	58100	22	61300	2	24	48000	23	49200						Junior
Middle	17	64	62900	49	70100	6	80	71400	71	77000						Middel
Senior	22	55	74000	43	83900	13	108	73600	99	81600	20	28	84000	28	89600	Senior
Top	26	15	80200	14	96400	21	39	90000	29	119200	21	197	116600	192	120000	Top
•Physio,occupational & related therapist																**•Fisio-,arbeids- & verwante terapeut**
Junior	2	70	31100	54	35900	2	16	44800	16	49600						Junior
Middle	5	65	42200	48	43400	6	34	50900	31	54400	2	13	60000	11	60000	Middel
Senior	9	77	48500	54	51100						10	22	60000	21	66000	Senior
Top	15	13	54600								9	45	68200	45	68200	Top
146 NURSING OCCUPATIONS																**VERPLEEGKUNDIGE BEROEPE**
Junior	10	74	37800	59	46100	6	32	39800	27	44500						Junior
Middle	19	201	52200	141	58600	10	64	49800	52	56700						Middel
Senior	22	167	54600	124	63300	16	54	55800	46	60400						Senior
Top	30	29	80700	21	99000	20	15	72000	13	81900						Top
15 EDUCATION AND RELATED OCCUPATIONS																**ONDERWYS- EN VERWANTE BEROEPE**
Junior	7	1177	50000	821	54400	7	77	42000	59	42000	11	10	37500	10	39600	Junior
Middle	16	1510	74400	1142	86600	14	59	65000	49	72700						Middel
Senior	22	1393	90000	1045	102200	20	65	73400	55	90500						Senior
Top	27	907	105500	664	123000	24	56	92200	51	100800						Top
•School principal,vice school principal																**•Hoof, adjunkhoof: skool, kollege**
Middle	22	130	84300	90	98100											Middel
Senior	24	113	90800	82	102100	20	10	92100	10	104900						Senior
Top	27	288	104000	217	117300	25	24	102000	23	117900						Top

POST LEVEL / RIENCE	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	POS-VLAK
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median years work experience
(Continued)

•• Mediaan jare werkervaring
(Vervolg)

POST LEVEL	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					POS-VLAK
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Lecturer (university, technikon)																•Lektor, dosent (universiteit, technikon)
Junior	7	119	52900	99	59600											Junior
Middle	14	576	79700	468	95000											Middel
Senior	23	574	97600	467	118200											Senior
Top	29	302	123300	225	144600											Top
•Lecturer (not university, technikon)																•Lektor,dosent (nie universiteit, technikon)
Junior	11	80	59800	47	67000											Junior
Middle	18	129	77400	86	86800											Middel
Senior	20	118	90800	92	95800	20	19	70000	16	92000						Senior
Top	25	17	100000	11	100000											Top
•Teacher																•Onderwyser
Junior	7	936	49000	644	53000	7	71	42000	54	42000						Junior
Middle	15	563	66000	410	74800	12	26	60500	20	64800						Middel
Senior	18	421	72000	294	80700	21	26	72500	21	85500						Senior
Top	24	224	92100	158	105300	21	17	91000	15	97400						Top
161 LEGAL OCCUPATIONS																REGSBEROEPE
Trainee						1	134	24000	119	25000						Leerling
Junior	4	49	45400	32	48400	3	44	40800	38	43700	9	17	100000	17	100000	Junior
Middle	10	145	91700	106	102500	5	88	70100	73	84400	11	80	120000	80	139000	Middel
Senior	15	113	115700	85	132600	15	65	100000	53	113500	21	201	150000	201	150000	Senior
Top	30	28	151200	20	194300	22	21	186500	20	241400	26	395	180000	384	184300	Top
Magistrate																Landdros/magistraat
Middle	19	56	103900	42	114300											Middel
Senior	21	39	114500	27	133400											Senior
Top	28	11	141600													Top
•Public prosecutor																•Staatsaanklaer
Junior	4	26	43200	18	44500											Junior
Middle	7	33	59400	24	60200											Middel
Senior	11	15	108600													Senior
•Advocate																•Advokaat
Junior											4	10	105000	10	105000	Junior
Middle	8	10	92800								18	27	150000	27	150000	Middel
Senior	12	12	125300								23	20	240000	20	240000	Senior
Top											25	15	500000	15	500000	Top
•Attorney																•Prokureur
Trainee						1	134	24000	119	25000						Leerling
Junior						3	37	42000	32	42000						Junior
Middle						4	49	70200	42	81000	10	53	110000	53	120000	Middel
Senior	17	14	122500	12	139400	16	41	91000	31	91200	21	181	140000	181	150000	Senior
Top						22	12	150000	12	196300	26	378	180000	368	180000	Top

POST LEVEL	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	POS-VLAK
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
RIENCE		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median years work experience (Continued)

•• Mediaan jare werkervaring (Vervolg)

TABLE 4 (CONTINUED) TABEL 4 (VERVOLG)

POST LEVEL	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					POS-VLAK
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Minister, priest																•Predikant, priester
Junior						7	26	36900	25	82200						Junior
Middle						10	92	47700	80	82400						Middel
Senior						17	128	59500	105	101400						Senior
Top						23	221	70200	189	115200						Top
•Psychologist																•Sielkundige
Trainee	2	26	29800	17	29800											Leerling
Junior	5	28	53600	21	62000											Junior
Middle	11	82	74900	59	89400	10	15	91700	13	125600						Middel
Senior	22	58	91000	48	104800						14	16	118900	15	118900	Senior
Top											18	23	120000	23	120000	Top
•Social worker																•Maatskaplike werker
Junior	3	236	34300	146	37300	2	141	29700	112	31900						Junior
Middle	9	211	47600	138	52200	9	161	37600	130	42000						Middel
Senior	12	203	50200	139	53800	15	128	44400	107	47900						Senior
Top	16	72	72000	55	80800	16	50	73200	43	87000						Top
164 PERSONNEL & MANAGEMENT SERVICES																PERSONEEL- EN BESTUURSDIENSBEROEPE
Junior	3	101	33800	77	42300	3	78	51600	67	59900						Junior
Middle	10	175	60600	139	74500	7	227	69500	200	87200						Middel
Senior	16	71	77000	58	100300	12	111	99900	101	129000	14	21	136000	21	168600	Senior
Top						19	16	138200	12	234100	20	63	165000	63	177000	Top
•Management consultant																•Bestuurskonsultant
Middle						5	21	106000	18	128800						Middel
Senior						12	28	144500	24	181200						Senior
Top											20	33	214000	33	235000	Top
•Public relations, liaison officer																•Openbare skakelbeampte
Junior	3	31	33400	21	38000	4	12	48600								Junior
Middle	10	59	52500	47	61300	5	39	54000	35	58200						Middel
Senior	18	21	73000	14	100300	10	11	64900								Senior
•Training officer, consultant																•Opleidingsbeampte, -konsultant
Junior	5	16	43200	13	50200	2	19	52000	18	72600						Junior
Middle	10	36	70300	25	100000	9	44	69200	36	81400						Middel
Senior	13	18	65000	15	86000	14	23	96300	21	125100						Senior
•Personnel / HR officer																•Personeel- / MH-beampte
Junior	3	42	32100	35	40200	3	33	49400	28	59500						Junior
Middle	10	57	60300	47	75300	8	105	66700	93	86500						Middel
Senior	11	15	75800	14	89400	11	37	80300	36	107200						Senior
Top											20	11	120000	11	142700	Top

POST LEVEL / RIENCE	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	POS-VLAK
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

•• Median years work experience (Continued)

•• Mediaan jare werkervaring (Vervolg)

TABLE 4 (CONTINUED) TABEL 4 (VERVOLG)

POST LEVEL	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					POS-VLAK
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Accountant (CA)																•Rekenmeester (GR)
Middle						6	70	88600	65	112400						Middel
Senior	10	15	112900	14	151500	10	173	125000	154	159300	20	44	170000	43	170000	Senior
Top						21	31	181400	28	205500	24	375	200000	366	201400	Top
•Accountant (not CA)																•Rekenmeester (nie GR)
Trainee						2	267	30600	246	37500						Leerling
Junior	3	10	46000			3	40	53000	34	62400						Junior
Middle	8	48	75200	45	101400	8	241	72000	217	88900						Middel
Senior	16	46	84800	42	121500	13	225	90000	212	117400	13	14	62500	14	81900	Senior
Top						15	32	98000	29	126600	19	80	90000	79	95000	Top
•Auditor, internal auditor																•Ouditeur, interne ouditeur
Junior	4	21	52000	19	66500	2	10	41600								Junior
Middle	4	26	58000	24	72700	5	35	52200	30	67600						Middel
Senior	13	18	87600	17	123600	8	83	85700	74	110500	17	12	175000	11	200000	Senior
Top	16	18	111600	18	147600	13	37	115000	33	179400	26	82	200000	82	231900	Top
Income-tax officer, tax officer																Inkomstebelastingbeampte, belastingbea
Junior	3	23	40700	18	54000											Junior
Middle	6	52	59000	43	69200											Middel
Senior	10	14	92800	14	115600											Senior
Financial advisor, consultant																Finansiële adviseur, konsultant
Middle						9	31	112500	27	138500						Middel
Senior						12	31	149700	24	209400	15	12	141300	11	170000	Senior
Top											24	39	200000	39	200000	Top
166 ECONOMIC OCCUPATIONS																EKONOMIESE BEROEPE
Junior	3	22	53200	19	64700	2	28	48100	24	66200						Junior
Middle	9	53	79700	51	102500	7	123	78100	112	108200						Middel
Senior	19	24	99200	19	138100	14	53	100800	50	148000	19	12	122500	12	122500	Senior
Top						20	17	194000	14	217700	23	36	150000	35	170000	Top
•Economist																•Ekonoom
Junior	4	13	54200	11	66500	3	11	61200	10	83000						Junior
Middle	9	37	81400	35	111400	7	24	83000	25	117600						Middel
Senior	20	16	111800	13	156100	13	23	117000	21	176700						Senior
Top											24	12	210800	12	210800	Top
•Librarian/information officer																•Bibliotekaris/inligtingsbeampte
Junior	5	37	42000	25	49900											Junior
Middle	14	127	53400	99	63400	14	16	54400	13	60000						Middel
Senior	17	96	61700	77	70900											Senior
Top	29	28	92700	27	111000											Top

POST LEVEL / RIENCE	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	POS-VLAK
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

** Median years work experience (Continued)

** Mediaan jare werkervaring (Vervolg)

TABLE 4 (CONTINUED) TABEL 4 (VERVOLG)

POST LEVEL	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					POS-VLAK
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Museum/art curator/director																•Museum/kuns kurator/direkteur
Middle	11	22	50700	16	61100											Middel
Senior	18	32	58300	25	71900											Senior
Top	29	12	100900	11	114800											Top
17 ART, SPORT & ENTERTAINMENT OCCUPATIONS																KUNS-,SPORT- & VERMAAKLIKHEIDSBEROEPE
Junior	4	12	43900	12	49600	4	20	45200	12	47200						Junior
Middle	10	34	59100	28	76500	7	82	57800	73	69000						Middel
Senior	12	28	73600	20	91500	14	76	77300	60	94500	15	11	60000	11	60000	Senior
Top						27	21	149600	20	173500	17	25	90000	25	102600	Top
23 MANAGERIAL OCCUPATIONS																BESTUURSBEROEPE
Junior	16	116	74300	96	93600	6	49	78000	41	96600						Junior
Middle	22	434	103000	390	138200	11	846	86400	772	117200						Middel
Senior	26	208	136400	185	192800	18	1537	133900	1401	180400	20	18	132900	18	153000	Senior
Top	30	118	170600	108	250000	24	1258	206000	1208	268000	22	274	186300	270	222200	Top
•General manager**																•Hoof-, algemene bestuurder**
Senior	22	14	197400	14	272100	20	126	173400	126	228600						Senior
Top	31	44	238600	40	303500	25	176	195500	176	264200						Top
•Chief executive, managing director																•Besturende, uitvoerende direkteur
Senior						20	30	238000	30	282300	20	12	177000	12	226400	Senior
Top						27	265	304000	268	384800	22	254	195000	251	224000	Top
•Banker																•Bankier
Senior						17	32	176800	32	264600						Senior
Top						23	12	405000	12	502100						Top
•Directors***																•Direkteure***
Junior	16	107	74500	87	95000											Junior
Middle	22	433	102900	389	138100											Middel
Senior	26	194	136200	171	191500	20	81	172500	77	226500						Senior
Top	28	74	160600	68	227600	23	198	212200	189	271400						Top
•Managers																•Bestuurders
Junior						6	49	78000	41	96600						Junior
Middle						11	833	86400	759	116900						Middel
Senior						17	1258	128000	1126	171100						Senior
Top						22	573	184000	529	248700	20	20	120000	19	121100	Top

POST LEVEL / RIENCE	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	POS-VLAK
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

** Median years work experience
** Director General in Public Sector
*** All Executives in Public sector
(Continued)

** Mediaan jare werkervaring
** Direkteur generaal in openbare sektor
*** Alle uitvoerende beroepe in openbare sektor
(Vervolg)

TABLE 4 (CONTINUED) TABEL 4 (VERVOLG)

POST LEVEL	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					POS-VLAK
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
25 ADMINISTRATIVE OCCUPATIONS (Managerial level)																**ADMINISTRATIEWE BEROEPE (Bestuursvlak)**
Junior	4	12	44300													Junior
Middle	11	31	70800	23	85500	10	49	73200	43	95300						Middel
Senior	20	40	96500	26	145000	26	34	120500	33	162000						Senior
Top	24	28	105700	22	166500	31	18	218000	18	291700						Top
•Secretary																•Sekretaris
Senior	18	19	104200	14	153800	30	21	126000	21	165000						Senior
Top	18	21	104000	19	166800	31	17	219900	17	297200						Top
•Administrative officer																•Administratiewe beampte
Junior	4	34	39600	23	46500	2	40	36300	34	44700						Junior
Middle	10	80	52700	67	64400	5	127	43800	109	51200						Middel
Senior	14	35	55000	27	67700	8	45	44400	42	48800						Senior
Top	26	12	57800			19	30	44200	29	50500						Top
•Administrative assistant, clerk																•Administratiewe assistent, klerk
Junior	1	27	25700	20	26500	2	55	26700	42	28700						Junior
Middle	9	29	40100	22	48500	5	45	34000	33	36100						Middel
Senior	10	13	34700			12	16	32300	12	46500						Senior
Top						10	10	37200								Top
35 SALES OCCUPATIONS																**VERKOOPSBEROEPE**
Junior						5	85	49000	74	60500	6	16	61000	15	70000	Junior
Middle						8	128	66100	104	90700	12	27	69600	27	90000	Middel
Senior						15	103	93600	85	115700	18	58	94000	57	102000	Senior
Top						20	48	113100	42	138200	20	383	105000	377	120000	Top
•Insurance broker,consultant																•Versekeringsmakelaar,konsultant
Junior						8	23	48000	19	60000						Junior
Middle						11	37	76000	30	103200						Middel
Senior						20	30	123500	28	145200	18	13	110000	13	133000	Senior
Top						25	11	244000			21	34	125000	32	147000	Top
51 PROTECTIVE SERVICE OCCUPATIONS																**BESKERMINGSDIENSBEROEPE**
Junior	4	33	40000	19	51300											Junior
Middle	15	117	68800	76	79800											Middel
Senior	22	66	88000	46	104900											Senior
Top	29	15	135400													Top
TOTAL																**TOTAAL**
Trainee	1	54	34000	40	34600	2	405	27600	368	31600						Leerling
Junior	5	2629	47700	1880	54000	3	1450	47500	1214	55800	6	233	80000	226	89500	Junior
Middle	13	4548	71700	3536	85900	8	3907	73400	3432	95700	11	468	100000	460	104300	Middel
Senior	20	3852	89000	2957	105100	15	4025	113000	3617	149800	18	1133	120000	1117	130000	Senior
Top	26	1810	106600	1388	130200	23	2315	163200	2144	221200	22	4393	144000	4326	150000	Top

POST LEVEL / RIENCE	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	POS-VLAK
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

** Median years work experience

** Mediaan jare werkervaring

HSRC RGN

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TABLE 5

MEDIAN INCOME OF GRADUATES WORKING FULL TIME ACCORDING TO OCCUPATION, WORK EXPERIENCE AND EMPLOYER SECTOR

TABEL 5

MEDIAAN INKOMSTE VAN GEGRADUEERDES WAT VOLTYDS WERK VOLGENS BEROEP, WERKERVARING EN WERKGEWERSEKTOR

YEARS WORK EXPERIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERKERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
111 ENGINEER																**INGENIEUR**
< 3	39	48	55500	40	67400	42	188	62700	163	74300						< 3
3 - 7	38	80	74500	72	100300	42	263	83200	249	117100						3 - 7
8 - 12	43	56	101900	52	135600	43	200	108000	181	143100	51	33	140000	32	142000	8 - 12
13 - 17	43	52	107000	50	150100	45	103	131000	100	173600	47	43	138800	43	173000	13 - 17
18 - 22	43	71	113200	68	154900	46	86	136600	82	176300	50	85	170000	85	210000	18 - 22
23+	42	142	120000	130	161800	43	175	144000	166	186000	46	192	160000	190	185500	23+
•Industrial/production engineer																•Bedryfs-/ produksie-ingenieur
< 3						41	15	77000	13	88100						< 3
3 - 7						47	16	91700	14	126300						3 - 7
•Chemical engineer																•Chemiese ingenieur
< 3						42	20	64700	18	73800						< 3
3 - 7						42	28	89500	26	120500						3 - 7
8 - 12						40	19	108700	17	147600						8 - 12
23+						41	21	134000	20	190500						23+
•Electrical engineer and related																•Elektriese en verwante ingenieur
< 3	38	18	61100	16	68100	42	40	60900	37	70100						< 3
3 - 7	38	25	75800	21	102100	42	77	86000	72	124800						3 - 7
8 - 12	46	14	112900	13	152400	43	61	116300	50	157400	54	11	138000	11	144000	8 - 12
13 - 17						44	27	130000	26	182500						13 - 17
18 - 22	44	12	125800	12	154300	46	13	142000	13	192200	48	17	180000	17	192000	18 - 22
23+	37	23	113600	22	157200	42	30	159500	27	195900	47	29	150000	29	162000	23+
•Mechanical engineer																•Meganiese ingenieur
< 3	41	14	54200	12	67400	42	58	62600	51	75800						< 3
3 - 7	38	18	73800	17	97700	42	66	85000	67	119500						3 - 7
8 - 12						43	41	104300	39	136600						8 - 12
13 - 17						49	18	137300	17	180100						13 - 17
18 - 22						47	15	114000	13	166600						18 - 22
23+	42	16	126200	14	154900	43	31	130500	29	172700	44	23	136000	24	182100	23+
•Metallurgical engineer																•Metallurgiese ingenieur
< 3						42	14	69600	13	87600						< 3
3 - 7						42	18	82000	15	131600						3 - 7
8 - 12						43	12	136000	12	202000						8 - 12
23+						46	13	182900	11	243700						23+

YEARS WORK EXPERIENCE	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	JARE WERKERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

•• Median hours worked per week
(Continued)

•• Mediaan ure per week gewerk
(Vervolg)

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YEARS WORK EXPE-RIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Civil engineer																•Siviele ingenieur
< 3						42	27	54000	22	66600						< 3
3 - 7	38	10	55600			42	44	70200	41	92700						3 - 7
8 - 12	38	27	74000	25	94400	43	52	97400	50	124300						8 - 12
13 - 17	42	24	97800	23	137200	45	32	115300	32	150600	47	32	136900	32	176000	13 - 17
18 - 22	42	34	106400	32	146600	45	45	133000	43	160600	51	56	158600	56	210000	18 - 22
23+	43	48	111200	47	149900	44	64	134400	63	170000	46	121	177700	118	198100	23+
	42	94	118500	86	162800											
•Architect																•Argitek
< 3						45	10	54500								< 3
3 - 7						42	29	62000	25	69000						3 - 7
8 - 12											46	14	100000	14	107200	8 - 12
13 - 17											44	31	120000	30	120000	13 - 17
18 - 22											47	34	120000	34	122000	18 - 22
23+	38	15	102900	14	128700	38	13	84000	13	97900	42	113	110000	110	116100	23+
•Quantity surveyor																•Bourekenaar
< 3						40	11	52000	10	53900						< 3
3 - 7						42	29	59700	26	78800						3 - 7
8 - 12											47	14	102500	14	115200	8 - 12
13 - 17						42	16	94400	16	112200	46	30	141700	29	170000	13 - 17
18 - 22											46	25	130000	23	140000	18 - 22
23+	38	13	107600	10	137600	42	16	102000	15	125500	42	85	122000	84	136800	23+
•Town and regional planner																•Stads- en streeksbeplanner
< 3	38	12	58500	10	63400	42	15	42000	15	44000						< 3
3 - 7	39	38	72400	30	95300	42	16	68500	14	74100						3 - 7
8 - 12	42	13	81600	11	110000											8 - 12
13 - 17	38	13	109800	11	156300						50	14	135000	14	145900	13 - 17
18 - 22	42	17	111000	14	131800						47	13	120000	13	139500	18 - 22
23+	41	18	110800	15	130000						46	17	140000	17	170000	23+
12 NATURAL SCIENCE OCCUPATIONS																NATUURWETENSKAPLIKE BEROEPE
< 3	39	67	44700	52	55700	41	191	54000	164	63600						< 3
3 - 7	41	193	60200	161	75600	41	284	74800	236	94300	45	27	90000	27	107900	3 - 7
8 - 12	42	152	77100	122	95400	40	208	88700	178	120300	46	43	100000	43	120000	8 - 12
13 - 17	42	103	84000	88	106700	42	138	98900	124	132300	44	28	96000	28	100000	13 - 17
18 - 22	41	63	87500	49	107100	43	74	120900	68	154700	47	17	125000	17	158000	18 - 22
23+	41	175	95200	140	115000	42	143	128000	125	161000	43	51	120000	52	120000	23+
•Geologist																•Geoloog
< 3						40	18	60300	15	78400						< 3
3 - 7	40	10	68400			42	23	83600	19	115700						3 - 7
8 - 12	42	11	83200			41	28	89900	21	130400						8 - 12
13 - 17						42	21	115800	18	176300						13 - 17
18 - 22						43	12	136000	11	195000						18 - 22
23+	37	10	109500			45	28	140000	23	180000	37	16	70000	16	70000	23+

YEARS WORK EXPE-RIENCE		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	JARE WERK-ERVARING
	••	SALARIS		PAKKET		••	SALARIS		PAKKET		••	SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median hours worked per week
(Continued)

•• Mediaan ure per week gewerk
(Vervolg)

YEARS WORK EXPE-RIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Actuarial occupations																•Aktuariële beroepe
< 3						38	38	70500	33	82300						< 3
3 - 7						38	34	99600	31	115900						3 - 7
23+						44	10	276400	10	352900						23+
124 COMPUTER SCIENCE OCCUPATIONS																REKENAARWETENSKAPBEROEPE
< 3	37	11	48400	11	57200	42	88	49500	76	59300						< 3
3 - 7	38	36	70400	33	84800	40	136	72200	108	89800	45	23	90000	23	107900	3 - 7
8 - 12	38	20	77500	17	101500	38	102	91600	85	121000	38	32	100000	32	115800	8 - 12
13 - 17	40	14	76600	11	96500	39	60	95600	51	131900	42	17	96000	17	96000	13 - 17
18 - 22	42	13	104000	11	140700	42	32	116100	28	153800	44	10	173800	10	180000	18 - 22
23+	39	10	97000			40	41	130000	39	152000	46	21	120000	21	120000	23+
•Computer programmer																•Rekenaarprogrammeerder
< 3						42	58	48100	48	55300						< 3
3 - 7	40	24	70600	21	84800	41	53	65800	42	73500						3 - 7
8 - 12	38	12	74600			38	33	84500	29	105600						8 - 12
13 - 17						39	14	92900	12	132300						13 - 17
•Computer systems analyst & related occupations																•Rekenaarstelselanalis & verwante beroepe
< 3						42	15	64300	15	81300						< 3
3 - 7						39	50	76700	39	103600						3 - 7
8 - 12						38	33	86400	24	121400						8 - 12
13 - 17						38	15	88300	12	124900						13 - 17
•Chemist																•Chemikus
< 3						41	14	47200	13	52200						< 3
3 - 7	42	13	53700	10	58900	40	23	71000	18	79700						3 - 7
8 - 12	39	14	68400	10	88600	40	14	86100	14	122400						8 - 12
13 - 17	37	10	81700			39	12	92100	12	133600						13 - 17
23+	38	14	97000	11	117800	40	19	123900	17	155900						23+
126 BIOLOGICAL SCIENCE OCCUPATIONS																BIOLOGIESE WETENSKAPLIKE BEROEPE
< 3	39	16	35500	11	36800	39	10	45200								< 3
3 - 7	42	43	51900	34	62100	42	21	70000	17	85200						3 - 7
8 - 12	43	44	73400	35	95400	42	13	75000	12	97900						8 - 12
13 - 17	42	18	83700	16	93900	44	12	91900	11	92400						13 - 17
18 - 22	42	20	83800	16	101600											18 - 22
23+	42	48	87300	36	108900	45	14	111800	12	124300						23+
•Agricultural occupations																•Landboukundige beroepe
3 - 7	41	54	58000	45	75800	42	17	65900	16	89400						3 - 7
8 - 12	42	39	79300	30	94100	45	14	82700	14	110500						8 - 12
13 - 17	45	26	84100	22	106500	46	16	83700	16	119900						13 - 17
23+	42	44	91200	38	118300	43	19	98600	13	123900						23+

YEARS WORK EXPE-RIENCE		OPENBARE SEKTOR				PRIVATE SEKTOR				SELFGEEMPLOJEERD				JARE WERK-ERVARING
	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		

•• Median hours worked per week (Continued)

•• Mediaan ure per week gewerk (Vervolg)

TABLE 5 (CONTINUED) TABEL 5 (VERVOLG)

YEARS WORK EXPE-RIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Medical practitioner																•Mediese praktisyn/geneesheer
< 3	58	77	66600	55	70900						49	16	82500	15	85000	< 3
3 - 7	59	121	78500	88	84900	46	27	104000	24	119000	57	108	120000	106	127300	3 - 7
8 - 12	54	81	92500	59	104400	42	13	116000			55	133	140000	133	140000	8 - 12
13 - 17	42	39	90100	23	106200	40	26	131500	20	184100	55	132	160000	132	160000	13 - 17
18 - 22	52	36	105000	28	119700	55	15	150000	13	200000	54	155	150000	153	150000	18 - 22
23+	42	114	96000	72	101100	44	24	162800	17	204800	50	238	131800	239	138000	23+
•Medical specialist																•Mediese spesialis
3 - 7	57	22	87300	13	96900						52	14	222500	14	222500	3 - 7
8 - 12	56	47	105200	34	118500						60	47	230000	46	233100	8 - 12
13 - 17	55	55	130500	40	142000						58	82	240000	81	240000	13 - 17
18 - 22	54	56	136000	39	161400						57	97	300000	92	302000	18 - 22
23+	54	105	136000	72	160300						53	199	230000	197	233000	23+
•Dentist																•Tandarts
3 - 7	43	18	82500	14	90800	43	10	60000			46	54	100200	53	106000	3 - 7
8 - 12											44	49	120000	49	120000	8 - 12
13 - 17	44	12	108800								42	61	120000	61	120000	13 - 17
18 - 22											42	44	114000	44	114000	18 - 22
23+	42	25	105700	20	114100						39	96	110000	95	110000	23+
•Veterinarian																•Veearts
3 - 7	44	14	78500	11	112100	51	10	68500			55	28	100000	27	102000	3 - 7
8 - 12	40	15	95000	12	109400						56	28	93000	28	96000	8 - 12
13 - 17											52	19	120000	19	120000	13 - 17
18 - 22											55	22	120000	20	128000	18 - 22
23+	44	17	108700	15	136200						49	39	110000	40	110000	23+
•Pharmacist																•Apteker
< 3						43	27	51300	26	58700						< 3
3 - 7	38	31	60500	22	64100	43	102	66100	83	72000	58	26	60600	26	67200	3 - 7
8 - 12	37	25	64500	20	72000	38	64	60900	54	67400	57	35	116000	34	120000	8 - 12
13 - 17	37	20	67000	17	75600	35	39	50000	33	65000	54	32	88000	32	92800	13 - 17
18 - 22	38	34	66500	28	81800	42	52	70500	41	76600	53	78	102800	76	111900	18 - 22
23+	38	68	65000	53	76600	38	64	73700	53	87400	52	104	108000	101	116000	23+
•Physio,occupational & related therapist																•Fisio-,arbeids- & verwante terapeut
< 3	38	71	30400	59	34000	42	23	43500	23	48000	47	12	61100	11	68500	< 3
3 - 7	38	74	38900	54	42600	38	40	47300	33	50600	35	52	46300	50	48000	3 - 7
8 - 12	37	49	48000	32	50400	25	19	38400	13	38400	31	58	46500	57	46500	8 - 12
13 - 17	36	26	55800	20	55800						23	36	35500	35	36000	13 - 17
18 - 22	37	11	58600								27	16	38000	16	41000	18 - 22
23+	37	14	56600								24	22	38800	22	38800	23+

YEARS WORK EXPE-RIENCE		OPENBARE SEKTOR				PRIVATE SEKTOR				SELFGEËMPLOJEERD					JARE WERK-ERVARING
	••	SALARIS		PAKKET		••	SALARIS		PAKKET		••	SALARIS		PAKKET		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	

•• Median hours worked per week
(Continued)

•• Mediaan ure per week gewerk
(Vervolg)

TABLE 5 (CONTINUED) TABEL 5 (VERVOLG)

YEARS WORK EXPERIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
146 NURSING OCCUPATIONS																**VERPLEEGKUNDIGE BEROEPE**
3 - 7	37	53	35100	41	37200	38	52	37600	41	39500						3 - 7
8 - 12	37	62	41000	41	45700	37	54	44200	43	51700						8 - 12
13 - 17	37	89	50100	58	58700	37	45	50500	40	57300						13 - 17
18 - 22	37	108	53100	86	60100	39	29	55800	27	56800						18 - 22
23+	37	184	60100	138	70800	40	27	61000	20	61000						23+
•Dietician and related occupations																•Dieetkundige en verwante beroepe
< 3	40	22	31600	17	33800											< 3
3 - 7	37	19	38200	14	41000											3 - 7
8 - 12	37	12	47800								16	10	37500	10	40800	8 - 12
•School principal, vice school principal																•Hoof, adjunkhoof: skool, kollege
8 - 12	40	31	84000	20	95800											8 - 12
13 - 17	39	71	85000	52	96100											13 - 17
18 - 22	40	109	94300	86	103700											18 - 22
23+	39	346	97900	246	115400	42	26	93900	24	105300						23+
•Lecturer (university, technikon)																•Lektor, dosent (universiteit, technikon)
< 3	37	44	50100	38	55800											< 3
3 - 7	39	169	62500	140	74900											3 - 7
8 - 12	40	233	79000	194	92100											8 - 12
13 - 17	40	237	87300	193	101800											13 - 17
18 - 22	43	270	96600	203	114400											18 - 22
23+	43	697	107000	554	126000											23+
•Lecturer (not university, technikon)																•Lektor, dosent (nie universiteit, technikon)
3 - 7	32	40	54600	28	57200											3 - 7
8 - 12	35	79	73800	55	86200											8 - 12
13 - 17	35	63	83700	48	90500											13 - 17
18 - 22	35	54	82000	36	91700	36	10	93300								18 - 22
23+	34	127	89800	75	95000	44	10	89000	10	95000						23+
•Teacher																•Onderwyser
< 3	32	179	35400	124	37600	32	22	32200	16	34000						< 3
3 - 7	35	445	48200	312	51800	32	32	42100	24	42100	6	14	9900	13	10000	3 - 7
8 - 12	35	455	58000	334	65000	32	46	48600	39	48900	20	15	19200	15	19200	8 - 12
13 - 17	37	412	65900	295	74700	32	26	47100	20	47100	11	10	16300	11	16300	13 - 17
18 - 22	37	303	71300	207	80000	41	27	58500	23	62400						18 - 22
23+	35	476	74500	319	86400	33	37	72000	30	81800	15	20	11100	20	11100	23+
161 LEGAL OCCUPATIONS																**REGSBEROEPE**
< 3	42	24	44500	19	44500	42	134	24600	118	26000						< 3
3 - 7	42	82	59800	57	62300	44	125	55000	107	58500	46	48	100000	48	100000	3 - 7
8 - 12	42	76	98100	51	111100	42	46	90600	38	111100	47	92	140000	88	144000	8 - 12
13 - 17	42	37	114100	29	131000	44	25	80500	22	96000	48	124	150000	123	150000	13 - 17
18 - 22	42	48	111700	36	132700	44	22	172000	22	224000	47	115	180000	113	180000	18 - 22
23+	42	83	126000	59	148500	38	37	91000	30	106200	46	374	180000	368	180000	23+

YEARS WORK EXPERIENCE	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	JARE WERK-ERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median hours worked per week (Continued)

** Mediaan ure per week gewerk (Vervolg)

HSRC RGN

YEARS WORK EXPE-RIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Judge, magistrate																•Regter, landdros
3 - 7	39	11	80200													3 - 7
8 - 12	41	19	94300	14	98900											8 - 12
13 - 17	43	14	106800	11	123200											13 - 17
18 - 22	42	27	109000	19	125700											18 - 22
23+	41	54	135200	38	150000											23+
•Advocate																•Advokaat
8 - 12											45	13	150000	13	150000	8 - 12
13 - 17											46	16	162500	16	162500	13 - 17
18 - 22											51	23	280000	23	280000	18 - 22
23+											47	28	245000	28	245000	23+
•Attorney																•Prokureur
< 3						42	14	36000	12	37500						< 3
3 - 7						46	80	61500	68	72300	46	43	100000	43	100000	3 - 7
8 - 12						43	15	87800	10	89100	47	79	130000	75	140000	8 - 12
13 - 17						44	11	95000			48	108	150000	107	150000	13 - 17
18 - 22						46	12	159000	12	194400	47	91	168000	90	170200	18 - 22
23+						37	25	84000	21	84000	46	344	175000	338	180000	23+
162 RELIGIOUS OCCUPATIONS																GODSDIENSBEROEPE
< 3						49	24	37400	24	66400						< 3
3 - 7						53	78	46300	69	79900						3 - 7
8 - 12						53	127	59200	107	99700						8 - 12
13 - 17						53	117	66400	101	110100						13 - 17
18 - 22						53	81	71400	75	113100						18 - 22
23+						55	222	68400	183	104400						23+
•Psychologist																•Sielkundige
< 3	42	11	52500													< 3
3 - 7	41	39	61700	28	71800						36	24	46000	24	53500	3 - 7
8 - 12	37	42	72800	34	84200						35	37	83000	37	85000	8 - 12
13 - 17	36	26	79200	20	89700						35	25	78000	24	80000	13 - 17
18 - 22	39	18	90600	12	104300						34	16	81000	16	81000	18 - 22
23+	38	51	97900	38	109600						37	34	76500	31	76500	23+
•Social worker																•Maatskaplike werker
< 3	39	115	32100	74	33100	38	95	28600	83	30400						< 3
3 - 7	39	264	36700	173	41300	37	170	32400	135	35200						3 - 7
8 - 12	39	145	50200	95	53400	37	136	36900	110	39400						8 - 12
13 - 17	38	138	52500	86	60100	37	104	42400	82	46600						13 - 17
18 - 22	38	75	54000	58	60600	37	73	43200	58	47400						18 - 22
23+	38	55	52500	41	63700	38	62	45300	52	51900						23+

YEARS WORK EXPE-RIENCE	OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD					JARE WERK-ERVARING
	**	SALARIS		PAKKET		**	SALARIS		PAKKET		**	SALARIS		PAKKET		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	

** Median hours worked per week
(Continued)

** Mediaan ure per week gewerk
(Vervolg)

YEARS WORK EXPE-RIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
164 PERSONNEL & MANAGEMENT SERVICES																**PERSONEEL- EN BESTUURSDIENSBEROEPE**
< 3	40	53	32100	36	38500	42	70	40200	61	49000						< 3
3 - 7	38	104	44400	83	54600	42	158	61400	132	78900						3 - 7
8 - 12	40	67	65000	53	81700	42	96	74100	83	101500	49	21	120000	21	176500	8 - 12
13 - 17	41	57	63100	50	78300	42	47	81000	45	117600	39	22	149000	22	149000	13 - 17
18 - 22	40	31	70900	23	95900	46	48	94300	45	123000	48	13	150000	13	150000	18 - 22
23+	41	62	78000	48	100200	42	50	100000	40	145100	46	43	136000	42	136000	23+
•Public relations, liaison officer																•Openbare betrekkinge, skakelbeampte
< 3	41	18	31000	12	33900	43	17	33000	17	39400						< 3
3 - 7	41	35	42500	27	49200	42	24	52500	17	58200						3 - 7
8 - 12	41	16	58500	11	61800	42	14	57600	11	65900						8 - 12
13 - 17	42	21	67700	18	87000											13 - 17
18 - 22	41	13	63000													18 - 22
23+	43	15	73000	10	83800	41	10	87800								23+
•Training officer, consultant																•Opleidingsbeampte, -konsultant
< 3						40	19	42700	15	50900						< 3
3 - 7	38	24	53200	18	62800	42	26	60400	22	78700						3 - 7
8 - 12	42	17	70000	13	84600	42	22	74200	17	90700						8 - 12
18 - 22						42	14	96300	11	129000						18 - 22
23+	42	18	82500	12	101800	41	11	99900								23+
•Personnel / HR officer																•Personeel- / MH-beampte
< 3	38	26	31400	19	40200	41	26	39200	22	47300						< 3
3 - 7	38	37	45500	32	55500	42	69	58000	61	75400						3 - 7
8 - 12	38	19	67900	16	84700	42	35	72000	32	89600						8 - 12
13 - 17	38	24	54200	21	72900	42	22	77000	22	99500						13 - 17
18 - 22						42	16	75400	17	100600						18 - 22
23+	37	14	78600	12	108800	42	20	89300	15	132200						23+
•Accountant (CA)																•Rekenmeester (GR)
< 3						42	15	36800	13	43000						< 3
3 - 7						42	99	95000	90	121100	45	25	120000	23	120000	3 - 7
8 - 12						46	58	133200	46	163000	46	49	150000	47	162000	8 - 12
13 - 17						44	34	132000	32	183800	47	62	150000	61	161900	13 - 17
18 - 22						43	23	130400	23	184900	46	64	200000	63	200000	18 - 22
23+						42	54	139000	52	170300	43	280	200000	276	204400	23+
•Accountant (not CA)																•Rekenmeester (nie GR)
< 3	38	11	45200			40	58	46500	52	53600						< 3
3 - 7	38	25	63000	23	82200	42	159	65000	143	77400	47	12	68800	12	80700	3 - 7
8 - 12	38	28	77900	25	105900	41	145	76100	134	106400	47	29	78000	28	89200	8 - 12
13 - 17	41	14	77100	12	107300	42	89	93300	82	118300	44	18	88000	18	90000	13 - 17
18 - 22	39	13	89000	13	129300	42	58	103600	52	126700	47	20	76000	20	82000	18 - 22
23+	38	23	104100	22	137200	41	77	112400	69	147200	44	38	80000	38	81000	23+

YEARS WORK EXPE-RIENCE		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	JARE WERK-ERVARING
	••	SALARIS		PAKKET		••	SALARIS		PAKKET		••	SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median hours worked per week (Continued)

•• Mediaan ure per week gewerk (Vervolg)

YEARS WORK EXPE-RIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Auditor, internal auditor																•Ouditeur, interne ouditeur
< 3																< 3
3 - 7	38	12	39500	10	48200	41	23	42100	20	43600						3 - 7
8 - 12	38	32	60100	29	80100	38	65	71200	58	87000						8 - 12
13 - 17						40	33	96700	31	142000	46	11	174000	11	181300	13 - 17
18 - 22	38	12	92200	12	130900	37	18	104800	14	151300	47	15	180000	13	200000	18 - 22
23+											46	13	240000	13	240000	23+
	42	13	112000	13	151400	39	23	115100	20	161900	45	57	200000	57	236000	
166 ECONOMIC OCCUPATIONS																EKONOMIESE BEROEPE
< 3	39	10	45000			42	36	46200	30	62700						< 3
3 - 7	39	38	65200	34	82200	42	75	73400	72	97700						3 - 7
8 - 12	41	22	83700	21	108700	42	47	94700	40	134600						8 - 12
13 - 17						42	25	90000	22	126200						13 - 17
18 - 22						43	27	106600	25	148900	44	14	125500	14	125500	18 - 22
23+	42	27	120000	24	174300	42	27	120000	22	157400	44	29	135700	29	150000	23+
•Economist																•Ekonoom
3 - 7	38	25	66000	21	82800	42	19	80600	21	111600						3 - 7
8 - 12	39	13	87300	12	115700	42	17	117000	15	148700						8 - 12
23+	42	24	120700	23	172100	44	11	187000			49	10	155000	10	190100	23+
•Librarian/information officer																•Bibliotekaris/inligtingsbeampte
< 3	37	15	33500	11	41400											< 3
3 - 7	38	58	44500	46	52500	36	11	42000								3 - 7
8 - 12	37	61	51400	48	55700											8 - 12
13 - 17	36	57	55900	45	68300	31	19	55000	17	55000						13 - 17
18 - 22	38	50	62500	40	70100											18 - 22
23+	37	86	69000	65	79400	37	13	59000								23+
•Museum/art curator/director																•Museum/kuns kurator/direkteur
3 - 7	40	16	42900	10	64300											3 - 7
8 - 12	40	15	52700	12	61100											8 - 12
18 - 22	39	12	57200													18 - 22
23+	42	26	84700	20	105000											23+
•Editor, publisher																•Redakteur, uitgewer
3 - 7						37	13	39600	11	39600						3 - 7
8 - 12						42	10	62000								8 - 12
13 - 17						41	15	57600	10	80400						13 - 17
23+						42	18	119000	15	153100						23+
•Journalist, reporter																•Joernalis,verslaggewer
3 - 7						46	19	45700	13	45700						3 - 7
8 - 12						42	10	63200								8 - 12
23+						42	17	92000	15	130800						23+

YEARS WORK EXPE-RIENCE	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	JARE WERK-ERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

•• Median hours worked per week (Continued)

•• Mediaan ure per week gewerk (Vervolg)

TABLE 5 (CONTINUED) TABEL 5 (VERVOLG)

YEARS WORK EXPE-RIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
23 MANAGERIAL OCCUPATIONS																**BESTUURSBEROEPE**
< 3						44	60	64600	51	84000						< 3
3 - 7	47	55	84900	46	107800	46	441	92400	397	125000	52	21	150000	20	180000	3 - 7
8 - 12	44	88	96300	77	132900	46	692	117000	633	157800	51	36	152500	36	185600	8 - 12
13 - 17	43	142	100300	132	140100	46	630	132000	587	180200	49	43	200000	43	227500	13 - 17
18 - 22	44	143	105600	127	146000	46	645	150000	603	199500	52	57	200000	56	242300	18 - 22
23+	44	410	118100	361	158100	46	1341	163200	1246	215600	50	150	180000	148	223500	23+
•General manager**																•Hoof-, algemene bestuurder**
3 - 7						49	13	107100	11	140400						3 - 7
8 - 12						51	39	164200	35	197500						8 - 12
13 - 17						51	48	175400	45	238600						13 - 17
18 - 22						47	75	173500	73	227800						18 - 22
23+	47	45	198700	40	295500	47	174	195000	165	263200						23+
•Chief executive, managing director																•Besturende, uitvoerende direkteur
3 - 7											52	19	156000	18	188000	3 - 7
8 - 12						55	12	318000	12	370200	49	32	159200	32	188700	8 - 12
13 - 17						52	35	265000	33	308400	50	40	200000	40	233700	13 - 17
18 - 22						50	60	335500	60	407000	53	52	219700	51	248400	18 - 22
23+						47	211	290000	200	361900	50	139	190000	138	232700	23+
•Banker																•Bankier
8 - 12						45	10	175800								8 - 12
13 - 17						48	10	230000								13 - 17
18 - 22						48	14	264800	14	318700						18 - 22
23+						47	13	350000	12	395900						23+
•Directors***																•Direkteure***
3 - 7	47	55	84900	46	107800	47	17	162000	17	219600						3 - 7
8 - 12	43	85	95200	74	131500	47	40	167500	37	221000						8 - 12
13 - 17	43	135	98800	125	135800	50	39	189000	36	252300						13 - 17
18 - 22	44	134	104700	119	144000	46	55	210000	54	275600						18 - 22
23+	43	365	114000	321	151400	46	132	205100	125	264800						23+
•Managers																•Bestuurders
< 3						45	55	65000	46	84200						< 3
3 - 7						46	399	90000	359	121000						3 - 7
8 - 12						45	586	110600	536	150300						8 - 12
13 - 17						46	493	120000	459	165900						13 - 17
18 - 22						46	435	130000	396	175700						18 - 22
23+						44	775	135900	711	179700	47	11	120000	10	120500	23+

YEARS WORK EXPE-RIENCE	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	JARE WERK-ERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

** Median hours worked per week
** Director General in Public Sector
*** All executives in Public sector
(Continued)

** Mediaan ure per week gewerk
** Direkteur generaal in openbare sektor
*** Alle uitvoerende beroepe in openbare sektor
(Vervolg)

HSRC RGN

TABLE 5 (CONTINUED) TABEL 5 (VERVOLG)

YEARS WORK EXPE-RIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
25 ADMINISTRATIVE OCCUPATIONS (Managerial level)																**ADMINISTRATIEWE BEROEPE (Bestuursvlak)**
< 3						39	12	41400	11	47100						< 3
3 - 7	46	23	63300	17	71700	39	22	60400	19	86500						3 - 7
8 - 12	42	13	70900	10	137800	42	22	88200	22	124500						8 - 12
13 - 17	40	22	90700	16	143000	40	11	110000	10	139800						13 - 17
18 - 22	42	15	95000	11	122000											18 - 22
23+	48	37	107500	25	149600	41	51	128600	51	176000						23+
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS																**KLERKLIKE EN ADMINISTRATIEWE BEROEPE**
< 3	38	53	29600	38	34300	39	139	28800	119	32000						< 3
3 - 7	38	80	43000	62	50200	38	132	37200	108	42700						3 - 7
8 - 12	37	34	41000	27	49600	38	78	35600	63	42000						8 - 12
13 - 17	39	35	46000	26	54900	38	46	38100	37	46900						13 - 17
18 - 22	37	20	54200	11	70000	38	22	46200	16	53100						18 - 22
23+	38	44	55700	33	76500	38	52	43500	44	51200	48	10	39500	10	45000	23+
•Administrative officer																**•Administratiewe beampte**
< 3	41	24	33900	16	43600	42	42	36100	40	41100						< 3
3 - 7	41	47	45300	38	52300	43	42	41100	41	48200						3 - 7
8 - 12	39	16	52900	13	71500	41	27	38000	23	51300						8 - 12
13 - 17	41	20	50300	17	57200	42	20	46300	19	46900						13 - 17
18 - 22	37	12	57300			42	10	49200								18 - 22
23+	38	28	59800	22	80900	42	26	50400	24	51900						23+
•Administrative assistant, clerk																**•Administratiewe assistent, klerk**
< 3	37	25	25200	19	25200	38	65	23100	51	24000						< 3
3 - 7	34	25	28000	17	38100	37	43	29700	29	36100						3 - 7
8 - 12	35	17	31200	13	36700	32	27	26000	19	26000						8 - 12
13 - 17	35	13	25100			38	15	30000	11	48000						13 - 17
23+	37	14	48100			32	14	37500	12	42000						23+
•Book keeper, financial clerk																**•Boekhouer, finansiële klerk**
< 3						38	32	31500	28	40300						< 3
3 - 7						38	47	36000	38	44600						3 - 7
8 - 12						38	24	41500	21	41500						8 - 12
13 - 17						23	11	36000								13 - 17
23+						36	12	41500								23+
35 SALES OCCUPATIONS																**VERKOOPSBEROEPE**
< 3						42	53	40400	41	48100	48	13	30000	13	30000	< 3
3 - 7						42	105	60000	88	75200	48	87	60000	84	60000	3 - 7
8 - 12						42	74	69000	62	89400	48	83	80000	79	87300	8 - 12
13 - 17						44	45	79300	37	99500	47	81	80000	80	91000	13 - 17
18 - 22						46	30	122500	25	150800	47	107	100000	105	100000	18 - 22
23+						44	75	108400	65	132900	46	181	120000	180	121000	23+

YEARS WORK EXPE-RIENCE	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	JARE WERK-ERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

•• Median hours worked per week (Continued)

•• Mediaan ure per week gewerk (Vervolg)

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TABLE 5 (CONTINUED) TABEL 5 (VERVOLG)

YEARS WORK EXPE-RIENCE	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					JARE WERK-ERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
51 PROTECTIVE SERVICE OCCUPATIONS																**BESKERMINGSDIENSBEROEPE**
< 3	42	12	32800													< 3
3 - 7	43	32	46200	19	52200											3 - 7
8 - 12	43	38	55800	24	66700											8 - 12
13 - 17	46	45	70800	30	83700											13 - 17
18 - 22	43	36	87600	25	96000											18 - 22
23+	47	67	93200	43	119200											23+
511 DEFENCE OCCUPATIONS																**VERDEDIGINGSBEROEPE**
3 - 7	43	13	49700													3 - 7
8 - 12	50	12	52200													8 - 12
13 - 17	43	21	71500	14	83700											13 - 17
18 - 22	41	15	87900	10	101200											18 - 22
23+	47	15	106500	10	153500											23+
513 LAW ENFORCEMENT AND RELATED																**WETSTOEPASSING EN VERWANTE BEROEPE**
3 - 7	43	16	40000													3 - 7
8 - 12	42	18	55800	10	64900											8 - 12
13 - 17	46	17	67200	12	76400											13 - 17
18 - 22	46	15	84000	10	90700											18 - 22
23+	47	26	92900	15	108600											23+
61 FARMER, FARM MANAGER																**BOER, PLAASBESTUURDER**
< 3						58	14	35900	13	39200	61	21	30000	18	49000	< 3
3 - 7						55	20	50100	18	62200	61	78	60000	76	61800	3 - 7
8 - 12						53	14	58700	11	60000	58	99	72000	96	79400	8 - 12
13 - 17											58	83	83000	81	90000	13 - 17
18 - 22											58	73	90000	72	90000	18 - 22
23+											57	182	100000	184	100000	23+
TOTAL																**TOTAAL**
< 3	38	1062	35900	779	40100	41	1576	41400	1370	48000	48	129	60000	123	67600	< 3
3 - 7	38	2408	51300	1813	60500	42	2829	65000	2441	83700	48	721	80000	706	82200	3 - 7
8 - 12	38	2137	65500	1630	79400	42	2384	84500	2077	116000	48	1047	102000	1025	114000	8 - 12
13 - 17	40	1991	74500	1524	90000	43	1750	97300	1561	132700	48	1088	121900	1077	134100	13 - 17
18 - 22	40	1797	86000	1379	102300	45	1458	115000	1329	155500	48	1150	140000	1131	150000	18 - 22
23+	41	3952	97400	2991	117200	44	2809	129000	2520	171300	46	2739	140000	2709	150000	23+

YEARS WORK EXPE-RIENCE	••	N	RAND	N	RAND	••	N	RAND	N	RAND	••	N	RAND	N	RAND	JARE WERK-ERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

•• Median hours worked per week •• Mediaan ure per week gewerk

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TABLE 6

MEDIAN INCOME OF GRADUATES ACCORDING TO OCCUPATION, WORKING HOURS AND EMPLOYER SECTOR

TABEL 6

MEDIAAN INKOMSTE VAN GEGRADUEERDES VOLGENS BEROEP, WERKURE EN WERKGEWERSEKTOR

WORKING HOURS	PUBLIC SECTOR				PRIVATE SECTOR				SELF-EMPLOYED				WERK-URE
	SALARY		PACKAGE		SALARY		PACKAGE		SALARY		PACKAGE		
	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	
111 ENGINEER													**INGENIEUR**
1 - 14													1 - 14
15 - 29									15	30000	15	30000	15 - 29
30 - 44	288	99300	265	130600	602	90000	557	123600	18	72500	19	80000	30 - 44
45+	152	115300	139	157000	409	115000	380	158600	94	154000	92	187200	45+
									235	170000	233	191500	
•Architect													**•Argitek**
15 - 29									17	48000	17	48000	15 - 29
30 - 44	26	96200	21	120500	39	65000	35	76000	70	120000	68	120000	30 - 44
45+	11	111200	10	150400	29	74000	26	86400	102	117000	101	120000	45+
12 NATURAL SCIENCE OCCUPATIONS													**NATUURWETENSKAPLIKE BEROEPE**
1 - 14					11	31000			12	46000	13	46000	1 - 14
15 - 29	32	41800	24	47900	41	60000	33	67600	16	49000	16	49000	15 - 29
30 - 44	502	75300	416	92400	683	80600	579	106000	53	145000	53	162000	30 - 44
45+	224	81000	177	102300	310	99600	283	129100	90	100000	90	120000	45+
124 COMPUTER SCIENCE OCCUPATIONS													**REKENAARWETENSKAPBEROEPE**
15 - 29					23	67600	19	67600					15 - 29
30 - 44	76	72800	65	84800	315	79000	263	104900	40	127000	40	137500	30 - 44
45+	20	78100	16	102800	113	89100	101	122500	51	100000	51	120000	45+
•Medical practitioner													**•Mediese praktisyn/geneesheer**
1 - 14	21	18000	13	18000	11	25000			10	28200	10	28200	1 - 14
15 - 29	50	50700	35	54300	15	51200	13	51200	25	65000	26	69400	15 - 29
30 - 44	70	87400	49	98200	29	124000	26	127300	150	120000	149	120000	30 - 44
45+	327	85200	228	95900	57	150800	44	203400	604	150000	599	150000	45+
•Medical specialist													**•Mediese spesialis**
15 - 29	13	61000	10	61000					15	106100	15	106100	15 - 29
30 - 44	18	113600	12	117400					63	200000	61	200000	30 - 44
45+	247	129900	172	154100	14	232900	11	246000	364	250000	357	250000	45+
•Dentist													**•Tandarts**
15 - 29									15	52000	15	52000	15 - 29
30 - 44	34	101300	28	109400	14	124200	12	187000	178	118500	176	119500	30 - 44
45+	31	101500	22	129300					118	120000	118	120000	45+
•Pharmacist													**•Apteker**
1 - 14					27	12000	17	18000					1 - 14
15 - 29	15	39400	10	40400	69	37800	54	40000					15 - 29
30 - 44	136	65200	107	73800	125	71800	113	81300	31	92000	28	92000	30 - 44
45+	27	65000	22	76000	125	74000	106	79500	230	102800	227	116000	45+

WORKING HOURS	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	WERK-URE
	SALARIS		PAKKET		SALARIS		PAKKET		SALARIS		PAKKET		
	OPENBARE SEKTOR				PRIVATE SEKTOR				SELFGEËMPLOJEERD				

(Continued)

(Vervolg)

TABLE 6 (CONTINUED) TABEL 6 (VERVOLG)

WORKING HOURS	PUBLIC SECTOR				PRIVATE SECTOR				SELF-EMPLOYED				WERK-URE
	SALARY		PACKAGE		SALARY		PACKAGE		SALARY		PACKAGE		
	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	
•Physio, occupational & related therapist													•Fisio-, arbeids- & verwante terapeut
1 - 14					14	14800			40	15900	39	16000	1 - 14
15 - 29	38	38000	29	38100	17	29600	14	29600	55	33600	54	34300	15 - 29
30 - 44	161	41000	117	43500	52	49900	46	53900	56	60000	55	60000	30 - 44
45+	38	43000	29	44400	13	47500	11	50000	44	69100	42	74500	45+
•Nurse													•Verpleegkundige
1 - 14					13	11000	10	12000					1 - 14
15 - 29	16	24200	12	28700	35	28000	27	31000					15 - 29
30 - 44	276	48100	203	52600	109	48500	90	53500					30 - 44
45+	26	58600	22	67600	19	59000	16	60600					45+
•School principal, vice school principal													•Hoof, adjunkhoof: skool, kollege
15 - 29	78	90800	60	104500									15 - 29
30 - 44	310	97400	223	108500	23	84000	23	95800					30 - 44
45+	165	97600	121	114200	20	102000	19	125600					45+
•Lecturer (university, technikon)													•Lektor, dosent (universiteit, technikon)
1 - 14	29	78200	24	78200									1 - 14
15 - 29	131	82500	102	97600									15 - 29
30 - 44	854	89600	691	105500									30 - 44
45+	640	100000	508	117200									45+
•Academic assistant (university)													•Akademiese assistent (universiteit)
1 - 14	61	12000	39	12000									1 - 14
15 - 29	32	24700	23	24700									15 - 29
30 - 44	27	32800	21	35500									30 - 44
•Teacher													•Onderwyser
1 - 14	54	31900	37	33600	27	18300	18	19200	33	10000	34	10000	1 - 14
15 - 29	499	57400	356	63900	39	34500	35	34500	22	23000	22	23000	15 - 29
30 - 44	1270	60500	887	69200	99	57300	79	62400					30 - 44
45+	424	67000	299	74700	24	65600	20	69800					45+
•Attorney													•Prokureur
1 - 14									10	71000	10	71000	1 - 14
15 - 29									25	70000	25	70000	15 - 29
30 - 44	22	116500	16	130400	71	70200	58	79100	214	139500	208	144000	30 - 44
45+					77	71500	69	76800	420	175000	415	180000	45+
•Minister, priest, chaplain													•Predikant, priester
15 - 29					12	47900	11	51600					15 - 29
30 - 44					108	64400	93	100800					30 - 44
45+	18	62800	10	96500	483	62500	416	103700					45+

WORKING HOURS	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	WERK-URE
	SALARIS		PAKKET		SALARIS		PAKKET		SALARIS		PAKKET		
	OPENBARE SEKTOR				PRIVATE SEKTOR				SELFGEËMPLOJEERD				

(Continued) (Vervolg)

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WORKING HOURS	PUBLIC SECTOR				PRIVATE SECTOR				SELF-EMPLOYED				WERK-URE
	SALARY		PACKAGE		SALARY		PACKAGE		SALARY		PACKAGE		
	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	
•Psychologist													•Sielkundige
1 - 14									22	12000	22	12000	1 - 14
15 - 29	11	69000	10	78500					25	41200	24	41200	15 - 29
30 - 44	135	80600	98	95200	18	70000	18	94500	47	80000	46	80000	30 - 44
45+	40	70800	32	81100	10	99400	10	134100	44	116400	42	118900	45+
•Social worker													•Maatskaplike werker
1 - 14													1 - 14
15 - 29	16	16700			24	14500	20	15600	10	11000	10	11000	15 - 29
30 - 44	51	30300	35	30700	128	24900	104	26800					30 - 44
45+	549	46300	373	49900	395	36300	326	39800					45+
	145	46400	92	52500	80	41600	64	45600					
164 PERSONNEL & MANAGEMENT SERVICES													PERSONEEL- EN BESTUURSDIENSBEROEPE
15 - 29	15	43600	11	43600	13	50200	10	55100	10	95500	10	95500	15 - 29
30 - 44	254	57000	203	69400	268	66100	233	82900	24	120000	23	120000	30 - 44
45+	95	65500	76	83800	187	81300	160	104300	62	166000	63	180000	45+
•Accountant (CA)													•Rekenmeester (GR)
1 - 14									14	53400	14	53400	1 - 14
15 - 29									27	80000	27	89000	15 - 29
30 - 44	19	105100	18	139700	158	101700	144	129400	185	180000	183	180000	30 - 44
45+					115	130400	102	166000	252	202500	244	220000	45+
•Accountant (not CA)													•Rekenmeester (nie GR)
15 - 29					28	37700	21	44000	13	40000	13	40000	15 - 29
30 - 44	95	76800	88	105200	391	74100	354	92600	34	80000	34	80000	30 - 44
45+	16	85500	16	125400	165	93100	155	120000	66	90000	65	96000	45+
Financial advisor, consultant													Finansiële adviseur, konsultant
15 - 29									11	100000	11	100000	15 - 29
30 - 44					35	127000	32	157800	18	150000	17	160000	30 - 44
45+					37	144000	31	179400	36	185000	36	200000	45+
•Librarian/information officer													•Bibliotekaris/inligtingsbeampte
15 - 29	37	31800	27	34600	18	28100	13	30400					15 - 29
30 - 44	253	55700	203	66400	30	58200	23	60000					30 - 44
45+	29	69000	20	79100									45+
17 ART, SPORT & ENTERTAINMENT OCCUPATIONS													KUNS-,SPORT- & VERMAAKLIKHEIDSBEROEPE
1 - 14					13	14000			15	12000	15	12000	1 - 14
15 - 29	11	42400	10	48500	20	38900	16	44100	18	30000	18	30000	15 - 29
30 - 44	48	58700	39	77100	114	58300	94	75100	27	50000	27	50000	30 - 44
45+	27	71300	21	88500	80	71800	66	88600	25	72000	25	72000	45+

WORKING HOURS	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	WERK-URE
	SALARIS		PAKKET		SALARIS		PAKKET		SALARIS		PAKKET		
	OPENBARE SEKTOR				PRIVATE SEKTOR				SELFGEËMPLOJEERD				

(Continued) (Vervolg)

TABLE 6 (CONTINUED) TABEL 6 (VERVOLG)

WORKING HOURS	PUBLIC SECTOR				PRIVATE SECTOR				SELF-EMPLOYED				WERK-URE
	SALARY		PACKAGE		SALARY		PACKAGE		SALARY		PACKAGE		
	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	
23 MANAGERIAL OCCUPATIONS**													**BESTUURSBEROEPE****
1 - 14					19	80000	17	110000					1 - 14
15 - 29	12	86800	10	106600	67	66100	59	87000					15 - 29
30 - 44	431	104600	390	145200	1492	120500	1379	164600	61	180000	61	210000	30 - 44
45+	392	114400	340	156700	2230	148000	2059	198000	236	189700	232	222200	45+
231 TOP MANAGEMENT													**HOOFBESTUUR**
15 - 29					13	160000	13	214000					15 - 29
30 - 44	25	200900	23	259800	208	182000	198	242000	58	180000	58	217200	30 - 44
45+	39	198700	35	300500	561	228300	530	293500	213	196000	210	226000	45+
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS													**KLERKLIKE EN ADMINISTRATIEWE BEROEPE**
1 - 14					31	14500	20	21000					1 - 14
15 - 29	37	22300	30	22800	81	24000	53	27300	10	35500	10	40400	15 - 29
30 - 44	177	46000	131	55100	263	36800	230	42100					30 - 44
45+	41	51900	33	57000	97	43400	87	49500	13	60000	13	72000	45+
35 SALES OCCUPATIONS													**VERKOOPSBEROEPE**
1 - 14									32	12500	32	15500	1 - 14
15 - 29					19	24300	15	42800	68	44000	66	48000	15 - 29
30 - 44					202	63700	170	83100	137	96000	137	96000	30 - 44
45+					157	88000	132	110000	322	100000	314	117900	45+
61 FARMER, FARM MANAGER													**BOER, PLAASBESTUURDER**
15 - 29									15	36000	15	38800	15 - 29
30 - 44					13	65000	10	74600	43	90000	42	95000	30 - 44
45+					51	46800	48	60000	484	80000	477	84000	45+
TOTAL													**TOTAAL**
1 - 14	266	21200	179	22700	254	16600	175	20000	324	18200	324	18700	1 - 14
15 - 29	1322	56000	967	62000	744	32700	590	36000	486	48000	484	48000	15 - 29
30 - 44	7718	70000	5915	84300	6504	75800	5771	97600	1811	120000	1779	126800	30 - 44
45+	3989	90500	3042	108900	5307	106600	4782	144800	4262	140000	4198	150000	45+

WORKING HOURS	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	WERK-URE
	SALARIS		PAKKET		SALARIS		PAKKET		SALARIS		PAKKET		
	OPENBARE SEKTOR				PRIVATE SEKTOR				SELFGEËMPLOJEERD				

** Includes all executives in Public Sector

** Sluit alle uitvoerende beroepe in Openbare sektor in

HSRC RGN

TABLE 7

MEDIAN INCOME OF FULL TIME EMPLOYEES AND SELF-EMPLOYED PERSONS ACCORDING TO OCCUPATION AND ECONOMIC SECTOR

TABEL 7

MEDIAAN INKOMSTE VAN VOLTYDSE WERKNEMERS EN SELFGEËMPLOJEERDE PERSONE VOLGENS BEROEP EN EKONOMIESE SEKTOR

ECONOMIC SECTOR**	EMPLOYEES					SELF-EMPLOYED PERSONS					TOTAL					EKONOMIESE SEKTOR**
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
111 ENGINEER																INGENIEUR
Agriculture	14	24	98800	23	146000						14	30	109100	29	150200	Landbou
Mining	8	144	106500	134	151200	22	11	167200	11	200000	9	155	110800	145	154200	Mynbou
Manufacturing	8	382	100000	355	136200	20	41	140000	40	153300	8	423	101100	395	136600	Fabriekswese
Electricity	10	219	102900	201	139600	24	29	155000	29	180000	13	248	104500	230	144400	Elektrisiteit
Construction	13	298	101700	280	129400	23	184	158600	181	197300	20	482	116200	461	146000	Konstruksie
Commerce	11	13	120000	12	173200						14	18	129000	17	168400	Handel
Transport	10	126	103100	110	149000						10	130	103100	115	150300	Vervoer
Finance,business	7	98	100500	90	127700	20	27	180000	26	200000	10	125	109800	116	143400	Besigheiddiens
Community serv.	17	112	102900	105	141300						17	115	103000	109	143700	Gemeenskapsdie
•Chemical engineer																•Chemiese ingenieur
Mining	10	11	93000	11	117000						10	11	93000	11	117000	Mynbou
Manufacturing	8	86	101900	79	143200						9	92	103400	85	144200	Fabriekswese
Electrical engineer																Elektriese ingenieur
Mining	6	18	116500	16	146400						7	19	120000	17	150000	Mynbou
Manufacturing	8	47	110000	44	140700						9	53	101100	50	136800	Fabriekswese
Electricity	12	69	112800	63	158600	22	18	147500	18	171500	18	87	117200	81	165300	Elektrisiteit
Construction						23	14	190000	14	190000	22	23	150000	23	169900	Konstruksie
Transport	8	17	103200	16	143500						8	17	103200	16	143500	Vervoer
Finance,business	9	12	101600	11	133700						12	14	104900	13	139900	Besigheiddiens
Electronic engineer																Elektroniese ingenieur
Manufacturing	8	41	100000	36	116800						9	46	97200	41	113300	Fabriekswese
Electricity	5	17	80300	15	116400						6	18	81200	16	111200	Elektrisiteit
Transport	4	31	90900	26	126500						4	31	90900	26	126500	Vervoer
Finance,business	6	29	89000	27	124300						8	34	105600	31	125000	Besigheiddiens
Community serv.	7	25	98200	24	119100						7	25	98200	24	119100	Gemeenskapsdie
•Mechanical engineer																•Meganiese ingenieur
Mining	8	25	98100	23	134800						9	29	101700	27	160900	Mynbou
Manufacturing	7	142	90000	134	126100	30	13	140000	12	148300	8	155	91000	146	127500	Fabriekswese
Electricity	4	36	81200	33	114300						4	38	81200	35	114300	Elektrisiteit
Construction	12	19	90000	18	125600						17	26	108300	25	148200	Konstruksie
Transport	7	23	102000	20	118000						7	23	102000	21	123000	Vervoer
Finance,business	3	19	76500	19	107200						5	23	84500	23	114800	Besigheiddiens
Community serv.	7	17	80000	15	120400						13	18	85700	17	121000	Gemeenskapsdie
•Metallurgical engineer																•Metallurgiese ingenieur
Mining	6	32	94800	29	150400						6	32	94800	29	150400	Mynbou
Manufacturing	11	31	113600	29	158100						11	31	113600	29	158100	Fabriekswese

ECONOMIC SECTOR**	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	EKONOMIESE SEKTOR**
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		WERKNEMERS					SELFGEEMPLOJEERDE PERSONE					TOTAAL				

** Median years work experience

** See Page 7 for complete description of of economic sectors

** Mediaan jare werkervaring

** Kyk bladsy 7 vir volledige omskrywing van ekonomiese sektore

(Continued)

(Vervolg)

TABLE 7 (CONTINUED)

TABEL 7 (VERVOLG)

ECONOMIC SECTOR	EMPLOYEES					SELF-EMPLOYED PERSONS					TOTAL					ECONOMIESE SEKTOR
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Civil engineer																•Siviele ingenieur
Electricity	18	75	108800	70	140100						18	83	111000	78	143000	Elektrisiteit
Construction	14	265	100800	250	129100	23	160	158600	157	197300	19	425	116100	407	143800	Konstruksie
Transport	20	49	115000	43	165000						20	52	113400	46	166500	Vervoer
Finance,business	18	14	125000	14	169300	21	15	200000	15	220000	21	29	160000	29	186600	Besigheiddiens
Community serv.	21	53	105000	51	154800						21	54	105000	52	156300	Gemeenskapsdie
•Town and regional planner																•Stads- en streeksbeplanner
Construction	5	19	77800	19	85000	16	12	130000	12	135000	7	31	87000	31	105000	Konstruksie
Finance,business	6	11	80000			21	16	135000	16	155000	16	27	115400	25	139500	Besigheiddiens
Community serv.	9	101	81600	84	101900	20	15	140000	15	160000	12	116	88600	99	111000	Gemeenskapsdie
•Land surveyor																•Landmeter
Construction						23	13	130000	12	139900	22	14	126500	13	145000	Konstruksie
Finance,business						20	20	120000	20	120000	16	26	111300	24	121000	Besigheiddiens
Community serv.											27	11	102900			Gemeenskapsdie
12 NATURAL SCIENCE OCCUPATIONS																NATUURWETENSKAPLIKE BEROEPE
Agriculture	11	471	78100	399	98000	15	18	100000	18	108400	11	489	78200	417	99200	Landbou
Mining	11	178	95800	141	135500	22	12	127500	12	139000	12	190	96900	153	135500	Mynbou
Manufacturing	9	199	79800	168	107500	15	17	120000	17	120000	9	216	81400	185	108800	Fabriekswese
Electricity	10	81	79000	72	105500						10	82	79500	73	107400	Elektrisiteit
Construction	8	19	78000	16	88900						10	28	88600	25	103000	Konstruksie
Commerce	10	68	83200	59	112000						10	77	84000	68	111000	Handel
Transport	5	43	77000	39	107000						5	45	77000	41	107000	Vervoer
Finance,business	6	426	80900	372	103500	11	63	115200	63	129500	7	489	84600	435	106700	Besigheiddiens
Community serv.	12	213	75300	173	88100						12	220	75300	180	87800	Gemeenskapsdie
•Geologist																•Geoloog
Mining	12	128	99100	102	137800						12	136	99100	110	137500	Mynbou
Construction	9	10	81000								13	14	86000	12	110300	Konstruksie
Finance,business	10	13	87300	11	95400						10	14	89700	12	101000	Besigheiddiens
124 COMPUTER SCIENCE OCCUPATIONS																REKENAARWETENSKAPBEROEPE
Agriculture	7	11	64800	11	82000						7	12	64800	12	79200	Landbou
Mining	7	21	86400	17	115100						8	24	93700	20	128600	Mynbou
Manufacturing	8	74	79500	61	96600	14	12	120000	12	120000	9	86	81500	73	102200	Fabriekswese
Electricity	4	25	70200	21	96500						4	25	70200	21	96500	Elektrisiteit
Commerce	10	55	92400	46	126100						10	64	93300	55	123900	Handel
Transport	5	38	79200	35	110000						6	40	79200	37	110000	Vervoer
Finance,business	7	247	81000	211	105600	11	58	100000	58	124400	8	305	86500	269	108600	Besigheiddiens
Community serv.	8	43	65000	35	78000						10	48	66000	40	79300	Gemeenskapsdie

ECONOMIC SECTOR	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	EKONOMIESE SEKTOR
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		WERKNEMERS					SELFGEEMPLOJEERDE PERSONE					TOTAAL				

** Median years work experience
(Continued)

** Mediaan jare werkervaring
(Vervolg)

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ECONOMIC SECTOR	EMPLOYEES					SELF-EMPLOYED PERSONS					TOTAL					ECONOMIESE SEKTOR
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
*Computer programmer																*Rekenaarprogrammeerder
Manufacturing	6	28	71300	22	85000						6	29	73900	23	87800	Fabriekswese
Electricity	3	12	57000	11	70500						3	12	57000	11	70500	Elektrisiteit
Commerce	7	15	74400	13	112000						7	18	77700	16	103500	Handel
Transport	3	15	71300	14	89800						4	16	71400	15	91400	Vervoer
Finance,business	4	97	57700	79	66800	12	10	107600	10	110600	5	107	60000	89	68800	Besigheidsdiens
Community serv.	7	27	60000	23	72200						7	27	60000	23	72200	Gemeenskapsdie
*Computer systems analyst & related																*Rekenaarsteselanalis & verwante
Mining	5	11	86400								5	11	86400			Mynbou
Manufacturing	9	31	79800	26	95800						10	32	80400	27	97600	Fabriekswese
Electricity	7	11	83400								7	11	83400			Elektrisiteit
Commerce	7	19	75000	16	96800						7	20	76500	17	92600	Handel
Finance,business	9	54	91100	45	118400	11	12	120000	12	148900	10	66	96800	57	120000	Besigheidsdiens
Community serv.											14	10	93900			Gemeenskapsdie
Computer consultant																Rekenaarkonsultant
Manufacturing											12	10	95500	10	106600	Fabriekswese
Commerce	21	10	148400								19	15	154700	13	198300	Handel
Finance,business	10	55	119300	49	140700	10	30	100000	30	129800	10	85	114400	79	130000	Besigheidsdiens
*Chemist																*Chemikus
Mining	11	11	88400								11	11	88400			Mynbou
Manufacturing	9	71	78200	63	101100						9	74	78500	66	101400	Fabriekswese
Electricity	13	17	83700	16	122900						13	18	85800	17	125000	Elektrisiteit
Finance,business	8	16	68500	15	79100						8	16	68500	15	79100	Besigheidsdiens
Community serv.	14	24	75500	18	91200						14	24	75500	18	91200	Gemeenskapsdie
126 BIOLOGICAL SCIENCE OCCUPATIONS																BIOLOGIESE WETENSKAPLIKE BEROEPE
Agriculture	11	103	70200	83	95900						11	103	70200	83	95900	Landbou
Manufacturing	9	12	77800								9	12	77800			Fabriekswese
Electricity	12	17	84000	15	120000						12	17	84000	15	120000	Elektrisiteit
Finance,business	9	19	60200	17	78500						9	19	60200	17	78500	Besigheidsdiens
Community serv.	12	84	75300	68	85900						12	84	75300	68	85900	Gemeenskapsdie
*Environmental conservation occupations																*Omgewingsbewaringsberoepe
Agriculture	12	13	75300	11	75300						12	13	75300	11	75300	Landbou
Electricity	10	14	96300	12	120100						10	14	96300	12	120100	Elektrisiteit
Community serv.	9	19	74900	16	88500						9	19	74900	16	88500	Gemeenskapsdie
*Medical practitioner																*Mediese praktisyn/geneesheer
Mining	15	23	146800	17	219100						15	23	146800	17	219100	Mynbou
Community serv.	8	453	88300	322	98400	18	758	144000	752	144600	14	1211	118400	1074	125300	Gemeenskapsdie
*Veterinarian																*Veearts
Agriculture	12	64	94700	54	119300	14	59	101600	58	101700	13	123	95000	112	112800	Landbou
Community serv.	8	30	79800	21	92500	14	73	110000	73	112000	12	103	102000	94	110000	Gemeenskapsdie

ECONOMIC SECTOR	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	EKONOMIESE SEKTOR
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		WERKNEMERS					SELFGEEMPLOJEERDE PERSONE					TOTAAL				

** Median years work experience (Continued)

** Mediaan jare werkervaring (Vervolg)

ECONOMIC SECTOR	EMPLOYEES					SELF-EMPLOYED PERSONS					TOTAL					ECONOMIESE SEKTOR
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
*Pharmacist																*Apteker
Manufacturing	9	42	87500	38	113100						10	45	91000	40	113100	Fabriekswese
Commerce	13	96	70000	83	71000	22	161	108000	157	116000	20	257	84300	240	95500	Handel
Community serv.	14	275	67200	225	75200	18	100	93000	99	97500	15	375	70600	324	80600	Gemeenskapsdie
*Social worker																*Maatskaplike werker
Mining	14	11	68400								14	11	68400			Mynbou
Finance,business	9	26	40900	18	53100						10	27	41000	19	53400	Besigheiddiens
Community serv.	8	1204	40900	871	44200						8	1211	40900	876	44300	Gemeenskapsdie
164 PERSONNEL & MANAGEMENT SERVICES																PERSONEEL- EN BESTUURSDIENSBEROEPE
Agriculture	9	22	55500	19	70000						8	23	56400	20	74300	Landbou
Mining	10	55	72800	49	100000						10	55	72800	49	100000	Mynbou
Manufacturing	9	86	67700	78	80000	20	10	170000			10	96	71200	87	82000	Fabriekswese
Electricity	10	46	78300	42	119400						10	46	78300	42	119400	Elektrisiteit
Commerce	4	27	56400	25	80400						5	28	54700	26	78800	Handel
Transport	8	68	62200	55	79400						8	69	61600	56	77700	Vervoer
Finance,business	8	181	75800	152	99900	17	42	150000	43	176500	10	223	85000	195	113500	Besigheiddiens
Community serv.	8	305	56500	237	67500	20	22	86000	22	101400	9	327	58500	259	69200	Gemeenskapsdie
*Management consultant																*Bestuurskonsultant
Finance,business	9	49	120000	41	157000	16	25	169000	26	197000	11	74	144800	67	162000	Besigheiddiens
Community serv.	28	10	111100	..	..						24	14	112700	13	146000	Gemeenskapsdie
*Public relations, liaison officer																*Openbare skakelbeampte
Manufacturing	9	10	60300	10	62400						9	10	60300	10	62400	Fabriekswese
Transport	13	27	52400	17	61800						11	28	52300	18	60200	Vervoer
Finance,business	8	24	54400	18	74700						9	29	61400	23	86800	Besigheiddiens
Community serv.	8	102	49900	76	57100						8	106	51800	80	58800	Gemeenskapsdie
*Training officer, consultant																*Opleidingsbeampte, -konsultant
Mining	10	10	85400								10	10	85400			Mynbou
Manufacturing	9	17	75400	16	89700						10	18	75800	17	91100	Fabriekswese
Electricity	15	12	77200	10	122800						15	12	77200	10	122800	Elektrisiteit
Transport	9	12	69600	12	93400						9	12	69600	12	93400	Vervoer
Finance,business	8	40	61800	32	78700						10	44	64600	36	84500	Besigheiddiens
Community serv.	8	62	64300	44	79700						9	68	65000	50	77200	Gemeenskapsdie
*Personnel / HR officer																*Personeel- / MH-beampte
Mining	9	38	70900	35	97400						9	38	70900	35	97400	Mynbou
Manufacturing	10	51	65200	45	76200						10	53	66600	47	77800	Fabriekswese
Electricity	12	16	73700	14	103600						12	16	73700	14	103600	Elektrisiteit
Transport	6	21	69200	19	87700						6	21	69200	19	87700	Vervoer
Finance,business	6	57	65900	50	84500						6	61	66600	54	84800	Besigheiddiens
Community serv.	6	98	51800	82	62500						6	103	52500	87	63600	Gemeenskapsdie

ECONOMIC SECTOR	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	EKONOMIESE SEKTOR
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		WERKNEMERS					SELFGEEMPLOJEERDE PERSONE					TOTAAL				

** Median years work experience
(Continued)

** Mediaan jare werkervaring
(Vervolg)

ECONOMIC SECTOR	EMPLOYEES					SELF-EMPLOYED PERSONS					TOTAL					ECONOMIESE SEKTOR
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Accountant (CA)																•Rekenmeester (GR)
Agriculture											17	15	127400	14	179100	Landbou
Mining	10	11	114900								10	12	120000	10	166600	Mynbou
Manufacturing	16	56	132800	53	163300	21	11	150000	11	197000	17	67	133000	64	164900	Fabriekswese
Commerce	10	42	124000	37	162700	26	15	180000	15	180000	12	57	135700	52	163900	Handel
Finance,business	7	153	107000	140	129400	24	405	190000	395	200000	20	558	160000	535	180000	Besigheiddiens
Community serv.	11	10	110400								14	13	125300	12	145400	Gemeenskapsdie
•Accountant (not CA)																•Rekenmeester (nie GR)
Agriculture	9	44	72100	43	97100						9	45	71500	44	96500	Landbou
Mining	12	45	98000	38	129500						12	45	98000	38	129500	Mynbou
Manufacturing	14	157	83600	152	111700						14	164	84000	159	111800	Fabriekswese
Electricity	9	32	74100	29	93000						9	32	74100	29	93000	Elektrisiteit
Construction	9	19	91700	18	123400						10	20	89800	19	116900	Konstruksie
Commerce	11	63	81000	59	106000						12	68	81500	64	107000	Handel
Transport	8	40	79900	37	102500						8	40	79900	37	102500	Vervoer
Finance,business	8	194	69100	168	81700	17	90	80000	89	88500	10	284	73400	257	85000	Besigheiddiens
Community serv.	12	70	72500	63	101300						12	70	72500	63	101300	Gemeenskapsdie
Auditor																Auditeur
Commerce											23	10	74000			Handel
Finance,business	6	107	58600	99	77000	26	88	200000	86	234000	13	195	100000	185	120000	Besigheiddiens
Community serv.	4	11	46000	10	54200						4	11	46000	10	54200	Gemeenskapsdie
Internal auditor																Interne auditeur
Manufacturing	18	18	97300	16	136700						18	18	97300	16	136700	Fabriekswese
Electricity	7	11	89400	11	122800						7	11	89400	11	122800	Elektrisiteit
Commerce	12	10	101100								12	10	101100			Handel
Finance,business	8	43	85400	42	119500						9	46	91000	45	132500	Besigheiddiens
Community serv.	9	13	78400	11	111000						9	13	78400	11	111000	Gemeenskapsdie
166 ECONOMIC OCCUPATIONS																EKONOMIESE BEROEPE
Agriculture	8	49	74800	42	101300						9	55	75000	48	101300	Landbou
Mining	10	13	84500	11	132400						11	14	92700	12	148700	Mynbou
Manufacturing	8	41	85300	42	111000						8	43	85300	44	102700	Fabriekswese
Electricity	6	16	75300	15	121000						6	16	75300	15	121000	Elektrisiteit
Commerce	11	39	78000	33	98500						13	44	76500	38	97100	Handel
Transport	6	20	73100	17	112900						6	21	77500	18	113400	Vervoer
Finance,business	8	119	86500	107	114400	21	28	140000	26	165000	10	147	95300	133	120000	Besigheiddiens
Community serv.	9	39	75100	35	84200						9	43	70000	39	78600	Gemeenskapsdie
•Economist																•Ekonoom
Agriculture	7	40	78300	36	101300						9	46	78300	42	101300	Landbou
Finance,business	11	46	106700	42	140100	24	10	185000	10	210100	11	56	120000	52	158300	Besigheiddiens
Community serv.	11	27	80000	24	99800						11	27	80000	24	99800	Gemeenskapsdie

ECONOMIC SECTOR	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	EKONOMIESE SEKTOR
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		WERKNEMERS					SELFGEEMPLOJEERDE PERSONE					TOTAAL				

** Median years work experience (Continued)

** Mediaan jare werkervaring (Vervolg)

TABLE 7 (CONTINUED)

TABEL 7 (VERVOLG)

ECONOMIC SECTOR	EMPLOYEES					SELF-EMPLOYED PERSONS					TOTAL					ECONOMIESE SEKTOR
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
Marketing advisor, researcher, analyst																Bemarkingsadviseur, navorser, analis
Manufacturing	7	24	83000	24	96900						7	25	82000	25	96000	Fabriekswese
Commerce	11	18	72700	16	86900						14	21	72000	19	86300	Handel
Transport	6	10	66800								6	10	66800			Vervoer
Finance, business	6	34	69500	31	84600						8	41	72000	37	88000	Besigheidsdiens
Community serv.											4	10	52500			Gemeenskapsdie
Business consultant, analyst																Besigheidsadviseur, analis
Manufacturing	8	10	97600	10	126800						7	11	89600	11	125100	Fabriekswese
Commerce	10	17	74000	14	97400						10	19	75000	16	97400	Handel
Finance, business	8	39	87600	34	115500	18	11	210000	10	222500	10	50	100000	44	131500	Besigheidsdiens
23 MANAGERIAL OCCUPATIONS**																BESTUURSBEROEPE**
Agriculture	19	334	116400	308	159900	20	15	180000	15	206000	19	349	117000	323	161300	Landbou
Mining	21	188	171200	176	227100						20	194	172700	182	227900	Mynbou
Manufacturing	19	1191	145000	1119	194400	24	73	190000	72	237600	20	1264	146100	1191	196600	Fabriekswese
Electricity	19	150	120300	140	176300						18	152	120500	142	175700	Elektrisiteit
Construction	20	183	139200	170	180900	20	56	166700	55	198000	20	239	142300	225	185300	Konstruksie
Commerce	16	528	138000	487	181800	23	72	169500	70	203000	18	600	140100	557	184800	Handel
Transport	17	261	120500	245	168300						17	267	129600	251	170000	Vervoer
Finance, business	17	944	130200	861	178000	24	50	233000	51	261600	18	994	133900	912	180500	Besigheidsdiens
Community serv.	22	723	102000	624	138000						22	731	102600	631	138600	Gemeenskapsdie
*General manager																*Hoof-, algemene bestuurder
Agriculture	23	51	151700	49	210000						23	51	151700	49	210000	Landbou
Mining	20	11	251000	11	281400						20	11	251000	11	281400	Mynbou
Manufacturing	21	117	182000	112	241200						21	117	182000	112	241200	Fabriekswese
Electricity	26	15	203500	14	301900						26	15	203500	14	301900	Elektrisiteit
Construction	16	11	159300	11	232500						16	11	159300	11	232500	Konstruksie
Commerce	20	47	170000	43	222100						20	47	170000	43	222100	Handel
Transport	22	27	182500	26	240600						22	27	182500	26	240600	Vervoer
Finance, business	26	85	204000	78	250700						26	85	204000	78	250700	Besigheidsdiens
Community serv.	25	47	198000	41	258700						25	47	198000	41	258700	Gemeenskapsdie
*Chief executive, managing director																*Besturende, uitvoerende direkteur
Agriculture	25	17	224100	16	285900	20	15	180000	15	206000	21	32	197500	31	228000	Landbou
Mining	25	24	381000	24	465600						23	30	381000	30	465600	Mynbou
Manufacturing	25	108	299700	106	384100	24	72	189700	71	238900	25	180	262500	177	312000	Fabriekswese
Construction	26	20	224700	19	286900	20	35	200000	35	211000	23	55	206000	54	245000	Konstruksie
Commerce	27	64	296000	60	363100	23	71	170000	69	203000	25	135	200000	129	255500	Handel
Transport											21	11	160000	12	253100	Vervoer
Finance, business	27	54	334700	50	410100	24	48	238000	49	276000	24	102	264500	99	326400	Besigheidsdiens
Community serv.	30	20	217600	18	259800						25	28	205600	25	250000	Gemeenskapsdie

ECONOMIC SECTOR	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	EKONOMIESE SEKTOR
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		WERKNEMERS					SELFGEEMPLOJEERDE PERSONE					TOTAAL				

** Median years work experience

** Employees includes all executives in Public Sector

** Mediaan jare werkervaring

** Werknemers sluit alle uitvoerende beroepe in openbare sektor in

(Continued)

(Vervolg)

ECONOMIC SECTOR	EMPLOYEES					SELF-EMPLOYED PERSONS					TOTAL					ECONOMIESE SEKTOR
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Managers																•Bestuurders
Agriculture	15	189	110000	175	150600						15	189	110000	175	150600	Landbou
Mining	20	125	144600	115	200900						20	125	144600	115	200900	Mynbou
Manufacturing	17	808	126700	753	170000						17	809	126800	754	170000	Fabriekswese
Electricity	15	92	119900	86	176300						15	92	119900	86	176300	Elektrisiteit
Construction	16	116	125800	106	151500	20	21	100000	20	120000	17	137	123700	126	143300	Konstruksie
Commerce	13	343	118200	313	152800						13	344	118300	314	152700	Handel
Transport	14	169	119100	154	161700						14	169	119100	154	161700	Vervoer
Finance,business	14	612	118500	554	155500						14	614	118700	556	155500	Besigheiddiens
Community serv.	16	200	83000	174	103400						16	200	83000	174	103400	Gemeenskapsdie
25 ADMINISTRATIVE OCCUPATIONS (Managerial level)																ADMINISTRATIEWE BEROEPE (Bestuursvlak)
Manufacturing	20	44	95100	41	142400						20	44	95100	41	142400	Fabriekswese
Commerce	11	14	90000	14	116400						11	14	90000	14	116400	Handel
Transport	11	10	81600								11	10	81600			Vervoer
Finance,business	24	26	122800	24	175500						24	26	122800	24	175500	Besigheiddiens
Community serv.	16	107	87000	80	121700						16	108	87200	80	121700	Gemeenskapsdie
•Secretary																•Sekretaris
Manufacturing	29	17	177000	17	212900						29	17	177000	17	212900	Fabriekswese
Finance,business	30	15	145200	15	191300						30	15	145200	15	191300	Besigheiddiens
Community serv.	18	41	99500	34	155700						18	41	99500	34	155700	Gemeenskapsdie
•Administrative officer																•Administratiewe beampte
Agriculture	6	14	45000	13	52800						6	14	45000	13	52800	Landbou
Manufacturing	6	14	37700	13	45900						6	15	36000	14	43900	Fabriekswese
Commerce	6	31	41100	30	48000						6	32	41600	31	48700	Handel
Transport	3	13	39600	10	49600						7	14	39200	11	47600	Vervoer
Finance,business	5	49	43900	48	50000						5	50	44500	49	50600	Besigheiddiens
Community serv.	11	154	49600	125	54700						11	154	49600	125	54700	Gemeenskapsdie
•Administrative assistant, clerk																•Administratiewe assistent, klerk
Manufacturing	8	12	35300								8	12	35300			Fabriekswese
Commerce	2	21	22000	17	26000						2	23	23400	19	27100	Handel
Finance,business	3	51	31200	36	37300						3	52	31200	37	36700	Besigheiddiens
Community serv.	7	84	33500	63	36800						7	85	33000	64	36400	Gemeenskapsdie
•Book keeper, financial clerk																•Boekhouer, finansiele klerk
Manufacturing	8	16	50200	15	56300						8	16	50200	15	56300	Fabriekswese
Commerce	4	11	24000								4	14	30900	11	42900	Handel
Finance,business	5	62	41800	55	47700						5	69	42000	62	48800	Besigheiddiens
Community serv.	7	21	42100	17	44600						7	21	42100	17	44600	Gemeenskapsdie

ECONOMIC SECTOR	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	EKONOMIESE SEKTOR
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		WERKNEMERS					SELFGEEMPLOJEERDE PERSONE					TOTAAL				

** Median years work experience (Continued)

** Mediaan jare werkervaring (Vervolg)

TABLE 7 (CONTINUED)

TABEL 7 (VERVOLG)

ECONOMIC SECTOR	EMPLOYEES					SELF-EMPLOYED PERSONS					TOTAL					ECONOMIESE SEKTOR
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
35 SALES OCCUPATIONS																VERKOOPSBEROEPE
Agriculture	12	15	87600	13	103700	20	21	71000	21	72000	18	35	75000	34	97900	Landbou
Manufacturing	7	36	63300	33	78000	20	48	77000	46	96000	14	84	72000	79	86000	Fabriekswese
Construction						16	32	127500	29	144400	14	37	120000	35	120000	Konstruksie
Commerce	6	108	60500	94	79500	19	193	84000	191	92000	14	301	75000	285	86800	Handel
Transport						16	11	168200	11	180000	15	16	110000	15	148100	Vervoer
Finance,business	12	164	88000	133	110300	21	138	120000	136	134500	15	302	104500	269	122400	Besigheidsdiens.
Community serv.	13	19	67600	14	91100	15	26	72000	24	72000	14	45	67600	38	85600	Gemeenskapsdie
TOTAL																TOTAAL
Agriculture	13	1267	84300	1106	112000	17	680	84000	670	91200	14	1947	84300	1776	105500	Landbou
Mining	14	760	109000	666	154600	20	38	163600	38	183000	14	798	110400	704	155700	Mynbou
Manufacturing	14	2497	112500	2313	156200	20	243	120000	236	143400	15	2740	113500	2549	155900	Fabriekswese
Electricity	13	639	97100	583	137800	22	34	152500	34	171500	13	673	98700	617	139900	Elektrisiteit
Construction	14	808	96800	747	126500	23	633	140000	620	150000	19	1441	111200	1367	136200	Konstruksie
Commerce	12	1146	97500	1029	127000	20	506	106000	500	119000	15	1652	100000	1529	123000	Handel
Transport	12	748	93200	656	126500	16	38	144000	39	180000	12	786	94800	695	127300	Vervoer
Finance,business	9	3446	86000	3028	111800	22	1750	160000	1722	173800	14	5196	105100	4750	129100	Besigheidsdiens
Community serv.	15	*	68700	**	82400	17	2203	132000	2171	140000	15	***	73100	****	88400	Gemeenskapsdie

ECONOMIC SECTOR	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	ECONOMIESE SEKTOR
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		WERKNEMERS					SELFGEËMPLOJEERDE PERSONE					TOTAAL				

** Median years work experience

** Mediaan jare werkervaring

* = 13250 ** = 10100 *** = 15453 **** = 12271

HSRC RGN

TABLE 8

COMPARISON OF THE INCOME OF MEN AND WOMEN WORKING FULL TIME ACCORDING TO OCCUPATION AND WORK EXPERIENCE

EMPLOYEES: PUBLIC SECTOR

TABEL 8

VERGELYKING VAN DIE INKOMSTE VAN MANS EN VROUE WAT VOLTYDS WERK VOLGENS BEROEP EN WERKERVARING

WERKNEMERS: OPENBARE SEKTOR

YEARS WORK EXPERIENCE	MALE				FEMALE				TOTAL				JARE WERKERVARING
	**	SALARY		PACKAGE	**	SALARY		PACKAGE	**	SALARY		PACKAGE	
		N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	N	RAND	
11 ENGINEER, ARCHITECT & RELATED													**INGENIEUR, ARGITEK & VERWANTE BEROEPE**
0 - 5	39	123	65100	102	81200	37	21	66100	17	78700	38	144	65200	119	81000	0 - 5
6 - 10	41	88	88500	82	120100	40	10	91700			41	98	89400	90	119400	6 - 10
11 - 20	42	160	107000	147	146400	41	16	80500	15	90800	42	176	106000	162	144500	11 - 20
*Town and regional planner													*Stads- en streeksbeplanner			
0 - 5	38	22	68400	18	80200	38	13	66100	10	81000	38	35	67500	28	81000	0 - 5
124 COMPUTER SCIENCE OCCUPATIONS													**REKENAARWETENSKAPBEROEPE**			
0 - 5	39	19	57700	17	77200	37	15	71300	15	83500	38	34	58200	32	77600	0 - 5
6 - 10	42	13	81300	11	107000	37	13	72000	12	81300	40	26	76900	23	92200	6 - 10
126 BIOLOGICAL SCIENCE OCCUPATIONS													**BIOLOGIESE WETENSKAPLIKE BEROEPE**			
0 - 5	44	19	51000	18	55200	38	17	40100	10	45500	42	36	46100	28	53200	0 - 5
6 - 10	42	24	73900	18	94700	42	25	52900	19	66000	42	49	60200	37	78500	6 - 10
11 - 20	44	27	84000	23	101400	42	17	82000	16	89500	42	45	83400	39	97400	11 - 20
21 +	42	41	94700	32	111800	42	12	75000			42	53	87000	41	108200	21 +
*Agricultural occupations													*Landboukundige beroepe			
0 - 5	42	32	60500	23	80000	39	16	53700	14	65100	42	48	54300	37	73700	0 - 5
11 - 20	45	34	83900	25	107100	46	11	83400			45	45	83900	34	103200	11 - 20
*Medical practitioner													*Mediese praktisyn/geneesheer			
0 - 5	63	90	67800	65	77200	55	64	68700	48	73500	60	154	68300	113	75500	0 - 5
6 - 10	59	58	90100	42	103500	52	30	88400	20	97000	55	88	89300	62	101000	6 - 10
11 - 20	55	45	114000	35	133100	42	23	90100	12	103700	54	68	106000	47	125000	11 - 20
21 +	52	60	111100	40	129800	42	29	96300	16	97600	51	91	105700	58	121600	21 +
*Medical specialist													*Mediese spesialis			
11 - 20	55	91	135300	66	158400	56	25	127000	18	135500	55	116	130300	84	147500	11 - 20
21 +	55	88	137600	59	172000	53	14	128900	11	142100	55	103	136400	70	168300	21 +
*Pharmacist													*Apteker			
11 - 20	40	21	70400	18	92000	37	27	64500	22	73600	38	48	68000	40	78500	11 - 20
21 +	38	44	70400	35	83800	38	27	63000	22	70500	38	71	67700	57	80400	21 +
*School principal, vice school principal													*Hoof, adjunkhoof: skool, kollege			
11 - 20	40	131	90700	97	101100	35	27	83600	17	83600	39	158	90100	114	98900	11 - 20
21 +	38	344	98000	250	116200	42	40	92400	29	100100	39	385	97900	279	114400	21 +

YEARS WORK EXPERIENCE	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	JARE WERKERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		MANLIK					VROULIK					TOTAAL				

** Median hours worked per week
(Continued)

** Mediaan ure per week gewerk
(Vervolg)

EMPLOYEES: PUBLIC SECTOR

WERKNEMERS: OPENBARE SEKTOR

YEARS WORK EXPERIENCE	MALE					FEMALE					TOTAL					JARE WERKERVARING
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Lecturer (university, technikon)																•Lektor, dosent (universiteit, technikon)
0 - 5	42	66	57100	57	71500	38	63	52000	51	60500	39	129	54700	108	69400	0 - 5
6 - 10	42	108	81900	91	98400	38	109	67200	84	75300	39	217	73900	175	87200	6 - 10
11 - 20	43	276	94700	230	113600	39	210	79200	161	91000	42	487	88700	392	102800	11 - 20
21 +	44	610	110700	494	130800	42	174	90600	125	103800	43	798	106300	629	125300	21 +
•Lecturer (not university, technikon)																•Lektor, dosent (nie universiteit, technikon)
0 - 5	35	15	55000	10	58000	32	14	40200			32	29	47700	18	50700	0 - 5
6 - 10	30	27	67000	21	77200	33	36	63400	24	63400	32	63	65000	45	68100	6 - 10
11 - 20	38	57	85100	46	96400	35	78	78400	52	85600	35	134	80000	98	91000	11 - 20
21 +	34	68	91100	43	103500	35	70	83100	37	90800	35	139	90000	81	97400	21 +
•Teacher																•Onderwyser(es)
0 - 5	35	195	42900	131	48500	34	229	40000	159	42300	35	424	41100	290	43600	0 - 5
6 - 10	37	210	57400	160	67300	35	250	53000	179	56500	35	460	54600	339	60500	6 - 10
11 - 20	38	409	71500	299	82400	36	333	61000	225	65800	37	744	66000	526	74100	11 - 20
21 +	37	382	76800	274	89200	35	190	69800	114	76800	36	583	74400	394	85800	21 +
•Educational advisor																•Onderwysadviseur
11 - 20	41	16	87700	12	94900	46	11	85900	10	96400	42	27	87300	22	94900	11 - 20
21 +	37	30	96700	22	108400	41	11	84300			37	41	93600	29	104600	21 +
•Educationalist																•Onderwyskundige
11 - 20	41	20	104000	15	119000	39	16	83600	11	107800	40	36	95800	26	108400	11 - 20
21 +	40	60	105400	47	132500	40	14	92500	10	105800	40	74	105000	57	128200	21 +
161 LEGAL OCCUPATIONS																REGSBEROEPE
0 - 5	43	45	52000	30	52800	42	23	49500	17	54000	43	68	50600	47	54000	0 - 5
6 - 10	42	51	88800	36	95700	41	37	77100	24	92300	42	88	81600	60	94500	6 - 10
11 - 20	41	74	112600	56	130500	45	22	103500	16	116500	42	96	109800	72	125900	11 - 20
•Public prosecutor																•Staatsaanklaer
0 - 5	43	20	47000	14	47300	46	13	44900			44	33	45200	23	45500	0 - 5
6 - 10	42	15	59200	11	62000	41	11	66200			42	26	63500	16	65400	6 - 10
•Psychologist																•Sielkundige
0 - 5	46	18	58000	15	72200	40	15	59300	10	61900	42	33	58100	25	65000	0 - 5
6 - 10	37	20	68400	17	82000	38	19	65000	13	72600	37	39	68000	30	80600	6 - 10
11 - 20	38	20	92500	18	104200	39	29	80200	20	91200	39	49	84300	38	95200	11 - 20
21 +	38	43	98000	34	111800	40	14	89300			38	59	97900	43	108400	21 +
•Social worker																•Maatskaplike werker
0 - 5	40	39	35900	29	40600	40	207	34000	132	36800	40	294	34500	190	37500	0 - 5
6 - 10	39	24	48400	18	59300	40	110	46400	72	49600	40	151	46800	101	51300	6 - 10
11 - 20	39	28	56700	17	71200	39	175	52500	118	59600	38	232	52500	156	60300	11 - 20
21 +	40	12	68100			39	43	54600	32	60800	39	66	56100	49	64700	21 +

YEARS WORK EXPERIENCE	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	JARE WERKERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		MANLIK					VROULIK					TOTAAL				

** Median hours worked per week
(Continued)

** Mediaan ure per week gewerk
(Vervolg)

EMPLOYEES: PUBLIC SECTOR

WERKNEMERS: OPENBARE SEKTOR

YEARS WORK EXPE-RIENCE	MALE					FEMALE					TOTAL					JARE WERK-ERVARING
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
164 PERSONNEL & MANAGEMENT SERVICES																**PERSONEEL- EN BESTUURSDIENSBEROEPE**
0 - 5	38	36	38700	26	47400	38	84	37100	63	44400	38	120	37500	89	44800	0 - 5
6 - 10	41	39	70000	35	86800	40	48	57300	36	61900	40	88	59700	72	71700	6 - 10
11 - 20	41	34	77400	32	102900	40	56	62700	41	79800	40	90	65200	73	82300	11 - 20
21 +	41	49	89500	42	106500	42	20	69100	12	78600	42	69	78000	54	100200	21 +
*Personnel / HR officer																*Personeel- / MH-beampte
0 - 5	37	19	34900	15	47500	39	31	32900	24	39700	38	50	33600	39	40800	0 - 5
6 - 10	41	12	71200	12	88600	38	13	64000	11	70400	38	25	66200	23	84100	6 - 10
11 - 20	40	14	73100	12	90900	38	17	58400	14	69900	38	31	60300	26	75600	11 - 20
*Accountant (not CA)																*Rekenmeester (nie GR)
0 - 5	38	16	49500	14	66300	38	11	49300	10	64200	38	27	49300	24	64200	0 - 5
166 ECONOMIC OCCUPATIONS																**EKONOMIESE BEROEPE**
0 - 5	39	14	61800	14	80100	39	15	51500	13	59400	39	29	54000	27	65900	0 - 5
6 - 10	39	23	72400	20	101400	43	10	75800			39	33	74000	29	98900	6 - 10
*Librarian/information officer																*Bibliotekaris/inligtingsbeampte
0 - 5	37	10	36800			38	41	42800	31	46400	38	51	42100	39	45700	0 - 5
6 - 10	38	11	53000			37	39	52600	31	63200	37	50	52800	40	62600	6 - 10
11 - 20	37	11	69600	10	94500	38	87	57200	69	67500	38	98	58500	79	68300	11 - 20
21 +	37	22	92900	19	122400	37	74	64200	56	69900	37	96	68300	75	79800	21 +
23 MANAGERIAL OCCUPATIONS**																**BESTUURSBEROEPE****
0 - 5	50	23	86600	19	97900	49	10	70800	10	81000	50	33	80000	29	93400	0 - 5
6 - 10	43	53	94300	47	144800	42	27	84000	22	102700	42	80	90500	69	131100	6 - 10
11 - 20	43	202	106400	189	152700	46	47	87900	39	101400	43	252	103000	229	142500	11 - 20
21 +	44	424	119000	384	160100	46	46	95000	29	109800	44	474	117000	417	157300	21 +
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS																**KLERKLIKE EN ADMINISTRATIEWE BEROEPE**
0 - 5	40	39	42100	32	51300	38	54	32100	38	42500	38	93	34900	70	47900	0 - 5
6 - 10	38	16	45900	13	60500	38	24	41800	19	46500	38	40	42400	32	49000	6 - 10
11 - 20	39	21	50400	17	69000	37	27	50400	20	55200	38	49	50400	38	57100	11 - 20
21 +	38	26	68800	23	92900	38	16	55800			38	46	60500	32	85500	21 +
51 PROTECTIVE SERVICE OCCUPATIONS																**BESKERMINGSDIENSBEROEPE**
0 - 5	44	18	34200	10	39100	42	12	41200			42	30	35500	15	40500	0 - 5
6 - 10	42	24	51700	15	57800	43	11	52900			42	35	52200	24	57600	6 - 10
TOTAL																**TOTAAL**
0 - 5	40	1057	52300	807	64100	38	1306	39100	956	43800	39	2411	43500	1792	51600	0 - 5
6 - 10	41	1030	73000	836	92700	38	1092	54200	799	60500	39	2142	61800	1648	74500	6 - 10
11 - 20	42	2060	90000	1656	111300	38	1646	63500	1186	71200	40	3747	78000	2870	93700	11 - 20
21 +	42	3230	104400	2566	127400	39	1154	74900	783	84900	41	4456	97300	3397	117000	21 +

YEARS WORK EXPE-RIENCE	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	JARE WERK-ERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		MANLIK					VROULIK					TOTAAL				

** Median hours worked per week
** Includes all executives in Public Sector

** Mediaan ure per week gewerk
** Sluit alle uitvoerende beroepe in openbare sektor in

(Continued)

(Vervolg)

TABLE 8 (CONTINUED)

TABEL 8 (VERVOLG)

EMPLOYEES: PRIVATE SECTOR

WERKNEMERS: PRIVATE SEKTOR

YEARS WORK EXPERIENCE	MALE					FEMALE					TOTAL					JARE WERKERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
111 ENGINEER																INGENIEUR
0 - 5	42	322	71400	295	92100	42	20	65800	14	77700	42	342	71600	309	90200	0 - 5
6 - 10	42	202	100000	198	136600	45	13	96000	12	136100	42	216	100000	201	136600	6 - 10
•Architect																•Argitek
0 - 5	45	21	58500	18	62700	40	10	44600			42	31	58500	27	60000	0 - 5
•Town and regional planner																•Stads- en streeksbeplanner
0 - 5	42	13	52000	12	52000	41	13	45600	12	48400	42	26	49000	24	49500	0 - 5
124 COMPUTER SCIENCE OCCUPATIONS																REKENAARWETENSKAPBEROEPE
0 - 5	42	101	60000	89	76300	42	69	55500	55	63100	42	170	58200	144	72700	0 - 5
6 - 10	38	57	99300	46	125900	38	59	84000	48	106000	38	116	89800	94	118600	6 - 10
11 - 20	41	55	108300	48	149500	41	44	96700	35	124800	41	100	101500	84	131300	11 - 20
•Computer programmer																•Rekenaarprogrammeerder
0 - 5	41	53	51700	45	60800	42	40	49200	32	57100	42	93	51000	77	58600	0 - 5
6 - 10	38	16	106800	14	126900	38	22	70200	17	78000	38	38	84800	31	96600	6 - 10
•Computer systems analyst & related																•Rekenaarstelselanalis & verwante
0 - 5	40	26	71900	23	89600	40	19	75000	15	87000	40	45	72000	38	87200	0 - 5
6 - 10	38	22	98400	16	120500	38	21	78100	18	103000	38	43	85000	34	115200	6 - 10
11 - 20	42	13	88400			41	15	88300	11	124800	42	28	88300	20	124200	11 - 20
Computer consultant																Rekenaarkonsultant
11 - 20	38	11	162600			40	10	142600			39	21	150000	17	172300	11 - 20
•Chemist																•Chemikus
0 - 5	38	13	56000	10	73800	41	18	52800	15	52800	40	31	56000	25	63500	0 - 5
•Medical practitioner																•Mediese praktisyn/geneesheer
0 - 5	48	14	126700	11	156400	43	11	72800	11	91700	47	25	104000	22	118100	0 - 5
•Pharmacist																•Apteker
0 - 5	46	28	69800	25	75400	43	56	61400	51	62400	44	84	62400	76	65400	0 - 5
6 - 10	50	11	80100	10	83600	46	52	76300	45	81300	46	63	77000	55	81300	6 - 10
11 - 20	47	11	86700	10	110900	42	41	72000	34	79900	44	52	75700	44	81200	11 - 20
21 +	44	37	100800	33	117100	42	22	78000	20	86500	43	60	88700	53	107800	21 +

YEARS WORK EXPERIENCE	••	MANLIK				••	VROULIK				••	TOTAAL				JARE WERKERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	

•• Median hours worked per week
(Continued)

•• Mediaan ure per week gewerk
(Vervolg)

YEARS WORK EXPERIENCE	MALE					FEMALE					TOTAL					JARE WERKERVARING
	••	SALARY		PACKAGE		••	SALARY		PACKAGE		••	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
•Teacher																•Onderwyser
0 - 5	35	12	40100	10	50400	34	23	37500	17	37500	34	35	38000	27	38000	0 - 5
6 - 10	35	11	54800			35	17	50800	13	57400	35	28	53500	21	58500	6 - 10
11 - 20	36	15	69000	14	79700	34	34	50300	26	50300	35	49	59800	40	59800	11 - 20
21 +	42	23	80000	17	98900	38	14	66200	14	73600	39	37	75900	31	90500	21 +
161 LEGAL OCCUPATIONS																REGSBEROEPE
0 - 5	43	128	35500	115	36000	42	87	30000	74	30000	43	215	32400	189	34800	0 - 5
6 - 10	46	42	78500	35	103600	42	20	60600	16	69500	43	62	74700	51	94000	6 - 10
11 - 20	44	36	98400	31	140100	45	14	78000	11	82200	44	50	96000	42	126100	11 - 20
•Attorney																•Prokureur
0 - 5	46	46	57900	43	65500	43	27	43700	22	50500	45	73	54000	65	58500	0 - 5
•Social worker																•Maatskaplike werker
0 - 5	38	12	31400	12	33600	39	158	30200	131	32500	38	186	30400	153	32600	0 - 5
11 - 20	42	13	60000	11	70700	38	120	45600	94	49900	39	149	46800	117	51900	11 - 20
164 PERSONNEL & MANAGEMENT SERVICES																PERSONEEL- EN BESTUURSDIENSBEROEPE
0 - 5	42	65	58400	54	75200	42	104	47600	90	55800	42	169	51000	144	60000	0 - 5
6 - 10	45	71	76400	64	110000	42	52	70500	43	82000	42	123	73200	107	89500	6 - 10
11 - 20	46	67	112100	65	150600	41	37	75800	32	91900	44	104	93400	97	126700	11 - 20
•Training officer, consultant																•Opleidingsbeampte, -konsultant
0 - 5	42	10	52200			40	22	46500	21	56400	41	32	47100	29	58800	0 - 5
6 - 10	42	15	76400	12	94400	38	11	74600			42	26	75500	19	90700	6 - 10
11 - 20	42	15	98200	14	131400	38	11	75400			42	26	91500	23	117600	11 - 20
•Personnel / HR officer																•Personeel- / MH-beampte
0 - 5	42	27	57500	23	75000	41	46	48000	38	56600	42	73	50100	61	62200	0 - 5
6 - 10	45	25	72300	24	96500	42	21	65900	20	78500	44	46	68400	44	83400	6 - 10
11 - 20	44	26	84000	25	121800	42	16	80800	16	100300	42	42	80800	41	115300	11 - 20
•Accountant (CA)																•Rekenmeester (GR)
0 - 5	42	43	92000	39	106000	39	24	66100	23	80000	42	67	77500	62	92800	0 - 5
6 - 10	43	67	125000	57	156200	42	25	90700	20	121400	43	92	111200	77	149800	6 - 10
11 - 20	46	48	139200	44	186300	45	12	135200	11	167300	46	60	135400	55	184900	11 - 20
•Accountant (not CA)																•Rekenmeester (nie GR)
0 - 5	42	95	57200	86	66800	38	45	42000	36	46800	42	140	53500	122	62600	0 - 5
6 - 10	42	98	79900	95	113500	39	71	65000	65	74300	42	169	74400	160	94900	6 - 10
11 - 20	42	116	102300	106	130000	42	46	72300	42	94300	42	162	93600	148	121300	11 - 20
•Articled clerk with accountant/auditor																•Leerlingrekenmeester/ouditeur
0 - 5	38	158	30500	146	37700	38	85	31200	78	37400	38	243	30800	224	37600	0 - 5

YEARS WORK EXPERIENCE	MANLIK					VROULIK					TOTAAL					JARE WERKERVARING
	••	SALARIS		PAKKET		••	SALARIS		PAKKET		••	SALARIS		PAKKET		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	

•• Median hours worked per week (Continued)

•• Mediaan ure per week gewerk (Vervolg)

EMPLOYEES: PRIVATE SECTOR WERKNEMERS: PRIVATE SEKTOR

YEARS WORK EXPE-RIENCE	MALE					FEMALE					TOTAL					JARE WERK-ERVARING
	••	SALARY N	SALARY RAND	PACKAGE N	PACKAGE RAND	••	SALARY N	SALARY RAND	PACKAGE N	PACKAGE RAND	••	SALARY N	SALARY RAND	PACKAGE N	PACKAGE RAND	
23 MANAGERIAL OCCUPATIONS																**BESTUURSBEROEPE**
0 - 5	46	217	82600	192	109800	45	65	70300	54	99800	46	282	78200	246	107000	0 - 5
6 - 10	46	502	116200	469	160700	44	141	93200	121	126400	46	644	109100	591	150400	6 - 10
11 - 20	46	1115	143100	1044	193200	45	187	104000	167	135100	46	1308	135600	1216	185100	11 - 20
21 +	46	1412	168000	1324	218100	46	87	112800	73	138800	46	1515	163000	1411	215000	21 +
•Directors																•Direkteure
11 - 20	48	78	198700	75	252300	47	10	175500	10	248800	48	88	196000	85	252300	11 - 20
•Managers																•Bestuurders
0 - 5	46	191	78800	169	105800	45	63	70800	52	100600	46	254	78000	221	102000	0 - 5
6 - 10	46	431	110000	405	153800	43	134	91600	114	123900	46	566	105500	520	144700	6 - 10
11 - 20	46	806	130000	748	175700	45	164	99000	144	123000	46	976	123500	897	166700	11 - 20
21 +	45	808	138400	751	184900	45	76	107300	62	134100	45	892	136000	820	181600	21 +
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS																**KLERKLIKE EN ADMINISTRATIEWE BEROEPE**
0 - 5	41	67	36100	63	39700	40	140	31600	115	37200	40	207	33600	178	38800	0 - 5
6 - 10	42	17	48500	17	55700	41	47	42000	42	49000	41	64	42000	59	50400	6 - 10
11 - 20	41	16	54100	11	59600	38	49	45700	39	50500	39	66	46700	51	50800	11 - 20
21 +	42	26	55300	24	56900	40	19	49500	16	51900	42	45	51000	40	53800	21 +
•Administrative assistant/clerk																•Administratiewe assistent, klerk
0 - 5	42	14	31600	11	31600	40	62	26100	50	27100	40	76	26400	61	29000	0 - 5
•Book keeper, financial clerk																•Boekhouer, finansiele klerk
0 - 5	38	24	36200	24	42900	38	40	36000	29	42100	38	64	36000	53	42100	0 - 5
35 SALES OCCUPATIONS																**VERKOOPSBEROEPE**
0 - 5	44	54	51700	41	65600	41	60	45000	51	55000	42	114	48000	92	60800	0 - 5
6 - 10	42	45	84000	43	110300	39	33	64800	21	72300	42	78	70800	64	88800	6 - 10
11 - 20	46	55	114500	45	140700	38	29	67600	26	81800	44	84	89700	71	116800	11 - 20
21 +	45	69	125000	62	149700	42	12	59300	10	78100	45	83	108800	73	135400	21 +
•Sales occupations: insurance, fixed property																•Verkoopsberoepe: versekering, vaste eiendom
0 - 5	44	20	62700	16	77700	42	20	50500	16	54000	43	40	52800	32	60300	0 - 5
6 - 10	42	15	95200	15	126700	40	19	64600	11	70000	42	34	70800	26	95000	6 - 10
11 - 20	46	36	123500	29	150800	37	13	71100	13	84000	43	49	114500	42	139100	11 - 20
TOTAL																TOTAAL
0 - 5	42	1821	59400	1619	76000	41	1349	42200	1129	47600	42	3186	51000	2758	62400	0 - 5
6 - 10	45	1570	93900	1433	127000	41	872	65500	735	76700	43	2470	81900	2191	110600	6 - 10
11 - 20	46	2361	120000	2162	163700	42	861	69000	731	81100	45	3250	105900	2916	144800	11 - 20
21 +	46	2684	139900	2470	184700	42	335	72000	283	84100	45	3065	130200	2793	174000	21 +

YEARS WORK EXPE-RIENCE	••	N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	JARE WERK-ERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		MANLIK					VROULIK					TOTAAL				

•• Median hours worked per week (Continued)

•• Mediaan ure per week gewerk (Vervolg)

TABLE 8 (CONTINUED)

TABEL 8 (VERVOLG)

SELF-EMPLOYED

SELFGEËMPLOJEERD

YEARS WORK EXPERIENCE	MALE					FEMALE					TOTAL					JARE WERKERVARING
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
124 COMPUTER SCIENCE OCCUPATIONS																REKENAARWETENSKAPBEROEPE
6 - 10	48	19	120000	19	140000	38	11	100000	11	115200	44	30	115100	30	121100	6 - 10
11 - 20	46	19	113900	19	164400	43	14	97500	14	97500	45	33	100000	33	124800	11 - 20
•Medical practitioner																•Mediese praktisyn/geneesheer
0 - 5	57	71	120000	70	125400	50	13	85000	13	85000	56	84	120000	83	120000	0 - 5
6 - 10	55	93	150000	92	150000	51	25	139400	24	141500	55	118	150000	116	150000	6 - 10
11 - 20	55	242	153700	242	155700	43	32	115400	32	115400	55	274	150000	274	150000	11 - 20
21 +	52	255	144000	254	144600	46	20	116000	19	116000	52	276	144000	274	144000	21 +
•Medical specialist																•Mediese spesialis
11 - 20	58	148	245000	144	245000	53	16	257900	16	265000	58	164	250000	160	250000	11 - 20
•Pharmacist																•Apteker
11 - 20	53	61	110000	60	120000	49	19	84000	19	84000	53	80	100000	79	112000	11 - 20
21 +	53	121	120000	118	120000	51	10	89000	10	91300	53	134	118300	130	120000	21 +
•Attorney																•Prokureur
6 - 10	48	60	122400	58	137700	41	12	90000	10	90600	47	72	120000	68	124100	6 - 10
21 +	46	355	180000	349	180000	42	10	105000	10	105000	46	367	180000	361	180000	21 +
•Psychologist																•Sielkundige
11 - 20	45	10	108000			41	26	95000	26	96500	42	36	98000	35	100000	11 - 20
21 +	49	17	115000	15	115000	34	12	76000	12	76000	46	29	94000	27	96200	21 +
35 SALES OCCUPATIONS																VERKOOPSBEROEPE
0 - 5	52	36	60000	34	61000	48	17	56000	16	56000	51	53	60000	50	60000	0 - 5
6 - 10	54	48	100000	47	108000	51	31	60000	29	67200	52	79	80000	76	86500	6 - 10
11 - 20	52	98	120000	96	129900	47	52	62000	53	78000	50	150	100000	149	109400	11 - 20
21 +	48	161	120000	160	133700	44	31	60000	31	60000	47	196	120000	195	122000	21 +
351 PROPRIETOR OF BUSINESS																WERKENDE EIENAAR
0 - 5	54	23	50000	23	50000	48	15	36000	14	42400	51	38	47500	37	48700	0 - 5
6 - 10	58	33	80000	32	85000	51	25	60000	23	63600	54	58	70000	55	72900	6 - 10
11 - 20	55	64	110000	63	110000	47	38	62000	39	75000	51	102	96000	102	100000	11 - 20
21 +	50	98	120000	99	132000	44	24	70000	24	77000	48	125	102000	126	120000	21 +
TOTAL																TOTAAL
0 - 5	52	350	86000	342	96700	46	115	60000	109	60000	51	465	80000	451	84000	0 - 5
6 - 10	52	627	120000	610	125400	44	231	70000	224	72300	50	858	110000	834	120000	6 - 10
11 - 20	51	1737	150000	1710	157100	44	304	90000	305	93000	50	2042	138900	2016	149800	11 - 20
21 +	47	2635	150000	2606	162800	44	175	84800	169	90000	47	2848	150000	2813	158200	21 +

YEARS WORK EXPERIENCE	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	JARE WERKERVARING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		MANLIK					VROULIK					TOTAAL				

** Median hours worked per week

** Mediaan ure per week gewerk

TABLE 9
MEDIAN INCOME OF GRADUATES WORKING FULL TIME ACCORDING TO OCCUPATION, WORK EXPERIENCE, POPULATION GROUP AND EMPLOYER SECTOR

TABEL 9
MEDIAANINKOMSTE VAN GEGRADUEERDES WAT VOLTYDS WERK VOLGENS BEROEP, WERKERVARING, BEVOLKINGSGROEP EN WERKGEWERSEKTOR

	0 - 5 years / jare					6 - 10 years / jare					11 - 20 years / jare					20 + years / jare					TOTAL / TOTAAL				
	••	S		P		••	S		P		••	S		P		••	S		P		••	S		P	
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND
111 ENGINEER																									
INGENIEUR																									
Private Sector																									
Privaatsektor																									
Asian / Asier						43	12	94300	10	123500											39	28	94300	24	116400
Black / Swart																					41	10	72100	10	84400
White / Blank	42	352	71500	316	93000	43	205	100600	191	139600	45	214	134400	202	175700	44	187	142000	179	186000	42	958	100900	888	137800
•Computer programmer																									
•Rekenaarprogrammeerder																									
Private Sector																									
Privaatsektor																									
Asian / Asier	42	12	57100	10	66800																41	14	58800	11	69800
White / Blank	42	77	51000	63	59300	38	34	76400	28	94600	40	21	93200	18	132300						41	138	64200	114	74700
•Chemist																									
•Chemikus																									
Private Sector																									
Privaatsektor																									
Asian / Asier																					38	12	81700	11	95000
White / Blank	41	22	57000	18	63100	41	12	84100	13	128100	39	14	92100	14	132000	40	19	121100	17	154200	40	67	84500	62	119700
•Medical practitioner																									
•Mediese praktisyn/geneesheer																									
Public Sector																									
Openbare Sektor																									
Asian / Asier	60	13	65000	11	65000																52	30	84400	25	99000
White / Blank	59	138	68700	100	76500	56	84	88400	59	100900	55	56	106500	37	124300	51	82	105700	51	120400	55	360	85800	247	95700
Self-employed																									
Selfgeëmplojeerd																									
Asian / Asier	50	23	110000	23	110000	57	19	96000	19	99600	53	63	120000	65	120000	48	59	108000	59	108500	50	167	120000	166	120000
Black / Swart																					52	22	136400	23	144000
Colour / Kleur																					48	22	165000	22	165000
White / Blank	62	54	122000	52	127300	55	89	150000	87	150000	55	194	160000	195	160000	53	203	144000	201	145000	55	540	150000	535	150000

•• Median hours worked per week S: Salary P: Package

•• Mediaan ure per week gewerk S: Salaris P: Pakket

(Continued)

(Vervolg)

BEST COPY AVAILABLE

	0 - 5 years / jare					6 - 10 years / jare					11 - 20 years / jare					20 + years / jare					TOTAL / TOTAAL				
	••	S		P		••	S		P		••	S		P		••	S		P		••	S		P	
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND
•Medical specialist / •Mediese spesialis																									
Public Sector / Openbare Sektor																									
Asian / Asier											56	12	133000								52	23	122700	15	139900
White / Blank	57	11	69300			58	30	104100	17	121400	55	101	129900	76	147500	55	97	138600	67	168400	55	239	128900	169	150700
Self-employed / Selfgeemplojeerd																									
Asian / Asier											57	19	200000	19	200000						55	35	160000	35	160000
White / Blank						62	31	250000	29	250000	58	143	260000	139	280000	54	205	250000	202	250000	55	383	250000	374	250000
•Dentist / •Tandarts																									
Self-employed / Selfgeemplojeerd																									
Asian / Asier											42	10	111000	10	112200						42	25	100000	24	100000
White / Blank	45	29	90000	29	97300	46	44	133500	44	133500	43	103	120000	103	120000	39	100	114600	99	115200	42	276	120000	275	120000
•Pharmacist / •Apteker																									
Public Sector / Openbare Sektor																									
Asian / Asier																					38	15	64500	13	72800
White / Blank	38	16	57600	11	61100	41	19	65000	13	69900	38	40	67000	34	76600	38	71	67700	57	80400	38	146	65000	115	74300
Private Sector / Privaatsektor																									
Asian / Asier	41	11	64000	10	80600																42	21	72000	18	78200
White / Blank	45	66	62400	59	65000	46	56	77600	49	83700	44	50	75700	42	81200	43	57	90000	52	106100	44	229	72400	202	79900
Self-employed / Selfgeemplojeerd																									
Asian / Asier																					53	24	90000	24	108000
White / Blank	54	14	72300	14	85500	58	26	97300	25	106100	53	68	100000	67	112000	53	125	120000	122	120000	53	233	101600	228	112000

•• Median hours worked per week S: Salary P: Package

•• Mediaan ure per week gewerk S: Salaris P: Pakket

(Continued) (Vervolg)

HSRC RGN

TABLE 9 (CONTINUED)

TABEL 9 (VERVOLG)

	0 - 5 years / jare					6 - 10 years / jare					11 - 20 years / jare					20 + years / jare					TOTAL / TOTAAL				
	••	S		P		••	S		P		••	S		P		••	S		P		••	S		P	
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND
146 NURSING OCCUPATIONS																									
VERPLEEGKUNDIGE BEROEPE																									
Public Sector																									
Openbare Sektor																									
Asian / Asier																					37	13	53000		
Black / Swart						37	16	41000	10	43100	37	70	48600	46	54600	37	72	54600	52	61500	37	166	50200	113	56500
Colour / Kleur																37	18	54600	12	62000	37	27	53000	20	62000
White / Blank	37	24	34600	21	38000	37	35	37100	25	41600	39	91	53800	67	59900	41	125	63700	100	76400	39	275	54400	213	62100
Private Sector																									
Privaatsektor																									
Black / Swart											37	11	48700								37	18	48100	13	48100
White / Blank	38	26	38900	20	41300	38	39	47600	34	51900	41	52	58400	49	63300	41	28	62700	22	62700	39	145	52700	125	57300
•Nurse																									
•Verpleegkundige																									
Public Sector																									
Openbare Sektor																									
Black / Swart						37	11	41200			37	46	48200	30	54900	37	42	50500	34	55700	37	106	48000	76	53000
Colour / Kleur																37	11	49200			37	16	48600		
White / Blank	37	24	34600	21	38000	37	32	37500	23	42900	39	62	49000	48	59300	37	59	56900	47	65900	37	177	48500	139	56600
Private Sector																									
Privaatsektor																									
Black / Swart																					37	10	43200		
White / Blank	37	25	38600	19	40400	38	38	46300	33	51700	39	39	55800	36	61700	40	14	53000	11	55800	39	116	49000	99	54700
•School principal,vice school principal																									
•Hoof, adjunkhoof: skool, kollege																									
Public Sector																									
Openbare Sektor																									
Asian / Asier																34	79	97400	55	114400	34	83	96000	58	114100
Black / Swart											31	43	84300	29	95000	31	28	91100	23	102400	31	79	89000	59	97200
Colour / Kleur											39	14	87300	12	104900	31	21	97400	16	110800	34	37	94300	30	107500
White / Blank											42	97	90900	70	100800	42	256	99200	185	117000	42	361	97800	261	110900

•• Median hours worked per week (Continued) S: Salary P: Package •• Mediaan ure per week gewerk S: Salaris P: Pakket (Vervolg)

HSRC RGN

TABLE 9 (CONTINUED)

TABEL 9 (VERVOLG)

	0 - 5 years / jare					6 - 10 years / jare					11 - 20 years / jare					20 + years / jare					TOTAL / TOTAAL				
	••	S		P		••	S		P		••	S		P		••	S		P		••	S		P	
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND
•Inspector/superintendent of education / •Onderwysinspekteur																									
Public Sector / Openbare Sektor																									
Black / Swart																38	24	113100	17	128400	37	34	113000	23	127400
White / Blank																44	61	105500	37	121000	43	69	105500	44	117100
•Lecturer (university, technikon) / •Lektor, dosent (universiteit, technikon)																									
Public Sector / Openbare Sektor																									
Asian / Asier											38	22	77600	19	94000	35	16	94200	15	115500	35	55	78000	49	97600
Black / Swart						33	17	72000	12	83900	34	25	82500	14	94300	36	17	97200	14	109300	35	66	83200	46	92800
Colour / Kleur																					40	20	82100	17	102200
White / Blank	41	111	55900	92	69800	41	186	74600	153	88200	42	432	89400	352	104500	44	744	106800	583	125800	42	1473	93200	1180	110700
•Lecturer (not university, technikon) / •Lektor,dosent (nie universiteit, technikon)																									
Public Sector / Openbare Sektor																									
Asian / Asier																					36	18	79200	14	94100
Black / Swart	35	13	62300			27	17	68000	12	69900	29	23	86900	19	91300						28	59	68100	41	79300
Colour / Kleur																					31	15	84300		
White / Blank	32	16	38200	10	46000	33	39	59600	28	63200	38	96	79300	67	89700	35	120	90400	72	97000	35	271	80000	177	90800
•Teacher / •Onderwyser																									
Public Sector / Openbare Sektor																									
Asian / Asier	28	31	43000	24	44200	31	63	54400	51	62300	31	98	61900	77	73800	31	108	74900	89	86800	31	300	63100	241	75700
Black / Swart	28	94	40400	63	42800	31	60	57100	49	63000	30	96	68100	68	77200	30	42	73400	28	77400	30	292	56600	208	62600
Colour / Kleur	32	46	41600	25	42700	33	32	55200	28	62600	33	63	65100	41	76300	32	31	76800	19	94800	32	172	59200	113	68700
White / Blank	38	253	42000	178	44000	38	305	54400	211	59600	39	485	66600	338	73600	38	391	74400	252	85000	38	1434	61000	979	68200
Private Sector / Privaatsektor																									
Black / Swart																					35	17	60100	12	62400
White / Blank	34	24	37500	19	38000	35	23	53000	17	58400	35	43	57400	35	57400	39	34	76900	29	90500	35	124	55500	100	59600

•• Median hours worked per week (Continued) S: Salary P: Package •• Mediaan ure per week gewerk (Vervolg) S: Salaris P: Pakket

HSRC RGN

TABLE 9 (CONTINUED)

TABEL 9 (VERVOLG)

	0 - 5 years / jare					6 - 10 years / jare					11 - 20 years / jare					20 + years / jare					TOTAL / TOTAAL				
	••	S		P		••	S		P		••	S		P		••	S		P		••	S		P	
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND
•Attorney																									
•Prokureur																									
Self-employed																									
Selfgeemplojeerd																									
Asian / Asier						47	10	105000			46	14	72000	14	72000						47	32	72000	31	72000
White / Blank	47	21	100000	21	100000	47	58	132400	55	140000	50	169	168000	167	168000	46	358	180000	352	180000	47	606	168000	595	170800
•Minister, priest, chaplain																									
•Predikant, priester																									
Private Sector																									
Privaatsektor																									
Colour / Kleur																					62	16	32200	14	62700
White / Blank	53	45	43400	41	90000	53	100	56200	88	95100	53	205	68600	180	113100	55	219	69000	180	106000	54	569	65000	489	105000
•Social worker																									
•Maatskaplike werker																									
Public Sector																									
Openbare Sektor																									
Asian / Asier	37	14	33400	12	35800						39	14	52100								38	38	48100	28	48100
Black / Swart	38	55	33700	32	37500	40	30	47000	21	53800	37	37	54000	24	63700						39	131	46100	84	53000
Colour / Kleur	38	17	33600	10	40100	40	14	46600	10	50400	42	17	52500	10	62400						40	49	46800	31	51300
White / Blank	40	145	34700	94	37700	40	77	46400	50	51500	40	132	53200	90	59700	39	42	57600	30	62800	40	396	46600	264	51300
Private Sector																									
Privaatsektor																									
Asian / Asier	38	13	31100	10	31700						37	10	46400								38	34	37700	28	41500
Black / Swart	37	23	28400	21	30000						42	19	53800	13	55800						37	54	36500	42	36700
Colour / Kleur	37	11	31700	10	33600																38	27	35900	26	39900
White / Blank	39	108	30300	89	33100	39	58	37700	45	41200	39	95	46800	74	51500	40	42	52700	38	57100	39	303	37700	246	41600

•• Median hours worked per week (Continued) S: Salary P: Package

•• Mediaan ure per week gewerk (Vervolg) S: Salaris P: Pakket

HSRC RGN

TABLE 9 (CONTINUED)

TABEL 9 (VERVOLG)

	0 - 5 years / jare					6 - 10 years / jare					11 - 20 years / jare					20 + years / jare					TOTAL / TOTAAL				
	••	S		P		••	S		P		••	S		P		••	S		P		••	S		P	
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND
164 PERSONNEL & MANAGEMENT SERVICES																									
Public Sector																									
Black / Swart	37	12	40500			37	11	62800			41	82	65200	65	84000	42	61	78000	47	103400	37	35	52500	28	69500
White / Blank	38	102	36200	78	44500	41	75	59500	61	71500											40	320	59300	251	72800
Private Sector																									
Black / Swart	41	14	52500	11	63500	44	11	60300			39	12	68500								42	39	58800	30	72800
White / Blank	42	148	50200	127	59700	42	107	74600	95	91100	45	91	98200	87	129200	45	52	100000	42	144000	42	398	73500	351	91400
•Personnel / HR officer																									
Public Sector																									
Black / Swart																					39	17	52500	15	59700
White / Blank	38	42	33100	32	40700	40	20	68900	18	85500	38	25	56500	21	75300	37	11	78000	10	108800	38	98	54200	81	70300
Private Sector																									
Black / Swart																					42	19	58800	16	75900
White / Blank	42	63	49600	52	60000	44	40	69300	40	83400	42	35	91000	35	120000	45	19	86700	15	123000	42	157	68200	142	85700
•Accountant (CA)																									
Private Sector																									
Asian / Asier																					41	15	134300	13	167300
White / Blank	42	65	76700	60	91600	43	83	108000	70	149900	46	54	140300	49	184900	42	55	144000	53	171800	43	257	114900	232	148500
Self-employed																									
Asian / Asier											42	11	110000	10	110000						42	18	120000	17	120000
White / Blank						48	38	150000	34	150000	46	108	180000	106	190100	45	270	200000	267	221200	46	425	200000	416	200000

•• Median hours worked per week (Continued) S: Salary P: Package

•• Mediaan ure per week gewerk S: Salaris P: Pakket (Vervolg)

HSRC RGN

TABLE 9 (CONTINUED)

TABEL 9 (VERVOLG)

	0 - 5 years / jare					6 - 10 years / jare					11 - 20 years / jare					20 + years / jare					TOTAL / TOTAAL				
	**	S		P		**	S		P		**	S		P		**	S		P		**	S		P	
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND
•Accountant (not CA)																									
Public Sector																									
Asian / Asier																					37	11	89000	10	115100
White / Blank	38	24	50600	21	65400	38	23	77000	20	105000	41	21	78800	20	117100	38	23	104100	23	134200	38	91	77000	84	106000
Private Sector																									
Asian / Asier	40	10	43800			38	12	65500	11	77400	41	19	81000	18	101700						38	49	72200	45	84000
Black / Swart																					38	17	66300	16	86200
Colour / Kleur																					42	10	72100		
White / Blank	42	123	54000	109	62700	42	149	75000	141	95900	42	133	97500	121	123000	42	76	118700	69	155700	42	481	79000	440	104100
•Librarian/information officer																									
Public Sector																									
Black / Swart																					39	12	61900		
White / Blank	37	46	40900	36	46000	37	41	52500	32	59600	38	91	58500	73	68300	37	92	67900	72	79000	37	270	55900	213	66400
23 MANAGERIAL OCCUPATIONS																									
Public Sector																									
Asian / Asier											45	16	103500	13	127200	38	10	105200			44	29	103400	24	126500
Black / Swart											40	18	93100	14	148100	37	19	133800	16	174900	38	43	108800	36	157000
White / Blank	49	30	79200	26	89500	45	74	90600	63	131100	43	212	103600	198	142500	45	437	117000	385	158100	44	753	108000	672	148800
Private Sector																									
Asian / Asier	43	14	81200	12	97900	46	22	100000	22	136500	45	49	120000	45	154000	44	19	102800	18	133500	45	104	106000	97	138500
Black / Swart						41	22	97900	16	136500	45	37	90400	31	123100	42	10	110100			42	73	93700	59	125500
Colour / Kleur											45	15	124800	14	185900	40	12	90500	10	108400	42	36	92700	31	124200
White / Blank	46	262	78400	230	108700	46	592	111400	546	152100	46	1200	138700	1120	187300	46	1458	165100	1360	216600	46	3512	138000	3256	185500

•• Median hours worked per week S: Salary P: Package

** Includes all executives in Public Sector
(Continued)

•• Mediaan ure per week gewerk S: Salaris P: Pakket

** Sluit alle uitvoerende beroepe in Openbare sektor in
(Vervolg)

HSRC RGN

	0 - 5 years / jare					6 - 10 years / jare					11 - 20 years / jare					20 + years / jare					TOTAL / TOTAAL				
	••	S		P		••	S		P		••	S		P		••	S		P		••	S		P	
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND
31 CLERICAL AND ADMINISTRATIVE OCCUPATIONS																									
KLERKLIKE EN ADMINISTRATIEWE BEROEPE																									
Public Sector																									
Openbare Sektor																									
Black / Swart	43	12	41800																		38	27	46000	18	53800
Colour / Kleur																					37	13	34000	10	37900
White / Blank	38	69	34700	53	48900	38	32	42400	26	47700	38	40	50700	30	56800	38	36	69400	28	89300	38	177	48000	137	55200
Private Sector																									
Privaatsektor																									
Asian / Asier	41	12	32300	12	34000																41	18	36000	18	38200
Black / Swart																					38	13	36000		
Colour / Kleur																					37	11	34100	10	41100
White / Blank	40	179	33600	151	39000	41	58	42300	55	50500	40	59	47800	46	51300	42	43	51000	38	53800	41	339	39000	290	45700
TOTAL																									
TOTAAL																									
Public Sector																									
Openbare Sektor																									
Asian / Asier	37	128	45200	105	52800	37	139	57000	114	67800	37	223	68000	171	83500	34	263	83600	203	98000	36	753	69600	593	81800
Black / Swart	37	274	39600	177	43500	37	210	58500	163	68100	37	412	69500	293	79800	37	269	77200	198	91000	37	1165	60500	831	71700
Colour / Kleur	37	103	37600	66	40900	37	70	53900	56	60300	37	141	71300	105	83400	35	106	84300	75	102400	37	420	60000	302	71300
White / Blank	40	1841	45500	1401	54400	40	1698	64400	1298	78100	42	2927	80600	2271	97200	42	3745	98900	2872	120800	42	9999	78500	7842	95500
Private Sector																									
Privaatsektor																									
Asian / Asier	40	149	45500	130	50900	42	109	78000	97	98800	42	131	98600	117	125000	42	49	96000	45	119500	41	438	73900	389	92500
Black / Swart	38	122	41300	101	44200	42	91	81000	65	98300	40	122	69100	98	85100	42	33	78100	27	97400	40	368	62500	291	76000
Colour / Kleur	38	78	39300	65	46300	42	37	73000	31	88400	43	49	73400	44	92400	42	31	85200	26	107800	41	195	53000	166	70300
White / Blank	42	2805	52200	2438	64000	43	2204	83500	1974	112700	45	2919	110000	2633	148800	45	2905	133900	2654	177500	43	9999	90000	9699	122100
Self-employed																									
Selfgeemplojeerd																									
Asian / Asier	48	57	80000	55	84000	47	65	115000	64	118500	49	158	120000	155	120000	47	93	106000	93	106100	48	373	115000	367	120000
Black / Swart	48	14	96100	14	120000	55	15	120000	14	120000	48	10	76000	10	81200						49	45	120000	44	120000
Colour / Kleur											48	23	162000	23	170200	50	18	190000	18	194000	48	52	160000	52	165500
White / Blank	51	388	79000	376	84000	50	773	108000	751	120000	50	1849	140000	1826	150000	47	2693	150000	2658	160000	48	5703	135000	5611	145000

•• Median hours worked per week S: Salary P: Package

•• Mediaan ure per week gewerk S: Salaris P: Pakket

HSRC RGN

TABLE 10

MEDIAN INCOME OF GRADUATES WORKING FULL TIME ACCORDING TO FIELD AND LEVEL OF STUDY AND EMPLOYER SECTOR

TABEL 10

MEDIAAN INKOMSTE VAN GEGRADUEERDES WAT VOLTYDS WERK VOLGENS STUDIERIGTING, KWALIFIKASIEVLAK EN WERKGEWERSEKTOR

FIELD OF STUDY	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					STUDIE-RIGTING
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
NATURAL SCIENCES																**NATUURWETENSKAPPE**
B-degree	12	224	67300	171	83800	10	545	90000	481	120000	15	114	100000	114	104400	B-graad
Hons-degree	10	354	72700	273	87200	9	351	89300	303	126200	14	66	108000	65	120000	Hons-graad
M-degree	14	319	81300	261	98200	14	133	109000	117	145200	18	39	135000	39	151900	M-graad
D-degree	24	277	101200	229	122300	22	67	132300	60	184200	29	20	147500	18	169300	D-graad
ENGINEERING																**INGENIEURSWESE**
B-degree	16	343	102900	310	137300	9	932	103300	850	137300	25	268	149000	263	168400	B-graad
Post grad.dipl.	22	11	120000	10	136600	13	52	120000	46	163200	14	22	132500	22	152900	Nagraadse dip
Hons-degree	18	48	115600	48	151500	12	78	130000	77	168000	19	43	180000	43	212500	Hons-graad
M-degree	17	72	108700	65	134100	10	156	123600	148	161700	18	53	180000	54	204700	M-graad
D-degree	20	35	130800	32	146900	23	23	155000	22	221700	33	12	167500	12	182200	D-graad
QUANTITY SURVEYING																**BOUREKENKUNDE**
B-degree	18	33	97500	30	131700	10	97	81500	91	104900	24	145	136400	140	147500	B-graad
ARCHITECTURE																**ARGITEKTUUR**
B-degree	20	57	101400	49	129100	7	122	77800	113	93000	23	188	120000	183	120000	B-graad
M-degree	18	11	87600													M-graad
TOWN & REGIONAL PLANNING																**STADS- EN STREEKSBEPLANNING**
B-degree	9	56	91400	44	111000	3	23	64000	21	67800	20	19	120000	19	140000	B-graad
M-degree	12	46	90800	33	110000	5	12	75000	11	86900	20	27	150000	28	150000	M-graad
LAND SURVEYING																**LANDMEETKUNDE**
B-degree	20	11	108200			19	14	82400	10	114400	24	63	120000	60	120000	B-graad
AGRICULTURE																**LANDBOU**
B-degree	10	67	67900	51	93100	9	167	75400	147	103000	14	197	80000	191	90600	B-graad
Hons-degree	9	118	72000	93	89300	8	90	76500	83	100900	12	56	95500	53	106800	Hons-graad
M-degree	14	125	84300	109	106500	18	65	112800	62	148800	23	41	100000	41	110000	M-graad
D-degree	26	74	101400	61	128700	24	13	135600	12	184100						D-graad
DOMESTIC SCIENCE																**HUISHOUDKUNDE**
B-degree	8	16	65100	10	71900	5	11	34200	11	51000						B-graad
Hons-degree	17	16	73000	13	78300											Hons-graad
VETERINARY SCIENCE																**VEEARTSENY**
B-degree	11	44	94700	38	115000	8	31	78000	25	96100	13	113	108000	110	110000	B-graad
Hons-degree	11	15	97100	11	105200						20	12	152500	12	166400	Hons-graad
M-degree	24	16	121900	10	135600											M-graad

FIELD OF STUDY	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	STUDIE-RIGTING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEËMPLOJEERD				

** Median years work experience
(Continued)

** Mediaan jare werkervaring
(Vervolg)

HSRC RGN

FIELD OF STUDY	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					STUDIE-RIGTING
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
MEDICAL SCIENCE																**MEDIES**
B-degree	7	587	81000	415	86400	7	100	104000	79	115200	18	771	151900	764	155200	B-graad
Post grad.dipl.	27	81	117300	62	137600	20	20	196000	19	231100	23	81	144000	80	144000	Nagraadse dip
Hons-degree	14	47	60000	38	64900	9	13	65300	12	74300	13	13	97000	12	98500	Hons-graad
M-degree	17	185	124900	135	143800	12	25	164500	20	191900	20	295	220000	289	222400	M-graad
D-degree	25	66	138200	47	161000						25	15	240000	15	240000	D-graad
DENTISTRY																**TANDHEELKUNDE**
B-degree	9	51	99000	40	107300	7	19	90000	15	140700	15	260	114500	258	115000	B-graad
M-degree	20	21	128500	18	136800						20	40	230000	40	230000	M-graad
NURSING																**VERPLEEGKUNDE**
B-degree	20	361	50800	265	57700	12	135	50500	114	56500						B-graad
Hons-degree	19	75	55000	62	64800	14	38	59700	31	67200						Hons-graad
M-degree	20	27	70500	18	77900											M-graad
OTHER HEALTH																**ANDER GESONDHEID**
B-degree	4	147	40000	110	42900	4	72	48200	63	51000	8	83	60000	81	68500	B-graad
Post grad.dipl.	10	39	50500	26	56300	5	13	55800	12	63100	14	10	104000	10	105700	Nagraadse dip
Hons-degree	9	30	60600	20	72100	10	10	73400								Hons-graad
M-degree	18	22	88600	13	88800											M-graad
PHARMACY																**APTEKERSWESE**
B-degree	19	156	65000	127	74300	10	284	75000	255	83200	21	257	101600	253	112800	B-graad
M-degree	14	11	73000	10	89900	14	11	91500								M-graad
LITERATURE, PHILOSOPHY																**LITERATUUR, WYSBEGEERTE**
B-degree	17	1147	68000	834	79500	12	824	66200	716	82800	20	187	89200	183	93200	B-graad
Post grad.dipl.						4	19	48200	14	55400						Nagraadse dip
Hons-degree	14	880	67000	633	79000	11	457	68200	392	85700	15	108	85000	100	91000	Hons-graad
M-degree	16	397	81400	311	92600	18	140	87800	118	115500	15	96	91100	96	95500	M-graad
D-degree	25	243	100500	174	117000	25	29	129500	27	154000	18	26	120000	26	120000	D-graad
ART																**KUNS**
B-degree	14	38	58400	37	64600	5	23	56800	19	56800	10	16	57500	16	57800	B-graad
Hons-degree	12	29	60600	23	68000	8	12	60500	12	69700						Hons-graad
M-degree	14	19	70000	17	75100											M-graad
D-degree	23	12	89600													D-graad
EDUCATION																**OPVOEDKUNDE**
B-degree	6	185	50200	136	54300	7	52	47200	41	56400	12	12	30000	12	30000	B-graad
Post grad.dipl.	11	895	57800	616	65700	11	295	65000	250	79300	18	92	87000	93	90000	Nagraadse dip
Hons-degree	20	891	80200	652	92800	19	74	83500	65	102000	23	27	100000	26	100000	Hons-graad
M-degree	22	317	91300	241	105000	27	18	98700	15	125500	15	14	66000	13	66000	M-graad
D-degree	27	136	105000	109	124800											D-graad

FIELD OF STUDY	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	STUDIE-RIGTING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median years work experience
(Continued)

** Mediaan jare werkervaring
(Vervolg)

TABLE 10 (CONTINUED)

TABEL 10 (VERVOLG

FIELD OF STUDY	PUBLIC SECTOR					PRIVATE SECTOR					SELF-EMPLOYED					STUDIE-RIGTING
	**	SALARY		PACKAGE		**	SALARY		PACKAGE		**	SALARY		PACKAGE		
		N	RAND	N	RAND		N	RAND	N	RAND		N	RAND	N	RAND	
LIBRARIANSHIP																**BIBLIOTEEKWESE**
B-degree	12	80	51500	69	60700	13	11	56600	10	62400						B-graad
Post grad.dipl.	18	71	52600	52	63200	16	16	64300	10	65200						Nagraadse dip
Hons-degree	15	68	64000	55	70900	12	15	76900	11	83400						Hons-graad
M-degree	21	27	92300	21	116000											M-graad
SOCIAL WORK																**MAATSKAPLIKE WERK**
Diploma	14	77	51500	53	57800	15	56	41500	51	45700						Diploma
B-degree	5	372	38200	244	43700	6	268	35000	212	38600						B-graad
Hons-degree	14	89	52200	66	56500	14	79	48800	63	52400						Hons-graad
M-degree	16	43	58500	27	71300	15	34	55400	28	62700						M-graad
LAW																**REGTE**
B-degree	15	225	80700	167	98700	8	152	60000	125	73900	25	327	150000	324	152300	B-graad
Post grad.dipl.						16	19	160000	14	184600	27	17	240000	17	240000	Nagraadse dip
Hons-degree	13	221	114000	158	132000	5	259	63600	222	75200	19	354	158000	349	169500	Hons-graad
M-degree	12	26	105200	17	129700	10	19	125400	14	154700	19	30	190000	30	200000	M-graad
D-degree	24	23	128800	19	150900											D-graad
THEOLOGY																**TEOLOGIE**
B-degree	6	29	44000	15	56400	17	83	40000	69	66000						B-graad
Post grad.dipl.						26	57	71400	48	111000						Nagraadse dip
Hons-degree	9	42	58200	26	73600	15	275	65000	242	105200	13	16	80000	15	100000	Hons-graad
M-degree						13	94	65000	82	106200						M-graad
D-degree	24	33	104000	24	122000	21	53	70500	43	113700						D-graad
OTHER HUMAN SCIENCES																**ANDER GEESTESWETENSKAPPE**
B-degree	14	49	82300	36	96400											B-graad
MANAGEMENT, ECONOMICS, COMMERCE & ADMIN.																**BESTUUR, EKONOMIE, HANDEL EN ADMINISTRASIE**
B-degree	14	667	75800	571	101400	11	2098	92400	1912	125100	18	446	120000	445	121000	B-graad
Post grad.dipl.	18	63	106000	57	135400	24	560	156000	528	199900	31	380	195000	375	200000	Nagraadse dip
Hons-degree	11	393	81400	335	109500	9	1220	100200	1135	135600	16	303	160000	291	174400	Hons-graad
M-degree	21	283	109300	241	143600	19	709	154000	651	206800	21	243	160000	241	180000	M-graad
D-degree	26	88	130000	78	150100	20	24	208500	18	271300	30	13	178000	13	180000	D-graad
TOTAL																**TOTAAL**
Diploma	14	77	51500	53	57800	15	56	41500	51	45700						Diploma
B-degree	13	4949	65700	3781	79300	10	6077	80000	5390	106400	19	3496	120000	3446	126000	B-graad
Post grad.dipl.	13	1201	60100	850	70400	18	1060	109400	949	147500	28	621	160000	615	180000	Nagraadse dip
Hons-degree	15	3331	75000	2516	88500	10	2988	79100	2672	112000	17	1032	140500	999	150000	Hons-graad
M-degree	18	1987	90800	1572	108600	16	1440	124000	1295	169800	20	909	160000	901	180000	M-graad
D-degree	25	1032	106400	819	128100	22	233	118600	205	161000	26	113	150000	112	157500	D-graad

FIELD OF STUDY	**	N	RAND	N	RAND	**	N	RAND	N	RAND	**	N	RAND	N	RAND	STUDIE-RIGTING
		SALARIS		PAKKET			SALARIS		PAKKET			SALARIS		PAKKET		
		OPENBARE SEKTOR					PRIVATE SEKTOR					SELFGEEMPLOJEERD				

** Median years work experience

** Mediaan jare werkervaring

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BYLAE
BEROEPSGROEPE

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- INGENIEUR
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NATUURWETENSKAPLIKE BEROEPE
- FISIESE WETENSKAPLIKE BEROEPE
- AARDWETENSKAPLIKE BEROEPE
- WISKUNDIGE EN VERWANTE BEROEPE
- REKENAARWETENSKAPBEROEPE
- CHEMIESE WETENSKAPLIKE BEROEPE
- BIOLOGIESE WETENSKAPLIKE BEROEPE
- LANDBOU-, BOSBOU- EN VOEDSELWETENSKAPPE

GESONDHEIDSDIENSBEROEPE
- MEDIESE BEROEPE
- TANDHEELKUNDIGE BEROEPE
- VEEARTSENYBEROEPE
- FARMASEUTIESE BEROEPE
- AANVULLENDE GENEESKUNDIGE BEROEPE
- VERPLEEGKUNDIGE BEROEPE
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ONDERWYS- EN VERWANTE BEROEPE
- REKTOR, SKOOLHOOF, ONDERWYSINSPEKTEUR
- LEKTOR, DOSENT
- ONDERWYSER
- ONDERWYSBEROEPE N.E.G.

GEESTESWETENSKAPLIKE & VERWANTE BEROEPE
- REGSBEROEPE
- GODSDIENSBEROEPE
- SOSIAALWETENSKAPLIKE BEROEPE
- PERSONEEL- EN BESTUURSDIENSBEROEPE
- REKENINGKUNDIGE & FINANSIËLE BEROEPE
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- SPORTBEROEPE

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- WETGEWENDE EN VERWANTE BEROEPE
- UITVOERENDE BEROEPE: OPENBARE SEKTOR

BESTUURSBEROEPE
- HOOFBESTUUR
- DIREKTEUR: ADMINISTRATIEF & VERWANT
- BESTUURDER: ADMINISTRATIEF & VERWANT
- DIREKTEUR: TEGNIES EN VERWANT
- BESTUURDER: TEGNIES EN VERWANT
- DIREKTEUR: HANDEL & DIVERSE DIENSTE
- BESTUURDER: HANDEL & DIVERSE DIENSTE
- BESTUURSBEROEPE N.E.G.

ADMINISTRATIEWE BEROEPE (Bestuursvlak)

KLERKLIKE EN ADMINISTRATIEWE BEROEPE

VERKOOPSBEROEPE

BESKERMINGSDIENSBEROEPE

VERVERSINGS- & AKKOMMODASIEDIENSBEROEPE

BOER, PLAASBESTUURDER

INDEX: ALPHABETICAL LIST OF OCCUPATIONS

OCCUPATION	TABLE																		
	2(a) Total			2(b) Male			2(c) Female			3 Area	4 Level	5 Years	6 Hours	7 Econ Sect	8 Gender			9 Race
	Publ	Priv	Self	Publ	Priv	Self	Publ	Priv	Self						Publ	Priv	Self	
A																		
Academic assistant (university)	12			27			39						82					
Accountant and auditor (not CA)			24			36												
Accountant/auditor clerk (articled)		19			32			44		56						97		
Accountant (CA)	14	19	24	28	32	36		44	47	55	67	76	83	89		97		105
Accountant (not CA)	14	19	24	28	32	36	40	44	47	56	67	76	83	89	95	97		106
Accounting/audit supervisor		19																
ACCOUNTING & FINANCIAL OCCUPATIONS	14	19	24	28	32	36	40	44	47									
Actuarial occupations		16			30			42			62	72						
Actuary		16			30					50								
Actuary clerk, assistant		16			30			42										
ADMINISTRATIVE AND CLERICAL OCCUPATIONS	15	21	24	29	34		41	45	47	58		79	84		95	98		107
Administrative assistant, clerk	15	21		29	34		41	45		59	69	79		91		98		
ADMINISTRATIVE OCCUPATIONS - managerial level	15	21		29	34		41	45		58	68	79		91				
Administrative officer	15	21		29	34		41	45		59	69	79		91				
Advertising, publicity agent		21																
Advocate	13		23	27		36	40			54	65	75						
Agricultural consultant,extension officer	11	17		26	31													
Agricultural economist	14	19		28	32													
Agricultural engineer	10		22															
Agricultural manager		21			34													
Agricultural occupations	11	17	22	26	31	35	38			51	63	72			93			
Agricultural researcher	11	17		26	31		38											
Agricultural technician	11																	
AGRICULTURE, FORESTRY & FOOD SCIENCE OCCUPATIONS.	11	17	22	26	31	35	38	42			63							
Agriculturist, agricultural scientist	11	17		26	31		38											
Agronomical occupations	11	17		26	31													
Anaesthetist	11		22	26		35	38											
Animal scientist and related	11	17		26														
Architect	10	16	22	25	30	35		42	46	49	62	71	81			96		
ARCHITECT AND RELATED OCCUPATIONS	10	16	22	25	30	35	38	42	46									
Archivist	14																	
Articled clerk with accountant/auditor		19			32			44		56						97		
Articled clerk with attorney		18			31			43		54								
Art,museum curator/director	14			28			41				68	77						
Art,museum curator/scientist	14			28			41											
ART, SPORT & ENTERTAINMENT OCCUPATIONS	14	19	24	28	32	37	41	44	47		68		83					
Assessor, valuator		19																
Assistant,deputy director(public sector) - all executives grouped together in Tables 3-9	14			29			41			58	68	78	84		95			106
Attorney	13	18	23	27	31	36		43	46	54	65	75	82			97	99	104
Attorney clerk (articled)		18			31			43		54								
Audit/accounting supervisor		19																
Audit manager		20			33			45										
Auditor	14	19		28	32		40	44		56				89				
Auditor, internal auditor	14	19	24	28	32	36	40	44			67	77						
AUTHOR AND RELATED OCCUPATIONS	14	19	24		32	37	41	44										

BEST COPY AVAILABLE

OCCUPATION	TABLE																		
	2(a) Total			2(b) Male			2(c) Female			3 Area	4 Level	5 Years	6 Hours	7 Econ Sect	8 Gender			9 Race
	Publ	Priv	Self	Publ	Priv	Self	Publ	Priv	Self						Publ	Priv	Self	
B																		
Banker		20			33						68	78						
Bank manager		20			33													
Biochemist	10																	
BIOLOGICAL SCIENCE OCCUPATIONS	11	17		25	30		38	42			63	72		87	93			
Biologist	11	17					38											
Book keeper, financial clerk	15	21	24		34			45		59	69	79		91		98		
Botanical and related occupations	11	17		25			38											
Building contractor			24			37												
Business consultant, analyst	14	19	24	28	32	37	40	44						90				
Business development manager		21																
Business manager		21			34													
C																		
Cardiologist			22			35												
CATERING & ACCOMMODATION SERVICES		21																
Chairman: board, company		20			33													
Chaplain, minister, priest	13	18		27	31			43		54	66	75	82					104
Chemical engineer	10	16		25	30			42		48	61	70		85				
CHEMICAL SCIENCE OCCUPATIONS	10	16		25	30		38	42										
Chemist	10	16		25	30		38	42		50		72		87		96		100
Chief/executive director (public sector)	14			29						58	68	78	84		95			106
Chief executive, managing director		20	24		33	37			47	57	68	78		90				
Chief, general manager		20			33			44		57	68	78		90				
Civil engineer	10	16	22	25	30	35		42		48	62	71		86				
CLERICAL AND ADMINISTRATIVE OCCUPATIONS	15	21	24	29	34		41	45	47	58		79	84		95	98		107
Clerk, administrative assistant	15	21		29	34		41	45		59	69	79		91		98		
Clinical assistant	11			26														
Clinical psychologist	13		23	27		36	40		46									
Commercial traveller - see Sales representative																		
Community developer	13	18																
Company chairman		20			33													
Company secretary		21			34													
Computer consultant		16	22		30	35		42	46					87		96		
Computer programmer	10	16	22	25	30	35	38	42		50	63	72		87		96		100
COMPUTER SCIENCE OCCUPATIONS	10	16	22	25	30	35	38	42	46	50	63	72	81	86	93	96	99	
Computer scientist - see Information technology scientist																		
Computer systems analyst & related	10	16	22	25	30	35		42		50	63	72		87		96		
Co-ordinator	15	21		29	34			45										
Correctional services officer, warder	15			29														
Credit manager		20			33													
Curator/scientist: museum/art	14			28														
D																		
Dean / faculty head	12			27														
DENTAL PROFESSIONS	12	17	23	26	31	36	39	42	46									
Dental specialist	12		23			36												
Dental therapist	12																	
Dentist	12	17	23	26	31	36	39		46	51	64	73	81					101
Deputy/assistant director(public sector)	14			29			41			58	68	78	84		95			106
Dermatologist			22			35												
DESIGNER		19	24					44										
Dietician and related occupations	12	18	23				39	43				74						
Diplomat, foreign affairs officer	15			29														

OCCUPATION	TABLE																		
	2(a) Total			2(b) Male			2(c) Female			3 Area	4 Level	5 Years	6 Hours	7 Econ Sect	8 Gender			9 Race
	Publ	Priv	Self	Publ	Priv	Self	Publ	Priv	Self						Publ	Priv	Self	
DIRECTOR: ADMINISTRATIVE & RELATED		20			33			44										
DIRECTOR: COMMERCE		20			34													
Director/deputy/assistant (public sector) -MANAGERIAL OCC.in Tables 6-9	14			29			41			58	68	78	84		95			106
Director: financial and related		20			33													
Director-general & deputy DG (under General manager in Table 3)	14			29						57								
Director: human resources		20			33													
Director: industrial, technical		20			33													
Director: marketing,advertising		20			33													
Director/producer: TV/film/radio		19																
Director(public sector)	14			29						58	68	78	84		95			106
Directors	14			29						58	68	78	84		95	98		106
Director: sales		20			33													
Director/superintendent: hospital	15																	
Director/superintendent: medical	15	21		29	34		41											
DIRECTOR : TECHNICAL AND RELATED		20			33													
Doctor (medical)	11	17	22	26	31	35	38	42	46	51	63	73	81	87	93	96	99	100
E																		
Ear,nose & throat specialist			22			35												
Ecologist	11																	
ECONOMIC OCCUPATIONS	14	19	24	28	32	37	40	44	47	56	67	77		89	95			
Economic researcher	14	19	24	28														
Economist	14	19	24	28	32	37	40	44			67	77		89				
Editor	14	19			32			44										
Editor, publisher		19	24		32			44				77						
Educational advisor	13			27			39								94			
Educationalist	13	18		27			39	43							94			
Educational psychologist	13		23	27			40											
Educational researcher - see educationalist																		
EDUCATION AND RELATED OCCUPATIONS	12	18	23	27	31	36	39	43	46		64							
Electrical engineer	10	16	22	25	30	35				48	61			85				
Electrical engineer and related	10	16	22	25	30	35				48	61	70						
Electronic engineer	10	16	22	25	30	35				48	61			85				
ENGINEER	10	16	22	25	30	35	38	42		48	61	70	81	85		96		100
ENGINEER, ARCHITECT & RELATED	10	16	22	25	30	35	38	42	46						93			
Environmental conservation occupations	11	17		25	30		38							87				
Environmental manager																		
Environmental scientist	11	17		25	30													
Estate agent		21	24		34	37		45	47									
Estate agent,property broker,developer		21	24		34	37		45	47									
Executive, managing director	14	20	24	29	33	37			47	57	68	78		90				
EXECUTIVES: PUBLIC SECTOR (under Directors in tables 3 to 5)	14			29			41			58	68	78	84		95			106
Export manager		21			34													
F																		
FARMER			24			37			47	60		80	84					
FARM MANAGER		21			34			45		60		80	84					
Financial accountant (not CA)		19			32			44										
Financial advisor, consultant		19	24		32	36		44		56	67		83					
Financial assistant		19			32													
Financial clerk, book keeper	15	21	24		34			45		59	69	79		91		98		
Financial controller		19			32													
Financial manager		20			33			45										
Financial officer	14			28														
Food scientist		17																

OCCUPATION	TABLE																	
	2(a) Total			2(b) Male			2(c) Female			3 Area	4 Level	5 Years	6 Hours	7 Econ Sect	8 Gender			9 Race
	Publ	Priv	Self	Publ	Priv	Self	Publ	Priv	Self						Publ	Priv	Self	
Foreign affairs officer, diplomat	15			29														
Forestry occupations	11	17		26	31													
G																		
General manager		20			33			44		57	68	78		90				
General medical practitioner	11			26			38											
GEOLOGICAL SCIENCES	10	16	22	25	30	35	38	42										
Geologist	10	16	22	25	30	35		42		50	62	71		86				
Gynaecologist	11		22	26		35												
H																		
Headmaster/school principal	12	18		27	31		39	43		53	64	74	82		93			102
Head of department (teaching)	13			27			39											
Health inspector	12																	
HEALTH SERVICE OCCUPATIONS	11	17	22	26	31	35	38	42	46									
Hospital superintendent	15																	
HR consultant/personnel consultant		19	23		32	36		44								97		
HR / personnel officer	13	19	23	28	32	36	40	44		55	66	76		88	95			105
HUMANITIES & RELATED OCCUPATIONS	13	18	23	27	31	36	40	43	46									
Human resources manager	15	20		29	33		41	44										
Human sciences researcher	14						41											
Hydrologist	10																	
I																		
Income-tax consultant, advisor		19	24		32	36												
Income-tax officer, tax officer	14			28			40				67							
Industrial,labour relations manager		20			33													
Industrial/production engineer		16			30						61	70						
Industrial psychologist	13	18																
Industrial relations, labour officer		18			32													
Information clerk, receptionist		21						45										
Information officer/librarian	14	19		28			41	44		57	67	77	83		95			106
Information technology scientist		16			30													
Inspector/superintendent of education	12			27			39											103
Insurance advisor, consultant		21			34													
Insurance broker		21	24		34	37												
Insurance broker,consultant		21	24		34	37		45			69							
Insurance manager		21			34													
Insurance representative		21			34													
Internal auditor	14	19		28	32			44		56				89				
Intern (medical) / houseman	11			26			38											
Investment advisor, analyst		19			32													
Investment manager		20			33													
J																		
Journalist, reporter		19			32			44				77						
Judge	13																	
Judge, magistrate	13			27								75						
L																		
Labour,industrial relations manager		20			33													
Labour, industrial relations officer		18																
Land surveyor	10	16	22	25		35					62			86				
Lecturer (not university, technikon)	12	18		27	31		39	43		53	65	74			94			103
Lecturer (university, technikon)	12			27			39			53	65	74	82		94			103
Legal advisor, consultant	13	18		27	31		40	43										
Legal assistant		18						43										

OCCUPATION	TABLE																		
	2(a) Total			2(b) Male			2(c) Female			3 Area	4 Level	5 Years	6 Hours	7 Econ Sect	8 Gender			9 Race
	Publ	Priv	Self	Publ	Priv	Self	Publ	Priv	Self						Publ	Priv	Self	
LEGAL OCCUPATIONS	13	18	23	27	31	36	40	43	46		65	74			94	97		
Legal officer	13			27			40											
LEGISLATIVE AND RELATED OFFICIAL	14			29														
Liaison officer	13	18		28			40	43										
Librarian/information officer	14	19		28			41	44		57	67	77	83		95			106
Linguistic occupations	14	19		28			41	44										
M																		
Magistrate	13			27			40				65							
Management accountant (not CA)	14	19		28	32													
Management consultant	13	18	23	28	32	36		43			66			88				
Manager: administrative	15	20		29	33			44										
MANAGER: ADMINISTRATIVE & RELATED	15	20		29	33		41	44										
Manager: building & construction		20			33													
Manager: commerce		21			34			45										
MANAGER: COMMERCE & DIVERSE SERVICES		21			34		41	45										
Manager: computer - see Manager: information technology																		
Manager: divinon,department,section		21			34													
Manager: engineering	15	20		29	33													
Manager: financial and related	15	20		29	33			45										
Manager: human resources	15	20		29	33		41	44										
MANAGERIAL OCCUPATIONS	15	20	24	29	33	37	41	44	47	57	68	78	84	90	95			106
Manager: industrial, technical	15	20		29	33			45										
Manager: information technology	15	20		29	33			45										
Manager: marketing, customer service	15	20		29	33			45										
Manager: medical services		21		29														
Manager: natural sciences		21			34													
Manager not elsewhere classified		21			34													
Manager: property,insurance		21			34													
Manager: purchases		20			33													
Manager: research & development	15	20		29	33			45										
Manager: retail,wholesale,motor trade		21			34			45										
Managers										58	68	78		91	95	98		106
Manager: sales		20			33			45										
Manager: services	15																	
Manager's, personal assistant		21						45										
MANAGER: TECHNICAL & RELATED	15	20		29	33		41	45										
Manager: transport, storage		20			33													
Manager: welfare services	15	21					41	45										
Managing director, chief executive		20	24		33	37			47	57	68	78		90				
Marketing advisor, researcher,analyst	14	19	24		32	37		44						90				
MATHEMATICAL & RELATED OCC.	10	16		25	30		38	42										
Matron, nursing administrator/manager	12	17					39	43										
Maxilla, facial and oral surgeon			23			36												
Mechanical engineer	10	16	22	25	30	35				48	61	70		85				
Medical intern / houseman	11			26			38											
Medical practitioner	11	17	22	26	31	35	38	42	46	51	63	73	81	87	93	96	99	100
MEDICAL PROFESSIONS	11	17	22	26	31	35	38	42	46									
Medical representative		21						45										
Medical researcher, scientist	11	17		26			38				64							
MEDICAL SERVICE OCCUPATIONS	11	17	22	26	31	35	38	42	46									
Medical specialist	11	17	22	26	31	35	38		46	51	63	73	81		93		99	101
Medical superintendent	15	21		29			41											
Metallurgical engineer		16			30						61	70		85				
Microbiologist & related occupations	11	17					38											
Military officer, strategist	15			29			41					80						
Mine manager		20			33													

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OCCUPATION	TABLE																		
	2(a) Total			2(b) Male			2(c) Female			3 Area	4 Level	5 Years	6 Hours	7 Econ Sect	8 Gender			9 Race
	Publ	Priv	Self	Publ	Priv	Self	Publ	Priv	Self						Publ	Priv	Self	
Mining engineer		16			30													
Minister, priest, chaplain	13	18		27	31			43		54	66	75	82					104
Missionary - see Religious & spiritual workers n.e.c.																		
Museum,art curator/director	14			28			41				68	77						
Museum,art curator/scientist	14			28			41											
Museum director	14			28														
N																		
NATURAL SCIENCE OCCUPATIONS	10	16	22	25	30	35	38	42	46	50	62	71	81	86				
Natural sciences researcher	11																	
NATURAL SCIENCE TECHNICIANS	11	17		26	31		38	42										
Nature conservation occupations	11			25														
Nurse	12	17		26			39	43		52			82					102
Nursery school teacher	13	18					39	43										
Nurse tutor/lecturer	12	17					39	43										
Nursing administrator/manager/matron	12	17					39	43										
NURSING OCCUPATIONS	12	17		26			39	43			64	74						102
O																		
Occupational therapist	12	17	23				39	43	46									
Oceanographer	10																	
O&M / work study officer	13	19		28			40											
Ophthalmologist	11		22			35												
Optometrist			23			36												
Orthopaedic surgeon, orthopaedist			22			35												
Orthopaedist, orthopaedic surgeon			22			35												
Ortho-, perio-, prosthodontist			23			36												
P																		
Paediatrician	11		22	26		35	38											
Pathologist	11		22	26		35												
PERFORMING ARTIST & RELATED	14	19	24		32		41	44										
Perio-, ortho-, prosthodontist			23			36												
Personal assistant, secretary		21						45										
Personal, manager's assistant		21						45										
Personnel / HR consultant		19	23		32	36		44								97		
Personnel / HR officer	13	19	23	28	32	36	40	44		55	66	76		88	95			105
PERSONNEL & MANAGEMENT SERVICES	13	18	23	28	32	36	40	43	47	55	66	76	83	88	95	97		105
Personnel officer		19			32			44										
Personnel practitioner - look under the heading "PERSONNEL AND MANAGEMENT SERVICES"																		
PHARMACEUTICAL PROFESSIONS	12	17	23	26	31	36	39	42	46									
Pharmacist	12	17	23	26	31	36	39	42	46	52	64	73	81	88	93	96	99	101
PHYSICAL SCIENCE OCCUPATIONS	10			25														
Physician (specialist)	11		22	26		35												
Physicist	10			25														
Physio, occupational & related therapist	12	17	23				39	43	46	52	64	73	82					
Physiotherapist	12	17	23				39	43	46									
Planning,strategic planning manager		20			33													
Plastic surgeon			22			35												
Poet, writer, script writer		19																
Police officer	15			29			41					80						
Priest, minister, chaplain	13	18		27	31			43		54	66	75	82					104
Prison warder	15			29														

OCCUPATION	TABLE																		
	2(a) Total			2(b) Male			2(c) Female			3 Area	4 Level	5 Years	6 Hours	7 Econ Sect	8 Gender			9 Race
	Publ	Priv	Self	Publ	Priv	Self	Publ	Priv	Self						Publ	Priv	Self	
Private secretary, secretary		21						45										
Producer/director: TV/film/radio		19																
Production/industrial engineer		16			30							70						
Programmer (computer)	10	16	22	25	30	35	38	42		50	63	72		87		96		100
Project leader		21			34			45										
Project leader, superintendent					34			45										
Project manager		21			34			45										
Property broker			24															
Property developer		21	24		34	37												
Property,property developm. manager		21			34													
Proprietor of business																	99	
Prostho-, perio-, orthodontist			23			36												
PROTECTIVE SERVICE OCCUPATIONS	15			29			41			60	69	80			95			
Psychiatrist	11		22	26		35												
Psychologist	13	18	23	27	32	36	40		46	54	66	75	83		94		99	
Psychologist (intern)	13						40											
Psychometrist	13																	
Publicity, advertising agent		21																
Public prosecutor	13			27			40				65				94			
Public relations, liaison officer	13	18	23	28	32		40	43			66	76		88				
Public relations officer	13	18	23	28	32		40	43										
Publisher		19																
Q																		
Quality controller		16																
Quantity surveyor	10	16	22	25	30	35		42		49	62	71						
R																		
Radiographer	12						39											
Radiologist	11		22			35												
Receptionist,information clerk		21						45										
Rector,vice-rector(other)	12			27			39											
Rector,vice-rector(univ.,technikon	12			27			39											
Regional and town planner	10	16	22	25	30	35	38	42		49	62	71		86	93	96		
Registrar (university, technikon)	14			29														
RELIGIOUS OCCUPATIONS	13	18		27	31			43				75						
Reporter, journalist		19			32			44				77						
Retail,wholesale, motor trade manager		21			34			45										
S																		
SALES OCCUPATIONS		21	24		34	37		45	47	59	69	79	84	92		98	99	
Sales occupations: insurance, property										59						98		
Sales person		21	24		34	37		45										
Sales represent., commercial traveller																		
Sales representative		21			34			45										
School principal, vice principal	12	18		27	31		39	43		53	64	74	82		93			102
School psychologist - see educational psychologist																		
Script writer, writer, poet		19																
Secretary	15	21		29	34						68			91				
Secretary, personal assistant		21						45										
Secretary, private secretary		21						45										
SOCIAL SCIENCE OCCUPATIONS	13	18	23	27	32	36	40	43	46									
Social worker	13	18		27	32		40	43		55	66	75	83	88	94	97		104
Social work supervisor	13	18					40	43										
Soft ware systems engineer/developer		16			30			42										
Specialist physician	11		22	26		35												
Speech therapist & audiologist	12		23				39		46									
SPORTS OCCUPATIONS	14	20		28	32		41											
Statistical occupations	10	16					38											

OCCUPATION	TABLE																	
	2(a) Total			2(b) Male			2(c) Female			3 Area	4 Level	5 Years	6 Hours	7 Econ Sect	8 Gender			9 Race
	Publ	Priv	Self	Publ	Priv	Self	Publ	Priv	Self						Publ	Priv	Self	
Stock broker		21	24		34	37												
Strategic advertising planner		21																
Strategist, military officer	15			29								80						
Structural engineer - see Civil engineer																		
Superintendent: hospital	15																	
Superintendent/inspector of education	12			27			39											103
SUPPLEMENTARY MEDICAL OCCUPATIONS	12	17	23				39	43	46									
Surgeon	11		22	26		35												
Systems analyst - see Computer systems analyst																		
Systems engineer - see Soft ware systems engineer																		
T																		
Teacher	13	18		27	31		39	43		53	65	74	82		94	97		103
Teacher: private tuition			23						46									
Technical advisor, consultant		17			31													
TOP MANAGEMENT (Private Sector)		20			33			44					84					
Town and regional planner	10	16	22	25	30	35	38	42		49	62	71		86	93	96		
Town/city treasurer	14			29														
Town clerk	14			29														
Town secretary	15			29														
Training consultant		19			32													
Training manager		20			33			44										
Training officer	13	19		28	32		40	44										
Training officer, consultant	13	19	23	28	32		40	44			66	76		88		97		
Treasurer (town or city)	14			29														
TV/film/radio producer/director		19																
U																		
Urologist			22			35												
V																		
Valuator, assessor		19																
Veterinarian	12	17	23	26	31	36		42	46	52	64	73		87				
VETERINARY PROFESSIONS	12	17	23	26	31			42	46									
Vice-headmaster/school principal	12			27			39											
W																		
Warder, correctional services officer	15			29														
Welfare services manager	15	21					41	45										
Working Proprietor													98					
Working proprietor (other)			24			37			47									
Working proprietor (trade)			24			37			47									
Work study / O&M officer	13	19		28			40											
Writer, script writer, poet		19																
Z																		
Zoologist and related occupations	11			25			38											

BLADWYSER: ALFABETIESE BEROEPSLYS

BEROEP	TABEL																	
	2(a) Totaal			2(b) Mans			2(c) Vroue			3 Gebied	4 Vlak	5 Jare	6 Ure	7 Ekon sektor	8 Geslag			9 Ras
	Open	Priv	Self	Open	Priv	Self	Open	Priv	Self						Open	Priv	Self	
A																		
Aandelemakelaar		21	24		34	37												
AARDWETENSKAPLIKE BEROEPE	10	16	22	25	30	35	38	42										
Adjunkhoof (skool)	12			27			39											
Administratiewe assistent, klerk	15	21		29	34		41	45		59	69	79		91				
Administratiewe beampte	15	21		29	34		41	45		59	69	79		91				
ADMINISTRATIEWE BEROEPE - bestuursvlak	15	21		29	34		41	45		58	68	79		91				
ADMINISTRATIEWE EN KLERKLIKE BEROEPE	15	21	24	29	34		41	45	47	58		79	84		95	98		107
Advertensie-, reklame-agent		21																
Advokaat	13		23	27		36	40			54	65	75						
Akademiese assistent (universiteit)	12			27			39						82					
Akkerboukundige beroepe	11	17		26	31													
Aktuariële beroepe		16			30			42			62	72						
Aktuariële klerk, assistent		16			30			42										
Aktuaris		16			30					50								
Algemene, hoofbestuurder		20			33			44		57	68	78		90				
Algemene mediese praktisyn	11			26			38											
Apteker	12	17	23	26	31	36	39	42	46	52	64	73	81	88	93	96	99	101
Arbeids-, nywerheidsverhoudinge beampte		18			32													
Arbeids-, nywerheidsverhoudinge bestuurder		20			33													
Arbeidsterapeut	12	17	23				39	43	46									
Argitek	10	16	22	25	30	35		42	46	49	62	71	81			96		
ARGITEK EN VERWANTE BEROEPE	10	16	22	25	30	35	38	42	46									
Argivaris	14																	
Assessor, waardeerder		19																
Assistent-direkteur (Openbare sektor) - kyk by Direkteure & BESTUURSBEROEPE in tabelle 3 tot 6	14			29			41			58	68	78	84		95			106
Assuransie-, versekeringsbestuurder		21			34													
B																		
Bankbestuurder		20			33													
Bankier		20			33						68	78						
Bedryfsielkundige	13	18																
Bedryfs-/ produksie-ingenieur		16			30						61	70						
Beleggingsadviseur, -analis		19			32													
Beleggingsbestuurder		20			33													
Bemarkingsadviseur,-navorser,-analis	14	19	24		32	37		44						90				
Beplanning, strategiese beplannings-bestuurder		20			33													
Besigheidsadviseur, analis	14	19	24	28	32	37	40	44						90				
Besigheidsbestuurder		21			34													
Besigheidsontwikkelingsbestuurder		21																
BESKERMINGSDIENSBEROEPE	15			29			41			60	69	80			95			
Besturende, uitvoerende direkteur		20	24		33	37			47	57	68	78		90				
Bestuurder: aankope		20			33													
Bestuurder: administratief	15	20		29	33			44										
BESTUURDER: ADMINISTRATIEF & VERWANT	15	20		29	33		41	44										
Bestuurder: bedryf, tegnies	15	20		29	33			45										
Bestuurder: bemarking,kliëntediens	15	20		29	33			45										
Bestuurder: bou & konstruksie		20			33													
Bestuurder: departement,afdeling,sektie		21			34													
Bestuurder: dienste	15																	

BEROEP	TABEL																
	2(a) Totaal			2(b) Mans			2(c) Vroue			3 Gebied	4 Vlak	5 Jare	6 Ure	7 Ekon sektor	8 Gesag			9 Ras
	Open	Priv	Self	Open	Priv	Self	Open	Priv	Self						Open	Priv	Self	
BESTUURDER: HANDEL & DIVERSE DIENSTE		21			34		41	45										
Bestuurder: ingenieurs	15	20		29	33													
Bestuurder: inligtingstegnologie	15	20		29	33			45										
Bestuurder:klein, groot & motorhandel		21			34			45										
Bestuurder: maatskaplike dienste	15	21					41	45										
Bestuurder: mediese dienste		21		29														
Bestuurder: menslike hulpbronne	15	20		29	33		41	44										
Bestuurder: natuurwetenskappe		21			34													
Bestuurder:navorsing & ontwikkeling	15	20		29	33			45										
Bestuurder: rekenaar - kyk Bestuurder: inligtingstegnologie																		
Bestuurders										58	68	78		91	95	98		106
Bestuurder, superintendent: hospitaal	15																	
Bestuurder,superintendent: medies	15	21		29	34		41											
BESTUURDER: TEGNIES EN VERWANT	15	20		29	33		41	45										
Bestuurder: verkope		20			33			45										
Bestuurder: vervoer, opberging		20			33													
BESTUURSBEROEPE	15	20	24	29	33	37	41	44	47	57	68	78	84	90	95			106
Bestuurskonsultant	13	18	23	28	32	36		43			66			88				
Bestuurs-, persoonlike assistent		21						45										
Bestuursrekenmeester (nie GR)	14	19		28	32													
Bibliotekaris/inligtingsbeampte	14	19		28			41	44		57	67	77	83		95			106
Biochemikus	10																	
BIOLOGIESE WETENSKAPLIKE BEROEPE	11	17		25	30		38	42			63	72		87	93			
Bioloog	11	17					38											
Boekhouer, finansiële klerk	15	21	24		34			45		59	69	79		91				
Boer			24			37			47	60		80	84					
Bosboukundige beroepe	11	17		26	31													
Boukontrakteur			24			37												
Bourekenaar	10	16	22	25	30	35		42		49	62	71						
Buitelandse diensbeampte, diplomaat	15			29														
C																		
Chemiese ingenieur	10	16		25	30			42		48	61	70		85				
CHEMIESE WETENSKAPLIKE BEROEPE	10	16		25	30		38	42										
Chemikus	10	16		25	30		38	42		50		72		87		96		100
Chirurg	11		22	26		35												
D																		
Dekaan, fakulteitshoof	12			27														
Departementshoof (by skool)	13			27			39											
Dermatoloog			22			35												
Dieetkundige en verwante beroepe	12	18	23				39	43				74						
Dierkundige en verwante beroepe	11			25			38											
Digter, skrywer, draaiboekskrywer		19																
Diplomaat, buitelandse diensbeampte	15			29														
Direkteur/adjunk-/assistent direkteur (Openbare sektor)	14			29			41			58	68	78	84		95			106
DIREKTEUR: ADMINISTRATIEF & VERWANT		20			33			44										
Direkteur: bedryf, tegnies		20			33													
Direkteur: bemarking/advertensie		20			33													
Direkteure	14			29						58	68	78	84		95	98		106
Direkteur: finansieel en verwant		20			33													
Direkteur-generaal (tabel 3 se inligting is by Hoof, algemene bestuurder geplaas)	14			29						57								
DIREKTEUR: HANDEL & DIVERSE DIENSTE					34													
Direkteur: menslike hulpbronne		20			33													
Direkteur (Openbare sektor)	14			29						58	68	78	84		95			106

BEROEP	TABEL																	
	2(a) Totaal			2(b) Mans			2(c) Vroue			3 Gebied	4 Vlak	5 Jare	6 Ure	7 Ekon sektor	8 Geslag			9 Ras
	Open	Priv	Self	Open	Priv	Self	Open	Priv	Self						Open	Priv	Self	
Direkteur/produksieleier: TV/radio/film		19																
DIREKTEUR: TEGNIES EN VERWANT		20			33													
Direkteur: verkope		20			33													
Draaiboekskrywer, skrywer, digter		19																
E																		
Eienaar eie besigheid																	99	
Eiendom, -ontwikkelingsbestuurder		21			34													
Eiendomsagent		21	24		34	37		45	47									
Eiendomsagent,makelaar,ontwikkelaar		21	24		34	37		45	47									
Eiendomsmakelaar			24															
Eiendomsontwikkelaar		21	24		34	37												
Ekoloog	11																	
EKONOMIESE BEROEPE	14	19	24	28	32	37	40	44	47	56	67	77		89				
Ekonomiese navorser	14	19	24	28														
Ekonoom	14	19	24	28	32	37	40	44			67	77		89				
Elektriese en verwante ingenieur	10	16	22	25	30	35				48	61	70						
Elektriese ingenieur	10	16	22	25	30	35				48	61			85				
Elektroniese ingenieur	10	16	22	25	30	35				48	61			85				
F																		
FARMASEUTIESE BEROEPE	12	17	23	26	31	36	39	42	46									
Finansiële adviseur, konsultant		19	24		32	36		44		56	67		83					
Finansiële assistent		19			32													
Finansiële beampte	14			28														
Finansiële bestuurder		20			33			45										
Finansiële klerk, boekhouer	15	21	24		34			45		59	69	79		91				
Finansiële kontroleur		19			32													
Finansiële rekenmeester (nie GR)		19			32			44										
FISIESE WETENSKAPLIKE BEROEPE	10			25														
Fisikus	10			25														
Fisio-,arbeids- & verwante terapeut	12	17	23				39	43	46	52	64	73	82					
Fisioterapeut	12	17	23				39	43	46									
G																		
Geesteswetenskaplike navorser	14						41											
GEESTESWETENSKAPLIKE & VERWANTE BEROEPE	13	18	23	27	31	36	40	43	46									
Gehaltebeheer-, kwaliteitskontrolebeampte		16																
Gemeenskapsontwikkelaar	13	18																
Geneesheer/mediese praktisyn	11	17	22	26	31	35	38	42	46	51	63	73	81	87	93	96	99	100
Geoloog	10	16	22	25	30	35		42		50	62	71		86				
GESONDHEIDSDIENSBEROEPE	11	17	22	26	31	35	38	42	46									
Gesondheidsinspekteur	12																	
Gevangenisdiens bewaarder	15			29														
Ginekoloog	11		22	26		35												
GODSDIENSBEROEPE	13	18		27	31			43				75						
H																		
Handelsreisiger - kyk verkoopsverteenwoordiger																		
Hidroloog	10																	
Hoof, adjunkhoof: skool, kollege	12	18		27	31		39	43		53	64	74	82		93			102
Hoof-, algemene bestuurder		20			33			44		57	68	78		90				
HOOFBESTUUR (Private sektor)		20			33			44					84					
Hoof/uitvoerende direkteur (Openbare sektor) - saam met alle uitvoerende beroepe in tabelle 3 tot 9	14			29						58	68	78	84		95			106
Hoof van skool	12	18		27	31		39	43		53	64	74	82		93			102

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BEROEP	TABEL																	
	2(a) Totaal			2(b) Mans			2(c) Vroue			3 Gebied	4 Vlak	5 Jare	6 Ure	7 Ekon sektor	8 Gesag			9 Ras
	Open	Priv	Self	Open	Priv	Self	Open	Priv	Self						Open	Priv	Self	
Hospitaalsuperintendent	15																	
I																		
INGENIEUR	10	16	22	25	30	35	38	42		48	61	70	81	85		96		100
INGENIEUR, ARGITEK & VERWANTE BEROEPE	10	16	22	25	30	35	38	42	46						93			
Ingeskrewe klerk: prokureur		18			31			43		54								
Ingeskrewe klerk: rekenmeester/ouditeur		19			32			44		56						97		
Inkomstebelastingbeampte, belastingbeampte	14			28			40				67							
Inkomstebelastingkonsultant, -adviseur		19	24		32	36												
Inligtingsbeampte/bibliotekaris	14	19		28			41	44		57	67	77	83		95			106
Inligtingsklerk, ontvangsdame		21						45										
Inligtingstegnologie wetenskaplike		16			30													
Interne ouditeur	14	19		28	32			44		56				89				
Internis	11		22	26		35												
Intern (medies), hospitaaljaar	11			26			38											
J																		
Joernalis,verslaggewer		19			32			44				77						
K																		
Kaak-, geng- en mondchirurg			23			36												
Kapelaan, predikant, priester	13	18		27	31			43		54	66	75	82					104
Kardioloog			22			35												
Kinderarts	11		22	26		35	38											
Klein, groot & motorhandelbestuurder		21			34			45										
Klerk, administratiewe assistent	15	21		29	34		41	45		59	69	79		91		98		
KLERKLIKE EN ADMINISTRATIEWE BEROEPE	15	21	24	29	34		41	45	47	58		79	84		95	98		107
Kleuterskoolonderwyseres	13	18					39	43										
Kliniese assistent	11			26														
Kliniese nelkundige	13		23	27		36	40		46									
Koördineerder	15	21		29	34			45										
Korrektiewe dienste offisier,beampte	15			29														
Krediethestuurder		20			33													
Krygspraktisyn, weermagoffisier	15			29								80						
Kuns, museum kurator/direkteur	14			28			41				68	77						
Kuns, museum kurator/wetenskaplike	14			28			41											
KUNS-, SPORT- EN VERMAAKLIKHEIDSBEROEPE	14	19	24	28	32	37	41	44	47		68		83					
Kurator/wetenskaplike: museum, kuns	14			28														
Kwaliteitskontrole-, gehaltebeheerbeampte		16																
L																		
Landbou-adviseur, -voorligter	11	17		26	31													
Landboubestuurder		21			34													
LANDBOU-,BOSBOU- EN VOEDSELWETENSKAPLIKE BEROEPE	11	17	22	26	31	35	38	42			63							
Landbou-ekonoom	14	19		28	32													
Landbouingenieur	10		22															
Landboukundige beroepe	11	17	22	26	31	35	38			51	63	72			93			
Landboukundige, -wetenskaplike	11	17		26	31		38											
Landbounavorser	11	17		26	31		38											
Landboutegnikus	11																	
Landdros/magistraat	13			27			40				65							
Landmeter	10	16	22	25		35					62			86				
Leerlingrekenmeester / -ouditeur		19			32			44		56						97		
Lektor,dosent(nie universiteit, technikon)	12	18		27	31		39	43		53	65	74			94			103
Lektor, dosent (universiteit, technikon)	12			27			39			53	65	74	82		94			103

BEROEP	TABEL																	
	2(a) Totaal			2(b) Mans			2(c) Vroue			3 Gebied	4 Vlak	5 Jare	6 Ure	7 Ekon sektor	8 Geslag			9 Ras
	Open	Priv	Self	Open	Priv	Self	Open	Priv	Self						Open	Priv	Self	
M																		
Maatskaplike dienste bestuurder	15	21					41	45										
Maatskaplike werker	13	18		27	32		40	43		55	66	75	83	88	94	97		104
Maatskaplike werk toesighouer	13	18					40	43										
Maatskappysekretaris		21			34													
Maatskappy voorsitter		20			33													
Magistraat/landdros																		
Marknavorser (kyk Bemarkingsnavorser)																		
Matrone / verpleegadministrateur	12	17					39	43										
MEDIESE BEROEPE	11	17	22	26	31	35	38	42	46									
Mediese intern, hospitaaljaar	11			26			38											
Mediese navorser, wetenskaplike	11	17		26			38				64							
Mediese praktisyn/geneesheer	11	17	22	26	31	35	38	42	46	51	63	73	81	87	93	96	99	100
Mediese spesialis	11	17	22	26	31	35	38		46	51	63	73	81		93		99	101
Mediese superintendent	15	21		29			41											
Mediese verteenwoordiger		21						45										
Meganiese ingenieur	10	16	22	25	30	35				48	61	70		85				
Menslike hulpbronbestuurder	15	20		29	33		41	44										
Metallurgiese ingenieur		16			30						61	70		85				
MH-beampte / personeelbeampte	13	19	23	28	32	36	40	44		55	66	76		88				
MH-konsultant / personeelkonsultant		19	23		32	36		44										
Mikrobioloog en verwante beroepe	11	17					38											
Museumdirekteur	14			28														
Museum, kuns kurator/direkteur	14			28			41				68	77						
Museum, kuns kurator/wetenskaplike	14			28			41											
Mynbestuurder		20			33													
Mynbouingenieur		16			30													
N																		
Narkotiseur	11		22	26		35	38											
Natuurbewaringsberoepe	11			25														
NATUURWETENSKAPLIKE BEROEPE	10	16	22	25	30	35	38	42	46	50	62	71	81	86				
Natuurwetenskaplike navorser	11																	
NATUURWETENSKAPLIKE TEGNICI	11	17		26	31		38	42										
Nywerheids-,arbeidsverhoudingebeampte		18																
Nywerheidsverhoudinge,arbeidsbestuurder		20			33													
O																		
O&M beampte/werkstudiebeampte	13	19		28			40											
Omgewingsbestuurder																		
Omgewingsbewaringsberoepe	11	17		25	30		38							87				
Omgewingswetenskaplike	11	17		25	30													
Onderwysadviseur	13			27			39											
ONDERWYS- EN VERWANTE BEROEPE	12	18	23	27	31	36	39	43	46		64							
Onderwyser/es	13	18		27	31		39	43		53	65	74	82		94	97		103
Onderwyser/es: privaatonderrig			23						46									
Onderwysinspekteur/superintendent	12			27			39											103
Onderwyskundige	13	18		27			39	43										
Ontvangsdame, inligtingsklerk		21						45										
ONTWERPER		19	24					44										
Oogarts	11		22			35												
Oogkundige			23			36												
Oor-, neus- en keelspesialis			22			35												
Openbare betrekkinge beampte	13	18	23	28	32		40	43										
Openbare skakelbeampte	13	18	23	28	32		40	43			66	76		88				
Opleidingsbeampte	13	19		28	32		40	44										
Opleidingsbeampte, -konsultant	13	19	23	28	32		40	44			66	76		88			97	
Opleidingsbestuurder		20			33			44										

BEROEP	TABEL																	
	2(a) Totaal			2(b) Mans			2(c) Vroue			3 Gebied	4 Vlak	5 Jare	6 Ure	7 Ekon sektor	8 Gesag			9 Ras
	Open	Priv	Self	Open	Priv	Self	Open	Priv	Self						Open	Priv	Self	
Opleidingskonsultant		19			32													
Opvoedkundige - kyk Onderwyskundige																		
Opvoedkundige navorser - kyk Onderwyskundige																		
Opvoedkundige, skoolsielkundige	13		23	27			40											
Ortopediese chirurg, ortopedis			22			35												
Ortopedis, ortopediese chirurg			22			35												
Orto-, perio-, prostodontis			23			36												
Oseanograaf	10																	
Ouditbestuurder		20			33			45										
Ouditeur	14	19		28	32		40	44		56				89				
Ouditeur, interne ouditeur	14	19	24	28	32	36	40	44			67	77						
Oudit/rekeningkundige toesighouer		19																
P																		
Patoloog	11		22	26		35												
Perio-,orto-,prostodontis			23			36												
Personeelbeampte		19			32			44										
Personeelbeampte / MH-beampte	13	19	23	28	32	36	40	44		55	66	76		88	95	97		105
PERSONEEL- EN BESTUURSDIENSBEROEPE	13	18	23	28	32	36	40	43	47	55	66	76	83	88				105
Personeel / MH-konsultant		19	23		32	36		44										
Personeelpraktisyn- kyk onder opskrif PERSONEEL & BESTUURSDIENSBEROEPE																		
Persoonlike assistent, sekretaresse		21						45										
Persoonlike, bestuursassistent		21						45										
PLAASBESTUURDER		21			34			45		60		80	84					
Plantkundige en verwante beroepe	11	17		25			38											
Plastiese chirurg			22			35												
Polisiebeampte	15			29			41					80						
Predikant, priester	13	18		27	31			43		54	66	75	82					104
Privaatsekretaresse, sekretaresse		21						45										
Produksie-/ bedryfsingenieur		16			30							70						
Produksieleier/direkteur: TV/radio/film		19																
Programmeerder (rekenaar)	10	16	22	25	30	35	38	42		50	63	72		87				
Projekbestuurder		21			34			45										
Projekleier		21			34			45										
Projekleier, superintendent					34			45										
Prokureur	13	18	23	27	31	36		43	46	54	65	75	82			97	99	104
Prokureursklerk (ingeskrewe)		18			31			43		54								
Prosto-, perio-, ortodontis			23			36												
Psigiater	11		22	26		35												
Psigometris	13																	
R																		
Radiografis	12						39											
Radioloog	11		22			35												
Redakteur	14	19			32			44										
Redakteur, uitgewer		19	24		32			44				77						
Registrateur (universiteit, technikon)	14			29														
Regsadviseur,-konsultant	13	18		27	31		40	43										
Regsassistent		18						43										
Regsbeampte	13			27			40											
REGSBEROEPE	13	18	23	27	31	36	40	43	46		65	74			94	97		
Regter, landdros	13			27								75						
Rekenaarkonsultant		16	22		30	35		42	46					87		96		
Rekenaarprogrammeerder	10	16	22	25	30	35	38	42		50	63	72		87		96		100
Rekenaarstelselanalis & verwante	10	16	22	25	30	35		42		50	63	72		87		96		
REKENAARWETENSKAPBEROEPE	10	16	22	25	30	35	38	42	46	50	63	72	81	86		96	99	
Rekenaarwetenskaplike - kyk Inligtingstegnologie wetenskaplike																		

BEROEP	TABEL																
	2(a) Totaal			2(b) Mans			2(c) Vroue			3 Gebied	4 Vlak	5 Jare	6 Ure	7 Ekon sektor	8 Gesag			9 Ras
	Open	Priv	Self	Open	Priv	Self	Open	Priv	Self						Open	Priv	Self	
REKENINGKUNDIGE & FINANSIELE BEROEPE	14	19	24	28	32	36	40	44	47									
Rekeningkundige/oudit toesighouer		19																
Rekenmeester en ouditeur (nie GR)			24			36												
Rekenmeester (GR)	14	19	24	28	32	36		44	47	55	67	76	83	89		97		105
Rekenmeester (nie GR)	14	19	24	28	32	36	40	44	47	56	67	76	83	89	95	97		106
Reklame-, advertensie-agent		21																
Rektor, viserektor (ander)	12			27			39											
Rektor,viserektor (univ.,technikon)	12			27			39											
S																		
Sagtewarestelselingenieur/ontwikkelaar		16			30			42										
Sekretaresse, persoonlike assistent		21						45										
Sekretaresse, privaatsekretaresse		21						45										
Sekretaris	15	21		29	34						68			91				
Sendeling - kyk Godsdiens & geestelike werk n.e.g																		
Sielkundige	13	18	23	27	32	36	40		46	54	66	75	83				99	
Sielkundige (intern)	13						40											
Siviele ingenieur	10	16	22	25	30	35		42		48	62	71		86				
Skakelbeampte	13	18		28			40	43										
Skoolhoof	12	18		27	31		39			53	64	74	82		93			102
Skool-, opvoedkundige sielkundige	13		23	27			40											
Skrywer, draaiboekskrywer, digter		19																
SKRYWER EN VERWANTE BEROEPE	14	19	24		32	37	41	44										
SOSIAALWETTENSKAPLIKE BEROEPE	13	18	23	27	32	36	40	43	46									
SPORTBEROEPE	14	20		28	32		41											
Spraakterapeut en oudioloog	12		23				39		46									
Staatsaanklaer	13			27			40				65				94			
Stadsekretaris	15			29														
Stads- en streeksbeplanner	10	16	22	25	30	35	38	42		49	62	71		86				
Stadsklerk	14			29														
Stadsklerk,-tesourier	14			29														
Stadstesourier	14			29														
Statistiese beroepe	10	16					38											
Stelselanalis - kyk Rekenaarstelselanalis																		
Stelselingenieur - kyk Sagtewarestelselingenieur																		
Strategiese advertensiebeplanner		21																
Streeks- en stadsbeplanner	10	16	22	25	30	35	38	42		49	62	71		86				
Struktuur ingenieur - kyk Siviele ingenieur																		
Superintendent: hospitaal	15																	
Superintendent/onderwysinspekteur	12			27			39											103
T																		
Taalkundige beroepe	14	19		28			41	44										
Tandarts	12	17	23	26	31	36	39		46	51	64	73	81					101
TANDHEELKUNDIGE BEROEPE	12	17	23	26	31	36	39	42	46									
Tandheelkundige spesialis	12		23			36												
Tandterapeut	12																	
Tegniese adviseur, konsultant		17			31													
Tesourier (stad)	14			29														
TV/radio/film produksieleier/direkteur		19																
U																		
Uitgewer		19																
Uitvoerbestuurder		21			34													
UITVOERENDE BEROEPE: OPENBARE SEKTOR	14			29			41			58	68	78	84		95			106
Uitvoerende, besturende direkteur		20	24		33	37			47	57	68	78		90				

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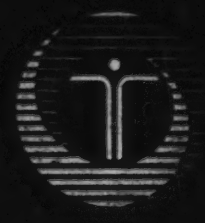
BEROEP	TABEL																
	2(a) Totaal			2(b) Mans			2(c) Vroue			3 Gebied	4 Vlak	5 Jare	6 Ure	7 Ekon sektor	8 Geslag			9 Ras
	Open	Priv	Self	Open	Priv	Self	Open	Priv	Self						Open	Priv	Self	
Uitvoerende/hoof direkteur (Openb.sekt.)	14			29														
UITVOERENDE KUNSTENAAR	14	19	24		32		41	44										
Uroloog			22			35												
V																		
Veearts	12	17	23	26	31	36		42	46	52	64	73		87				
VEEARTSENYBEROEPE	12	17	23	26	31			42	46									
Veekundige en verwante beroepe	11	17		26														
VERKOOPSBEROEPE		21	24		34	37		45	47	59	69	79	84	92		98	99	
Verkoopsberoepe: versekering, vaste eiendom										59						98		
Verkoopsverteenwoordiger		21			34			45										
Verkoopswerker		21	24		34	37		45										
Verpleegadministrateur/-diensbestuurder/matrone	12	17					39	43										
Verpleegkundige	12	17		26			39	43		52			82					
VERPLEEGKUNDIGE BEROEPE	12	17		26			39	43			64	74						102
Verpleegkundige dosent	12	17					39	43										
Versekeringsadviseur, konsultant		21			34													
Versekerings-, assuranse bestuurder		21			34													
Versekeringsmakelaar		21	24		34	37												
Versekeringsmakelaar,konsultant		21	24		34	37		45			69							
Versekeringsverteenwoordiger		21			34													
Verslaggewer,joernalis		19			32			44				77						
VERVERSINGS- & AKKOMMODASIEDIENSBEROEPE		21																
Voedselwetenskaplike		17																
Voorsitter van raad, maatskappy		20			33													
Waardeerder, assessor		19																
W																		
Weermagoffisier, krygspraktisyn	15			29			41					80						
Werkende eienaar																	99	
Werkende eienaar (klein en groothandel)			24			37			47									
Werkende eienaar (ander)			24			37			47									
Werkstudiebeampte/O&M beampte	13	19		28			40											
Werktuigkundige ingenieur	10	16	22	25	30	35				48	61	70		85				
WETGEWENDE EN VERWANTE BEROEPE	14			29														
WISKUNDIGE EN VERWANTE BEROEPE	10	16		25	30		38	42							95			



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